1	H.438
2	Introduced by Representative Lippert of Hinesburg
3	Referred to Committee on
4	Date:
5	Subject: Health; professions and occupations; physicians; Board of Medical
6	Practice
7	Statement of purpose of bill as introduced: This bill proposes to amend the
8	laws relating to the Board of Medical Practice and the licensure of physicians
9	and podiatrists.
10 11	An act relating to the Board of Medical Practice and the licensure of physicians and podiatrists
12	It is hereby enacted by the General Assembly of the State of Vermont:
13	* * * Board of Medical Practice and Physician Licensure * * *
14	Sec. 1. 26 V.S.A. chapter 23 is amended to read:
15	CHAPTER 23. MEDICINE
16	Subchapter 1. General Provisions
17	§ 1311. DEFINITIONS
18	For the purposes of As used in this chapter:
19	(1) "Practice of medicine" means:

1	(A) using the designation "Doctor," "Doctor of Medicine,"
2	"Physician," "Dr.," "M.D.," or any combination thereof in the conduct of any
3	occupation or profession pertaining to the prevention, diagnosis, or treatment
4	of human disease or condition unless the designation additionally contains the
5	description of another branch of the healing arts for which one holds a valid
6	license in Vermont;
7	(B) advertising, holding out to the public, or representing in any
8	manner that one is authorized to practice medicine in the jurisdiction;
9	(C) offering or undertaking to prescribe, order, give, or administer
10	any drug or medicine for the use of any other person;
11	(D) offering or undertaking to prevent, diagnose, correct, or treat in
12	any manner or by any means, methods, or devices any disease, illness, pain,
13	wound, fracture, infirmity, defect, or abnormal physical or mental condition of
14	any person, including the management of <u>all aspects of pregnancy, labor and</u>
15	delivery, and parturition postpartum care;
16	(E) offering or undertaking to perform any surgical operation upon
17	any person;
18	(F) rendering a written or otherwise documented medical opinion
19	concerning the diagnosis or treatment of a patient or the actual rendering of

treatment to a patient within the State by a physician located outside the State

1	as a result of the transmission of individual patient data by electronic or other
2	means from within the State to the physician or his or her agent; or
3	(G) rendering a determination of medical necessity or a decision
4	affecting the diagnosis or treatment of a patient.
5	(2) "Board" means the State Board of Medical Practice established
6	under section 1351 of this title.
7	(3) "License" means license to practice medicine and surgery in the
8	State as defined in subchapter 3 of this chapter. "Licensee" includes any
9	individual licensed or certified by the Board.
10	(4) "Medical director" means, for purposes of this chapter, a physician
11	who is Board-certified or Board-eligible in his or her field of specialty, as
12	determined by the American Board of Medical Specialties (ABMS), and who
13	is charged by a health maintenance organization with responsibility for
14	overseeing all clinical activities of the plan in this State, or his or her designee
15	(5) "Health maintenance organization,", as used in this section, shall
16	have has the same meaning as defined in 18 V.S.A. § 9402(9).
17	(6) "Members" means members of the Board.
18	(7) "Secretary" means the Secretary secretary of the Board.
19	* * *
20	§ 1313. EXEMPTIONS
21	(a) The provisions of this chapter shall not apply to the following:

1 (1) a A health care professional licensed or certified by the Office of 2 Professional Regulation when that person is practicing within the scope of his 3 or her profession; 4 (2) a A member of the U.S. Armed Forces or National Guard carrying 5 out official military duties, including a National Guard member in state status, 6 or to any person giving aid, assistance, or relief in emergency or accident 7 cases, pending the arrival of a regularly licensed physician; 8 (3) a A nonresident physician coming into this State to consult or using 9 telecommunications to consult with a duly licensed practitioner herein; 10 (4) a A duly licensed physician in another state, in Canada, or in another 11 nation as approved by the Board, who is visiting a medical school or a teaching 12 hospital in this State to receive or conduct medical instruction for a period not 13 to exceed three months, provided the practice is limited to that instruction and 14 is under the supervision of a physician licensed by the Board; or. 15 (5) a A physician who is duly licensed and in good standing in another 16 state, territory, or jurisdiction of the United States or in Canada if the physician 17 is employed as or formally designated as the team physician by an athletic 18 team visiting Vermont for a specific sporting event and the physician limits the 19 practice of medicine in this State to medical treatment of the members,

coaches, and staff of the sports team employing or designating the physician.

(6) A student who is enrolled in an accredited educational program that leads to the issuance of a degree that would satisfy the educational requirement for a profession licensed or certified by the Board, who is engaged in an organized clinical training program, and who engages in acts constituting the practice of medicine while under the supervision of a Vermont-licensed or Vermont-certified health care professional who is qualified to supervise any acts by the student that constitute the practice of medicine. This exemption does not apply to postgraduate trainees who are required to obtain a training license.

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§ 1317. UNPROFESSIONAL CONDUCT TO BE REPORTED TO BOARD

(a) Required reporters. Any hospital, clinic, community mental health center, or other health care institution in which a licensee performs professional services shall report to the Board, along with supporting information and evidence, any reportable disciplinary action taken by it or its staff that significantly limits the licensee's privilege to practice or leads to suspension or expulsion from the institution, a nonrenewal of medical staff membership, or the restrictions of privileges at a hospital taken in lieu of, or in settlement of, a pending disciplinary case related to unprofessional conduct as defined in sections 1354 and 1398 of this title. The Commissioner of Health shall forward any such information or evidence he or she receives immediately

1	to the Board. The report shall be made within 10 days of the date such
2	disciplinary action was taken, and, in the case of disciplinary action taken
3	against a licensee based on the provision of mental health services, a copy of
4	the report shall also be sent to the Commissioner of Mental Health and the
5	Commissioner of Disabilities, Aging, and Independent Living. This section
6	shall not apply to cases of resignation or separation from service for reasons
7	unrelated to disciplinary action.
8	(b) Within 30 days of any judgment or settlements involving a claim of
9	professional negligence by a licensee, any insurer of the licensee shall report
10	the information to the Commissioner of Health and, to the extent the claim
11	relates to the provision of mental health services, to the Commissioner of
12	Mental Health.
13	Definition of reportable disciplinary action. A reportable disciplinary
14	action is an action based on one or more of the following:
15	(1) Acts or omissions of a licensee that relate to the licensee's fitness or
16	competence to practice medicine under the license held.
17	(2) Acts or omissions of the licensee that constitute a violation of a law
18	or rule that relates in any way to the practice of medicine.
19	(3) Acts or omissions of the licensee that occur in the course of practice

and result in one or more of the following:

(A) Resignation, leave of absence, termination, or nonrenewal of an
employment relationship or contract. This includes a licensee's own initiation
of such action following notification to the licensee by the reporter that the
reporter or an affiliated entity is conducting an investigation or inquiry
regarding an event that, assuming the accuracy of the information or allegation,
is likely to result in reportable disciplinary action. The reporter or affiliated
entity shall complete the investigation or inquiry even if the licensee initiates a
resignation, leave of absence, termination, or nonrenewal, and shall make a
report to the Board if the investigation results in a finding of a reportable
disciplinary action. Resignations and leaves of absence that are entirely
voluntary by the licensee, and terminations and nonrenewals of employment or
contract by a required reporter that are not related to acts or omissions of the
licensee, are not reportable disciplinary actions.
(B) Revocation, suspension, restriction, relinquishment, or
nonrenewal of a right or privilege. This includes a licensee's own initiation of

nonrenewal of a right or privilege. This includes a licensee's own initiation of such action following notification to the licensee by the reporter that the reporter or an affiliated entity is conducting an investigation or inquiry regarding an event that, assuming the accuracy of the information or allegation, is likely to result in reportable disciplinary action. The reporter or affiliated entity shall complete the investigation or inquiry even if the licensee initiates a resignation, leave of absence, termination, or nonrenewal, and shall make a

1	report to the Board if the investigation results in a finding of a reportable
2	disciplinary action. Relinquishments of privileges that are entirely voluntary
3	by the licensee, and revocations, nonrenewals, or other limitations on
4	privileges by a required reporter that are not related to acts or omissions of the
5	licensee, are not reportable disciplinary actions.
6	(C) Written discipline that constitutes a censure, reprimand, or
7	admonition, if it is the second or subsequent censure, reprimand, or admonition
8	within a 12-month period for the same or related acts or omissions that
9	previously resulted in written censure, reprimand, or admonition. The same or
10	related acts or omissions includes similar behavior or behavior involving the
11	same parties, or both. Oral censure, oral reprimand, and oral admonition are
12	not considered reportable disciplinary actions, and notation of an oral censure,
13	oral reprimand, or oral admonition in a personnel or supervisor's file does not
14	transform the action from oral to written.
15	(D) Fine or any other form of monetary penalty imposed as a form of
16	discipline.
17	(E) Required education, remedial counseling, or monitoring that is
18	imposed as a result of a completed, contested disciplinary process. This
19	includes recommendation or referral for services from the Vermont
20	Practitioner Recovery Network established pursuant to section 1401a of this

1	chapter, or from an employer wellness program or similar program, as a result
2	of a completed, contested disciplinary process.
3	(c) Timing of reports. A required report of reportable disciplinary action
4	under subsection (b) of this section shall be made within 30 days following the
5	date on which the disciplinary action was taken or upon completion of an
6	investigation or inquiry pursuant to subdivision (b)(3)(A) or (B) of this section.
7	(d) Mental health services. If reportable disciplinary action is reported to
8	the Board based on a licensee's provision of mental health services, the
9	Commissioner of Health shall forward the report to the Commissioners of
10	Mental Health and of Disabilities, Aging, and Independent Living. Except as
11	provided in section 1368 of this title, information provided to the Department
12	of Health, the Department of Mental Health, or the Department of Disabilities,
13	Aging, and Independent Living under this section shall be confidential unless
14	the Department of Health decides to treat the report as a complaint; in which
15	case, the provisions of section 1318 of this title shall apply.
16	(d)(e) Limitation on liability. A person who acts in good faith in accord
17	accordance with the provisions of this section shall not be liable for damages in
18	any civil action based on the fact that a report was made.
19	(e)(f) Violations. A person reporter who violates this section shall be
20	subject to a civil penalty of not more than \$5,000.00, provided that a reporter
21	who employs or grants privileges to five or more Board licensees and who

1	violates this section shall be subject to a civil penalty of not more than
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2	\$10,000.00.

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Subchapter 2. Board of Medical Practice

§ 1351. BOARD OF MEDICAL PRACTICE

(a) A State Board of Medical Practice is created. The Board shall be composed of 17 members, nine of whom shall be licensed physicians, one of whom shall be a physician assistant licensed pursuant to chapter 31 of this title, one of whom shall be a podiatrist licensed pursuant to chapter 7 of this title, and six of whom shall be persons not associated with the medical field. The Governor, with the advice and consent of the Senate, shall appoint the members of the Board. Appointments shall be for a term of five years, except that a vacancy occurring during a term shall be filled by an appointment by the Governor for the unexpired term. No member shall be appointed to more than two consecutive full terms, but a member appointed for less than a full term, (originally or to fill a vacancy), may serve two full terms in addition to such part of a full term, and a former member shall again be eligible for appointment after a lapse of one or more years. Any member of the Board may be removed by the Governor at any time. The Board shall elect from its members a chair, vice chair, and secretary who shall serve for one year and until their successors are appointed and qualified. The Board shall meet upon

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1	the call of the Chair or the Commissioner of Health, or at such other times and
2	places as the Board may determine. Except as otherwise provided in section
3	1360 sections 1371, 1372, and 1373 of this title, nine members of the Board
4	shall constitute a quorum for the transaction of business. The affirmative vote
5	of the majority of the members present and voting shall be required to carry
6	any motion or resolution, to adopt any rule, to pass any measure, or to
7	authorize any decision or order of the Board.
8	* * *
9	§ 1353. POWERS AND DUTIES OF THE BOARD
10	The Board shall have the following powers and duties to:
11	(1) License and certify health professionals pursuant to this title.
12	(2) Investigate all complaints and charges of unprofessional conduct
13	against any holder of a license or certificate, or any medical practitioner
14	practicing pursuant to section 1313 of this title, and to hold hearings to
15	determine whether such charges are substantiated or unsubstantiated. The
16	Board may employ or contract with one or more hearing officers to schedule,
17	oversee prehearing processes, preside over hearings, and assist with the
18	preparation of reports and decisions.
19	(3) Issue subpoenas and administer oaths in connection with any

investigations, hearings, or disciplinary proceedings held under this chapter.

Any individual or entity served with a subpoena issued by the Board shall

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1	comply notwithstanding the patient's privilege established in 12 V.S.A.
2	§ 1612.

(4) Take or cause depositions to be taken as needed in any investigation, hearing, or proceeding.

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(8) Obtain, at the Board's discretion, from the Vermont Crime Information Center a Vermont criminal history record, an out-of-state criminal history record, and a criminal history record from the Federal Bureau of Investigation, for any applicant, licensee, or holder of certification. The Board may also inquire of Interpol for any information on criminal history records of an applicant, licensee, or holder of certification. Each applicant, licensee, or holder of certification shall consent to the release of criminal history records to the Board on forms substantially similar to the release forms developed in accordance with 20 V.S.A. § 2056c. When the Board obtains a criminal history record, it shall promptly provide a copy of the record to the applicant, licensee, or holder of certification and inform him or her of the right to appeal the accuracy and completeness of the record pursuant to rules adopted by the Vermont Crime Information Center. When fingerprinting is required pursuant to this subdivision, the applicant, licensee, or holder of certification shall bear all costs associated with fingerprinting. The Board shall comply with all laws

1	regulating the release of criminal history records and the protection of
2	individual privacy.
3	(A) Inquire into the criminal history backgrounds of applicants for
4	licensure and for biennial license renewal for all professionals licensed or
5	certified by the Board. In obtaining these background checks:
6	(i) the Board may inquire directly of the Vermont Crime
7	Information Center, the Federal Bureau of Investigation, the National Crime
8	Information Center, and other holders of official criminal record information,
9	and may arrange for these inquiries to be made by a commercial service;
10	(ii) the Board may require the background checks to be
11	fingerprint-supported, and fingerprints obtained for that purpose may be
12	retained on file by the Board, by holders of official criminal record
13	information, or by a service acting on behalf of the Board, and used to notify
14	the Board of information added to the criminal background history of Board
15	licensees in the future; and
16	(iii) the Board shall notify applicants subject to background
17	checks that the check is required, that fingerprints will be retained on file, and
18	that criminal convictions are not an absolute bar to licensure, and shall provide
19	applicants and licensees with such other information as may be required by
20	federal law or regulation.

1	(B) An applicant or licensee shall bear any cost of obtaining a
2	required criminal history background check.
3	(C) The Board shall comply with all laws regulating the release of
4	criminal history records and the protection of individual privacy.
5	(D) No person shall confirm the existence or nonexistence of
6	criminal history record information to any person who would not be eligible to
7	receive the information pursuant to this chapter. As used in this subdivision,
8	"criminal history record" is as defined has the same meaning as in 20 V.S.A.
9	§ 2056a.
10	* * *
11	§ 1354. UNPROFESSIONAL CONDUCT
12	(a) The Board shall find that any one of the following, or any combination
13	of the following, whether the conduct at issue was committed within or outside
14	the State, constitutes unprofessional conduct:
15	* * *
16	(23) revocation of a license to practice medicine or surgery in, or other
17	disciplinary sanction, by another jurisdiction on one or more of the grounds
18	specified in this section;
19	* * *

(27) failure to comply with provisions of federal or State statutes or regulations, or the statutes or rules of this or any other state, governing the practice of medicine or surgery;

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§ 1355. COMPLAINTS; HEARING COMMITTEE

(a) Any person, firm, corporation, or public officer may submit a written complaint to the board alleging any person practicing medicine in the state committed unprofessional conduct, specifying the grounds therefor. The board shall initiate an investigation of the physician when a complaint is received or may act on its own initiative without having received a complaint. The chairperson shall designate four members, including one public member, to serve as a committee to hear or investigate and report upon such charges.

(b) The chair may designate a hearing committee constituting less than a quorum of the board, to conduct hearings which would otherwise be heard by the board. A hearing committee shall consist of at least one physician member of the board and one public member of the board. No member of the hearing committee shall have been a member of the investigative committee which reviewed the matter at the investigative stage. When the board is unable to assign one or more members to investigate a complaint or serve on a hearing committee by reason of disqualification, resignation, vacancy, or necessary absence, the commissioner may, at the request of the board, appoint ad hoc

1	members to serve on the investigation or the hearing for that matter only.
2	When a hearing is conducted by a hearing committee, the committee shall
3	report its findings and conclusions to the board, within 60 days of the
4	conclusion of the hearing unless the board grants an extension. The board may
5	take additional evidence and may accept, reject, or modify the findings and
6	conclusions of the committee. Judgment on the findings shall be rendered by
7	the board. Nothing herein is intended to limit the discretion of the board to
8	determine whether a matter will proceed to hearing before a hearing committee
9	under this subsection or by a quorum of the board.
10	(c) A person or organization shall not be liable in a civil action for damages
11	resulting from the good faith reporting of information to the board about
12	alleged incompetent, unprofessional, or unlawful conduct of a licensee.
13	(d) The hearing committee may close portions of hearings to the public if
14	the hearing committee deems it appropriate in order to protect the
15	confidentiality of an individual or for medical and other protected health
16	information pertaining to any identifiable person that is otherwise confidential
17	by state or federal law.
18	(e) In any proceeding under this section which addresses an applicant's or
19	licensee's alleged sexual misconduct, evidence of the sexual history of the
20	victim of the alleged sexual misconduct shall neither be subject to discovery
21	nor be admitted into evidence. Neither opinion evidence nor evidence of the

reputation of the victim's sexual conduct shall be admitted. At the request of
the victim, the hearing committee may close portions of hearings to the public
if the board deems it appropriate in order to protect the identity of the victim
and the confidentiality of his or her medical records. [Repealed.]
§ 1356. SPECIFICATION OF CHARGES
If the board or committee determines that a hearing is warranted, the
secretary shall prepare a specification of the charge or charges of
unprofessional conduct made against a medical practitioner, a copy of which
shall be served upon the person complained against, together with a notice of
the hearing, as provided in section 1357 of this title. [Repealed.]
§ 1357. TIME AND NOTICE OF HEARING
The time of hearing shall be fixed by the secretary as soon as convenient,
but not earlier than 30 days after service of the charge upon the person
complained against. The secretary shall issue a notice of hearing of the
charges, which notice shall specify the time and place of hearing and shall
notify the person complained against that he or she may file with the secretary
a written response within 20 days of the date of service. The notice shall also
notify the person complained against that a stenographic record of the
proceeding will be kept, that he or she will have the opportunity to appear
personally and to have counsel present, with the right to produce witnesses and
evidence in his or her own behalf, to cross-examine witnesses testifying

1	against him or her and to examine such documentary evidence as may be
2	produced against him or her. [Repealed.]
3	§ 1358. SUBPOENAS; CONTEMPT
4	Subpoenas may be issued by the board to compel the attendance of
5	witnesses at any investigation or hearing. The board shall issue subpoenas at
6	the request and on the behalf of the person complained against. [Repealed.]
7	§ 1359. REPORT OF HEARING
8	Within 30 days after holding a hearing under the provisions of section 1357
9	of this title, the committee shall make a written report of its findings of fact
10	and its recommendations, and the same shall be forthwith transmitted to the
11	secretary, with a transcript of the evidence. [Repealed.]
12	§ 1360. HEARING BEFORE BOARD
13	(a) If the board deems it necessary, the board may, after further notice to
14	the person complained against, take testimony at a hearing before the board,
15	conducted as provided for hearings before the hearing committee. In any
16	event, whether the board makes its determination on the findings of the hearing
17	committee, on the findings of the committee as supplemented by a second
18	hearing before the board or on its own findings, the board shall determine the
19	charge or charges upon the merits on the basis of the evidence in the record
20	before it. Five members of the board, including at least one public member,
21	shall constitute a quorum for purposes of this section.

1	(b) Members of the committee designated under section 1355 of this title to
2	investigate the complaint shall not sit with the board when it conducts hearings
3	under this section.
4	(c) In any proceeding under this section which addresses an applicant's or
5	licensee's alleged sexual misconduct, evidence of the sexual history of the
6	victim of the alleged sexual misconduct shall neither be subject to discovery
7	nor be admitted into evidence. Neither opinion evidence of nor evidence of the
8	reputation of the victim's sexual conduct shall be admitted. At the request of
9	the victim, the hearing committee may close portions of hearings to the public
10	if the board deems it appropriate to close portions of the hearing in order to
11	protect the identity of the victim and the confidentiality of his or her medical
12	records.
13	(d) The board may close portions of hearings to the public if the board
14	deems it appropriate in order to protect the confidentiality of an individual or
15	for medical and other protected health information pertaining to any
16	identifiable person that is otherwise confidential by state or federal law.
17	[Repealed.]
18	§ 1361. DECISION AND ORDER
19	(a) If a majority of the members of the board vote in favor of finding the
20	person complained against guilty of unprofessional conduct as specified in the

charges, or any of them, the board shall prepare written findings of fact,

1	conclusions and order, a copy of which shall be served upon the person
2	complained against.
3	(b) In such order, the board may reprimand the person complained against,
4	as it deems appropriate; condition, limit, suspend, or revoke the license,
5	certificate, or practice of the person complained against; or take such other
6	action relating to discipline or practice as the board determines is proper,
7	including imposing an administrative penalty not to exceed \$1,000.00 for each
8	act that constitutes an unprofessional conduct violation. Any money received
9	from the imposition of an administrative penalty imposed under this subsection
10	shall be deposited into the board of medical practice regulatory fee fund for the
11	purpose of providing education and training for board members and licensees.
12	The commissioner shall detail in the annual report receipts and expenses from
13	money received under this subsection.
14	(c) If the person complained against is found not guilty, or the proceedings
15	against him or her are dismissed, the board shall forthwith order a dismissal of
16	the charges and the exoneration of the person complained against.
17	(d) Any order issued under this section shall be in full force and effect until
18	further order of the board or a court of competent jurisdiction. [Repealed.]

* * *

1	§ 1365. NOTICE OF CONVICTION OF CRIME; INTERIM SUSPENSION
2	OF LICENSE
3	(a) The board Board shall treat a certified copy of the judgment notice of
4	conviction of a crime for which a licensee may be disciplined under section
5	1354 of this title as an unprofessional conduct complaint. The record \underline{A}
6	certified copy of the judgment of conviction shall be conclusive evidence of
7	the fact that the conviction occurred. If a person licensed under this chapter is
8	convicted of a crime by a court in this state, the clerk of the court shall within
9	10 days of such conviction transmit a certified copy of the judgment of
10	conviction to the board.
11	* * *
12	§ 1366. OUT-OF-STATE DISCIPLINE; INTERIM SUSPENSION OF
13	LICENSE
14	(a) The board Board shall treat a certified copy of an order revoking or
15	suspending the license of a person licensed to practice medicine or surgery in
16	another jurisdiction on grounds for which a licensee may be disciplined under
17	subdivision 1354(a)(23) of this title as an unprofessional conduct complaint.
18	The A certified copy of the order of revocation or suspension shall be
19	conclusive evidence of the fact that the revocation or suspension occurred.
20	(b) The board Board shall treat a certified copy as an unprofessional
21	conduct complaint any notice of a statement of a licensing entity in another

1	jurisdiction which that verifies that a person licensed to practice medicine or
2	surgery in that jurisdiction failed to renew, surrendered, or otherwise
3	terminated his or her license during, or prior to initiation of, proceedings to
4	revoke or suspend his or her license as an unprofessional conduct complaint.
5	The A certified copy of the statement shall be conclusive evidence of the fact
6	that such termination occurred.
7	(c) Upon receipt of the certified copy of an order or statement referred to in
8	subsections subsection (a) or (b) of this section, the board Board shall follow
9	the procedures for interim suspension set forth in subsection 1365(b) of this
10	title chapter.
11	(d) The sole issue to be determined at the disciplinary hearing on a
12	complaint filed under subsection (a) of this section shall be the nature of the
13	disciplinary action to be taken by the board.
14	§ 1367. APPEALS FROM BOARD ORDERS
15	A party aggrieved by a final order of the board Board may, within 30 days
16	of the order, appeal that order to the Vermont supreme court Supreme Court on
17	the basis of the record created before the board Board.
18	* * *
19	§ 1370. COMPLAINTS; INVESTIGATIVE COMMITTEE
20	(a)(1) Any individual, organization, or public officer may submit a written
21	complaint to the Board alleging that any individual practicing medicine in the

1	State committed unprofessional conduct or that an individual practiced without
2	being licensed in violation of section 1314 of this chapter. The complaint shall
3	specify the grounds on which the allegations of unprofessional conduct are
4	based.
5	(2) A person or organization shall not be liable in a civil action for
6	damages resulting from the good faith reporting of information to the Board
7	about alleged incompetent, unprofessional, or unlawful conduct of a licensee.
8	(b)(1) The Board shall initiate an investigation of the individual
9	complained against whenever a complaint is received. The Board may also act
10	on its own initiative without having received a complaint.
11	(2) The Executive Director shall designate three or more members,
12	including at least one public member, to serve as an investigative committee to
13	investigate and report to the Board its findings regarding the complaint and
14	whether an evidentiary hearing is warranted. If there is an insufficient number
15	of members to investigate a complaint by reason of disqualification,
16	resignation, vacancy, or necessary absence, the Commissioner of Health may,
17	at the request of the Board, appoint ad hoc members to serve on the
18	investigative committee for that matter only.
19	(3) If the investigative committee determines that an evidentiary hearing
20	is warranted, the Executive Director shall prepare a specification of the charge
21	or charges of unprofessional conduct made against the individual licensed by

1	the Board, a copy of which shall be served upon subject of the charge or
2	charges, together with the notice of hearing set forth in subsection 1371(b) of
3	this chapter.
4	§ 1371. HEARING PANEL
5	(a) Composition of hearing panel.
6	(1) The Executive Director may designate a hearing panel constituting
7	less than a quorum of the Board to conduct hearings that would otherwise be
8	heard by the full Board. A hearing panel shall consist of at least three
9	members, including at least one physician member of the Board and at least
10	one public member of the Board. No member of the hearing panel shall have
11	been a member of the investigative committee that reviewed the matter at the
12	investigative stage.
13	(2) If there is an insufficient number of members to serve on a hearing
14	panel by reason of disqualification, resignation, vacancy, or necessary absence,
15	the Commissioner of Health may, at the request of the Board, appoint ad hoc
16	members to serve on the hearing panel for that matter only.
17	(b) Time and notice of hearing.
18	(1) The Executive Director or a hearing officer shall set a time for the
19	evidentiary hearing as soon as convenient following the determination by the
20	investigative committee that an evidentiary hearing is warranted, but no earlier

1	than 30 days after service of the charge upon the individual complained
2	against.
3	(2) The Executive Director shall issue a notice of the evidentiary hearing
4	on the charges, which notice shall specify the time and place of the hearing and
5	shall notify the individual complained against that he or she may file with the
6	Executive Director a written response within 20 days of the date of service.
7	The notice shall also notify the individual complained against that a record of
8	the proceeding will be kept and that he or she will have the opportunity to
9	appear personally and to have counsel present, with the right to produce
10	witnesses and evidence on his or her own behalf, to cross-examine witnesses
11	testifying against him or her, and to examine such documentary evidence as
12	may be produced against him or her.
13	(c) Hearing panel report. Within 60 days after holding an evidentiary
14	hearing under this section, unless the Board grants an extension, the hearing
15	panel shall provide a written report of its findings of fact and its
16	recommendations to the full Board, with a transcript of the evidence.
17	§ 1372. HEARING BEFORE THE BOARD
18	(a) If the Board deems it necessary, following receipt of the report of the
19	hearing panel pursuant to section 1371 of this chapter and after further notice
20	to the individual complained against, the Board may take additional evidence

1	at a hearing before the Board, which shall be conducted according to the same
2	process as provided for the hearing panel.
3	(b)(1) Five members of the Board, including at least one physician member
4	and at least one public member, shall constitute a quorum for purposes of this
5	section.
6	(2) Members of the investigative committee designated pursuant to
7	section 1370 of this chapter shall not sit with the Board when it conducts
8	hearings under this section.
9	§ 1373. DECISION AND ORDER
10	(a) Regardless of whether the Board makes its determination on the
11	findings of the hearing panel pursuant to section 1371 of this chapter alone, on
12	the findings of the hearing panel as supplemented by a hearing before the
13	Board pursuant to section 1372 of this chapter, or on its own findings, the
14	Board shall render its decision on the merits of the charge or charges on the
15	basis of the evidence in the record before it.
16	(b)(1) If a majority of the members of the Board present and voting find
17	that the individual complained against committed unprofessional conduct as
18	specified in one or more of the charges, the Board shall prepare written
19	findings of fact, conclusions, and an order, copies of which shall be served
20	upon the individual complained against.
21	(2)(A) In its order, the Board may do one or more of the following:

1	(i) reprimand the individual complained against;
2	(ii) condition, limit, suspend, or revoke the license, certificate, or
3	practice of the individual complained against; or
4	(iii) take such other action relating to discipline or practice as the
5	Board determines appropriate, including imposing an administrative penalty of
6	not more than \$1,000.00 for each act that constitutes an unprofessional conduct
7	violation.
8	(B) Any monies received from the imposition of an administrative
9	penalty imposed pursuant to this subdivision (2) shall be deposited into the
10	Board of Medical Practice Regulatory Fee Fund for the purpose of providing
11	education and training for Board members and licensees. The Commissioner
12	of Health's accounting under section 1351 of this chapter shall detail the
13	receipts of administrative penalties and the purposes for which such monies
14	were used.
15	(c) If the Board finds the individual complained against not guilty of the
16	charge or charges, or the charges against the individual are dismissed, the
17	Board shall promptly order a dismissal of the charges and issue a statement
18	that the charges were not proved.
19	(d) Any order issued by the Board under this section shall be in full force
20	and effect until further order of the Board or of a court of competent
21	jurisdiction.

1	§ 1374. SUBPOENAS; CONTEMPT
2	(a) The Board may issue subpoenas to compel the attendance of witnesses
3	at any investigation or hearing.
4	(b) The Board shall issue subpoenas on behalf of the individual complained
5	against at the request of such person.
6	§ 1375. CONFIDENTIALITY; INADMISSIBILITY OF CERTAIN
7	<u>EVIDENCE</u>
8	(a) A hearing panel or the Board, or both, may close portions of a hearing
9	or hearings to the public if the panel or Board deems it appropriate in order to
10	protect the confidentiality of an individual or for medical and other protected
11	health information pertaining to any identifiable person that is otherwise
12	confidential under State or federal law.
13	(b) In any proceeding under section 1371 or 1372 of this chapter that
14	addresses an applicant's or licensee's alleged sexual misconduct, evidence of
15	the sexual history of a victim of the alleged sexual misconduct shall neither be
16	subject to discovery nor be admitted into evidence. Neither opinion evidence
17	nor evidence of the reputation of a victim's sexual conduct shall be admitted.
18	At the request of a victim, a hearing panel or the Board may close portions of
19	hearings to the public if the panel or Board deems it appropriate in order to
20	protect the identity of a victim and the confidentiality of his or her medical
21	records.

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1	§ 1376. NONDISCIPLINARY FINANCIAL PENALTY
2	(a) For violations of statutes and Board rules of an administrative nature,
3	the Board may, in its sole discretion, elect to offer a licensee the opportunity to
4	pay a nondisciplinary financial penalty of not more than \$250.00 for each
5	instance of noncompliance. If the licensee accepts the offer and submits the
6	required payment, the matter shall be considered to be closed in lieu of
7	investigating the failure to comply with the rule or statute as unprofessional
8	conduct.
9	(b) A matter closed by payment of a nondisciplinary financial penalty shall
10	not be considered to be a disciplinary action, and the matter shall remain
11	confidential in the manner of dismissed charges in accordance with section
12	1318 of this chapter.
13	(c) The Board shall not be required to offer the option of a nondisciplinary
14	financial penalty in any particular case and may elect to process any matter as
15	a disciplinary action.
16	Subchapter 3. Licenses
17	§ 1391. QUALIFICATIONS FOR MEDICAL LICENSURE
18	(a) Upon payment of an examination fee, a person who has attained the age
19	of majority, and is of good moral character, who is a graduate of a legally

chartered college or university authorized to confer degrees in medicine and

surgery, which is recognized by the board, shall be entitled to examination.

1	Evidence of good moral character and competence in being able to
2	communicate in reading, writing, and speaking the English language, shall be
3	presented from the chief of service and two other active physician staff
4	members at the hospital where the person was last affiliated. In the discretion
5	of the board, evidence from different sources may be presented
6	Basic requirements.
7	(1) An applicant for physician licensure as a medical doctor shall meet
8	each of the requirements set forth in subdivisions (2)(A) through (D) of this
9	subsection. A requirement may be met either by satisfying the requirement on
10	its own terms or by qualifying for an exception established in this chapter or by
11	the Board by rule.
12	(2) An applicant shall submit evidence of identity acceptable to the
13	Board as set forth by rule and shall establish that the applicant:
14	(A) is at least 18 years of age;
15	(B) has completed high school, or the equivalent, and at least two
16	years of undergraduate postsecondary school;
17	(C) has graduated from a medical school accredited by an
18	organization that is acceptable to the Board, or from a medical school that has
19	been approved by the Board by rule, with a degree of doctor of medicine or an
20	equivalent as may be determined by the Board; and

1	(D) is of sound moral character and professional competence as
2	evidenced by:
3	(i) references submitted in accordance with rules adopted by the
4	Board;
5	(ii) a personal interview, as may be required in the discretion of
6	the Board; and
7	(iii) the applicant's entire personal history, as established by
8	information about the applicant's academic, licensing examination,
9	employment, professional credentialing, professional certification, professional
10	regulation, civil litigation, and criminal records submitted by the applicant or
11	otherwise obtained by the Board in the application process.
12	(b) If a person successfully completes the examination, he or she may then
13	apply for licensure to practice medicine in the state of Vermont. In addition,
14	each applicant may be interviewed by a board member
15	Postgraduate training requirements.
16	(1) A graduate of a U.S. or Canadian medical school accredited by a
17	body that is acceptable to the Board shall submit evidence of the successful
18	completion of at least two years of postgraduate training in a U.S. or Canadian
19	program accredited by an organization that is acceptable to the Board and that
20	meets such other requirements as the Board may establish by rule.

1	(2) A graduate of a Board-approved medical school outside the United
2	States or Canada shall submit evidence of success of completing at least three
3	years of postgraduate training in a U.S. or Canadian program accredited by an
4	organization that is acceptable to the Board and that meets such other
5	requirements as the Board may establish by rule.
6	(c) Students who have completed the studies of anatomy, physiology,
7	chemistry and histology may be examined after presenting a certificate from
8	the secretary of the college or university in which they are pursuing their
9	studies that they have completed the work of the second year. The fee which
10	shall accompany such certificate shall be half of that for the final examination
11	and shall be credited to the student as a part of the whole fee when he or she
12	takes his or her final examination, which examination shall not include the
13	subjects in which such student was found qualified by such previous
14	examination
15	Examination. An applicant shall satisfy the Board's requirements for
16	medical licensing examination as established by the Board by rule. The Board
17	may identify which examinations are accepted, set passing standards, and set
18	limits on time and numbers of attempts for exams. The Board may establish
19	by rule exceptions or alternative means to meet examination requirements.
20	(d) In its discretion, the board may refuse applicants who are graduates of

foreign universities or medical schools unless their credentials have first been

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passed upon and approved by the educational council for foreign medical graduates

ECFMG certificate. A graduate of a medical school outside the United

States or Canada shall also submit evidence of certification by the Educational

Commission for Foreign Medical Graduates unless the individual qualifies for licensure as a Fifth Pathway applicant, as established by the Board by rule.

(e) An applicant for limited temporary license, who shall furnish the board with satisfactory proof that he or she has attained the age of majority, is of good moral character, is a graduate of a legally chartered medical school of this country or of a foreign country that is recognized by the board and which has power to grant degrees in medicine, that all other eligibility requirements for house officer status have been met, and that he or she has been appointed an intern, resident, fellow, or medical officer in a licensed hospital or in a clinic which is affiliated with a licensed hospital, or in any hospital or institution maintained by the state, or in any clinic or outpatient clinic affiliated with or maintained by the state, may upon the payment of the required fee, be granted a limited temporary license by the board as a hospital medical officer for a period of up to 54 weeks and such license may be renewed or reissued, upon payment of the fee, for the period of the applicant's postgraduate training, internship, or fellowship program. Such limited temporary license shall entitle the said applicant to practice medicine only in the hospital or other

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institution designated on his or her certificate of limited temporary license and in clinics or outpatient clinics operated by or affiliated with such designated hospital or institution and only if such applicant is under the direct supervision and control of a licensed physician. Such licensed physician shall be legally responsible and liable for all negligent or wrongful acts or omissions of the limited temporary licensee and shall file with the board the name and address both of himself or herself and the limited temporary licensee and the name of such hospital or other institution. Such limited temporary license shall be revoked upon the death or legal incompetency of the licensed physician or, upon ten days written notice, by withdrawal of his or her filing by such licensed physician. The limited temporary licensee shall at all times exercise the same standard of care and skill as a licensed physician, practicing in the same specialty, in the state of Vermont. Termination of appointment as intern, resident, fellow, or medical officer of such designated hospital or institution shall operate as a revocation of such limited temporary license. An application for limited temporary license shall not be subject to subsection 1391(d) of this title. Current medical practice. An applicant for licensure shall have actively engaged in the practice of medicine, as defined by section 1311 of this chapter, within three years prior to the date on which the application for licensure

becomes complete. In its discretion, the Board may license an applicant who

1	does not meet this practice requirement but who agrees to such conditions as
2	the Board may reasonably require to verify or confirm the applicant's readiness
3	to reenter the practice of medicine.
4	(f) License by faculty appointment.
5	(1) The Board may issue a license without examination to a reputable
6	physician who is a resident of a foreign country and who furnishes to the
7	Board satisfactory proof of appointment to the faculty of a medical college in
8	Vermont that is accredited by the Liaison Committee on Medical Education
9	(LCME). The Board may establish additional conditions and requirements by
10	rule for this type of license.
11	(2) An applicant for a license pursuant to this subsection shall furnish to
12	the Board satisfactory proof that the applicant is at least 18 years of age, has
13	good moral character, is licensed to practice medicine in the applicant's
14	country of residence, and has been appointed to the faculty of an LCME-
15	accredited medical college located in Vermont. The application shall include
16	detailed information concerning the nature and term of the appointment, the
17	method by which the applicant's performance will be monitored and evaluated,
18	and any other information the Board may require by rule.
19	(3) A license issued pursuant to this subsection shall be for a period not
20	to exceed the term of the faculty appointment and may, in the Board's
21	discretion, be for a shorter period.

1	(4) A license issued pursuant to this subsection shall expire
2	automatically upon termination for any reason of the licensee's faculty
3	appointment.
4	§ 1392. LIMITED TEMPORARY LICENSE FOR POSTGRADUATE
5	TRAINING
6	(a) Qualifications for limited training license.
7	(1) An applicant for a limited training license to practice medicine in a
8	postgraduate training program shall meet each of requirements set forth in
9	subdivisions (2)(A) through (E) of this subsection. A requirement may be met
10	either by satisfying the requirement on its own terms or by qualifying for an
11	exception established in this chapter or by the Board by rule.
12	(2) An applicant shall submit evidence of identity acceptable to the
13	Board and shall establish that the applicant:
14	(A) is at least 18 years of age;
15	(B) has graduated from a medical school accredited by an
16	organization that is acceptable to the Board, or from a medical school that has
17	been approved by the Board by rule;
18	(C) has been accepted to participate in a postgraduate medical
19	training program accredited by a body approved by the Board by rule;
20	(D) is of sound moral character and professional competence as
21	evidenced by the applicant's entire personal history, as established by

1	information about the applicant's academic, licensing examination,
2	employment, professional credentialing, professional certification, professional
3	regulation, civil litigation, and criminal records submitted by the applicant or
4	otherwise obtained by the Board in the application process; and
5	(E) will be practicing in a program under the supervision of a
6	Vermont-licensed physician who has acknowledged in writing:
7	(i) the responsibility to ensure that the program operates in
8	accordance with the requirements of the accrediting body; and
9	(ii) the responsibility to ensure that physicians in training practice
10	only under the close supervision and control of Vermont-licensed physicians.
11	(b) Terms of limited training license.
12	(1) A limited training license shall be issued for the period of a "training
13	year," which shall run from July 1 through June 30. All limited training
14	licenses shall expire at 12:00 midnight on July 1, regardless of when issued,
15	unless the holder leaves the program before that date, in which case the license
16	expires upon the holder leaving the program. The Board may issue a limited
17	training license up to 90 days prior to the beginning of a training year.
18	(2) A limited training license shall be renewed annually for each
19	licensee who intends to continue to practice in a training program, in
20	accordance with such requirements as the Board may provide by rule.

2	within the approved training program and only at sites that are part of the
3	hospital or other facility hosting the training program, along with such other
4	locations as may be formally designated as a training site of the program.
5	(4) A limited training license shall become invalid 14 days after the
6	supervising physician described in subdivision (a)(2)(E) of this subsection
7	stops supervising the program for any reason, unless documentation of a new
8	supervising physician is filed with the Board prior to the expiration of the 14-
9	day period.
10	(5) A physician practicing under a limited training license is subject to
11	the provisions of section 1354 of this chapter.
12	§ 1393. EXAMINATIONS
13	The examinations shall be wholly or partly in writing, in the English
14	language, and shall be of a practical character, sufficiently strict to test the
15	qualifications of the applicant. In its discretion the board may use multiple
16	choice style examinations provided by the National Board of Medical
17	Examiners or by the Federation of State Medical Boards, or as determined by
18	rule. The examination shall embrace the general subjects of anatomy,
19	physiology, chemistry, pathology, bacteriology, hygiene, practice of medicine
20	surgery, obstetrics, gynecology, materia medica, therapeutics, and legal
21	medicine. The subjects covered by the National Board of Medical Examiners

(3) A limited training license authorizes the holder to practice only

examination shall be considered to have met the requirements of this section.
If the applicant passes the examination approved by the board and meets the
other standards for licensure, he or she will qualify for licensure. [Repealed.]
§ 1394. REEXAMINATIONS
A person failing an examination may be reexamined. The limitation on the
number of reexaminations shall be determined by the board, by rule. The fee
for reexamination shall be as required by subsection 1391(a) of this title.
[Repealed.]
§ 1395. LICENSE WITHOUT EXAMINATION
(a) Without examination, the Board may, upon payment of the required fee,
issue a license to a reputable physician who personally appears and presents a
certified copy of a certificate of registration or a license issued to him or her in
a jurisdiction whose requirements for registration are deemed by the Board as
equivalent to those of this State, providing that such jurisdiction grants the
same reciprocity to a Vermont physician or by the National Board of Medical
Examiners.
(b) Without examination, the Board may issue a license to a reputable
physician who is a resident of a foreign country and who shall furnish the
Board with satisfactory proof that he or she has been appointed to the faculty
of a medical college accredited by the Liaison Committee on Medical

Education (LCME) and located within the State of Vermont. An applicant for

a license under this subsection shall furnish the Board with satisfactory proof
that he or she has attained the age of majority, is of good moral character, is
licensed to practice medicine in his or her country of residence, and that he or
she has been appointed to the faculty of an LCME accredited medical college
located within the State of Vermont. The information submitted to the Board
concerning the applicant's faculty appointment shall include detailed
information concerning the nature and term of the appointment and the method
by which the performance of the applicant will be monitored and evaluated. A
license issued under this subsection shall be for a period no longer than the
term of the applicant's faculty appointment and may, in the discretion of the
Board, be for a shorter period. A license issued under this subsection shall
expire automatically upon termination for any reason of the licensee's faculty
appointment. [Repealed.]
§ 1396. REQUIREMENTS FOR ADMISSION TO PRACTICE
(a) The standard of requirements for admission to practice in this state,
under section 1395 of this title, shall be as follows:
(1) Academic: Preliminary requirements to be a high school education
or its equivalent, such as would admit the student to a recognized university,
and a two years' course of study in a college of arts and sciences.
(2) Medical: Be a graduate of a medical college approved by the board
or approved by an accrediting body satisfactory to the board.

1	(3) Postgraduate training: Have completed at least a one-year hospital
2	program of postgraduate training approved by the board or approved by an
3	accrediting body satisfactory to the board.
4	(4) Moral: Shall present letters of reference as to moral character and
5	professional competence from the chief of service and two other active
6	physician staff members at the hospital where he or she was last affiliated. In
7	the discretion of the board, letters from different sources may be presented.
8	(5) Language: Shall demonstrate competence in reading, writing, and
9	speaking the English language.
10	(6) Examination: The examination in writing shall have embraced 13
11	subjects of 90 questions, viz.: anatomy, physiology, chemistry, pathology,
12	bacteriology, hygiene, practice of medicine, surgery, obstetrics, gynecology,
13	materia medica, therapeutic and legal medicine. The grade achieved in each
14	subject must have been at least 75 percent, and a license shall not be
15	recognized when a lower rating was obtained.
16	(7) Practice: Shall have practiced medicine within the last three years as
17	defined in section 1311 of this title or shall comply with the requirements for
18	updating knowledge and skills as defined by board rules.
19	(b) In cases it deems appropriate, the board may waive the requirements of
20	subdivisions (a)(1) and (2) of this section for an applicant who is a graduate of
21	a medical college that is neither approved by the board nor by an accrediting

dishonorable conduct. However, a

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applicant:

body satisfactory to the board. As a condition of granting a waiver, the board may require that the applicant complete up to three years of postgraduate training satisfactory to the board. A waiver granted under this section shall be in writing and shall include a statement of the board's reasons for granting the waiver. [Repealed.] * * * § 1398. REFUSAL OR REVOCATION OF LICENSES (a) The board Board may refuse to issue the licenses provided for in section 1391 of this title to persons a license or certificate to an applicant who applies to be licensed or certified under this chapter and who, by false or fraudulent representations, have has obtained or sought to obtain practice in their the profession, or by false or fraudulent representations of their profession in practice, have has obtained or sought to obtain money or any other thing of value, or who assume names a name other than their the applicant's own for the purpose of misleading others, or for any other immoral, unprofessional, or

(b) A license or certificate shall not be suspended, except as provided in

section 1365 or 1366 of this chapter; revoked; or refused until the holder or

1	(1) is given a hearing before the board Board using the same procedures
2	as a hearing on disciplinary matters as set forth in sections 1371 through 1375
3	of this chapter;
4	(2) is offered and declines or fails to attend a hearing; or
5	(3) agrees to the action.
6	(c) In the event of <u>a</u> revocation, the holder of any <u>license or</u> certificate so
7	revoked shall forthwith promptly relinquish the same license or certificate to
8	the secretary of the board <u>Board</u> .
9	* * *
10	* * * Licensure of Podiatrists * * *
11	Sec. 2. 26 V.S.A. § 371 is amended to read:
12	§ 371. ELIGIBILITY
13	To be eligible for licensure as a podiatrist, an applicant must:
14	* * *
15	(4) successfully complete <u>all required steps of</u> the examinations given
16	by the National Board of Podiatry Podiatric Medical Examiners, as set forth by
17	the Board by rule; and
18	* * *
19	Sec. 3. 26 V.S.A. § 373(b) is amended to read:
20	(b) A license which that has lapsed for up to 364 days may be reinstated on
21	payment of a renewal fee and a late renewal penalty. A license that has lapsed

for one year or longer may be reinstated upon payment of the reinstatement fee
and completion of the reinstatement application as set forth by the Board by
<u>rule</u> . The applicant shall not be required to pay renewal fees during periods
when the license was lapsed. However, if such license remains lapsed for a
period of three years or longer, the board Board may, after notice and an
opportunity for hearing, require reexamination as a condition or other
conditions of renewal.
Sec. 4. 26 V.S.A. § 373(b) is amended to read:
(b) A license that has lapsed for up to 364 days may be reinstated on
payment of a renewal fee and a late renewal penalty. A license that has lapsed
for one year or longer may be reinstated upon payment of the reinstatement fee
and completion of the reinstatement application as set forth by the Board by
rule. The applicant shall not be required to pay renewal fees during periods
when the license was lapsed. However, if such license remains lapsed for a
period of three years or longer, the Board may, after notice and an opportunity
for hearing, require reexamination or other conditions of renewal require the
licensee to update his or her knowledge and skills as defined by Board rules.
* * * Addition of Board of Medical Practice to Description of Professional
Licensing Boards Entitled to Inspect Prescription Records * * *
Sec. 5. 18 V.S.A. § 4211 is amended to read:
§ 4211. RECORDS CONFIDENTIAL

Prescriptions, orders, and records required by this chapter, and stocks of
regulated drugs, shall be open for inspection only to federal or state officers or
their specifically authorized agent whose duty it is to enforce the federal drug
laws or this chapter, or to authorized agents of professional licensing boards, as
that term is defined under 3 V.S.A. chapter 5, or authorized agents of the
Board of Medical Practice. No person having knowledge by virtue of his or
her office of any such prescription, order, or record shall divulge such
knowledge, except in connection with a prosecution, or proceeding before the
Board of Health, Board of Pharmacy, Board of Medical Practice, or another
licensing or registration board, to which prosecution or proceeding the person
to whom such prescriptions, orders, or records relate is a party.
* * * Effective Dates * * *
Sec. 6. EFFECTIVE DATES
(a) Sec. 1 (26 V.S.A. chapter 23) shall take effect on July 1, 2019, except
that 26 V.S.A. § 1376 (nondisciplinary financial penalty) shall take effect upon
the Board's adoption of a rule setting forth the schedule of statutory and rule
violations and penalties.
(b) Secs. 2 (26 V.S.A. § 371), 3 (26 V.S.A. § 373(b)), 5 (18 V.S.A.
8 4211) and this section shall take effect on July 1 2019

- 1 (c) Sec. 4 (26 V.S.A. § 373(b)) shall take effect 60 days after the Board's
- 2 <u>adoption of a maintenance of licensure rule for podiatrists in accordance with</u>
- 3 2011 Acts and Resolves No. 61, Sec. 10.