

## Summary of the 2017 Workforce Development Programs Inventory Update

Agency	Program Name	Customers Served	Funds	Funding Source	Brief Description
VDOL	Workforce Education and Training Fund	700	\$ 1,100,000	State General Fund	Funds to support programs that train incumbent and new hires. Outcomes can range from increased skill development, increased wages, career advancement, workforce stabilization and, in some cases, guaranteed jobs. Supports employer workforce needs to fill jobs. Of the \$1.1M, \$400,000 is for Internships.
VDOL	Wagner-Peyser	13,727	\$ 2,160,000	Federal	Job placement and job referral services; Career assessment and career planning services; Labor Market Information for wage projections, employment trends and expected industry growth; development of resources necessary for job retention; workshops to support re-employment for veterans etc. Services to employers via job fairs/hiring events/recruitment/job matching and job announcements/posting. Provide resources on labor laws, unemployment, worker's compensation, and partner services as needed.
ACCD	Vermont Training Program	639	\$ 1,200,000	State General Fund	The VTP partners with employers and training providers to train Vermont's employees for the jobs of tomorrow. VTP provides performance based workforce grants for: pre-employment training, training for new hires and incumbent workers. Training can either be on-site or through a training provider/vendor. Grants may cover up to 50% of the training cost. Program has been in operation for over 30 years.
VSAC	Adult Outreach	1,580	NA	USDOE TRIO Grant and VSAC	The Vermont Educational Opportunity Center program is a Federal TRIO program with full statewide reach for adults looking to improve their employability. Through individual counseling and group workshops participants receive assistance through career exploration activities, financial aid and admission applications, and postsecondary enrollment.
VSAC	Vermont Non-Degree grant	1,800	\$ 2,504,724	State Appropriation	The Vermont Non-Degree grant program is a needs-based program for Vermont residents enrolled in a non-degree course or program that will improve employability through enhanced job skills or to provide non-traditional students with an introduction to a postsecondary educational program. An applicant may receive a Non-Degree grant for up to two enrollment terms per fiscal year (July 1 - June 30) and a total of six terms of Non-Degree in a lifetime. The grant can cover tuition and fees up to a maximum established each year based on funding and projected number of applications.
AOE	CCV/VTC: Postsecondary CTE		\$ 800,000	Federal (Perkins Grant)	The Carl D. Perkins Career and Technical Education Improvement Act of 2006 (Perkins IV) requirements offer a supportive framework for strengthening CTE in Vermont. The grant focuses resources on these initiatives: utilizing the career clusters framework, developing secondary/post-secondary programs of study that include instruction in all aspects of an industry, implementing size, scope, and quality criteria, measuring student skill attainment through technical skill assessments, focusing program development on high skill/high wage/high demand career fields, and providing comprehensive professional development to CTE teachers.
ACCD	Strengthening Working Families Initiative (SWFI)	300	\$ 100,000	Federal (USDOL Grant)	SWFI is a US Department of Labor Grant that has been awarded to Vermont Tech. It provides no cost training and support services to custodial parents of a 13 yr old or younger child who are seeking greater stability for their family and a permanent, liveable wage job in the manufacturing sector. DED is a sub recipient of the grant to engage in the employer community to gather potential positions as well as employer partnerships throughout the training period.
DAIL	Creative Workforce Solutions (CWS)	4,000	\$883,414	VR110, DBVI 110, TANF Reach Up	CWS is staffed by 13 Business Account Managers (BAMS) statewide. The BAMS facilitate interagency teams to coordinate employer outreach on behalf of all AHS programs. The BAMS engage employers to provide contacts, job leads, progressive employment and training opportunities for AHS consumers. CWS tracks employer engagement through Salesforce, a commercial account management system. CWS also organizes job fairs, employer recognition and other marketing events to engage employers. Of the total, \$717,351 is funded by VR110, \$16,401 from DBVI 100, and \$149,662 from Reach Up. Some State Match.
DAIL	Vocational Rehabilitation (DVR)	5,000	\$12,000,000	VR110 and Title VI-B	DVR provides individualized employment services for individuals with disabilities. Services are identified through an Individual Plan for Employment and can include a very wide range of services based on the individual's choices and needs. VR counselors have case service funds which can be used to purchase training and post secondary education based on the individual's interests and goals. Case service funds are also used for a variety of support services, including but not limited to, transportation, assistive technology, work clothes, and tools. DVR contracts with VABIR for job placement services. DVR contracts with the Designated Agencies and Specialized Service Agencies for supported employment services, including JOBS and DS supported employment. Some State Match

Agency	Program Name	Customers Served	Funds	Funding Source	Brief Description
DAIL	The Division for the Blind and Visually Impaired (DBVI)	350	\$1,200,000	VR 110 and Title VI-B	The DBVI program operates under the same federal program rules for vocational rehabilitation services as DVR. Services are identified through an Individual Plan for Employment and can include a very wide range of services based on the individual's choices and needs. DBVI counselors have case service funds which can be used to purchase training and post secondary education based on the individuals interests and goals. Case services are also used for a variety of support services, including but not limited to, transportation, assistive technology, work clothes, and tools. DBVI contracts with VABIR for job placement services. Some State Match.
DAIL	Supported Employment: The Division of Developmental Services	1,200	\$11,000,000	Home and Community Based Medicaid Waiver and VR 110 grant funds	The Developmental Services supported employment programs are operated through the Designated Agencies and Specialized Service Agencies. Supported employment is an evidence based approach to assist individuals with the most severe disabilities gain and maintain employment. Generally participants receive direct assistance with job placement and ongoing job coaching supports. DDS also utilize Global Commitment and Supported Employment funding for: 1) Secondary Academic credit 2) Post-Secondary Academic Credit 3) Certificate of Completion Of the TOTAL, \$10,000,000 are from Home and Community Based Medicaid Waiver and \$1,000,000 are from VR110 Grants. Some State Match.
VDOL	Workforce Innovation and Opportunity Act - Disadvantaged Adults	775	\$ 2,017,831	Federal WIOA Funds	Funds for training disadvantaged adults for employment, job placement, retention, and wage gain in any industry. Has eligibility criteria and allows support services.
VDOL	Supplemental Nutrition Assistance Program (SNAP)	2,241	\$ 1,500,000	Federal	Pilot program to get SNAP recipients into training or employment; research grant awarded to SOV to evaluate the redesign of the Federal Food & Nutrition service program nationwide. Includes case management, job development, job training, job referral, intense assessment.
VDOL	Able-Bodied Adults Without Dependents	1,494	\$ 1,000,000	Federal	Works with disadvantaged adults and youth to provide food security assistance. Focused on immediate employment of SNAP recipients who have an employment & training work requirement in order to maintain the food stamp benefits.
AEL	Adult Education and Literacy Services	2,600	\$ 8,157,642	Federal funds under WIOA Title II AEFLA; State General funds and State Education funds.	Personalized instruction is offered in mathematics, reading and writing, workplace skills and English for speakers of other languages; High School Completion Program and GED preparation are available. By definition an eligible learner is at least 16 years old; not enrolled or required to be enrolled in secondary school; and is basic skills deficient, does not have a secondary school diploma or its recognized equivalent, and has not achieved an equivalent level of education; or is an English language learner. An individual with a high school diploma who is basic skills deficient is eligible. \Of total, \$4,037,642 state and federal funds awarded to local providers; \$4,120,000 state appropriation for High School Completion Program reimbursements.
VDOL	Workforce Innovation and Opportunity Act - Dislocated Workers		\$ 797,048	Federal WIOA Funds	Funds for training dislocated workers for employment, job placement, retention, and wage gain in any industry. Has eligibility criteria and allows support services.
VDOL	Trade Adjustment Assistance	85	NA	Federal	Funding for dislocated workers due to outsourcing / overseas operations; job training, wage subsidy, relocation, case management, job referral and job placement. VDOL applies for the trade certification, as applicable, for each employer. VDOL requests from USDOL drawdown of dollars as needed.
VDOL	Rapid Response	1,500	NA	Federal	Funding for immediate action for layoffs or business closure or for layoff avoidance efforts; service to workers and employers affected by a reduction in their workforce or business closure. VDOL coordinates services based on industry affected, demographics involved and size of displacement. VDOL requests from USDOL drawdown of dollars as needed.
VDOL	National Dislocated Worker Grants	54	\$ 2,300,000	Federal	Federal grant issued to serve individuals that are displaced/laid off. Focus on retraining of individuals to meet the workforce needs of the high demand industries within Vermont. Identified industries are IT, Advanced Manufacturing, Health Care & Business Services. Vermont has one active grant, the Sector NEG and it has been extended thru 6/30/18.
DOC	CHSVT/DOC High School Diploma track	400-500 students, 54 graduates	NA	General Fund, Title 1, Title 9, Carl Perkins	Accredited Independent School offering complete secondary education program with career and technical education to offenders who have not earned their high school diploma. Depends on budgetary decisions

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DOC	CHSVT/DOC Workforce Readiness track	80 students, 18 completed	NA	General Fund, Title 1, Title 9, Carl Perkins	Accredited Independent School offering work readiness program with career and technical education to offenders who have already earned their high school diploma. Depends on budgetary decisions	
DOC	Automotive Technology	10-18 students daily, 43 IRCs	NA	General Fund and Carl Perkins	Automotive Service Excellent (ASE), Engine & Equipment Training Council (EETC) certified education program along with OJT and work experience on various automotive engines, vehicles, equipment, and tools of the trade. Offered to offenders incarcerated at Northwest State Correctional Facility. Depends on budgetary decisions	
DOC	Barbering and Cosmetology	23 enrolled, 6 received licenses	NA	General Fund	Milady Standard Barbering and Standard Cosmetology curriculum. Students who complete the 40 hour curriculum and performance assessment receive a hair cutting license from the board of professional licensing that is valid throughout their incarceration. Depends on budgetary decisions	
DOC	National Center for Construction Education and Research (NCCER)	100-200 students daily, 44 who completed program	NA	General Fund and Carl Perkins	NCCER provides a program of study to prepare students for entry level jobs in the construction and craft career fields. The program has multiple models and career fields that students can study and become certified in. Corrections Education offers welding, construction, cabinetry, painting, and the core curriculum. Depends on budgetary decisions	
DOC	First Aid/CPR/AED	97 enrolled, 90 received certification	NA	General Fund and Carl Perkins	We utilize both American Heart Association and American Red Cross certifications. Depends on budgetary decisions	
DOC	University of Vermont Master Gardener	10-30 students daily, 13 certified	NA	General Fund and Carl Perkins	Master Gardener teaches students sustainable, safe, and environmentally prudent horticultural practices. Depends on budgetary decisions	
DOC	Occupational Safety and Health Administration (OSHA)	193 students, 178 completers	NA	General Fund and Carl Perkins	OSHA is the leader in occupational safety. Along with the OSHA course many of our work programs have OSHA/VOSHA safety programs to offer students more context around safety in the workplace. Depends on budgetary decisions	
DOC	National Restaurant Association Educational Foundation (NRAEF)	100-150 students enrolled daily, 73 IRCs	NA	General Fund and Carl Perkins	Serve Safe, Manage First, ProStart, Restaurant Management, Restaurant Supervision programs that provide classroom, OJT, and work experience in the culinary career field. Depends on budgetary decisions	
DOC	Vermont Correctional Industries (VCI) and Vermont Offender Work Programs (VOWP)	200-250 participate	NA	Self-sustaining, the monies made through services are used to help fund the program	VCI and VOWP offer the real-life business and industry work experience for offenders who participate in Workforce Readiness and are at a correctional facility offering these programs. These programs are the supervised internships and apprenticeship components of Work Readiness. Industries covered include: Service Industries, Printing, Furniture Manufacturing, Computer Aided Design, CNC, Small Engines, Manufacturing Operations, Construction Trades. Depends on budgetary decisions	
DOC	American Welding Society	10-15 students daily, 19 IRCs awarded	NA	General Fund and Carl Perkins	American Welding Society offers certification welding, joining, and cutting processes. Offered to offenders incarcerated at Northwest State Correctional Facility. Depends on budgetary decisions	
VAAF	Humane Handling Employee Training	50-75	\$	75,000	Federal and State	Training to provide greater understanding on humane housing, feeding, watering and handling of livestock and companion animals
VAAF	Consumer Protection	2-4 trainings per year. Attendance 150 to 250 people	\$	63,000	General, Special, Federal	State, Federal and international training on maple grading and certification of maple sugar houses to meet industry standards.
VDOL	Foreign Labor Certification	200	\$	112,000	Federal	Certification enabling employers to hire foreign workers in nondairy farms meeting federal guidelines; Housing inspections, prevailing wage surveys, prevailing practice surveys, training.

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VAAFM	Dairy Inspection	11 new processors opened in FY '17, 4 new dairy farms started, 20 farms did facility updates (milking parlor upgrades) resulting in 320 hours of farm inspectors time. Estimated served is 450 People	\$ 75,000	General, Special, Federal	Dairy Inspection includes technical assistance to start up a dairy farm and or a dairy processing facility to meet state and federal standards. Meeting these standards allows for milk and dairy products to be marketed in and out of state. Technical assistance takes place at the farm or proposed processing facility and is one on one.
VAAFM	Meat Inspection	14 red meat slaughter/processing and poultry 10 slaughterhouse/processing, up from 7 and 3 respectively since 2013. Also 45 processing only establishments (custom and inspected) and 396 small and large retail processors.	\$ 79,000	General, Special, Federal	Meat Inspection includes technical assistance to start up a slaughter facilities or meat processing facility to meet state and federal standards. Meeting these standards allows for meat to be offered for sale in state. - Technical assistance takes place at the proposed processing facility and is one on one.
CDD	Vermont Afterschool	1625	\$ 276,000	Child Care and Development Block Grant	Training for individuals working in the afterschool program. Public-private statewide partnership dedicated to supporting and sustaining innovative learning opportunities that extend beyond the school day for all Vermont's children and youth. Activities are directed toward increasing the quality and availability of education programs during non-school hours. Delivered by Vermont AfterSchool, Inc.
CDD	Prevent Child Abuse	9311	\$ 117,000	Child Care and Development Block Grant	Provides educational programs related to working with young children who have been abused or neglected. For individuals already working in regulated child care programs. Delivered by Prevent Child Abuse Vermont.
CDD	DCF-CDD-Children's Integrated Services - Early Childhood Family Mental Health	na	\$ 70,000	Federal Part C	Training for incumbent Mental health clinicians serving Birth to six years old children. Early Childhood and Family Mental Health through CIS consists of consultation, education and treatment services with family and community-based groups to support the social, emotional and behavioral health and development of young children across settings for young children and their families.
CDD	DCF-CDD-CIS - Nursing	na	\$ 70,000	Federal Part C	Training for incumbent Nurses serving prenatal women, families and children prenatal to age 2. CIS nurses assist eligible individuals to gain access to needed medical, social, educational and other community services. The nurse promotes safe, preventive health and prenatal care practices, and prepares moms and their partners for childbirth and becoming a parent. The nurse assists new moms by supporting their growth in understanding the complex social, emotional, physical and economic challenges and changes that occur during these role transitions. The nurse also continually assesses mom's educational and health needs in the context of her own learning needs, which build on existing knowledge, experiences, strengths and successes to help her find other supports and resources.

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CDD	DCF/CDD/CIS/Early Intervention -	70	\$ 70,000	Federal Part C	Training for incumbent birth-to-three early interventionists. Early Intervention services are provided to children experiencing cognitive, physical, communication, social/emotional or adaptive delay or who have a diagnosed medical condition that has a high probability of resulting in developmental delay. There are approximately 70 EI providers serving 1000 children needing early interventions in Vermont.
CDD	DCF-CDD-CIS - Specialized Child Care	13	\$ 70,000	Federal Part C	CIS Specialized Child Care Coordinators support families needing specialized child care, including those with the Child Care Financial Assistance Program service need of protective service, family support, and child with a special health need. In addition, Child Care Coordinators work with regional resources to support child care providers who are approved or looking to become specialized child care programs. There are approximately 13 SPCC Coordinators serving 1000 children needing early interventions in Vermont.
CDD	T.E.A.C.H.	40	\$ 317,000	Vermont Early Learning Challenge Grant	Training for incumbent workers in a regulated child care program. T.E.A.C.H. (Teacher Education and Compensation Helps) Early Childhood® is an evidence-based, outcomes-driven and effective national strategy. This cost-sharing scholarship model provides a comprehensive education and support network to states that are committed to increasing the availability of accessible, affordable college education and workforce supports for professionals working in a variety of early education settings. Training delivered by VAEYC (Vermont Association for the Education for Young Children).
CDD	Registered Apprenticeships	134	\$ 221,084	Child Care and Dev Block Grant and VT Early Learning Challenge Grant	Training for incumbent child care workers. Registered apprenticeship program for child care workers seeking education and experience in the field. Apprentices document 4,000 hours of supervised on-the-job training; complete our sequence of 6 tuition-free college courses; and participate in additional community based trainings to gain the knowledge and skills needed to work more effectively in the field. This program is designed for apprentices who are working at least 30 hours per week and typically takes about 2 years to complete. Services delivered by Vermont Child Care Industry and Careers Council. \$205,400.00 (Child Care and Dev Block Grant, through 6/30/2018, serving 72 workers); \$15684.25 (VT Early Learning Challenge Grant, through 12/31/2018, serving 62 workers)
CDD	Northern Lights	9311	\$ 1,328,719	Child Care and Development Block Grant and CDD Part C federal grant	Provides a range of services for incumbent workers in early childhood programs including credentials, professional development, career counseling and support in achieving a Vermont teacher license in early childhood or early childhood special education. Delivered by CCV. <a href="https://northernlightscdc.org/">https://northernlightscdc.org/</a>
VDOL	Mine Safety	450	\$ 75,300	Federal	Training certifications for construction and mining
ANR	Forestry Division Staff Training	60-65	0		Working towards establishing a program that includes (1) core elements universal to all employees, (2) job specific training requirements, and (3) elective components focusing on employee interest and career objectives. Combination of in-house training and private contractors.
DOH	Medical Reserve Corps (MRC) - Psychological first aid/Disaster Mental Health		\$0 or \$200 Instructors Time	Grants	Disasters create a high stress environment and can affect everyone in different ways. It is important to understand stress management, and mental health support for yourself, disaster survivors and responders. Volunteers receive overview on how to cope, identify, and skills provide initial help. Online Course or Extensive in-person class offered by some units.
DOH	EMS Course- Initial		Varies greatly	All contribute a portion	Individuals work with the VDH/EMS Agencies to obtain information to receive training on a rolling basis.
DOH	Medical Reserve Corps (MRC) - CPR and First Aid Training		\$10,000	Grants	Volunteers take a First Aid and CPR Training course to assist in emergencies and part of team bonding.
DOH	Medical Reserve Corps (MRC) - Incident Command System (ICS 100)		\$0	Grants	ICS is a standardized system for command and coordination of an emergency response that allows responders to adopt an integrated organizational structure. It is important for all response volunteers, both MRC and EMS, to understand the Incident Command System, so that they know their role in the ICS structure.
DOH	Medical Reserve Corps (MRC) - National Incident Management System (NIMS 700)		\$0	Grants	NIMS is a systematic approach to guide all levels of government, non-government, and private sector organizations to work together seamlessly and manage incidents of all threats and hazards. ICS is a subcomponent of NIMS.
DOH	Medical Reserve Corps (MRC) - Points of Distribution (POD) Overview Training		\$0	Grants	PODs are a mechanism for distributing medicine to those at risk during a public health emergency. Medical Reserve Corps volunteers are trained to serve in POD roles in the event that the dozens of POD sites across Vermont are activated.

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DOH	Medical Reserve Corps (MRC) - Personal/family preparedness		\$0	Grants	When disaster strikes, the most important concern is you and your family's safety. A course in personal or family preparedness helps you create a plan and disaster supply kit, so that you are prepared for the next disaster.
DOH	Health Promotion and Disease Prevention (HPDP) in VDH	50	\$50,000	CDC	Tobacco Treatment Specialist Training -- This training is a 4-day course that provides health and human services professionals with the skills to hold one-on-one cessation counseling with clients who would like to quit tobacco or e-cigarettes. The course will cover topics including: determinants of tobacco dependence, motivational interviewing, pharmacotherapy, treatment planning, and strategies. Continuing education credits and/or a certificate of completion are available for this University of Massachusetts (UMass) course.
DOH	Medical Reserve Corps (MRC) - Vital Signs		\$1	Grants	Volunteers are taught to take vital signs (body temperature, pulse rate, respiration rate, blood pressure).
AOT	Vermont Local Roads Program	1300-1400	\$400,693	Federal and State	For local road crews. The program works to foster a safe, efficient, and environmentally sound surface transportation system by improving the skills and knowledge of the municipal transportation workforce and decision makers. Of Total, \$300,000 from Federal, \$100,693 from State.
VDOL	Work Opportunity Tax Credit	2,000	\$ 66,000	Federal	Employer tax credit for hiring targeted populations (veterans, TANF / SNAP recipients, low income, VR clients, longterm unemployed, ex-felons, SSI recipients). Hired by an employer that meets the definition under targeted population.
AOT	National Summer Transportation Institute (NSTI)	25-50	\$65,000	Federal	Free two week summer transportation camp to introduce high school and middle school students to transportation careers and concepts. Students live in residence on college campus (middle school is a non-residential day camp and go on field trips, participate in workshops with guest speakers, etc. Includes in-class academic component and final project.
VDOL	Jobs for Veterans State Grants	390	\$ 500,000	Federal	Career services and case management for veterans. Works with any industry. Support includes referral for services; case management (intensive for disabled veterans); development of resources necessary for job retention; workshops to support re-employment for veterans; employer outreach; coordination with and referral to training programs.
AOT	Funding for Commercial Driver Training	40-50	\$55,000	Federal	A program for women, minorities, and economically/socially disadvantaged. We partner with the six state-approved Commercial Driver Training schools to offer up to \$1,500 funding assistance to cover training costs for CDL-A and CDL-B related course expenses. The training is 74-hour (CDL-B) to 148-hours (CDL-A) long and includes a combination of classroom, range and on-the-road instruction. Our program is designed to provide women, minorities, and the disadvantaged with additional qualifications for enhanced job readiness and employment opportunities in highway construction.
AOT	On-the-Job Training Supportive Services (OJT/SS)	20-30	\$30,000	Federal	A program for women and minorities. Paid training (very structured and supervised) working for VTrans highway construction contractors on federally funded highway construction projects. Provides pre-employment readiness as well as work-related tools and clothing, as well as other services to address barriers to employments such as transportation and childcare. Most training is 520 to 1040 hours. Program is designed to diversify workforce. High skill level training: Foreman assistant trainees, Equipment operator trainees, Intermediate bridge construction trainees, Machine operator trainees, Highway construction trainees, etc., as well as entry level.
AOT	Subsidies for Highway Construction Skills Training	varies	varies	Federal	A program for women and minorities. We offer training subsidies to women and minorities interested in or who are currently working in the highway construction industry. We partner with local colleges, tech schools and other training centers to cover most of the cost of tuition. The participants are responsible for paying \$25 of the cost. Trainings include, but are not limited to: welding, carpentry, OSHA safety training, flagging certificates and other industry recognized credentials.
AOT	Disadvantaged Business Enterprise	Not more than 15	Not more than \$10,000	Federal	Program for women and minority-owned businesses that are certified in the USDOT DBE Program. For Transportation / Highway construction (includes all supporting industries - e.g., engineering, environmental, IT, etc). Pays for or helps to subsidize business development training expenses (e.g., IT classes, attendance at conferences, etc.)

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VDOL	Registered Apprenticeships	1360 (314 sponsors)	NA	State General Fund (for administration only); employers and/or sponsors pay trainees' salaries and education expenses	Registered apprenticeships are employer-sponsored trainings where the trainee is employed as an apprentice by the employer. Registered apprenticeships (as opposed to other OJTs) are federally recognized; administration of the program is carried out by VDOL. Sponsors in Vermont include employers and unions. Costs are only administration costs.
ACCD	Vermont Talent Pipeline Management	NA	\$ -		The Vermont Talent Pipeline Management Project (VTPM) is a unique, employer-led systems model that employs strategies that leverage lessons learned from supply-chain management and expand the role of employers as end-customers of education and workforce systems. Our efforts seek to improve the employability of Vermont students, to improve alignment of employer needs with education and workforce programs, and to grow Vermont's economy. Current focus is on Construction, Healthcare, and Manufacturing Industries.
VDOL	American Apprentice Initiative Grant	300	\$ 1,900,000	Federal	Apprenticeships in high-demand Vermont industries
DAIL	JOBS program for youth with emotional/behavioral disabilities	500-600	\$1,100,000	VR 110, Title VI-B, and Medicaid Global Commitment	A Program for youth with emotional/behavioral disabilities. The JOBS programs are housed in the Children's Mental Health programs within the Designated Agencies. JOBS combines employment services with case management services funded through Medicaid Global Commitment. JOBS has been very successful engaging a hard to serve population. Of TOTAL, \$600,000 from VR 110 and Title VI-B, and \$500,000 from the Medicaid Global Commitment Waiver. Some State Match.
VDOL	Workforce Innovation and Opportunity Act - Youth		\$ 2,128,572	Federal WIOA Funds	Funds for training disadvantaged/at-risk youth for employment, job placement, retention, and wage gain in any industry. Has eligibility criteria and allows support services.

<b>Agency</b>	<b>Program Name</b>	<b>Education, Training, or Case Management</b>	<b>Industry</b>	<b>Population(s) Served</b>	<b>DOL 5 Phases</b>
VDOL	Workforce Education and Training Fund	Training	Any	Any	Workforce Education & Training
VDOL	Wagner-Peyser	Case Management	Any	Any	Employment Services
ACCD	Vermont Training Program	Training	Any	Any	Workforce Education & Training
VSAC	Adult Outreach	Education	Any	Any	Workforce Education & Training
VSAC	Vermont Non-Degree grant	Education	Any	Any	Workforce Education & Training
AOE	CCV/VTC: Postsecondary CTE	Education	Any	Any	Workforce Education & Training
ACCD	Strengthening Working Families Initiative (SWFI)	Training/Case Management	Manufacturing	Any	Workforce Education & Training
DAIL	Creative Workforce Solutions (CWS)	Case Management	Any	Disabilities	Employment Services
DAIL	Vocational Rehabilitation (DVR)	Case Management	Any	Disabilities	Employment Services



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DAIL	The Division for the Blind and Visually Impaired (DBVI)	Case Management	Any	Disabilities	Employment Services
DAIL	Supported Employment: The Division of Developmental Services	Case Management	Any	Disabilities	Employment Services
VDOL	Workforce Innovation and Opportunity Act - Disadvantaged Adults	Training	Any	Disadvantaged	Workforce Education & Training
VDOL	Supplemental Nutrition Assistance Program (SNAP)	Training/Case Management	Any	Disadvantaged	Employment Services
VDOL	Able-Bodied Adults Without Dependents	Case Management	Any	Disadvantaged	Employment Services
AEL	Adult Education and Literacy Services	Education	Any	Disadvantaged	Workforce Education & Training
VDOL	Workforce Innovation and Opportunity Act - Dislocated Workers	Training	Any	Dislocated	Labor Force Recruitment
VDOL	Trade Adjustment Assistance	Training/Case Management	Any	Dislocated	Labor Force Retention
VDOL	Rapid Response	Case Management	Any	Dislocated	Labor Force Retention
VDOL	National Dislocated Worker Grants	Training	IT, Advanced Manufacturing, Health Care & Business Services	Dislocated	Labor Force Recruitment
DOC	CHSVT/DOC High School Diploma track	Education	Any	Incarcerated	Workforce Education & Training

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DOC	CHSVT/DOC Workforce Readiness track	Education	Any	Incarcerated	Workforce Education & Training
DOC	Automotive Technology	Training	Automotive	Incarcerated	Workforce Education & Training
DOC	Barbering and Cosmetology	Training	Barbery	Incarcerated	Workforce Education & Training
DOC	National Center for Construction Education and Research (NCCER)	Training	Construction and Craft	Incarcerated	Workforce Education & Training
DOC	First Aid/CPR/AED	Training	First Aid/CPR	Incarcerated	Workforce Education & Training
DOC	University of Vermont Master Gardener	Training	Horticulture	Incarcerated	Workforce Education & Training
DOC	Occupational Safety and Health Administration (OSHA)	Training	OSHA	Incarcerated	Workforce Education & Training
DOC	National Restaurant Association Educational Foundation (NRAEF)	Training	Restaurant	Incarcerated	Workforce Education & Training
DOC	Vermont Correctional Industries (VCI) and Vermont Offender Work Programs (VOWP)	Training	Service Industries, Printing, Furniture Manufacturing, Computer Aided Design, CNC, Small Engines, Manufacturing Operations, Construction Trades.	Incarcerated	Workforce Education & Training
DOC	American Welding Society	Training	Welding	Incarcerated	Workforce Education & Training
VAAFM	Humane Handling Employee Training	Training	Agriculture	Incumbent	Upskilling & Retraining
VAAFM	Consumer Protection	Training	Agriculture	Incumbent	Upskilling & Retraining
VDOL	Foreign Labor Certification	Training	Agriculture	Incumbent	Labor Force Recruitment

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VAAF	Dairy Inspection	Training	Agriculture - Dairy	Incumbent	Upskilling & Retraining
VAAF	Meat Inspection	Training	Agriculture - Meat	Incumbent	Upskilling & Retraining
CDD	Vermont Afterschool	Training	Child	Incumbent	Upskilling & Retraining
CDD	Prevent Child Abuse	Education	Child	Incumbent	Upskilling & Retraining
CDD	DCF-CDD-Children's Integrated Services - Early Childhood Family Mental Health	Training	Child	Incumbent	Upskilling & Retraining
CDD	DCF-CDD-CIS - Nursing	Training	Child	Incumbent	Upskilling & Retraining

Agency	Program Name	Education, Training, or Case Management	Industry	Population(s) Served	DOL 5 Phases
CDD	DCF/CDD/CIS/Early Intervention -	Training	Child Care	Incumbent	Upskilling & Retraining
CDD	DCF-CDD-CIS - Specialized Child Care	Training	Child Care	Incumbent	Upskilling & Retraining
CDD	T.E.A.C.H.	Education	Child Care	Incumbent	Upskilling & Retraining
CDD	Registered Apprenticeships	Training	Child Care	Incumbent	Upskilling & Retraining
CDD	Northern Lights	Education	Child Care	Incumbent	Upskilling & Retraining
VDOL	Mine Safety	Training	Mining	Incumbent	Upskilling & Retraining
ANR	Forestry Division Staff Training	Training	Forestry	Incumbent	Upskilling & Retraining
DOH	Medical Reserve Corps (MRC) - Psychological first aid/Disaster Mental Health	Training	Health	Incumbent	Upskilling & Retraining
DOH	EMS Course- Initial	Training	Health	Incumbent	Upskilling & Retraining
DOH	Medical Reserve Corps (MRC) - CPR and First Aid Training	Training	Health	Incumbent	Upskilling & Retraining
DOH	Medical Reserve Corps (MRC) - Incident Command System (ICS 100)	Training	Health	Incumbent	Upskilling & Retraining
DOH	Medical Reserve Corps (MRC) - National Incident Management System (NIMS 700)	Training	Health	Incumbent	Upskilling & Retraining
DOH	Medical Reserve Corps (MRC) - Points of Distribution (POD) Overview Training	Training	Health	Incumbent	Upskilling & Retraining

<b>Agency</b>	<b>Program Name</b>	<b>Education, Training, or Case Management</b>	<b>Industry</b>	<b>Population(s) Served</b>	<b>DOL 5 Phases</b>
DOH	Medical Reserve Corps (MRC) - Personal/family preparedness	Training	Health	Incumbent	Upskilling & Retraining
DOH	Health Promotion and Disease Prevention (HPDP) in VDH	Training	Health	Incumbent	Upskilling & Retraining
DOH	Medical Reserve Corps (MRC) - Vital Signs	Training	Health	Incumbent	Upskilling & Retraining
AOT	Vermont Local Roads Program	Training	Transportation	Incumbent	Upskilling & Retraining
VDOL	Work Opportunity Tax Credit	Other-Tax Credit	Any	Special	Labor Force Retention
AOT	National Summer Transportation Institute (NSTI)	Education	Transportation	Incumbent/Youth	Workforce Education & Training
VDOL	Jobs for Veterans State Grants	Case Management	Any	Veterans	Employment Services
AOT	Funding for Commercial Driver Training	Training	Commercial Driving	Women and minorities	Workforce Education & Training
AOT	On-the-Job Training Supportive Services (OJT/SS)	Training	Highway Construction	Women and minorities	Workforce Education & Training
AOT	Subsidies for Highway Construction Skills Training	Training	Highway Construction	Women and minorities	Workforce Education & Training
AOT	Disadvantaged Business Enterprise	Training	Highway/Transportation Construction	Women and minorities	Workforce Education & Training

Agency	Program Name	Education, Training, or Case Management	Industry	Population(s) Served	DOL 5 Phases
VDOL	Registered Apprenticeships	Training	Any	Youth	Workforce Education & Training
ACCD	Vermont Talent Pipeline Management	Training	Construction, Healthcare, Manufacturing	Youth	Labor Force Recruitment
VDOL	American Apprentice Initiative Grant	Training	High Demand Industries	Youth	Labor Force Recruitment
DAIL	JOBS program for youth with emotional/behavioral disabilities	Case Management	Any	Youth/Disabilities	Employment Services
VDOL	Workforce Innovation and Opportunity Act - Youth	Training	Any	Youth/Disadvantaged	Workforce Education & Training