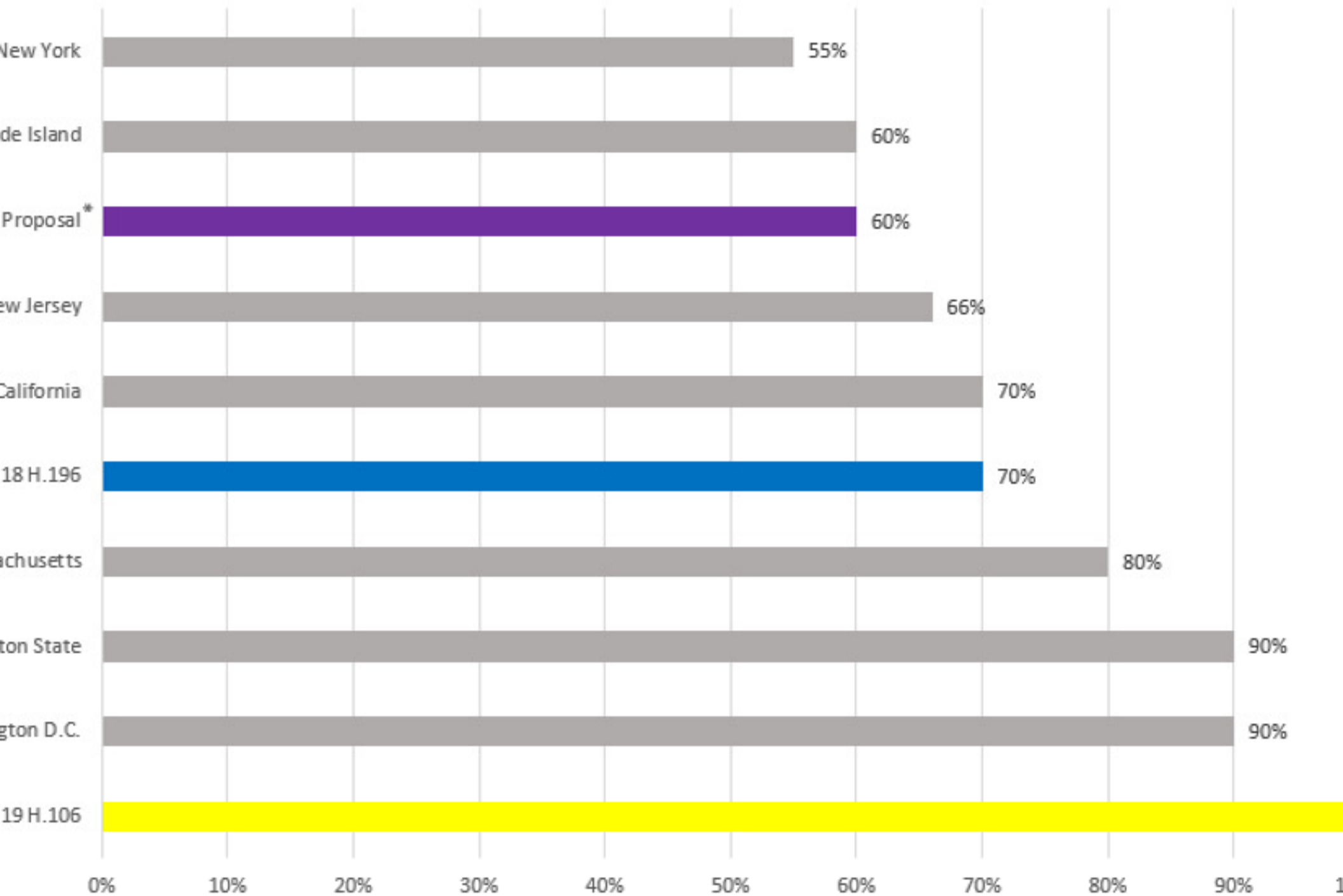


Max Wage Replacement Rate

February 5, 2019



*Exploration of "buying up" wage replacement rate, included in RFI