

APPENDIX A

Restaurant 1 - 2018

Female (F)/Male (M)	Tips	Base Pay	Gross Pay	Hours		Hourly
F	\$14,785	\$4,566	\$19,351	872.21		\$22.19
F	\$27,981	\$7,755	\$35,736	1458.66		\$24.50
F	\$7,148	\$1,913	\$9,061	366.87		\$24.70
F	\$8,578	\$2,233	\$10,811	425.95		\$25.38
F	\$12,991	\$3,167	\$16,158	603.16		\$26.79
F	\$13,279	\$3,240	\$16,519	616.19		\$26.81
F	\$29,703	\$7,176	\$36,880	1369.3		\$26.93
F	\$7,167	\$1,719	\$8,886	327.49		\$27.13
F	\$9,330	\$2,207	\$11,537	422.62		\$27.30
F	\$11,831	\$2,837	\$14,667	535.32		\$27.40
F	\$29,330	\$6,930	\$36,261	1322.11		\$27.43
F	\$19,492	\$4,513	\$24,004	850.72		\$28.22
F	\$8,186	\$1,785	\$9,971	340.74		\$29.26
F	\$13,086	\$2,752	\$15,838	526.37		\$30.09
F	\$19,915	\$4,328	\$24,243	805.03		\$30.11
F	\$17,899	\$3,759	\$21,658	717.61		\$30.18
F	\$7,154	\$1,227	\$8,381	233.81		\$35.84
M	\$6,123	\$2,428	\$8,551	463.12		\$18.46
M	\$1,767	\$638	\$2,405	121.59		\$19.78
M	\$8,764	\$3,034	\$11,798	579.3		\$20.37
M	\$31,891	\$10,233	\$42,123	1901.89		\$22.15
M	\$27,918	\$7,546	\$35,464	1437.7		\$24.67
M	\$26,081	\$6,649	\$32,730	1268.91		\$25.79
M	\$15,037	\$2,874	\$17,911	547.48		\$32.72
All	\$375,166	\$95,596	\$470,763	18203.23		\$25.86

	Average	Low	High
17 Females	\$27.66	\$22.19	\$35.84
7 Males	\$23.42	\$18.46	\$32.72

Restaurant 2 - 2018

Female (F)/Male (M)	Tips	Base Pay	Gross Pay	Hours	Hourly
F	\$14,694	\$5,231	\$19,925	998.58	\$19.95
F	\$2,749	\$957	\$3,706	182.25	\$20.33
F	\$9,803	\$2,909	\$12,712	557.44	\$22.80
F	\$18,851	\$5,347	\$24,198	1019.93	\$23.73
F	\$9,976	\$2,758	\$12,734	526.36	\$24.19
F	\$5,015	\$1,310	\$6,325	251.62	\$25.14
F	\$6,462	\$4,048	\$10,511	364.01	\$28.88
F	\$11,968	\$3,006	\$14,974	464.90	\$32.21
F	\$12,788	\$2,380	\$15,168	454.20	\$33.40
F	\$36,005	\$5,846	\$41,851	1115.10	\$37.53
F	\$23,425	\$3,793	\$27,218	724.74	\$37.56
F	\$46,679	\$7,468	\$54,147	1420.89	\$38.11
F	\$25,426	\$3,986	\$29,411	759.93	\$38.70
F	\$22,329	\$2,910	\$25,239	545.53	\$46.27
F	\$29,549	\$3,771	\$33,320	719.95	\$46.28
M	\$3,107	\$1,037	\$4,144	197.53	\$20.98
M	\$13,305	\$4,054	\$17,358	772.16	\$22.48
M	\$19,538	\$8,311	\$27,850	1175.91	\$23.68
M	\$10,342	\$2,793	\$13,134	534.50	\$24.57
M	\$8,035	\$2,207	\$10,242	414.26	\$24.72
M	\$5,675	\$1,073	\$6,748	204.62	\$32.98
M	\$247	\$41	\$288	8.12	\$35.48
M	\$7,898	\$1,358	\$9,256	258.66	\$35.78
M	\$22,076	\$3,035	\$25,111	579.95	\$43.30
All	\$387,028	\$75,421	\$462,449	13859.89	\$33.37

	Average	Low	High
15 Females	\$31.67	\$19.95	\$46.28
9 Males	\$26.41	\$20.98	\$43.30

Restaurant 3 - 2018

Female (F)/Male (M)	Tips	Base Pay	Gross Pay	Hours	Hourly
F	\$8,744	\$3,060	\$11,804	575.80	\$20.50
F	\$4,497	\$1,533	\$6,030	291.98	\$20.65
F	\$3,517	\$1,215	\$4,731	224.94	\$21.03
F	\$15,748	\$5,151	\$20,899	966.17	\$21.63
F	\$7,837	\$2,288	\$10,125	436.11	\$23.22
F	\$20,457	\$5,775	\$26,232	1077.99	\$24.33
F	\$1,489	\$408	\$1,898	77.80	\$24.39
F	\$2,987	\$807	\$3,793	148.61	\$25.53
F	\$1,818	\$469	\$2,287	89.28	\$25.61
F	\$12,823	\$3,115	\$15,938	594.24	\$26.82
F	\$13,995	\$3,244	\$17,238	619.95	\$27.81
F	\$1,591	\$369	\$1,960	70.22	\$27.91
F	\$2,569	\$593	\$3,162	112.93	\$28.00
F	\$14,805	\$3,243	\$18,049	638.13	\$28.28
F	\$3,882	\$1,143	\$5,026	172.68	\$29.10
F	\$11,955	\$2,643	\$14,598	497.58	\$29.34
F	\$10,670	\$2,195	\$12,865	419.62	\$30.66
F	\$11,851	\$2,524	\$14,376	466.77	\$30.80
F	\$11,238	\$2,253	\$13,492	429.23	\$31.43
F	\$911	\$182	\$1,094	34.75	\$31.48
F	\$6,884	\$3,431	\$10,315	325.50	\$31.69
F	\$11,356	\$2,206	\$13,562	423.14	\$32.05
F	\$4,253	\$783	\$5,036	149.10	\$33.77
F	\$4,219	\$2,742	\$6,962	204.76	\$34.00
F	\$5,872	\$819	\$6,691	159.05	\$42.07
M (Music Venue)	\$1,687	\$198	\$1,885	118.76	\$15.87
M	\$18,897	\$8,310	\$27,207	1576.61	\$17.26
M	\$14,901	\$6,307	\$21,207	1185.23	\$17.89
M	\$2,301	\$911	\$3,212	168.87	\$19.02
M	\$2,177	\$1,165	\$3,341	164.92	\$20.26
M	\$22,764	\$7,001	\$29,764	1335.29	\$22.29
M	\$1,555	\$415	\$1,971	79.65	\$24.74
M	\$11,511	\$2,669	\$14,180	508.35	\$27.89
M	\$17,994	\$3,326	\$21,320	647.28	\$32.94
All	\$290,733	\$80,917	\$371,650	14997.27	\$24.78

	Average	Low	High
25 Females	\$28.08	\$20.50	\$42.07
9 Males	\$22.02	\$15.87	\$32.94

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