

Objective: create a plan of increased pay for Committee Assistants

Decision Points: plan is consistently applied, predictable and incentive-based

Incentives: retention and performance

Restrains: budgetary unknowns, evaluation definitions, how many Excellent/Outstanding evals given per year

FY19: create a baseline to implement the plan

Implementation: FY20

RETENTION		PERFORMANCE		
Starting Session #	Pay Increase	Evaluation Bonus	Bonus Amount	Max Salary increase
2	\$.25/hr	Excellent	\$.25/hr	\$0.50
		Outstanding	\$.50/hr	\$0.75
3-6	\$.50/hr	Excellent	\$.50/hr	\$1.00
		Outstanding	\$.75/hr	\$1.25
7+	\$.50/hr	Excellent	\$.75/hr	\$1.25
		Outstanding	\$1/hr	\$1.50