Here are some suggestions for S.219:

1. Additions to legislative intent:

   1. (b) It is the intent of the General Assembly to restructure public safety through a process of meaningful community engagement, especially with impacted and marginalized communities. It is the intent of the General Assembly that law enforcement agencies in Vermont use community policing strategies that develop collaborative partnerships between law enforcement and communities, adopt policies and practices that reflect a guardian mindset towards the people they serve, and establish a culture of transparency and accountability to promote public safety and foster public trust that includes direct community oversight of the police. To this end, it is the intent of the General Assembly that law enforcement use culturally competent, trauma-informed de-escalation strategies first and foremost before using any physical or psychological force in every community-police interaction.

2. Collect data for ALL STOPS, detention, arrests, etc, not just traffic stops. Do not collect data for all passengers! Only for the driver or passengers if they become involved in the stop in a significant way, or if there is suspicion of crime?

3. Require that the State share all data through a user-friendly data dashboard (see Racial Justice Alliance web page for an example) https://vtracialjusticealliance.wordpress.com/race-traffic-stop-data-dashboard/

4. Ban use of facial recognition technology on body cameras, and make it clear that we do not want them to be used for government surveillance of the people. Here is some language: "Data collected from police body cameras will not be processed using any facial recognition technology and will not be used in ways that infringe on civil liberties. All Vermont law enforcement agencies are prohibited from purchasing or using facial recognition technology."

   Concerns- if body camera footage is public, then could companies or individuals use that footage to feed their AI algorithms? Are we providing anyone free access to people's personal info (their image) to develop products that do not benefit the common good?

   We may need a Task Force to further develop policy for body cameras and associated data use. Possible membership of Task Force: law enforcement, ACLU, states attorneys, racial justice and disability rights, etc- also some experts in artificial intelligence technology and data management issues, experts in ethics. Powers and duties: make recommendations regarding situations where cameras should or should not be used, how the data will be collected and stored, who owns the data, how can we balance public access to those records with personal privacy- how to protect people from being exploited by outside interests (facial recognition issue).