

Vermont Psychiatric Care Hospital (VPCH) Staffing Plan

The minimum operating staff requirement per each shift are outlined below.

Day Shift:

1 Nurse Supervisor			
A Unit	B Unit	C Unit	D Unit
1 Charge RN		1 Charge RN	
1 RN	2 RN	1 RN	1 RN
6 MHS with RS	5 MHS	4 MHS	4 MHS
5 MHS w/o RS			

Totals: 1 Nurse Supervisor, 2 Charge RNs, 5 RNs, 18-19 MHSs

Evening Shift:

1 Nurse Supervisor			
A Unit	B Unit	C Unit	D Unit
1 Charge Nurse		1 Charge Nurse	
1 RN	2 RN	1 RN	
5 MHS	5 MHS	4 MHS	5 MHS

Totals: 1 Nurse Supervisor, 2 Charge RNs, 4 RNs, 19 MHSs

Night Shift:

1 Nurse Supervisor			
A Unit	B Unit	C Unit	D Unit
1 Charge Nurse		1 Charge Nurse	
1 RN	1 RN	1 RN	
4 MHS	4 MHS	3 MHS	4 MHS

Totals: 1 Nurse Supervisor, 2 Charge RNs, 3 RNs, 15 MHSs

Considerations:

One MHS staff is added to the minimum staffing requirement for each patient on one to one observation; two MHS staff are added for each patient on two to one observation.

The minimum operating staff requirement numbers per shift may be altered through consultation with Nursing Administration to meet safety needs due to unit acuity.