

# The Economic Power of Employee Ownership

## Employee ownership keeps businesses and jobs in state.



## Employee ownership builds community wealth.

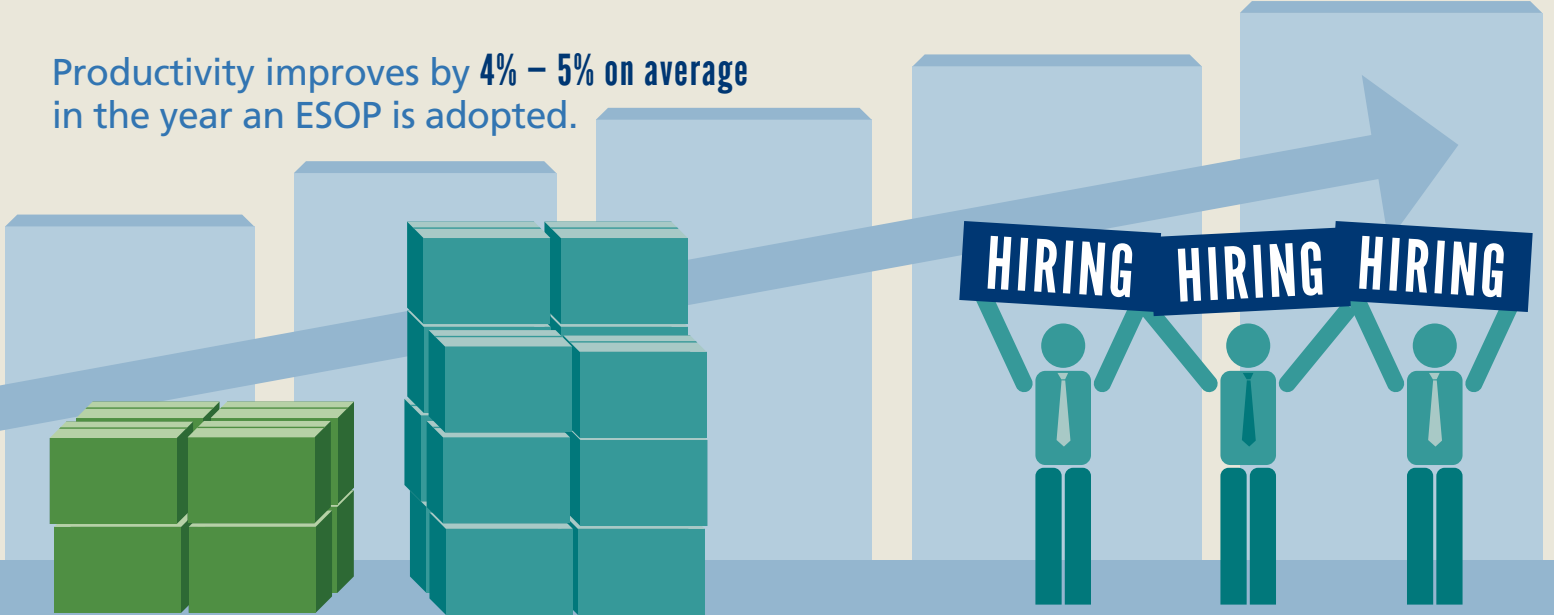
Employees at ESOP companies have **2.5x greater** retirement accounts.

Employees at employee-owned companies receive **5% – 12% more** in wages.



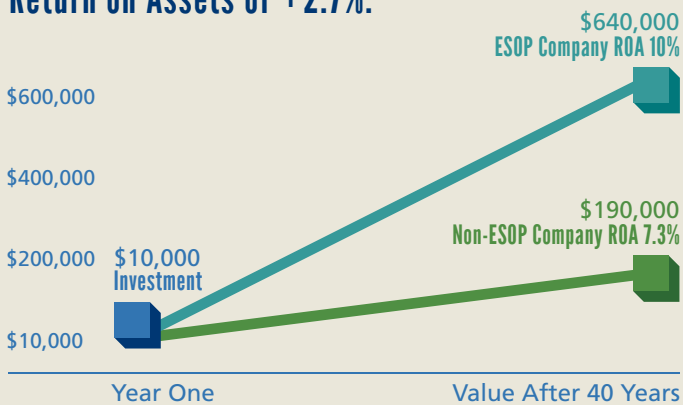
# Employee ownership improves business performance.

Productivity improves by **4% – 5% on average** in the year an ESOP is adopted.



Over a 10-year period, ESOPs have **25% higher job growth** than comparable companies without an ESOP.

ESOP companies see average yearly post-ESOP improvement in **Return on Assets of +2.7%**.



ESOPs increased sales by about **2.3% – 2.4% per year**.