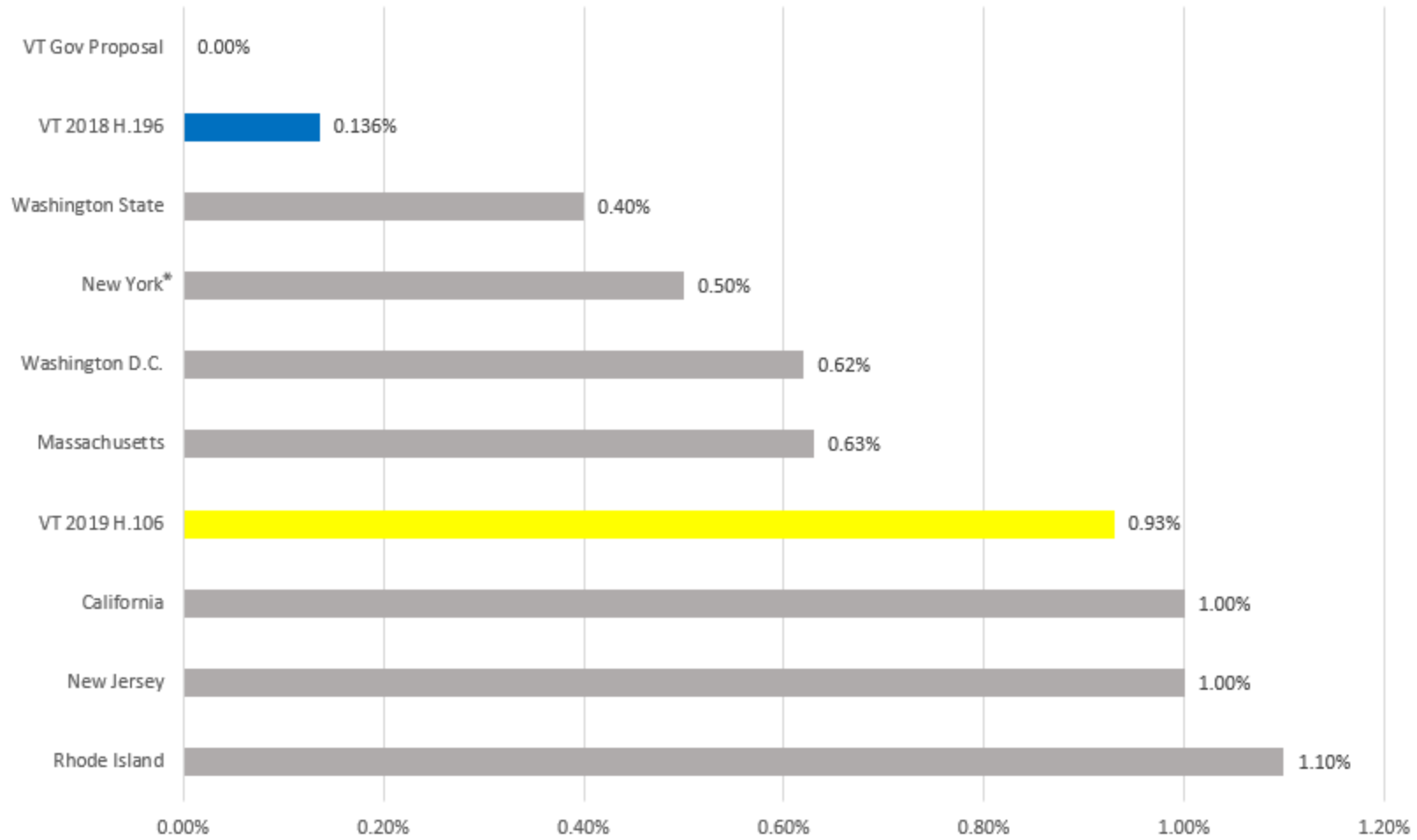


Total Payroll Tax

February 5, 2019



*In NY, employee pays remainder of disability insurance, determined by insurer