

1 TO THE HOUSE OF REPRESENTATIVES:

2 The Committee on Corrections and Institutions to which was referred
3 House Bill No. 543 entitled “An act relating to capital construction and State
4 bonding” respectfully reports that it has considered the same and recommends
5 that the bill be amended after Sec. ???, [more complete description], by
6 inserting a new Sec. ?? to read as follows:

7 Sec. ???. REDUCTION IN FORCE OF MIDDLESEX SECURE

8 RESIDENTIAL RECOVERY FACILITY EMPLOYEES

9 (a) Permanent status classified employees who are subjected to a reduction
10 in force from their positions with the Middlesex Secure Residential Recovery
11 facility on or after **October 15, 2019**, whose reemployment rights have not
12 otherwise terminated, and who have not been reemployed with the State during
13 the two-year reduction in force reemployment rights period, shall be granted a
14 continuation of their reduction in force reemployment rights, in accordance
15 with the provisions of the applicable collective bargaining agreement, but
16 solely to vacant classified bargaining unit positions at any new State-owned
17 secure residential recovery facility that management intends to fill. All other
18 contractual reduction in force reemployment terms and conditions shall apply.

19 (b) Permanent status classified employees employed by the Middlesex
20 Secure Residential Recovery facility on or after **October 15, 2019** shall, in
21 accordance with the provisions of the applicable collective bargaining

1 agreement, be eligible to receive one mandatory offer of reemployment to any
2 new State-owned secure residential recovery facility solely to the job
3 classification that they last occupied at the Middlesex Secure Residential
4 Recovery, provided management intends to fill positions within that job
5 classification. An employee who accepts a mandatory offer of reemployment
6 shall be appointed in accordance with the provisions of the applicable
7 collective bargaining agreement. If an employee who accepts a mandatory
8 offer of reemployment fails the associated working test period, he or she shall
9 be separated from employment and granted full reduction in force
10 reemployment rights in accordance with the applicable collective bargaining
11 agreement.

12 (c) Subsections (a) and (b) of this section are repealed one year after the
13 opening of any new State-owned secure residential recovery facility.

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17 (Committee vote: _____)

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Representative _____

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FOR THE COMMITTEE