

Introduction to Vermont's Workforce Development System

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What is WIOA?

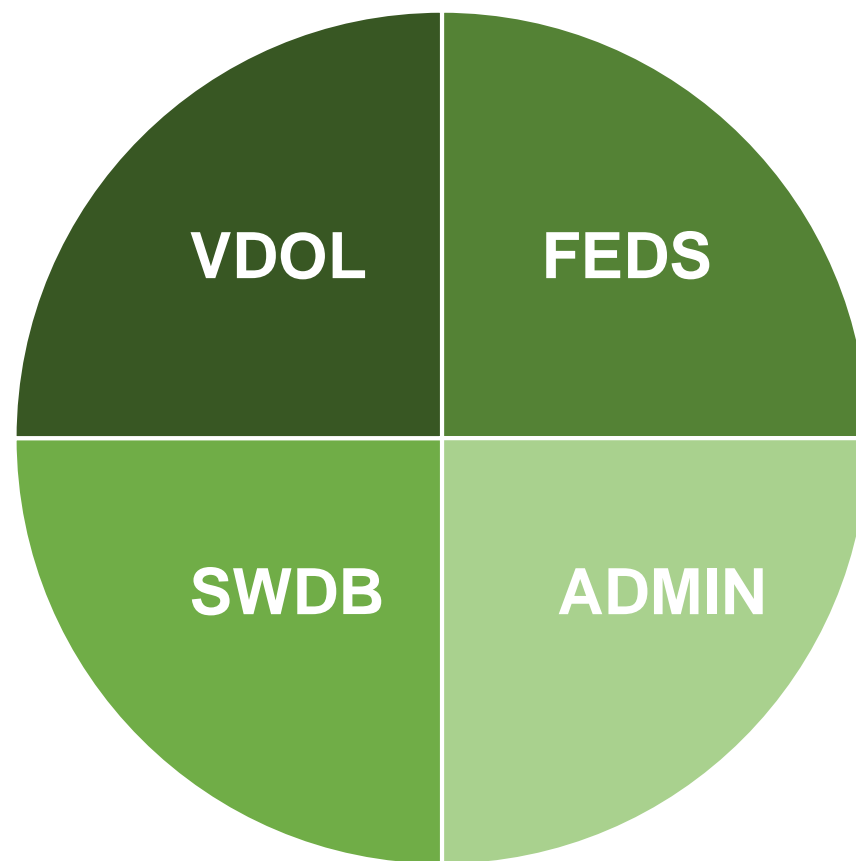
The Workforce Innovation and Opportunity Act (WIOA) is a workforce system construct designed to help job seekers access education, training, and skills to match employers' needs.

WIOA was signed into law in 2014 and began taking effect July 1, 2016.

Comprehensive Approach

- **Interagency Labor Force Expansion Plan**
- **Target Investments:** State & Federal Resources
- **Focus Priorities:** Number and Quality of Workers
- **Coordinate Efforts:** Public & Private, State & Local
- **Align Work:** Pilots, Outreach, Information
- **Engage Partners:** Employers, Training Providers

Implementation Partners



Partner Programs

1. Adult Employment Services (VDOL)
2. Youth Employment Services (VDOL)
3. Dislocated Worker Employment Services (VDOL)
4. JobCorps
5. YouthBuild (ReSource)
6. National Farmworker Jobs Program (VDOL)
7. Native American Employment & Training Program
8. Wagner-Peyser Employment Services (VDOL)
9. Senior Community Service Employment Program (DVR)
10. Trade Adjustment Assistance (VDOL)
11. Unemployment Insurance Programs (VDOL)
12. Jobs for Veterans (VDOL)
13. Reentry Employment Opportunities (DOC)
14. Adult Education and Family Literacy (AOE)
15. Vocational Rehabilitation Services (DVR & DBVR)
16. Adult Career and Technical Education (CCV & VTC)
17. HUD Employment & Training Activities (ACCD)
18. Community Services Block Grant Employment & Training Funds (OEO)
19. Temporary Assistance for Needy Families (TANF) (ESD)
20. Apprenticeship Program (VDOL)
21. VSAC
22. VSAC
23. SNAP (3SquaresVT)

VT Department of Labor Programs & Activities

- Youth Program
- Adult Program
- Dislocated Worker Program
- Rapid Response
- Trade Adjustment Assistance
- Work Opportunity Tax Credit
- Labor Exchange
- Unemployment Insurance
- Individual Career Advancement Network
- Registered Apprenticeship
- Returnship Program
- Internship Program
- Adult Career and Technical Education Center Support
- Adult Career and Technical Education Equipment Grants
- Workforce Education and Training Fund
- State Workforce Development Board
- Whole Families Initiatives
- Migrant Seasonal Farmworker Outreach Program
- State Equal Opportunity & Nondiscrimination Activities
- Foreign Labor Certification Program
- Reemployment Services and Eligibility Assessments
- Labor Market Information
- Recovery Center Employment Specialists
- Public Library Partnerships
- WIOA State Plan Administration
- American Job Center One-Stop Operator

Governor's Top Priority

Governor Scott has made growing and strengthening our labor force a cornerstone of his agenda.

“Until we increase the size of our labor force, economic growth will lag and Vermont will lack the revenue we need to invest in the things we care about.”

~ Governor Phil Scott

Goal

**To Increase the Number and
Skill Level of Available
Workers in Vermont.**

Strategies

- 1. Increase the Labor Participation Rate**
- 2. Recruit and Relocate More Workers to Vermont**
- 3. Assist Employers in Accessing and Retaining Qualified Workers**

Strategy #1

1. Increase the Labor Participation Rate of Vermonters

- Expand Summer Youth Employment Opportunities
- Support Career “Coaching” in Vermont High Schools
- Expand Adult Training Opportunities at CTE Centers
- Create Opportunities for Returnships
- Place Employment Specialists in Vermont’s Recovery Centers
- Increase Qualifications and Capacity of Child & Elder Care Workforce
- Expand Retention of Recent Vermont College Graduates
- Integrate Career Resources into Adult Learning Program Plans
- Coordinate Support Services to Remove Barriers to Employment
- Expand Apprenticeship Opportunities
- Extend Training and Employment Services into Correctional Facilities
- Increase Funding for Tuition and Costs of Non-Degree Credentials

Strategy #2

2. Recruit and Relocate More Workers to Vermont

- Military Base Outreach
 - ✓ Reduce Barriers to Occupational Licensing
 - ✓ Offer Free In-State College Tuition
 - ✓ On-Base Employment Events
- Targeted Outreach & Recruitment Campaign
 - ✓ Stay to Stay Weekends
 - ✓ Digital & Social Media Outreach
 - ✓ College Campus Outreach
- Relocation Assistance
 - ✓ *Reloc802*
 - ✓ Incentives

Strategy #3

3. Assist Employers in Accessing and Retaining Qualified Workers.

- Develop Resources to Help Businesses Employ Workers with Employment Barriers
- Improve Quality and Access to Vermont's On-line Labor Exchange (JobLink)
- Promote Industry-Supported Training Programs
- Align Employer Outreach Efforts Across State Government to expand the Quality and Availability of Services
- Expand Reach and Use of Incumbent Worker Training Resources
- Expand Outreach and Participation in Apprenticeships, Internships, and Returnships

Vermont Department of Labor's Dedicated Recruitment Contact Information

Call: 888-807-7072

OR

Email: Labor.VTJobs@vermont.gov

Questions, Contact & Thank you!

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