FRANKLIN NORTHEAST SUPERVISORY UNION

## (FNESU)

# COVID RESPONSE APPROACH

### CVSA COLLABORATIVE APPROACH

- CVSA Meetings Daily first few months
- Twice Weekly last couple of months
- In person or extended blocks when needed
  - Considerations Varied Groups
  - County, Regions, School Sizes
- Agreed upon Operational Definitions
- SU / SD Organizational Level Planning Varies
- Shared Documents / Resources

### FNESU COLLABORATIVE TEAM APPROACH

- FNESU Leadership Team Meetings Daily first few months
- Weekly/Bi-Weekly last couple of months
- Extended blocks -
  - Summer Leadership Institute Planning
  - Task Forces
  - Design Teams
  - Advisory Teams
  - Nurse Leader Meetings
  - 21st Century Afterschool Program Team Collaboration
  - Virtual Town Halls

### AGREED UPON OPERATIONAL DEFINITIONS DRAFT

#### **Operational Definitions**

1	Step 1	Step 2	Step 3	
School Status	School Buildings are Closed	School Buildings are Open	School Buildings are Open	
Health & Safety Measures	In accordance with VDH Requirements Daily Health Screening Facial Coverings Required Physical Distancing Limited Access for Staff Essential Tasks No in person instruction No public access / use	Layers of Protection Dally Health Screening Physical Distancing Facial Coverings Required Students Facing Front in Rows Vor Desk Barriers Groups - Remain in Cohort (Elem/many/MS) Staggered Bell Schedule (some MS/HS) Enhanced cleaning and disinfection Congregate Spaces are Closed for Regular Use (Library, Gym, Cafeteria) Outside Grounds Open Playgrounds Open Frequent! Routine cleaning/disinfecting Hand santiting stations Physical Distancing No public access / use buildings	Layers of Protection Daily Health Screening Physical Distancing Facial Coverings Required Students Facing Front in Rows Vor Desk Barriers Groups - Remain in Cohort (Elenvímany MS) Staggered Bell Schedules (some MS/HS) Enhanced cleaning and disinfection Congregate Spaces are Open for Limited Use (Library, Gym, Cafeteria) Outside Grounds Open Playgrounds Open Prequent / Routine cleaning/disinfecting Hand sanitizing stations Physical Distancing No public access / use buildings	
<u>Learning</u>	Remote Learning for All Students	Hybrid 2 days In person / 3 days Remote Fully Remote Option	Hybrid TBD Based upon updated AOI Health & Safety Guidance Fully Remote Option	
Food	Meal Provision in accordance with district access to meals	Cafeteria Closed Meal Provision at school in classroom +/or other cohort assigned place in compliance w/ health and safety  Hybrid Access at school and remote	Cafeteria Partially Open Students eat in cohort assigned space including cafeteria, classroom, other space - social distancing, assigned seats, cohort groups No Self Serve	

		to school meals	Hybrid Access at school and remote to school meals
Bus Transportation	No Bus Transportation	Health Screening At home wiverification Or Bus Stop	Health Screening At home wiverification Or Bus Stop
		Create Physical Distancing on Bus (i.e - One student per seat, e other row) Assigned Seats (Youngest in front/Oldest in b Facial Coverings Required for All Parents Encouraged to Transport	Physical Distancing on Bus (Students spaced out as mu possible, can be filled up to capacity) Assigned Seats (Youngest in front/Oldest in the Facial Coverings Required for All Parents Encouraged to Transport
Facility Use	No facility use inside or outside by public No non-essential facility use by staff - inside or	No facility use inside or outside by public (including bathrooms)	No facility use inside or outside by public (including bathrooms)
	outside	No visitors/volunteers  Limited Access Parents Limited to first few days of school as per VDH guidance Facial Covering Screening  Any facility use for school programming only	No visitors/volunteers With Limited Exceptions for Parent Meetings that Cannot be held Virtually Facial Covering Screening Any facility use for school programming only
Physical Education / Gym Use	Virtual learning opportunities	Alternative PE activities in compliance with VDH guidance Gyms closed for PE Gyms closed for PE Gyms used as classroom spaces, as needed PE Classes held outside Activity low impact, physical distancing Inclement Weather PE in classroom (No impact, no strenu activity, distancing) HS/ML locker rooms closed during the school day for regular PE programming	TBD
Music	Virtual learning opportunities	Instrumental/Music Classes	Instrumental/Music Classes

All instruments	All instruments
<ul> <li>Small groups(4-6 students)</li> </ul>	<ul> <li>Small groups(4-6 students)</li> </ul>
Lessons     w/distancing	Lessons     w/distancing
Facing in same direction	<ul> <li>Facing in same direction</li> </ul>
Singing outside w/social distancing only	<ul> <li>Singing outside w/social distancing only</li> </ul>
No singing inside     Chorus - address     other standards, no	No singing inside     Chorus - address     other standards, no

singing singing
Revisions TBD w/ Guidance

\* (Our steps will be determined by the Vermont Department of Health and the Vermont Agency of

Education based upon the COVID-19 Health Data. Steps may vary by school, region, or state

based upon health data.)

### SU LEVEL PLANS VARY - SAMPLE FROM FNESU

#### Divided into nine sections:

- 1. Instruction & Learning Academic
- 2. Instruction & Learning Social Emotional Learning
- 3. Instruction & Learning Student Services
- 4. Health and Safety
- 5. Operations and Management
- 6. Food Service
- 7. Transportation
- 8. 21st Century LEAPS Before & After School Programming
- 9. Leadership / Policy / Finance / Stakeholder Communication

#### FNESU HEALTH AND SAFETY FRAMEWORK

#### 1. Health and Safety

Team Lead: Lynn Cota - FNESU Superintendent

School Nurse Lead: Kelly Cota - EFHS School Nurse Lead/BES/EFHS Parent

- FNESU Leadership Team Members: Sandy Alexander Montgomery Elementary School Principal, Kelli Dean Richford Elementary School Principal, Jennifer Hubbard - EES Principal, Heather Moore - FNESU LEAPS Director, Tim Trevithick - EFHS AP, Robert Feher -RJSHS AP
- Additional Advisory Committee Team Members: Russ LaMantia EFHS Teacher, Rebecca Robbins SES/EFHS Parent, Danielle Hull EES Parent, Katherine Barnard - NMV UUSD School Board Member/MES Parent

School Level Team Members: TBD at the School Level

Key Considerations	Key Questions to Answer
Coordination of all health and safety measures Identify symptomatic students, staff, essential visitors before entering the school/bus to prevent exposure within the building Use effective public health measures to reduce the risk of transmission of COVID-19 Identify containment measures/space to limit exposure if individuals become symptomatic in the building Provide health and safety education to:  Staff  VOSHA Required Staff, Students, Families, and Community Health Screening - Bus Stop/Drop-off Hand Hygiene Facial Coverings Physical Distancing Stay Home When Sick Personal Protective Equipment Needs for: Students, Staff, Bus Monitors, Custodial Staff, Nurses, School Counselors, Early Elementary/Preschool Teachers, Speech and Language Staff, Special Educators, and Clinicians Ensure the health guidance safeguards an equitable educational experience for all students	1. In order to prevent exposure to COVID-19 on campus, what system will be used to manage daily health screenings at the first point of contact for all students, staff, and essential vendors? How will these measures change during the winter months?  a. Staff  b. Student Drop-offs  c. Student Drivers  d. Walkers  e. Bus Stops  f. Before School Program  g. Late Arrivals  2. How will we manage building access to ensure there is no mixing of people who have/have not been screened?  3. What containment measures will we put in place for symptomatic staff/students on site?  4. How will we ensure students and staff with asthma and allergies are not unnecessarily excluded from school?  5. How will we ensure staff and students who have travelled out of state to higher risk regions, with >400 active COVID cases per million, follow the required quarantine requirements upon their return?  6. How will we ensure students with higher medical risks have coordinated teams to ensure health, safety, and access to equitable educational opportunities?
Encourage people to stay home when they are sick     Communication	<ol><li>How will we ensure registrars have updated parent contact information, phone numbers, cell phone, work phone, email, and</li></ol>

0 0 0 0	Health Screening - Bus Stop/Drop-off/Home Hand Hygiene Facial Coverings Physical Distancing Stay Home When Sick	emergency contact information in <u>Powerschool</u> for all students as soon as possible?
Resources:		·
ning Videos:	Todala	
VOSHA Temporal	1 Scanner Thermometer Instruction Video	
	andwashing Video	
Proper wa th and Safety Guid	ay to wear Cloth Facial Covering Video	
	and Healthy Start - AOE/DOH School Reopening Gui	idance
	eening and Tracking	Total Control of the
Daily He	alth Screening Protocol	
	Sheet Template	
Checklists for CC	OVID-19 Coordinator	
Checklists for CC	OVID-19 Health Checklist	
Checklists for CC		

Item	Step 1 - Remote Learning (All students)	Step 2 - Hybrid Learning (Mix of in-person/at home learning)  Remote Learning (Some students remain in fully at home learning model)	Step 3 -TBD  (Based upon updated Health and Safety and AOE Guidance)  Remote Learning  (Some students remain in fully at home learning model)	
Health and Safety Coordination - School Lead Model	School Level Health and Safety Coordination Essential functions	School Level Health and Safety Coordination All functions	School Level Health and Safety Coordination All functions	
Reduce Risk of Exposure to	Essential Staff  Building closed except for essential functions Staff health screenings home or	All Staff, Students, Other Health screenings for all Physical distancing	All Staff, Students, Other Health screenings for all Physical distancing	

COVID-19 in Buildings	lst point of contact Physical distancing Eliminate exposure to face-to-face staff work stations Hand hygiene	Inside Building/On Bus - Required facial coverings Outside - Facial coverings not required with minimum 6_foot physical distancing Eliminate face-to-face student & staff workstations or install barriers Install sneeze guards at identified work stations	Inside Building/On Bus - Required facial coverings Outside - Facial coverings not required with minimum 6 foot physical distancing Eliminate to face-to-face student & staff workstations or install barriers Install sneeze guards at identified work stations	
Identify Containment Measures to Limit Exposure	Essential Staff Send home immediately if any symptoms present Exposure areas - closed off 24 hours, if possible Cleaned/disinfected	All Staff, Students, Essential Vendors Send home immediately if any symptoms present Utilize containment space for students Exposure areas - closed off 24 hours, if possible Cleaned/disinfected	All Staff, Students, Essential Vendors Send home immediately if any symptoms present Utilize containment space for students Exposure areas - closed off 24 hours, if possible Cleaned/disinfected	
Stay Home When Sick	Stay Home If:  1. Close exposure to a COVID-19 positive person,  2. You feel unwell with any of the following: cough, fever, shortness of breath, difficulty breathing, chills, vomiting/diarrhea, muscle pain/body aches, headache, sore throat, or new loss of taste or smell.  3. Fever of 100.4°F or greater  4. Travelled to higher risk area -> 400 active cases per million  a. Follow quarantine requirements.	Stay Home If:  1. Close exposure to a COVID-19 positive person,  2. You feel unwell with any of the following: cough, fever, shortness of breath, difficulty breathing, chills, vomiting/diarrhea, muscle pain/body aches, headache, sore throat, or new loss of taste or smell.  3. Fever of 100.4°F or greater  4. Travelled to higher risk area -> 400 active cases per million  a. Follow quarantine requirements	Stay Home If:  1. Close exposure to a COVID-19 positive person,  2. You feel unwell with any of the following: cough, fever, shortness of breath, difficulty breathing, chills, vomiting/diarrhea, muscle pain/body aches, headache, sore throat, or new loss of taste or smell.  3. Fever of 100.4°F or greater  4. Travelled to higher risk area -> 400 active cases per million  a. Follow quarantine requirements	
Minimize Parent / Family School Visits	No In-Person Visitor Access Virtual parent meetings Virtual school celebrations	No In-Person Visitor Access Virtual parent meetings Virtual school celebrations *Parents limited to walking child to classroom door if child shows signs of anxiety (first week of the school year) *parent must be screened and wear facial covering	Limited In-Person Visitor Access  Parent meetings -Virtual Preferred  If cannot be held virtually, scheduled in advance / held in office space/room near entrance  Virtual school celebrations	
Health and Safety Education	Essential Staff  VOSHA: Required Training  Health screening  Hand hygiene  Facial coverings  Physical distancing  Stay home when sick	All Staff  VOSHA: Required Training  All Staff and Students  Health screening  Hand hygiene  Facial coverings  Physical distancing  Stay home when sick	All Staff VOSHA: Required Training All Staff and Students Health screening Hand hygiene Facial coverings Physical distancing Stay home when sick	

Equitable Access	Coordinated Student Health Team School nurse, teacher, medical provider and parents work in collaboration to ensure students who are medically at high risk have a plan that focuses on health, safety, and access to equitable educational opportunities.	Coordinated Student Health Team School nurse, teacher, medical provider and parents work in collaboration to ensure students who are medically at high risk have a plan that focuses on health, safety, and access to equitable educational opportunities.	Coordinated Student Health Team School nurse, teacher, medical provider and parents work in collaboration to ensure students who are medically at high risk have a plan that focuses on health, safety, and access to equitable educational opportunities.	
Athletics & Co- Curricular Activities	Suspended	Under Review Vermont Principals Association Agency of Education Guidance coming - July, 2020 Safety restrictions implemented	Under Review Vermont Principals Association Agency of Education Guidance coming - July, 2020 Safety restrictions implemented	
Communication	Frequent Stakeholder Communication Public Health & Safety School Reopening Health & Safety Plan School Reopening Framework  Letters Social Media Robo-Calls Emails Video Messages Translated Material Mailers Regional PSA Virtual Town Halls Surveys Stakeholder Engagement Media	Frequent Stakeholder Communication Public Health & Safety School Reopening Health & Safety Plan  Letters Social Media Robo-Calls Emails Video Messages Translated Material Mailers Regional PSA Virtual Town Halls Surveys Stakeholder Engagement Media	Safety restrictions implemented  Frequent Stakeholder Communication Public Health & Safety School Reopening Health & Safety Plan  Letters Social Media Robo-Calls Emails Video Messages Translated Material Mailers Regional PSA Virtual Town Halls Surveys Stakeholder Engagement Media	
Personal Protective Equipment (PPE's)	Ensure all Essential Staff Have Appropriate PPE's  Food Service Food Delivery Staff Bus Drivers Custodial Administration Teachers	Ensure all Staff, Students, and Essential Visitors have Appropriate PPE's  Health Screeners Teachers/Support Staff Students Food Service Food Delivery Staff Nurses Custodial Staff Bus Drivers	Ensure all Staff, Students, and Essential Visitors have Appropriate PPE's  Health Screeners  Teachers/Support Staff Students Food Service Food Delivery Staff Nurses Custodial Staff Bus Drivers	

		School Counselors     Early Elementary/Preschool Teachers     Speech & Language Staff     Special Educators     Clinicians	School Counselors     Early Elementary/Preschool Teachers     Speech & Language Staff     Special Educators     Clinicians
Cold Weather Health Screening	n/a	Awaiting Guidance VDOH	Awaiting Guidance VDOH

## Operationalizing the Framework - School/SU Level Reopening Tasks / Work Plan FNESU HEALTH AND SAFETY WORK PLAN

#### Health and Safety

Team Lead: Lynn Cota - FNESU Superintendent

School Nurse Lead: Kelly Cota - EFHS School Nurse Lead/BES/EFHS Parent

FNESU Leadership Team Members: Sandy Alexander - Montgomery Elementary School Principal, Kelli Dean - Richford Elementary School Principal, Jennifer Hubbard - EES Principal, Heather Moore - FNESU LEAPS Director, Tim Trevithick - EFHS AP, Robert Feher - RJSHS AP

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School Level Team Members: TBD at the School Level

Action Steps	Deadline	Person/Team Responsible	Resources	Links / Products / Notes  * Any product developed should be linked here	Status
Task	By When?	By Who?	What do you need to complete this step? (People, money, tools, etc.)	Activities completed by the subcommittee	Not started In process Completed
HEALTH	0.		.8		In process
Identify COVID Health Lead	June/July	Principal/ Superintendent	(Compensation - summer work hours.)		Completed
COVID Lead Daily and Weekly Health Checklist	August	COVID Health Lead		Daily COVID-19 Health Checklist Weekly COVID-19 Health Checklist	Completed
Containment  Identify Location of Isolation Space(s)/Requirements, etc.	Summer	Nurses, Principal, Facilities Staff	Financial - if remodel is necessary HVAC - Considerations	https://www.health.state.mn.us/communities/ep/surge/infe ctious/airbornenegative.pdf https://www.instent.com/negative-pressure-tents/	In process
Schedule Fall DOH Influenza Immunization Clinics  • Publish Information	August	Nurses in Collaboration with the VDOH	Building Access - Parents		Not started

Communicate					
Ensure all Staff, Students, and Essential Visitors have Appropriate PPE's	Summer	Central Office, Principals, Nurses, Facilities	Health Screeners/Bus Monitors - Full Facial Shield, Facial Covering, Thermometer, Gloves, Alcohol Swabs     Teachers/Support Staff/Administrators - Facial Covering     SLP, SEL Supports, Special Educators, Early Childhood - Shield (Mouth Visible)     Students - Cloth Facial Covering     Food Service - Facial Covering, Gloves     Nurses - Facial Covering, Gloves     Custodial Staff - Facial Covering, Gloves, Gown, Shield, Goggles     Custodial Staff - Facial Covering, Gloves, Gown, Shield, Goggles, Booties     Bus Drivers - Facial Covering, Gloves for Clean-up     Essential Visitors/Vendors - Facial Covering	FDA contract	In Process
Criteria for Individual Health Plan/504/Accommodation for Fully Remote Learning  Develop criteria for the health circumstances that would prevent a child from returning to in person learning	Summer	Nurses/VDOH		Link criteria here	Not started
Develop standardized health screening questions/form	Summer	Nurses		Health screening Questions	Completed

Develop protocols for health screenings	Summer	Nurses	Student Health Screening Protocol	In Process
Develop a digital home health screener for staff  Digital health screener for students?	Summer	Technology Director/Nurses ? Alex Haag App	Insert here	Not started
Set up point of entry health screenings at school  Students Staff Vendors Other Essential Staff	Summer	Nurses/Principals		Not started
Develop written home health screener for parents	Summer	Nurses	Self-Certification Ticket	Completed
Distribute a supply of at home health screening sheets to families in advance of the school year	Before School Starts	Administrative Assistants		
HEALTH PROTOCOLS				Not started
Identify protocols for determining response to student illness at school  When are children sent home What can be managed at school Procedure for parent pickup of sick child	August	Nurses	Insert here	Not started
Develop Travel Tracking Tool     Develop a tracking tool for staff/students travel they identify where and when- add the question to the screening tool	August	Technology Director Administrative Assistant (Feeding	Insert here	Not started

		the spreadsheet)			
Protocols	August	LT Task Nurse Consult		Insert here	Not started
Health Monitoring / Response Plan  Tracking symptomatic cases  What would allow them to return?  Notification of positive case school exposure  Determining who has a need to know  Room/School Closure - Communication / Decision-Making	August	LT Task Nurse Consult  VDOH AOE	Checklist - When positive cases occur in a school. Contact Tracing Deep Cleaning Reactive Communication	Insert here	Not started
COMMUNICATION					Not started
Parent/Community Communication  Public Health & Safety  Health Screening at Bus Stop/Drop-off Hand Hygiene Facial Coverings Physical Distancing Stay Home When Sick At Home Health Screening Protocol FNESU Shared "How-to" Videos	August	Communication Coordinator Cross SU School Teams Consultation with Team Leads/Nurse Team Leads			Not started
Student Communication - (Age-appropriate)  Health Screening at Bus Stop/Drop-off  At Home Health Screening Protocol - Bringing at Home Screening sheet to the bus  Hand Hygiene  Facial Coverings  Physical Distancing  Stay Home When Sick	August	Communication Coordinator Cross SU School Teams Consultation with Team Leads/Nurse Team Leads			Not started

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Update Student/Staff Handbooks  What health and safety information will need to be included/updated? (Look at all sections)  Health Reasons for parent access Virtual meetings Does Reopening Framework go in handbook? What needs to be on the website?	Early August	LT Task Nurses Review	Link common language for principals to input	Not sturted
Common School Website Resources  Framework AOE/DOH links How to video links Curriculum Resources Health and Safety Resources	August	LT Task Communication Coordinator Technology Director Nurses Review		Not started
Link AOE/DOH Health Resources to FNESU page more front and center on site  Link all communication videos, etc.		Communication Coordinator		Not started
Communicate with Teachers / Staff  • Share pyramid	July	Superintendent		Completed
Schedule & Hold FNESU Town Halls Topics:  Health & Safety, Operations & Manag. Academic, SEL, Student Services LEAPS, Transportation, Food Service	Late July - mid August	Superintendent		In Process
Educate Teachers/Staff on Protocols & Procedures  • Health and Safety Guidelines • Classroom Layout Requirements • Safety • Cohorts • Schedules • Transitions/Hallway Movement • Start of the Day		Superintendent Principals		In Process

			<u> </u>	 
End of the Day/Dismissal School Meals - Steps Recess Outside Learning Spaces Ventilation Sign-in Logs Prepare for Virtual Participation When Children are Quarantined				
INSTRUCTIONAL/OFFICE SPACE CONSIDERATIONS				
Arrangement of Work Spaces  • Identify work spaces that face each other and how to rearrange spaces	Summer	Principal Facilities Lead		In Process
Assigned Seats for Students  Maintain assigned seat records at the classroom level  Need to be produced if contact tracing is necessary	Ongoing	Teachers		Not started
Daily Sign-in Log  Create daily sign in log for each space in buildings	Before School	Principals Teachers		Not started
LEADERSHIP TASKS				Not started
Develop talking points for scenarios for principals  When to call Superintendent When to call the DOH How to respond to parents	August	LT Task		Not started
Enrollment Paperwork     Emergency contacts minimum of 3 deep     Paperwork out in advance of school year     Ensure Administrative Assistants and Nurses input all paperwork put into powerschool first week of school     Ensure all paperwork is complete	August	Administrative Assistants Nurses Principal	•	Not started

Create fact sheet on cleaning product being used		Already on nurse task list What do they mean? EPA List N already exists		
Create a plan for recording Health Screening  Data  Paper/Electronic Students/Staff/Vendors/Visitors Data Storage System Data on student riders for each route Data on riders who have rideshared with parents  Will we need a device on all bus routes to track data offline?	August	SU Level Tech team / Nurses Technology Tool for tracking	Scripts for staff for kids who are not allowed into school because of screening	Not started