Fair and Impartial Policing
Timeline for policy adoption (from Act 2017 Act 54, an act relating to the Racial Disparities in the Criminal and Juvenile Justice System Advisory Panel)

October 1, 2017: Criminal Justice Training Council and the Attorney General modify the model policy to bring it into compliance with federal immigration law.

January 1, 2018: The Council, in consultation with stakeholders, updates the model policy to provide one cohesive policy for law enforcement to adopt.

March 1, 2018: Law enforcement must adopt a fair and impartial policing policy that includes, at a minimum, each component of the Criminal Justice Training Council's model policy.

April 15, 2018: The Council and the Attorney General review the law enforcement policies to ensure they comply with the model policy. If a law enforcement agency does not adopt a policy that meets each component of the model policy, it is deemed to have adopted the model policy.

October 1, 2018: The Council, in consultation with others, review and – if necessary – update the model policy every other year, beginning this year.

Act 54 summary of Panel and its duties: Established the Panel within the Office of the Attorney General, comprising 13 members, including five members appointed by the AG to represent the interests of communities of color, the Executive Director of Criminal Justice Training Council, the Attorney General, the Defender General, the Executive Director of the State's Attorneys and Sheriffs, the Chief Superior Judge, the Commissioner of Corrections, the Commissioner of Public Safety, and the Commissioner for Children and Families. Sunsets the Advisory Panel in July of 2020.

Required the Panel to consult with the Vermont Police Association, the Vermont Human Rights Commission, the Vermont ACLU, the Sheriff's Association, the Association of Chiefs of Police, and others.

Directed the Panel to:

- Review and provide recommendations to address systemic racial disparities in statewide systems of criminal and juvenile justice.

- Continually review the traffic stop data required by 20 V.S.A. § 2366 to monitor progress towards a fair and impartial system of law enforcement.
- Provide recommendations to the Criminal Justice Training Council and the Vermont Bar Association on trainings for law enforcement, judges, correctional officers, and attorneys to address implicit bias.
- Provide recommendations to the Council on a model training and policy on the use of force in policing.
Educate and engage with communities, businesses, educational institutions, State and local governments, and the general public about the nature and scope of racial discrimination and on State progress toward racial justice.
- Monitor the progress on recommendations from 2016 report of the Attorney General's Working Group on Law Enforcement Community Interactions.
- Report to the General Assembly on recommendations to address systemic implicit bias, including: 1) how to institute a public complaint process to address perceived implicit bias across all systems of State government; 2) how and whether to prohibit racial profiling; 3) whether to expand law enforcement race-based data collection to include data on nontraffic stops by law enforcement.