

# Agency of Education Capacity

Secretary Daniel French

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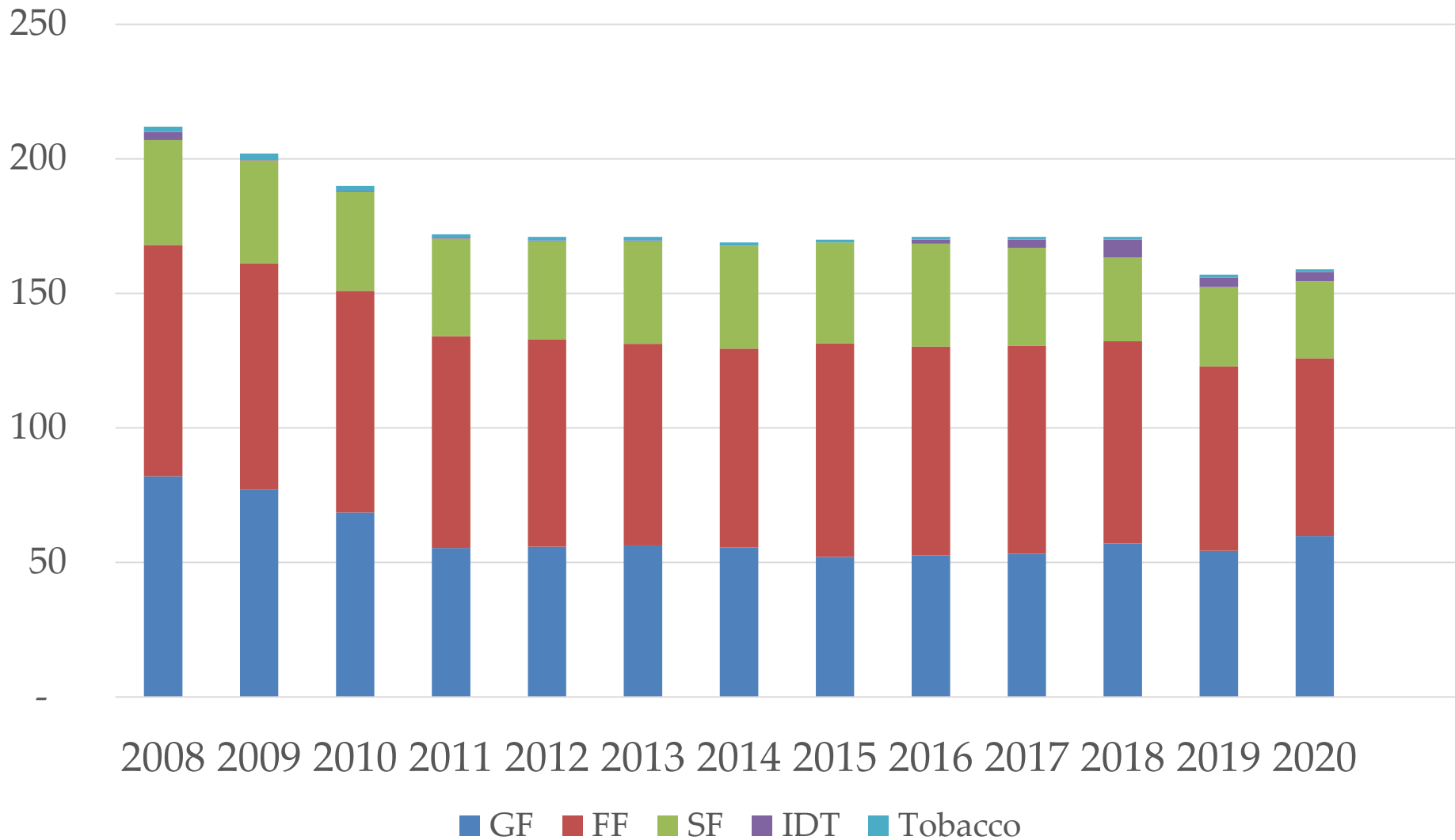
# AOE Draft Org Chart

# FY 2020 Funding for the Agency of Education, including Grants

- General Fund
- Special Funds
- Tobacco Fund
- Federal Funds
- GC
- Education Fund
- IDT



# Positions by Funding Source at the AOE 2008-20 budget request



# Vacancies

- In August 2018, the AOE had approximately 25 vacancies with 6 positions under active recruitment.
- As of February 1, 2019, the AOE had 27 vacancies with 15 positions under active recruitment. Of these 15 positions, offers of employment have been made to 4 candidates.

Capacity is directly related to the complexity of the work.

The education policy context has  
never been more complex.

# Major Education Policy Initiatives

- **Act 77** – personalized learning
- **Education Quality Reviews** – school accountability
- **Act 166** – a re-design of Vermont’s early learning and care system;
- **Act 173** – special education finance and delivery
- **Statewide Data Systems** - State Longitudinal Data System (SLDS), Uniform Chart of Accounts and accounting system
- **Act 46** - governance



# New Policy Initiatives

- H.3 – Ethic Studies
- H.60 – Restructuring of Early Learning
- H.209 – School Facilities and Construction
- H.302 – Lead in School Drinking Water

# Greater Policy Coherence

- For new policy initiatives:
  - 1) To what extent does the new initial complement or interfere with current initiatives?
  - 2) To what extent can the project be managed within the Agency's organization structure?
- Greater policy coherence increases capacity