

## Five-Year Pay Increases for Legislators vs. Elected and Exempt Positions

	2016	2017	2018	2019	2020
<b>Legislators</b>	2.5%	2.0%	2.25%	1.35%	1.35%
\$1.00	\$1.03	\$1.05	\$1.07	\$1.08	\$1.10
<b>Exempt</b> <i>(Secretaries, Commissioners)</i>					
<b>and Elected</b> <i>(Treasurer/Auditor/Lt. Gov/AG/SoS)</i>	3.3%	3.7%	3.95%	2.69%	2.69%
\$1.00	\$1.03	\$1.07	\$1.11	\$1.14	\$1.17
	<b>Exempt</b>	1.9% step July 2018 and July 2019			
	<b>and Elected</b>	1.35% COLA January 2019 and January 2020			
		<b>2.69% is average for both years</b>			