

1. The Secretary of Administration shall, by January 15, 2020, report to the House and Senate Committees on Government Operations and Appropriations on
  - a. the number temporary employees in State service, as defined in 3 V. S. A. 331
  - b. the number of new, permanent, classified employee positions required to reduce the number of temporary employees identified in subsection 1(a) by 50%.
2. Over each of the next five fiscal years, commencing with FY 21, the Secretary of Administration shall reduce the number of temporary employees in the Executive Branch by, at a minimum, 10% of the number of temporary employees identified by subsection 1(a).
3. Over each of the next five fiscal years, commencing with FY 21, the cap on the number of permanent classified State positions shall be increased by a number of positions equal to 20% of the number identified by subsection 1(b)
4. Sec. 4. 3 V.S.A. § 1011 is amended to read:

§ 1011. DEFINITIONS

As used in this chapter:

(8) "Employee," means any individual employed and compensated on a permanent or limited status basis by the Judiciary Department, including permanent part-time employees and any individual whose employment has ceased as a consequence of, or in connection with, any current labor dispute or because of an unfair labor practice. "Employee" does not include any of the following:

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(E) an individual employed on a temporary, contractual, seasonal, or on-call basis, including an intern, provided that:

(i) the individual was hired to:

(I) temporarily replace an employee on vacation, medical leave, or another leave of absence;

(II) accommodate peak or increased workloads; or

(III) replace or supplement permanent employees working on special assignments or projects not normally included in the duties of permanent employees; and

(ii) the individual has not worked more than 1,280 hours per year in one or more such positions for a period of two years;

5. 3 V. S. A. 311(f) and (g) are added to read:

(f) An individual employed in a temporary capacity shall not be terminated without just cause.

(g) An individual employed in a temporary capacity shall be entitled to the whistleblower protections in 3 V.S.A. § 971-978.

6. By June 30, 2020 the Secretary of Administration shall, through use of the Position Pilot Program, create thirty Correctional Officer I positions in the Department of Corrections.