

Election Timeline Under SELRA, JELRA, and MLRA as Proposed in S.254 Amendment

Assumes No Extensions

- Union files petition for election with Board and employer.
- 2 business days after petition is filed:
 - Employer provides the Board and the union with a list of the employees in the proposed bargaining unit that includes their job titles.
- 4 business days after petition is filed:
 - Employer submits its objections to the proposed bargaining unit and any other unit determination issues to the Board and provides a copy to the union
- Not more than 8 business days after the petition is filed:
 - Board holds a hearing if the employer has filed objections
- 5 business days after the hearing:
 - Board issues its decision
- 2 business days after decision is issued:
 - Provided Board has ordered an election, employer provides union and Board with a list of employees in the bargaining unit and their contact information
 - This is roughly 15 business days, or three weeks since petition was filed.
- 21 business days after the petition was filed (roughly 8 business days after Board decision):
 - Board holds election.
- Not more than 30 calendar days after election:
 - Board holds hearing regarding any outstanding questions of whether certain employees should be included in the bargaining unit.