

From: DHR - General [<mailto:DHR.General@vermont.gov>]

Sent: Monday, January 28, 2019 12:53 PM

To: Dan Brown <dbrown@vpig.org>

Subject: RE: VT State Code of Ethics

Daniel:

There is no specific VT Department of Human Resources Code of Ethics. Rather, Department of Human Resources' rules related to ethical conduct by state employees are embedded in existing Department of Human Resources Personnel Policies. These policies are available on the Department's website. The following Personnel Policies include provisions mandating ethical conduct by State Employees:

Policy 5.2 – Conflicts of Interest Arising from Employment

Policy 5.6 – Employee Conduct;

Policy 11.5 – Income from Outside Sources; and

Policy 11.6. – No Solicitation Policy

In addition, you may wish to consult Governor Scott's Executive Order No. 19-17, the Executive Code of Ethics, which applies to gubernatorial appointees and the Ethics Commission

<https://ethicscommission.vermont.gov/sites/ethics/files/GENERAL%20PRINCIPLES.6.6.18.pdf>

Thank you for you inquiry,
DHR, Commissioner's Office