1. Insured Employee with earnings of \$17,600		Payments Ma	ade by	Notes
	Employer		Employee	Notes
State paid sick leave State Unempl Insurance (0.8%-6.5%) Federal Unempl Insurance (FUTA) Workers' compensation (0.6%- 6.0%) Social Security (FICA) Medicare (FICA) Additional Medicare Tax withholding Health care fund employer assessment Paid family leave proposed Sum	\$42.00 \$5.42 \$0.00	1.92% 1.10% 2.20% 6.20% 1.45%	6.20% 1.45%	1 hour of earned sick time for every 52 hours of actual work, including overtime; ruse up to 40 hours per year starting 2019; not apply to business with <=5 FT emploi 1.1% on wages up to \$17,600 through 6/30/2019, then drops to \$15,600 0.6% on earnings up to \$7,000 WC rate plus 1.4% on premiums paid for administration of the fund On wages up to \$132,900 No maximum On wages in excess of \$200,000 in a calendar year 1st 4 uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 per uncoff Employee >4 per quarter On wages up to \$150,000
	\$47.42	12.87%	7.65%	
Grand Total		\$2,313.08	\$1,346.40	\$3,659.48
As share of wages		13.1%	7.7%	20.8%

2. Insured Employee with earnings of \$59,500		Payments Ma	ade by	Notes
	Employer		Employee	Notes
State paid sick leave State Unempl Insurance (0.8%-6.5%) Federal Unempl Insurance (FUTA) Workers' compensation (0.6%- 6.0%) Social Security (FICA) Medicare (FICA) Additional Medicare Tax withholding Health care fund employer assessment Paid family leave proposed	\$193.60 \$42.00 \$18.33	1.92% 2.20% 6.20% 1.45%	use up to 40 hours per year starting 2019; not apply to business with 1.1% on wages up to \$17,600 through 6/30/2019, then drops to \$15,600.6% on earnings up to \$7,000 WC rate plus 1.4% on premiums paid for administration of the fund 6.20% On wages up to \$132,900 No maximum On wages in excess of \$200,000 in a calendar year 1st 4 uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 FTE Employee >4 per quarter	WC rate plus 1.4% on premiums paid for administration of the fund On wages up to \$132,900 No maximum On wages in excess of \$200,000 in a calendar year 1st 4 uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 per uncovere
Sum	\$253.93	11.77%	7.65%	
Grand Total		\$7,258.91	\$4,551.75	\$11,810.66
As share of wages		12.2%	7.7%	19.8%

3. Insured Employee with earnings of \$250,000		Payments	Made by		Notes
	Employer		Em	oloyee	Notes
State paid sick leave State Unempl Insurance (1.1%; 0.8%-6.5%) Federal Unempl Insurance (FUTA) Workers' compensation (0.6%- 6.0%) Social Security (FICA) Medicare (FICA) Additional Medicare Tax withholding Health care fund employer assessment if employee has no health insurance Paid family leave proposed	\$193.60 \$42.00 \$77.00 \$8,239.80 \$0.00	1.92% 2.20% 1.45%	\$8,239.80	1.45%	1 hour of earned sick time for every 52 hours of actual work, including overtime; use up to 40 hours per year starting 2019; not apply to business with <+5 FT employees On wages up to \$17,600 through 6/30/2019, then drops to \$15,600 0.6% on earnings up to \$7,000 WC rate plus 1.4% on premiums paid for administration of the fund On wages up to \$132,900 No maximum 0.9% on wages in excess of \$200,000 in a calendar year 1st 4 uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 per uncovered FTE Employee >4 per quarter On wages up to \$150,000
Sum	\$8,552.40	5.57%	\$8,689.80	1.45%	Total Payroll Taxes
Grand Total	\$	22,485.09		\$12,314.80	\$34,799.89
As share of wages		9.0%		4.9%	13.9%

. Uninsured Employee with earnings of \$17,600		Payments Ma	ade by	21-4
	Employer		Employee	Notes
State paid sick leave State Unempl Insurance (0.8%-6.5%) Federal Unempl Insurance (FUTA) Workers' compensation (0.6%- 6.0%) Social Security (FICA) Medicare (FICA) Additional Medicare Tax withholding Health care fund employer assessment Paid family leave proposed Sum	\$42.00 \$5.42 \$652.80	1.92% 1.10% 2.20% 6.20% 1.45%	6.20% 1.45%	1 hour of earned sick time for every 52 hours of actual work, including overtime; may use up to 40 hours per year starting 2019; not apply to business with <=5 FT employees 1.1% on wages up to \$17,600 through 6/30/2019, then drops to \$15,600 0.6% on earnings up to \$7,000 WC rate plus 1.4% on premiums paid for administration of the fund On wages up to \$132,900 No maximum On wages in excess of \$200,000 in a calendar year 1st 4 uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 per uncovered FTE Employee >4 per quarter On wages up to \$150,000
Grand Total As share of wages		\$2,965.88 16.9%	\$1,346.40 7.7%	\$4,312.28 24.5%

Uninsured Employee with earnings of \$59,500		Payments M	ade by	Netes
	Employer		Employee	Notes
State paid sick leave State Unempl Insurance (0.8%-6.5%) Federal Unempl Insurance (FUTA) Workers' compensation (0.6%- 6.0%) Social Security (FICA) Medicare (FICA) Additional Medicare Tax withholding Health care fund employer assessment Paid family leave proposed	1.92% \$193.60 (FUTA) \$42.00 .6%- 6.0%) \$18.33 2.20% 6.20% 1.45% 1.45% 1.45% 1.45% 1.45% 1.92% 1.1% on wages up to \$17,600 through 6/30/2019, then drops to \$15,600 0.6% on earnings up to \$7,000 WC rate plus 1.4% on premiums paid for administration of the fund On wages up to \$132,900 No maximum On wages in excess of \$200,000 in a calendar year 1st 4 uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 FTE Employee >4 per quarter	WC rate plus 1.4% on premiums paid for administration of the fund On wages up to \$132,900 No maximum On wages in excess of \$200,000 in a calendar year 1st 4 uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 per uncovere FTE Employee >4 per quarter		
Sum	\$906.73	11.77%	7.65%	
Grand Total		\$7,911.71	\$4,551.75	\$12,463.46
As share of wages		14.4%	8.3%	20.9%

Uninsured Employee with earnings of \$250,000		Payments	Made by		Notes
	Employer		Employee		Notes
State paid sick leave State Unempl Insurance (1.1%; 0.8%-6.5%) Federal Unempl Insurance (FUTA) Workers' compensation (0.6%- 6.0%) Social Security (FICA) Medicare (FICA) Additional Medicare Tax withholding Health care fund employer assessment if employee has no health insurance Paid family leave proposed	\$193.60 \$42.00 \$77.00 \$8,239.80 \$652.80	1.92% 2.20% 1.45%	\$8,239.80	1.45%	1 hour of earned sick time for every 52 hours of actual work, including overtime; use up to 40 hours per year starting 2019; not apply to business with <+5 FT employees On wages up to \$17,600 through 6/30/2019, then drops to \$15,600 0.6% on earnings up to \$7,000 WC rate plus 1.4% on premiums paid for administration of the fund On wages up to \$132,900 No maximum 0.9% on wages in excess of \$200,000 in a calendar year 1st 4 uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 per uncovered FTE Employee >4 per quarter On wages up to \$150,000
Sum	\$9,205.20	5.57%	\$8,689.80	1.45%	
Grand Total	\$	23,137.89		\$12,314.80	\$35,452.69
As share of wages		9.3%		4.9%	14.2%

L. Insured Employee with earnings of \$17,600		Payments Ma	ade by	Netos
	Employer		Employee	Notes
State paid sick leave State Unempl Insurance (0.8%-6.5%) Federal Unempl Insurance (FUTA) Workers' compensation (0.6%- 6.0%) Social Security (FICA) Medicare (FICA) Additional Medicare Tax withholding	\$42.00 \$5.42	1.92% 1.10% 2.20% 6.20% 1.45%	6.20% 1.45%	1 hour of earned sick time for every 52 hours of actual work, including overtime; may use up to 40 hours per year starting 2019; not apply to business with <=5 FT employe 1.1% on wages up to \$17,600 through 6/30/2019, then drops to \$15,600 0.6% on earnings up to \$7,000 WC rate plus 1.4% on premiums paid for administration of the fund On wages up to \$132,900 No maximum On wages in excess of \$200,000 in a calendar year 1st 4 uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 per uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 per uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 per uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 per uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 per uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 per uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 per uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 per uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 per uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 per uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 per uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 per uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 per uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 per uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 per uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 per uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 per uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 per uncovered FTES are exempt; rate is on FORM Exempt PATES are exempt.
Health care fund employer assessment Paid family leave proposed	\$0.00	0.35%	0.35%	FTE Employee >4 per quarter On wages up to \$150,000
Sum	\$47.42	13.22%	8.00%	
Grand Total As share of wages		\$2,374.68 13.5%	\$1,408.00 8.0%	\$3,782.68 21.5%

2. Insured Employee with earnings of \$59,500		Payments Ma	ade by	Netes
	Employer		Employee	Notes
State paid sick leave State Unempl Insurance (0.8%-6.5%) Federal Unempl Insurance (FUTA) Workers' compensation (0.6%- 6.0%) Social Security (FICA) Medicare (FICA) Additional Medicare Tax withholding	\$193.60 \$42.00 \$18.33	1.92% 2.20% 6.20% 1.45%	6.20% 1.45%	1 hour of earned sick time for every 52 hours of actual work, including overtime; may use up to 40 hours per year starting 2019; not apply to business with <=5 FT employee: 1.1% on wages up to \$17,600 through 6/30/2019, then drops to \$15,600 0.6% on earnings up to \$7,000 WC rate plus 1.4% on premiums paid for administration of the fund On wages up to \$132,900 No maximum On wages in excess of \$200,000 in a calendar year 1st 4 uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 per uncovere
Health care fund employer assessment Paid family leave proposed	\$0.00	0.35%	0.35%	FTE Employee >4 per quarter On wages up to \$150,000
Sum	\$253.93	12.12%	8.00%	
Grand Total		\$7,467.16	\$4,760.00	\$12,227.16
As share of wages		12.5%	8.0%	20.5%

3. Insured Employee with earnings of \$250,000		Payments	Made by		Notes
	Employer		Employee		Notes
State paid sick leave State Unempl Insurance (1.1%; 0.8%-6.5%) Federal Unempl Insurance (FUTA) Workers' compensation (0.6%- 6.0%) Social Security (FICA) Medicare (FICA) Additional Medicare Tax withholding Health care fund employer assessment if employee has no health insurance	\$193.60 \$42.00 \$77.00 \$8,239.80	1.92% 2.20% 1.45%	\$8,239.80	1.45%	1 hour of earned sick time for every 52 hours of actual work, including overtime; use up to 40 hours per year starting 2019; not apply to business with <+5 FT employees On wages up to \$17,600 through 6/30/2019, then drops to \$15,600 0.6% on earnings up to \$7,000 WC rate plus 1.4% on premiums paid for administration of the fund On wages up to \$132,900 No maximum 0.9% on wages in excess of \$200,000 in a calendar year 1st 4 uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 per uncovered FTE Employee >4 per quarter
Paid family leave proposed	\$525.00		\$525.00		On wages up to \$150,000
Sum	\$9,077.40	5.57%	\$9,214.80	1.45%	Total Payroll Taxes
Grand Total	\$	23,010.09		\$12,839.80	\$35,849.89
As share of wages		9.2%		5.1%	14.3%

4. Uninsured Employee with earnings of \$17,600		Payments Ma	ade by	N	
	Employer		Employee	Notes	
State paid sick leave State Unempl Insurance (0.8%-6.5%) Federal Unempl Insurance (FUTA) Workers' compensation (0.6%-6.0%) Social Security (FICA) Medicare (FICA) Additional Medicare Tax withholding 1.92% 1.10% \$42.00 \$5.42 2.20% 5.20% 6.20% 6.20% 1.45% 1.45% Pemployees 1.1% on wages up to \$17,600 through 6/30/2019, the one of the open content of the open conten	1.1% on wages up to \$17,600 through 6/30/2019, then drops to \$15,600 0.6% on earnings up to \$7,000 WC rate plus 1.4% on premiums paid for administration of the fund On wages up to \$132,900 No maximum On wages in excess of \$200,000 in a calendar year 1st 4 uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 per				
Health care fund employer assessment Paid family leave proposed	\$652.80	0.35%	0.35%	uncovered FTE Employee >4 per quarter On wages up to \$150,000	
Sum	\$700.22	13.22%	8.00%	\$61.6	
Grand Total As share of wages		\$3,027.48 17.2%	\$1,408.00 8.0%	\$4,435.48 25.2%	

. Uninsured Employee with earnings of \$59,500		Payments M	lade by	Netes
	Employer		Employee	Notes
State paid sick leave State Unempl Insurance (0.8%-6.5%) Federal Unempl Insurance (FUTA) Workers' compensation (0.6%- 6.0%) Social Security (FICA) Medicare (FICA) Additional Medicare Tax withholding	\$193.60 \$42.00 \$18.33	1.92% 2.20% 6.20% 1.45%	6.20% 1.45%	1 hour of earned sick time for every 52 hours of actual work, including overtime; may use up to 40 hours per year starting 2019; not apply to business with <=5 FT employees 1.1% on wages up to \$17,600 through 6/30/2019, then drops to \$15,600 0.6% on earnings up to \$7,000 WC rate plus 1.4% on premiums paid for administration of the fund On wages up to \$132,900 No maximum On wages in excess of \$200,000 in a calendar year 1st 4 uncovered FTEs are exempt; rate is on Form HC-1; In 2018, \$163.20 per
Health care fund employer assessment Paid family leave proposed	\$652.80	0,35%	0.35%	uncovered FTE Employee >4 per quarter On wages up to \$150,000
Sum	\$906.73	12.12%	8.00%	\$208.2
Grand Total	\$300.73	\$8,119.96	\$4,760.00	\$12,879.96
As share of wages		14.8%	\$4,760.00	21.6%

Uninsured Employee with earnings of \$250,000		Payments	Made by		Notes
	Employer		Employee		Notes
State paid sick leave State Unempl Insurance (1.1%; 0.8%-6.5%) Federal Unempl Insurance (FUTA) Workers' compensation (0.6%- 6.0%) Social Security (FICA) Medicare (FICA) Additional Medicare Tax withholding Health care fund employer assessment if employee has no health insurance Paid family leave proposed Sum	\$193.60 \$42.00 \$77.00 \$8,239.80 \$652.80 \$525.00 \$9,730.20	1.92% 2.20% 1.45%	\$8,239.80	1.45%	1 hour of earned sick time for every 52 hours of actual work, including overtime; use up to 40 hours per year starting 2019; not apply to business with <+5 FT employees On wages up to \$17,600 through 6/30/2019, then drops to \$15,600 0.6% on earnings up to \$7,000 WC rate plus 1.4% on premiums paid for administration of the fund On wages up to \$132,900 No maximum 0.9% on wages in excess of \$200,000 in a calendar year 1st 4 uncovered FTEs are exempt; rate is on Form HC-1; in 2018, \$163.20 per uncovered FTE Employee >4 per quarter On wages up to \$150,000
Grand Total		23,662.89		\$12,839.80	\$36,502.69
As share of wages		9.5%		5.1%	14.6%