

**Submitted Testimony via email**  
**2/28/2019**  
**H.107**

I am writing in regards to H.107.

As a small business owner and young mother who has recently gone through two unpaid maternity leaves, I strongly support this bill. As the committee considers any alterations to the bill, I strongly encourage you to keep wage replacement at, or above, 80-90%, as well as the keep the duration as close to 12 weeks as possible. It is also imperative that the bill can be used for personal medical leave, bonding and caregiving leave.

We Vermonters need this program. It is extremely hard to stay in Vermont to raise young children and build a career. This bill needs to remain as strong as possible so we can truly use and benefit from it.

Best,  
Lisa Mason