From: Ashley Moore <ashley@mainstreetalliance.org> Sent: Thursday, January 31, 2019 12:27 PM

Subject: For the record

Recommended family definition language:

"Family member" means a child, grandchild, sibling, spouse, domestic partner, civil union partner, parent, or grandparent of an employee, or a spouse, domestic partner, or civil union partner of a parent or grandparent of the employee, or a sibling of a spouse, domestic partner, or civil union partner of the employee, or any other individual related by blood to the employee or whose close association with the employee is the equivalent of a family relationship. "

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Ashley Moore | State Director Main Street Alliance of Vermont | Main Street Alliance Action Fund