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H.961

Representatives Hooper of Montpelier, Conquest of Newbury, Jessup of Middlesex, Lanpher of Vergennes, Myers of Essex, Toll of Danville, Townsend of South Burlington, and Yacovone of Morristown move that the House concur in the Senate proposal of amendment with further amendment thereto by adding Secs. B.1 through B.5 and their accompanying reader assistance heading to read as follows:

* * * Pay Act * * *

Sec. B.1. APPROVAL OF FISCAL YEAR 2021 COMPENSATION INCREASES; CONSIDERATION OF FISCAL YEAR 2022 COMPENSATION INCREASES AT A LATER DATE

(a) Funding of fiscal year 2021 collective bargaining agreement provisions.

(1) This act funds in fiscal year 2021 the provisions of the collective bargaining agreements between the State and the Vermont State Employees' Association for the Defender General, Non-Management, Supervisory, and Corrections bargaining units; for the State's Attorneys' offices bargaining unit; and for the Judicial bargaining unit, and between the State and the Vermont Troopers' Association, that apply during the period of July 1, 2020 through June 30, 2021.

1 (2) These collective bargaining agreements provide during that fiscal
2 year 2021 period an average 1.9 percent step increase and a \$1,400.00 one-
3 time payment to individuals employed as of July 1, 2020.

4 (b) Other permitted fiscal year 2021 increases. In fiscal year 2021, the
5 Executive, Judicial, and Legislative Branches may extend the fiscal year 2021
6 provisions of the collective bargaining agreements that are funded by this act
7 to employees not covered by the bargaining agreements as they determine to
8 be appropriate and in accordance with the appropriations provided to each
9 branch.

10 (c) Fiscal year 2022. The General Assembly will consider any
11 compensation increases for fiscal year 2022 at a later date.

12 Sec. B.2. FISCAL YEAR 2021 PAY ACT APPROPRIATIONS

13 (a) Executive Branch. In fiscal year 2021, the fiscal year 2021 provisions
14 of the collective bargaining agreements between the State of Vermont and the
15 Vermont State Employees' Association for the Defender General, Non-
16 Management, Supervisory, and Corrections bargaining units, and, for the
17 purpose of appropriation, the State's Attorneys' offices bargaining unit, for the
18 period of July 1, 2020 through June 30, 2021; the collective bargaining
19 agreement with the Vermont Troopers' Association, for the period of July 1,
20 2020 through June 30, 2021; and salary increases for employees in the

1 Executive Branch not covered by the bargaining agreements shall be funded as
2 follows:

3 (1) General Fund. The amount of \$11,553,795.00 is appropriated from
4 the General Fund to the Secretary of Administration for distribution to
5 departments to fund the fiscal year 2021 compensation increases permitted by
6 this act.

7 (2) Transportation Fund. The amount of \$3,911,750.00 is appropriated
8 from the Transportation Fund to the Secretary of Administration for
9 distribution to the Agency of Transportation and the Department of Public
10 Safety to fund the fiscal year 2021 compensation increases permitted by this
11 act.

12 (3) Other funds. The Administration shall provide additional spending
13 authority to departments through the existing process of excess receipts to fund
14 the fiscal year 2021 compensation increases permitted by this act. The
15 estimated amounts are \$12,809,440.00 from special fund, federal, and other
16 sources.

17 (4) Transfers. With due regard to the possible availability of other
18 funds, for fiscal year 2021, the Secretary of Administration may transfer from
19 the various appropriations and various funds and from the receipts of the
20 Liquor Control Board such sums as the Secretary may determine to be

1 necessary to carry out the purposes of this act to the various agencies supported
2 by State funds.

3 (b) Judicial Branch. In fiscal year 2021, the amount of \$872,330.00 is
4 appropriated from the General Fund to the Judiciary to fund the fiscal year
5 2021 provisions of the collective bargaining agreement between the State of
6 Vermont and the Vermont State Employees' Association for the Judicial
7 bargaining unit for the period of July 1, 2020 through June 30, 2021 and salary
8 increases for employees in the Judicial Branch not covered by the bargaining
9 agreement.

10 (c) Legislative Branch. In fiscal year 2021, the amount of \$241,000.00 is
11 appropriated from the General Fund to the Legislative Branch for the period of
12 July 1, 2020 through June 30, 2021.

13 Sec. B.3. 32 V.S.A. § 1051 is amended to read:

14 § 1051. SPEAKER OF THE HOUSE AND PRESIDENT PRO TEMPORE
15 OF THE SENATE; COMPENSATION AND EXPENSE
16 REIMBURSEMENT

17 (a) The Speaker of the House and the President Pro Tempore of the Senate
18 shall be entitled to receive annual compensation of \$10,080.00 for the 2005
19 Biennial Session and thereafter, to be paid in biweekly payments, provided
20 that, beginning on January 1, 2007, the annual compensation shall be adjusted
21 annually thereafter by the cost of living adjustment negotiated for State

1 employees under the most recent collective bargaining agreement, except that,
2 beginning on July 1, 2021 and annually thereafter on January 1, the annual
3 compensation shall be adjusted consistent with the compensation increases
4 provided to other constitutional officers. In addition to the annual
5 compensation, the Speaker and President Pro Tempore shall be entitled to
6 receive:

7 (1) \$652.00 a week for the 2005 Biennial Session and thereafter, to be
8 paid in biweekly payments during the regular and adjourned sessions of the
9 General Assembly; provided that, beginning on January 1, 2007, the weekly
10 compensation shall be adjusted annually thereafter by the cost of living
11 adjustment negotiated for State employees under the most recent collective
12 bargaining agreement, except that, beginning on July 1, 2021 and annually
13 thereafter on January 1, the weekly compensation shall be adjusted consistent
14 with the compensation increases provided to other constitutional officers;

15 (2) an amount equal to one-fifth of the annually adjusted weekly
16 compensation set forth in subdivision (1) of this subsection, rounded up to the
17 nearest dollar, per day during a special session of the General Assembly; and

18 (3) mileage, meals, and lodging expenses as provided to members of the
19 General Assembly under subsection 1052(b) of this title during the biennial,
20 adjourned, and special sessions of the General Assembly and in addition such

1 other actual and necessary expenses incurred while engaged in duties imposed
2 by law.

3 * * *

4 Sec. B.4. 32 V.S.A. § 1052 is amended to read:

5 § 1052. MEMBERS OF THE GENERAL ASSEMBLY; COMPENSATION
6 AND EXPENSE REIMBURSEMENT

7 (a)(1) Each member of the General Assembly, other than the Speaker of the
8 House and the President Pro Tempore of the Senate, is entitled to a weekly
9 salary of \$589.00 for the 2005 Biennial Session and thereafter; provided that,
10 beginning on January 1, 2007, the weekly compensation shall be adjusted
11 annually thereafter by the cost of living adjustment negotiated for State
12 employees under the most recent collective bargaining agreement, except that,
13 beginning on July 1, 2021 and annually thereafter on January 1, the weekly
14 compensation shall be adjusted consistent with the compensation increases
15 provided to other constitutional officers. The salary of members shall be paid
16 in biweekly installments.

17 (2) During a special session, a member is entitled to an amount equal
18 to one-fifth of the annually adjusted weekly compensation set forth in
19 subdivision (1) of this subsection, rounded up to the nearest dollar, for each
20 day of a special session on which the House of which he or she is a member
21 shall sit.

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Sec. B.5. EFFECTIVE DATES

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(a) This section and Secs. B.1 and B.2 (authorized increases and appropriations) shall take effect on July 1, 2020.

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(b) Secs. B.3 and B.4 (legislators; compensation adjusted consistent with other constitutional officers) shall take effect on July 1, 2021.

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