

APPENDIX A

Restaurant 1 - 2018

| Female (F)/Male (M) | Tips | Base Pay | Gross Pay | Hours | | Hourly |
|---------------------|-----------|----------|-----------|----------|--|----------------|
| F | \$14,785 | \$4,566 | \$19,351 | 872.21 | | \$22.19 |
| F | \$27,981 | \$7,755 | \$35,736 | 1458.66 | | \$24.50 |
| F | \$7,148 | \$1,913 | \$9,061 | 366.87 | | \$24.70 |
| F | \$8,578 | \$2,233 | \$10,811 | 425.95 | | \$25.38 |
| F | \$12,991 | \$3,167 | \$16,158 | 603.16 | | \$26.79 |
| F | \$13,279 | \$3,240 | \$16,519 | 616.19 | | \$26.81 |
| F | \$29,703 | \$7,176 | \$36,880 | 1369.3 | | \$26.93 |
| F | \$7,167 | \$1,719 | \$8,886 | 327.49 | | \$27.13 |
| F | \$9,330 | \$2,207 | \$11,537 | 422.62 | | \$27.30 |
| F | \$11,831 | \$2,837 | \$14,667 | 535.32 | | \$27.40 |
| F | \$29,330 | \$6,930 | \$36,261 | 1322.11 | | \$27.43 |
| F | \$19,492 | \$4,513 | \$24,004 | 850.72 | | \$28.22 |
| F | \$8,186 | \$1,785 | \$9,971 | 340.74 | | \$29.26 |
| F | \$13,086 | \$2,752 | \$15,838 | 526.37 | | \$30.09 |
| F | \$19,915 | \$4,328 | \$24,243 | 805.03 | | \$30.11 |
| F | \$17,899 | \$3,759 | \$21,658 | 717.61 | | \$30.18 |
| F | \$7,154 | \$1,227 | \$8,381 | 233.81 | | \$35.84 |
| | | | | | | |
| M | \$6,123 | \$2,428 | \$8,551 | 463.12 | | \$18.46 |
| M | \$1,767 | \$638 | \$2,405 | 121.59 | | \$19.78 |
| M | \$8,764 | \$3,034 | \$11,798 | 579.3 | | \$20.37 |
| M | \$31,891 | \$10,233 | \$42,123 | 1901.89 | | \$22.15 |
| M | \$27,918 | \$7,546 | \$35,464 | 1437.7 | | \$24.67 |
| M | \$26,081 | \$6,649 | \$32,730 | 1268.91 | | \$25.79 |
| M | \$15,037 | \$2,874 | \$17,911 | 547.48 | | \$32.72 |
| | | | | | | |
| All | \$375,166 | \$95,596 | \$470,763 | 18203.23 | | \$25.86 |

| | | | |
|-------------------|----------------|----------------|----------------|
| | Average | Low | High |
| 17 Females | \$27.66 | \$22.19 | \$35.84 |
| 7 Males | \$23.42 | \$18.46 | \$32.72 |

Restaurant 2 - 2018

| Female (F)/Male (M) | Tips | Base Pay | Gross Pay | Hours | | Hourly |
|---------------------|-----------|----------|-----------|----------|--|---------|
| F | \$14,694 | \$5,231 | \$19,925 | 998.58 | | \$19.95 |
| F | \$2,749 | \$957 | \$3,706 | 182.25 | | \$20.33 |
| F | \$9,803 | \$2,909 | \$12,712 | 557.44 | | \$22.80 |
| F | \$18,851 | \$5,347 | \$24,198 | 1019.93 | | \$23.73 |
| F | \$9,976 | \$2,758 | \$12,734 | 526.36 | | \$24.19 |
| F | \$5,015 | \$1,310 | \$6,325 | 251.62 | | \$25.14 |
| F | \$6,462 | \$4,048 | \$10,511 | 364.01 | | \$28.88 |
| F | \$11,968 | \$3,006 | \$14,974 | 464.90 | | \$32.21 |
| F | \$12,788 | \$2,380 | \$15,168 | 454.20 | | \$33.40 |
| F | \$36,005 | \$5,846 | \$41,851 | 1115.10 | | \$37.53 |
| F | \$23,425 | \$3,793 | \$27,218 | 724.74 | | \$37.56 |
| F | \$46,679 | \$7,468 | \$54,147 | 1420.89 | | \$38.11 |
| F | \$25,426 | \$3,986 | \$29,411 | 759.93 | | \$38.70 |
| F | \$22,329 | \$2,910 | \$25,239 | 545.53 | | \$46.27 |
| F | \$29,549 | \$3,771 | \$33,320 | 719.95 | | \$46.28 |
| | | | | | | |
| M | \$3,107 | \$1,037 | \$4,144 | 197.53 | | \$20.98 |
| M | \$13,305 | \$4,054 | \$17,358 | 772.16 | | \$22.48 |
| M | \$19,538 | \$8,311 | \$27,850 | 1175.91 | | \$23.68 |
| M | \$10,342 | \$2,793 | \$13,134 | 534.50 | | \$24.57 |
| M | \$8,035 | \$2,207 | \$10,242 | 414.26 | | \$24.72 |
| M | \$5,675 | \$1,073 | \$6,748 | 204.62 | | \$32.98 |
| M | \$247 | \$41 | \$288 | 8.12 | | \$35.48 |
| M | \$7,898 | \$1,358 | \$9,256 | 258.66 | | \$35.78 |
| M | \$22,076 | \$3,035 | \$25,111 | 579.95 | | \$43.30 |
| | | | | | | |
| All | \$387,028 | \$75,421 | \$462,449 | 13859.89 | | \$33.37 |

| | Average | Low | High |
|-------------------|----------------|----------------|----------------|
| 15 Females | \$31.67 | \$19.95 | \$46.28 |
| 9 Males | \$26.41 | \$20.98 | \$43.30 |

Restaurant 3 - 2018

| Female (F)/Male (M) | Tips | Base Pay | Gross Pay | Hours | Hourly |
|---------------------|-----------|----------|-----------|----------|---------|
| F | \$8,744 | \$3,060 | \$11,804 | 575.80 | \$20.50 |
| F | \$4,497 | \$1,533 | \$6,030 | 291.98 | \$20.65 |
| F | \$3,517 | \$1,215 | \$4,731 | 224.94 | \$21.03 |
| F | \$15,748 | \$5,151 | \$20,899 | 966.17 | \$21.63 |
| F | \$7,837 | \$2,288 | \$10,125 | 436.11 | \$23.22 |
| F | \$20,457 | \$5,775 | \$26,232 | 1077.99 | \$24.33 |
| F | \$1,489 | \$408 | \$1,898 | 77.80 | \$24.39 |
| F | \$2,987 | \$807 | \$3,793 | 148.61 | \$25.53 |
| F | \$1,818 | \$469 | \$2,287 | 89.28 | \$25.61 |
| F | \$12,823 | \$3,115 | \$15,938 | 594.24 | \$26.82 |
| F | \$13,995 | \$3,244 | \$17,238 | 619.95 | \$27.81 |
| F | \$1,591 | \$369 | \$1,960 | 70.22 | \$27.91 |
| F | \$2,569 | \$593 | \$3,162 | 112.93 | \$28.00 |
| F | \$14,805 | \$3,243 | \$18,049 | 638.13 | \$28.28 |
| F | \$3,882 | \$1,143 | \$5,026 | 172.68 | \$29.10 |
| F | \$11,955 | \$2,643 | \$14,598 | 497.58 | \$29.34 |
| F | \$10,670 | \$2,195 | \$12,865 | 419.62 | \$30.66 |
| F | \$11,851 | \$2,524 | \$14,376 | 466.77 | \$30.80 |
| F | \$11,238 | \$2,253 | \$13,492 | 429.23 | \$31.43 |
| F | \$911 | \$182 | \$1,094 | 34.75 | \$31.48 |
| F | \$6,884 | \$3,431 | \$10,315 | 325.50 | \$31.69 |
| F | \$11,356 | \$2,206 | \$13,562 | 423.14 | \$32.05 |
| F | \$4,253 | \$783 | \$5,036 | 149.10 | \$33.77 |
| F | \$4,219 | \$2,742 | \$6,962 | 204.76 | \$34.00 |
| F | \$5,872 | \$819 | \$6,691 | 159.05 | \$42.07 |
| | | | | | |
| M (Music Venue) | \$1,687 | \$198 | \$1,885 | 118.76 | \$15.87 |
| M | \$18,897 | \$8,310 | \$27,207 | 1576.61 | \$17.26 |
| M | \$14,901 | \$6,307 | \$21,207 | 1185.23 | \$17.89 |
| M | \$2,301 | \$911 | \$3,212 | 168.87 | \$19.02 |
| M | \$2,177 | \$1,165 | \$3,341 | 164.92 | \$20.26 |
| M | \$22,764 | \$7,001 | \$29,764 | 1335.29 | \$22.29 |
| M | \$1,555 | \$415 | \$1,971 | 79.65 | \$24.74 |
| M | \$11,511 | \$2,669 | \$14,180 | 508.35 | \$27.89 |
| M | \$17,994 | \$3,326 | \$21,320 | 647.28 | \$32.94 |
| | | | | | |
| All | \$290,733 | \$80,917 | \$371,650 | 14997.27 | \$24.78 |

| | | | |
|-------------------|----------------|----------------|----------------|
| | Average | Low | High |
| 25 Females | \$28.08 | \$20.50 | \$42.07 |
| 9 Males | \$22.02 | \$15.87 | \$32.94 |

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