

VERMONT TALENT PIPELINE MANAGEMENT PROJECT

The Vermont Talent Pipeline Management Project brings value to Vermont's workforce and economic development initiatives by:

- 1) convening employers by sector to create industry specific partnerships and employer informed initiatives aimed at addressing skill gaps;
- 2) engaging post-secondary training and education partners to develop or streamline programs that meet employer and incumbent needs; and
- 3) highlighting policy, practice, and funding challenges that prevent access to training or that inhibit advancement of workers within high need areas of Vermont's economy.

(b) The Vermont Talent Pipeline Management Project shall have the **limited role in the post-secondary workforce and economic development systems** of:

- 1) organizing, convening and maintaining employer collaboratives in key sectors of the economy, identified by available labor market information;
- 2) broadly sharing competency and credential requirements learned from employer collaboratives, and specifically engaging post-secondary training and post-secondary education partners in the development of new or modification of existing programs; and
- 3) using a continuous improvement process to ensure employer needs are met.