### State Governments at Risk: Cybersecurity Update

Vermont General Assembly Joint Information Technology Oversight Committee

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### **About NASCIO**

- National association representing state chief information officers and information technology executives from the states, territories and D.C.
- NASCIO's mission is to foster government excellence through quality business practices, information management, and technology policy.
- NASCIO provides members with products and services designed to support the challenging role of the state CIO, stimulate the exchange of information, and promote the adoption of IT best practices and innovations.







#### State Governments at Risk!

States are attractive targets – constant attack

More aggressive threats, more intensity

Nation state threats, organized crime

Critical infrastructure protection: disruption

Human factor – employees, contractors

Data and services on the move: cloud and mobile

**Elections security!** 

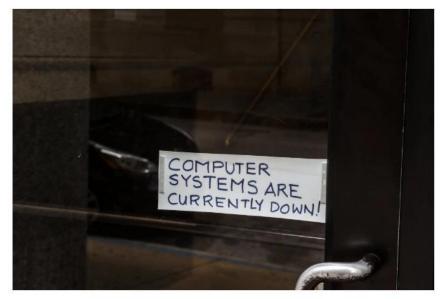
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The New York Times

Ransomware Attacks Are Testing Resolve of Cities Across America



A handwritten sign posted near City Hall in Baltimore after some of the government's computer systems were hacked in May. The city, which did not pay a ransom of about \$76,000, has spent more than \$5.3 million to recover from the attack. Stephanie Keith/Reuters

By Manny Fernandez, David E. Sanger and Marina Trahan Martinez



### By the Numbers: Government Risk

- **75%** Hacks perpetrated by external actors in the government sector
- **94%** Email is the primary point of entry
  - 2.5X Public breaches are more likely to go undiscovered for years
- **#1** Government holds the top spot for both incidents and breaches







## What's the Current Situation?





- Critical life, health and safety systems must be available
  - Public Safety

- Crucial Services to Citizens
- States hold billions of confidential records
  - Personally Identifiable Information (PII)
  - Personal Health Information (PHI)
  - Intelligence
  - Other Confidential
- Information integrity must be maintained
- Must be able to withstand and recover







# Cybersecurity involves more than *just* IT – it's a business risk.

Protecting data and infrastructure is a core responsibility of state government entities and an investment in risk management.

It's a complex ecosystem that requires governance and regular communication on risk.





#### **STATE CIO TOP 10 PRIORITIES**

2019 Strategies, Management & Process Solutions



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- 1. Security and Risk Management
- 2. Cloud Services
- 3. Consolidation/Optimization
- 4. Digital Government
- 5. Broadband/Wireless Connectivity
- 6. Budget, Cost Control, Fiscal Management
- 7. Customer Relationship Management
- 8. Data Management and Analytics
- 9. Enterprise IT Governance
- 10. Identity and Access Management





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#### Timeline of the Deloitte – NASCIO Cybersecurity Study States at Risk

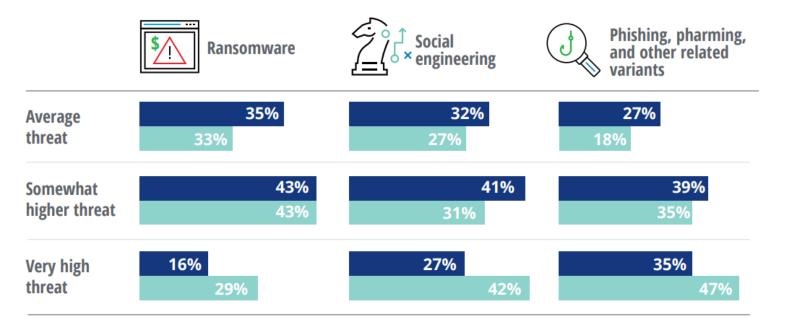




# Ransomware, social engineering, and phishing are the top cyber threats for states

Please choose the prevalence of the following cyber threats in your state for the next year. (49 respondents)

2018 2016

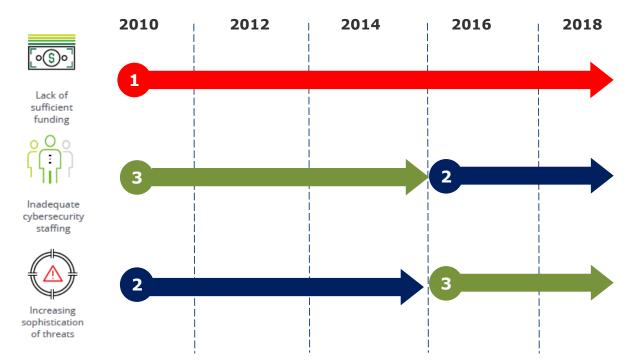






#### Persistent challenges remain...

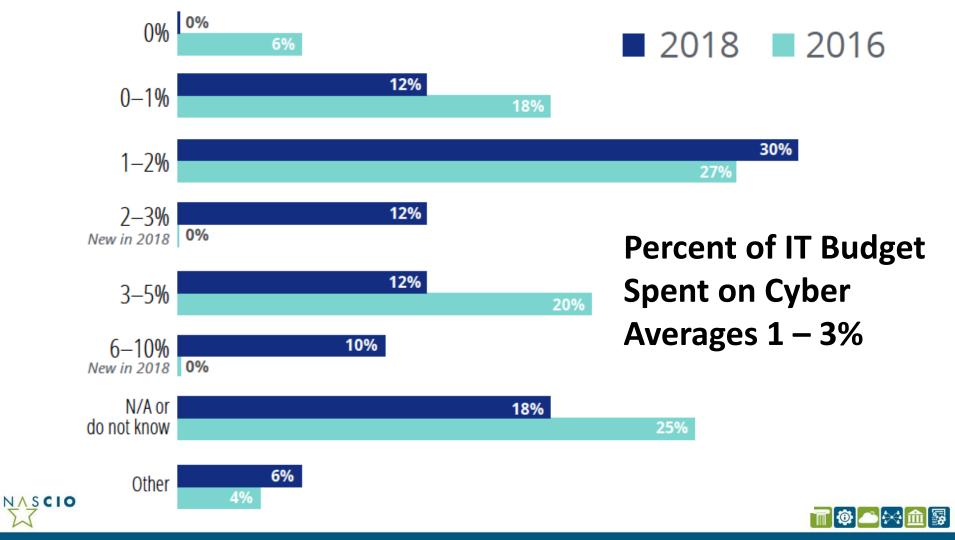
Budget, talent, and threats top three since 2010

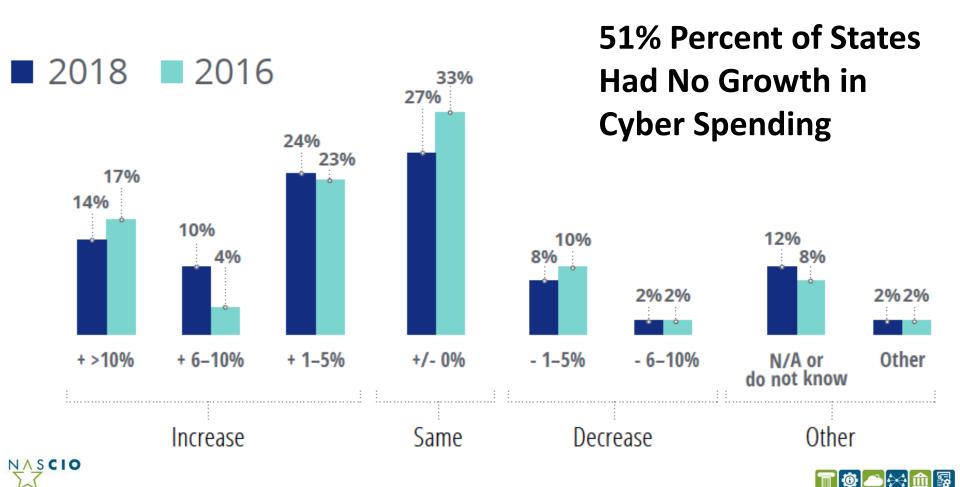


Survey question: Identify the top barriers that your state faces in addressing cybersecurity challenges.

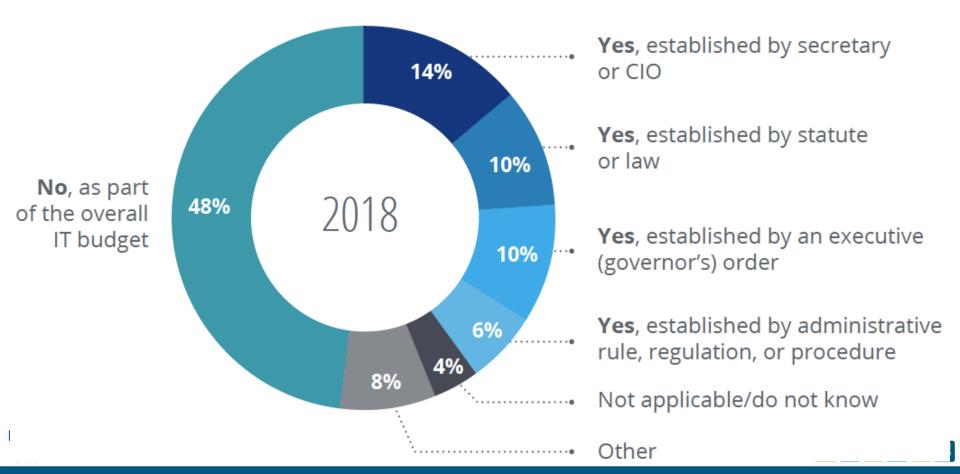


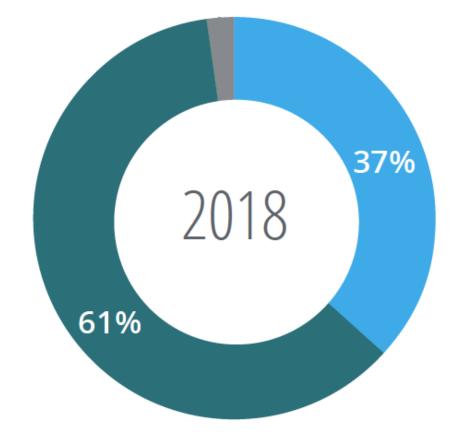






#### **48% Percent of States Have No Dedicated Cyber Budget**





61% of State CISOs Say That They Lack the Collective **Competency to** Manage Cyber Risks

Staff has the required competencies
Staff has gap in competencies





### **Talent Crisis**

#### Top barriers to hiring, developing and retaining cyber talent

- **94%** State's salary rates and paygrade structures
- **51%** Workforce leaving for private sector careers
- **47%** Lack of qualified candidates due to demand from federal agencies and private sector
- **24%** Work location—lack of qualified cyber workforce in the state capital
- **18%** Outdated classifications and job descriptions for cybersecurity positions
- **12%** Lack of a defined career path and opportunities in cybersecurity
- 12% Lengthy hiring process

Survey question: What are the top three human resource factors that negatively impact your ability to develop, support, and maintain the cybersecurity workforce within your state? (49 respondents)





### **Three Bold Plays for Change**

#### ADVOCATE FOR DEDICATED CYBER PROGRAM FUNDING

CISOs should raise cybersecurity's visibility with the state legislature and executive branch by making it a line item in the IT budget. They can also seek funding from federal agencies to support compliance with those agencies' security mandates.



#### CISOS AS AN ENABLER OF INNOVATION, NOT A BARRIER



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CISOs should actively participate in shaping the state's innovation agenda, collaborate with state digital and innovation officers, and lead the charge to help program leaders securely adopt new technologies.

#### TEAM WITH THE PRIVATE SECTOR AND HIGHER EDUCATION

CISOs should leverage public-private partnerships and collaborations with local colleges and universities to provide a pipeline of new talent, as well as consider outsourcing to private-sector firms.







#### Cybersecurity maturity in the states is improving

Characterize the current status of the cybersecurity program and environment in state government.

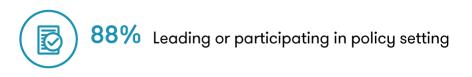
|   | 2013 | 2015 | 2017 | 2018 |
|---|------|------|------|------|
| Developed security awareness training for workers and con-<br>tractors              | 78%  | 87%  | 88%  | 98%  |
| Adopted a cybersecurity framework based on national stan-<br>dards and guidelines   | 78%  | 80%  | 95%  | 94%  |
| Established trusted partnerships for information sharing and response               | 75%  | 80%  | 83%  | 92%  |
| Adopted a cybersecurity strategic plan  | 61%  | 74%  | 83%  | 85%  |
| Acquired and implemented continuous vulnerability monitoring capabilities           | 78%  | 80%  | 79%  | 81%  |
| Created a culture of information security in your state govern-<br>ment             | 73%  | 74%  | 83%  | 79%  |
| Developed a cybersecurity disruption response plan                                  | 45%  | 52%  | 69%  | 69%  |
| Documented the effectiveness of your cybersecurity program with metrics and testing | 47%  | 52%  | 57%  | 63%  |
| Using analytical tools, Al, machine learning, etc. to manage cybersecurity programs | n/a  | n/a  | n/a  | 44%  |
| Obtained cyber insurance  | n/a  | 20%  | 38%  | 42%  |







What is the current role of your CIO organization in administering the statewide cybersecurity program?



**88%** Responsible for setting overall direction



76% Responsible for execution



86% Responsible for oversight



4% Not CIO responsibility

#### What major barriers does your state face in addressing cybersecurity?







#### What Do We Know? Patterns of Success



Enterprise Leadership and Governance



Statewide Cybersecurity Framework & Controls





Know the Risks, Assess the Risks, Measure



Communicating the Risks: Awareness



Invest: Deploy Security Technologies





#### NASCIO's Cybersecurity Call to Action Key Questions for State Leaders

- Does your state government support a "culture of information security" with a governance structure of state leadership and all key stakeholders?
- Has your state conducted a risk assessment? Is data classified by risk? Critical infrastructure reviewed? Are security metrics available?
- Has your state implemented an <u>enterprise</u> cybersecurity framework that includes policies, control objectives, practices, standards, and compliance? Is the NIST Cybersecurity Framework a foundation?
- Has your state invested in enterprise solutions that provide continuous cyber threat detection, mitigation and vulnerability management? Has the state deployed advanced cyber threat analytics?
- Have state employees and contractors been trained for their roles and responsibilities in protecting the state's assets?
- Does your state have a cyber disruption response plan? A crisis communication plan focused on cybersecurity incidents?





