1	TO THE HOUSE OF REPRESENTATIVES:
2	The Committee on Commerce and Economic Development to which was
3	referred Senate Bill No. 353 entitled "An act relating to expanding the Front-
4	Line Employees Hazard Pay Grant Program" respectfully reports that it has
5	considered the same and recommends that the House propose to the Senate that
6	the bill be amended as follows:
7	First: By striking out Sec. 1, 2020 Acts and Resolves No. 136, Sec. 6, and
8	inserting in lieu thereof a new Sec. 1 to read as follows:
9	Sec. 1. 2020 Acts and Resolves No. 136, Sec. 6 is amended to read:
10	Sec. 6. FRONT-LINE EMPLOYEES HAZARD PAY GRANT
11	PROGRAM
12	(a)(1) There is established in the Agency of Human Services the Front-Line
13	Employees Hazard Pay Grant Program to administer and award grants to
14	certain public safety, public health, health care, and human services employers
15	whose employees were engaged in activities substantially dedicated to
16	mitigating or responding to the COVID-19 public health emergency during the
17	eligible period or were providing essential services to Vermonters.
18	* * *
19	(b) As used in this section:

1	(2)(A) "Covered employer" means an entity that employs one or more
2	individuals in Vermont in relation to its operation of one of the following:
3	* * *
4	(xv) a cleaning or janitorial service that provides cleaning or
5	janitorial services to a covered employer listed in subdivisions (i)-(v) and
6	(vii)–(x) of this subdivision (b)(2)(A) in locations that are open to the general
7	public or regularly used by the residents or patients of that covered employer,
8	provided that such an employer shall only be permitted to receive a grant to
9	provide hazard pay to its eligible employees who provided cleaning or
10	janitorial services to another covered employer during the eligible period; or
11	(xvi) a food service provider that prepares and provides meals for
12	residents or patients of a covered employer listed in subdivisions (i)-(v) and
13	(vii)–(x) of this subdivision (b)(2)(A), provided that such an employer shall
14	only be permitted to receive a grant to provide hazard pay to its eligible
15	employees who provided food services to the residents or patients of a covered
16	employer during the eligible period;
17	(xvii) a grocery store;
18	(xviii) a pharmacy;
19	(xix) a retailer identified as essential in Sec. 6, paragraphs f and h
20	of Addendum 6 to Executive Order 01-20, provided that, during the eligible

1	period, the retail establishment was open to the general public for in-person	
2	sales;	
3	(xx) a wholesale distributor making deliveries to a retailer	
4	described in subdivisions (xvii)–(xix) of this subdivision (b)(2)(A);	
5	(xxi) a trash collection, waste management, or septic service;	
6	(xxii) an operator of a privately owned water pollution abatement	
7	and control facility, provided that such an employer shall only be permitted to	
8	receive a grant to provide hazard pay to its eligible employees who performed	
9	work in the water pollution abatement and control facility;	
10	(xxiii) a child care facility as defined in 33 V.S.A. § 3511 that	
11	provided child care services to essential service providers pursuant to Directive	
12	2 of Executive Order 01-20;	
13	(xxiv) a vocational rehabilitation service provider;	
14	(xxv) a funeral establishment or crematory establishment as	
15	defined in 26 V.S.A. § 1211; or	
16	(xxvi) an agency licensed pursuant to 26 V.S.A. § 3172 that	
17	provides security services, as defined in 26 V.S.A. § 3151, to another covered	
18	employer, provided that such an employer shall only be permitted to receive a	
19	grant to provide hazard pay to its eligible employees who provided security	
20	services to another covered employer during the eligible period.	
21	* * *	

1	(i)(1) The definition of "covered employer" set forth in subdivision (b)(2)
2	of this section shall be deemed to include to the types of employers listed in
3	subdivision (b)(2) of this subsection to the extent permitted by federal law and
4	any applicable guidance if either of the following occurs:
5	(A) the permissible uses of monies in the Coronavirus Relief Fund
6	pursuant to Sec. 5001 of the CARES Act, Pub. L. No. 116-136, as amended,
7	and any related guidance are expanded to permit the payment of hazard pay to
8	employees of some or all of the types of employers listed in subdivision (2) of
9	this subsection (i); or
10	(B) a federal program that grants money directly to the State, which
11	may be used to provide hazard pay to employees of some or all of the types of
12	employers listed in subdivision (2) of this subsection (i), is enacted.
13	(2) The following types of employers may be deemed to be included
14	within the definition of "covered employer" set forth in subdivision (b)(2) of
15	this section if the requirements of subdivision (1) of this subsection are met:
16	(A) a grocery store;
17	(B) a pharmacy;
18	(C) a retailer identified as essential in Sec. 6, paragraphs f and h of
19	addendum 6 to Executive Order 01-20, provided that, during the eligible
20	period, the majority of the retail establishment was open to the general public
21	for in person sales rather than curbside pickup or delivery;

1	(D) a wholesale distributor making deliveries to a retailer described
2	in subdivisions (A) (C) of this subdivision (i)(2);
3	(E) a trash collection or waste management service;
4	(F) a janitorial service that provides cleaning or janitorial services to
5	another covered employer;
6	(G) a child care facility as defined in 33 V.S.A. § 3511 that is
7	providing child care services to essential service providers pursuant to
8	Directive 2 of Executive Order 01-20;
9	(H) a vocational rehabilitation service provider; or
10	(I) a funeral establishment or crematory establishment as defined in
11	26 V.S.A. § 1211.
12	Second: In Sec. 2, appropriation, by striking out "\$19,500,000.00" and
13	inserting in lieu thereof "\$12,500,000.00"
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18	
19	(Committee vote:)

1	
2	Representative

(Draft No. 2.1 – S.353) 9/16/2020 - DJL - 11:07 AM

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FOR THE COMMITTEE