#### FY2021 Legislative Council

3/6/2020		Leg. Council/Leg. IT combined			Leg. Council/Leg. IT separate			
	FY18	FY19	FY19	FY20	FY20	FY21		
	Actual	Budgeted	Actual	Budgeted	Estimated	Budgeted		
Full-Time Positions					27	27		
Part-Time/Session Positions					23	25		
SOURCES OF FUNDS	4 979 944	1 00 1 707		0 770 / 07			_	
General fund appropriation	4,678,911	4,891,787	4,891,787	3,772,167	3,772,167	4,040,210	7.	
Pay Act	104,000		95,000		88,850			
Salary Adjustment Distribution	(2.22.1)		105,000					
Internal Service Fund reduction	(2,094)	4 004 707	5 004 707	0.770.407	0.001.017	1 0 10 0 10		
FOTAL SOURCES	4,780,817	4,891,787	5,091,787	3,772,167	3,861,017	4,040,210	4.	
USES OF FUNDS								
Personal Services								
Full-Time Staff Salaries	2,235,793	2,380,164	2,460,321	2,086,044	2,210,695	2,225,694		
Session Staff Salaries	396.659	435,320	408,115	442,148	388,438	450,240		
Overtime	8.320	-	8,057	-	8,000	-		
FICA/Medicare	191,017	194,408	208,700	193,407	198,834	204,709		
Health insurance	522,092	570,749	535,863	470,320	470,320	473,447		
Retirement	314,501	319,450	351,051	290,406	325,319	331,908		
Dental	27,001	30,133	28,812	26,094	26,094	26,550		
Life insurance	7,478	7,412	8,573	8,803	9,329	9,392		
Disability	4,895	5,094	5,059	4,798	5,085	5,119		
Employee assistance program	897	934	952	993	993	1,058		
Worker's Compensation	3,745	5,000	2,024	4,350	4,350	4,358		
Unemployment Compensation	19,234	40,000	29,940	38,400	38,400	38,500		
Catamount Health	5,784	5,000	6,301	4,350	4,350	4,500		
Other personal services	9,653	5,000	15,000	4,350	4,350	2,500		
Subtotal Personal Services	3,747,067	3,998,664	4,068,767	3,574,463	3,694,557	3,777,975		
Operating Expenses								
Fee for space	191,737	199,188	199,118	168,949	168,949	197,226		
VISION	33,264	30,033	30,033	28,092	28,092	26,744		
Single Audit allocation	3,481	3,841	3,362	3,841	3,841	4,003		
Insurances	-	7,995	7,923	6,183	6,183	12,383		
Advertising	2,847	1,000	3,206	1,000	1,000	1,000		
Licensing	4,610	5,800	1,149	5,800	5,800	5,800		
Books & Subscriptions	478	500	5,455	500	500	300		
Office Supplies	563	1,000	454	2,500	2,500	2,000		
Office Equipment	3,432	1,000	2,913	2,500	2,500	2,000		
In-State Travel	1,798	-	852	5,000	-	-		
Out-of-State Travel	4,864	10,000	3,900	10,000	10,000	10,000		
IT expenses	562,212	620,570	695,390	-	-	-		
Other payments, adjustments	1,373	12,196	117	500	500	500		
Subtotal Operating Expenses	810,659	893,123	953,871	234,865	229,865	261,956		
TOTAL USES	4,557,726	4,891,787	5,022,638	3,809,328	3,924,422	4,039,931		
OPERATING BALANCE	223,091	_	69,149	(37,161)	(63,405)	279		
	223,031	-	03,143	(37,101)	(03,403)	219		
DNE-TIME ACTIVITIES								
Carry forward	285,315	113,000	326,406	228,165	228,165	114,760		
Carry forward reversion	(150,000)	(113,000)	(113,000)	(50,000)	(50,000)			
Rescission	(32,000)	/	/		/			
OTHER	· · · · ·							
OTHER								
NET BALANCE	326,406	-	282,555	141,004	114,760	115,039		

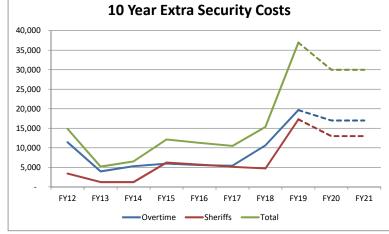
3/6/2020		Leg. Council/Leg. IT combined			Leg. Council/Leg. IT separate			
	FY18	FY19 Budgeted	FY19	FY20 Budgeted	FY20	FY21 Budgeted		
Full-Time Positions	Actual	Budgeted	Actual	Budgeted	Estimated 7	Budgeted 7		
Part-Time/Session Positions					1	1		
OURCES OF FUNDS					'	,		
General fund appropriation	4,678,911	4,891,787	4,891,787	1,412,146	1,412,146	1,463,731		
Pay Act	104,000	,, -	95,000	, , -	23,150	,, -		
Salary Adjustment Distribution	,		105,000		-,			
Internal Service Fund reduction	(2,094)		,					
OTAL SOURCES	4,780,817	4,891,787	5,091,787	1,412,146	1,435,296	1,463,731		
SES OF FUNDS								
ersonal Services								
Full-Time Staff Salaries	2,111,084	2,256,488	2,297,703	470,003	491,388	532,896		
Part-Time Staff Salaries	124,709	123,676	162,617	-	-	-		
Session Staff Salaries	396,659	435,320	408,115	14,400	14,400	17,280		
Overtime	8,320	-	8,057	-	-	-		
FICA/Medicare	191,017	194,408	208,700	37,057	38,693	42,088		
Health insurance	522,092	570,749	535,863	104,617	104,617	120,014		
Retirement	314,501	319,450	351,051	70,074	84,350	94,173		
Dental	27,001	30,133	28,812	5,255	5,255	6,001		
Life insurance	7,478	7,412	8,573	1,895	2,074	2,249		
Disability	4,895	5,094	5,059	1,033	1,130	1,226		
Employee assistance program	897	934	952	993	993	1,058		
Worker's Compensation	3,745	5,000	2,024	650	650	1,000		
Unemployment Compensation	19,234	40,000	29,940	1,600	1,600	1,500		
Catamount Health	5,784	5,000	6,301	650	650	500		
Other personal services	9,653	5,000	15,000	650	650	2,500		
ubtotal Personal Services	3,747,067	3,998,664	4,068,767	708,877	746,450	822,485		
perating Expenses								
Fee for space	191,737	199,188	199,118	25,000	25,000	-		
VISION	33,264	30,033	30,033	4,198	4,198	3,996		
Single Audit allocation	3,481	3,841	3,362	-	-	-		
Insurances	-	7,995	7,923	924	924	2,000		
Advertising	2,847	1,000	3,206	-	-	250		
Licensing	4,610	5,800	1,149	-	-	-		
Books & Subscriptions	478	500	5,455	-	-	200		
Office Supplies	563	1,000	454	-	-	500		
Office Equipment	3,432	1,000	2,913	-	-	500		
In-State Travel	1,798	-	852	-	-	-		
Out-of-State Travel	4,864	10,000	3,900	-	-	10,000		
ADS Internet				87,217	87,217	95,073		
ADS Telephone				54,000	54,000	54,000		
Telecommunications				9,750	9,750	9,000		
IT Contracts and Services				171,428	171,428	158,324		
Hardware				147,000	147,000	90,262		
Software Licenses				129,740	123,124	127,375		
IT & Data Processing Supplies				25,000	20,000	30,738		
Training				20,000	10,000	10,000		
Repair & Maintenance	562,212	620,570	695,390	31,180	31,180	53,427		
Other payments, adjustments	1,373	12,196	117	-	-	-		
ubtotal Operating Expenses	810,659	893,123	953,871	705,437	683,821	645,645		
OTAL USES	4,557,726	4,891,787	5,022,638	1,414,314	1,430,271	1,468,130		
DPERATING BALANCE	223,091	-	69,149	(2,168)	5,025	(4,399)		
ONE-TIME ACTIVITIES	005 015	112.000	206 400	E4 000	E4 000	E0 415		
Carry forward	285,315	113,000	326,406	54,390	54,390	59,415		
Carry forward reversion	(150,000)	(113,000)	(113,000)					
Rescission	(32,000)					(10.000)		
Contracts and Supplies						(10,000)		
OTHER		1						

#### FY2021 Sergeant-at-Arms Program Budget

PROGRAMS	FY18	FY19	FY20 Est.	FY21 Reg.
<b>Security</b> Capitol Police Part-Time Officers Equipment	427,475 58%	508,688 62%	559,861 62%	683,021 67%
Pages, Interns, Volunteer Mgmt. Processing Training	122,621 17%	122,079 15%	135,769 15%	133,837 13%
Mail and Building Services State Mail Legislative Services Room Setup & Scheduling	33,589 5%	33,278 4%	36,507 4%	37,390 4%
Tours and Education Tours Greetings Legislative Process School Tours	78,494 11%	83,194 10%	88,191 10%	87,644 9%
Administration Budget Accounts Payable Other Business	70,385 10%	74,774 9%	77,907 9%	81,569 8%
	732,564	822,013	898,235	1,023,461

#### Peformance metrics

	FY18	FY19	FY20 est.	FY21 req.
Extra Security costs (sheriffs/overtime)	15,358	36,966	30,000	30,000



### NARRATIVE & KEY CHANGES

FY20 Appropriation \$870,204 GF
FY21 Request \$1,023,461 GF
Percentage Change in Budget Request *Funding increase of \$153,257 (17.6%) *After FY20 adjustments the increase is \$120,257 (13.3%)
Budget Ups/Downs (from FY20) *Increase- Request for one additional full-time capitol police officer (approx. \$83k)
*Increase- Request for funding to lease body cameras (approx. \$21k)
*Increase- VTAlert for Statehouse (\$5k)
*Increase- Sheriffs and overtime - These costs continue to rise due to public interest in Statehouse hearings/topics and due to the need to provide overtime to session staff (\$7k)
General Note *The \$20,000 security reserve fund has been fully depleted. The Sgt. at Arms will utilize carry-forward balances to address unforseen security expenditures in FY20-21 and will incorporate additional overtime/sheriffs funding into the FY22 budget request.

#### Performance Survey

(1=Low Satisfaction, 5=High Satisfaction)							
	2016						
Overall	4.9						
Capitol Police	4.6						
Doorkeepers	4.8						
Legislative Page program	4.7						
Intern Policy	3.8						
Physical Mail Delivery system	4.3						
Room Reservation System	4.4						
Tours Program	4.7						

# FY2021 Sergeant at Arms Budget March 6, 2020

March 6, 2020	FY18	FY19	FY19	FY20	FY20	FY21	1
	Actual	Budgeted	Actual	Budgeted	Estimated	Request	
Full-Time Positions	6	7	7	7	7	8	
Part-Time/Session Positions	18	18	18	18	18	18	
SOURCES OF FUNDS General fund appropriation <sup>1</sup>	741,345	805,828	805,828	863,204	870,204	1,023,461	17.0
Pay Act	24,000	005,020	25,000	003,204	33,000	1,023,401	17.0
Salary Adjustment Distribution	21,000		15,000		00,000		
Internal Service fund reductions	(2,017)		- ,				
TOTAL SOURCES	763,328	805,828	845,828	863,204	903,204	1,023,461	13.3
USES OF FUNDS							
Personal Services							
Salaries	351,198	353,270	409,650	426,302	440,255	444,080	
Additional Officer (salary/benefits)		80,000			-	83,000	
Overtime	8,727	3,200	9,861	7,000	10,000	10,000	
Temporary employees (includes pages)	114,582	114,724	119,625	126,742	137,993	136,994	
FICA/Medicare	35,797	36,819	41,000	44,091	45,253	45,470	
Health insurance	68,964	80,223	70,892	80,223	70,892	72,664	
Retirement	62,304	61,716	77,145	81,632	92,479	93,257	
Dental	4,496	4,873	5,572	6,340	6,462	6,624	
Life insurance Disability	1,317 566	1,258 813	1,390 826	1,841 1,003	1,858 1,013	1,874 1,021	
Employee assistance program	176	180	211	210	210	222	
Workers' Comp and Catamount	5,040	3,849	4,277	3,849	3,849	6,991	
Sheriffs <sup>2</sup>	5,040 4,720	3,849	4,277	5,849 6,000	10,000	10,000	
Subtotal Personal Services	657,888	744,126	754,301	785,233	820,264	912,197	
Operating Expenses							
Fee for space	7,572	7,863	7,863	7,659	7,659	7,724	
Uniforms	4,396	6,000	6,446	6,000	6,000	6,500	
Dues & other miscellaneous	1,918	1,400	1,715	1,800	1,800	2,000	
Communications	15,135	15,500	15,102	16,000	16,000	21,000	
Office Supplies and Equipment	4,943	3,500	5,815	4,000	4,000	4,500	
Other Insurances	1,026	1,256	1,203	1,239	1,239	2,763	
Legislative page expenses	12,655	15,000	12,350	15,000	15,000	15,000	
Travel and Training	2,162	7,500	8,972	8,000	8,000	8,500	
Accounting (audit, Vision)	18,550	6,093	6,120	6,273	6,273	7,277	
Body Cameras - annual lease						21,000	
Security/Safety equipment	6,320	5,000	2,127	12,000	12,000	15,000	
Subtotal Operating Expenses	74,676	69,112	67,713	77,971	77,971	111,264	
TOTAL USES	732,564	813,238	822,013	863,204	898,235	1,023,461	
OPERATING BALANCE	30,764	(7,410)	23,815	-	4,969	-	
ONE-TIME USES							1
Previous Year Balance Forward	40,925	47,689	47,689	10,508	52,223	34,792	
Carryforward Reversion	(19,000)	,	,		,		
Rescission	(5,000)						
Transfer from Legislature	, ,						
Transfer from Leg. Council							
Unemployment Expense			(3,587)				
Defibrillators			,				
Security Equipment			(15,694)		(10,000)		
New Legislative Page jackets			,		(2,400)		
New officer training/outfit/equipment						(15,000)	
Security Reserve		ļ			(10,000)	(10,000)	
NET BALANCE	47,689	40,279	52,223	10,508	34,792	9,792	

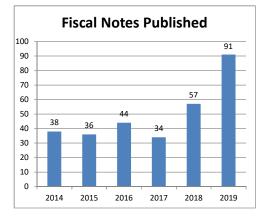
#### FY2021 Joint Fiscal Office Program Budget

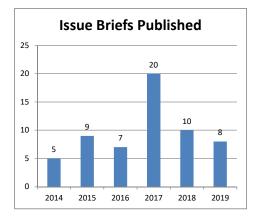
PROGRAMS					NARRATIVE & KEY CHANGES
	FY18	FY19	FY20 est.	FY21 Req.	
Budget Drafting Support Committee support JFOBud system	346,133 20%	402,408 21%	418,132 21%	461,344 <sup>21%</sup>	FY20 Appropriation:         \$2,023,053 GF.           FY20 Adjustments:         Pay Act allocation of \$48,000           Total FY20 = \$2,071,053
Revenue & Finance Support Committee support Revenue forecasting	455,621 27%	487,221 25%	477,930 24%	496,600 23%	FY21 Budgeted: \$2,158,526 GF (Gov. Recommend) Percentage Change in Budget Request
Transportation Committee support	87,933 5%	97,986 5%	76,626 4%	98,697 5%	*Base-to-base increase of \$135,473 (6.7%) *After FY20 adjustments the increase is \$87,473 (4.2%)
Major Area Fiscal Support Capital Education	493,833 29%	638,512 33%	733,409 36%	723,163 34%	Budget Ups/Downs (from FY20 base) *Annualized pay act changes and retirement rate increase and ISF increases (+\$60k)
Health care State IT Other areas/Fiscal notes					*One temporary position will be replaced by a full-time position with benefits (Budget Drafter/Senate Appropriations Committee Assistant) (+\$65k)
Website & Publications Website Fiscal facts & fiscal focus	77,829 5%	83,182 4%	93,914 5%	89,263 4%	*Two positions increased from 0.8FTE to 1.0 FTE in FY20 (+\$30k)
JFC/JFO Operations	250,440	209,183	228,846	289,458	*Annual website maintenance built into FY21 base budget (+\$15k)
JFC staffing Grants processing Office management IT development & support Legislative branch budgets	15%	11%	11%	13%	*New contract for Legislative Economist (+\$10k) *A new Fiscal Analyst will be hired to cover Transportation (-\$50k)
	1,711,790	1,918,492	2,028,857	2,158,526	

#### PERFORMANCE MEASURES

Performance Survey Responses (1=Unsatisfactory 5=Excellent)

	2002	2004	2006	2008	2010	2012	2014	2016	2018
Overall	4.6	4.6	4.6	4.8	4.6	4.7	4.7	4.7	4.7
Quality of technical support	4.6	4.7	4.5	4.8	4.7	4.7	4.7	4.6	4.6
Clarity of oral/written presentations	4.3	4.4	4.4	4.6	4.5	4.6	4.5	4.5	4.5
Knowledge of subject matter	4.6	4.7	4.6	4.9	4.7	4.7	4.7	4.8	4.6
Timeliness of response to questions	4.3	4.4	4.4	4.5	4.3	4.6	4.4	4.6	4.5
House vs. Senate impartiality	4.9	4.9	4.9	5.0	4.9	4.9	5.0	4.9	5.0
Non-partisanship between parties	4.9	4.8	4.8	4.9	4.7	4.6	5.0	4.8	5.0
Number of Responses	71	62	65	63	80	87	70	88	66
Response Rate	39%	34%	36%	35%	44%	48%	39%	49%	37%





#### Items outside of JFO operating budget

PY20 Contract Projects/StudiesFundingte IT project Oversight (FY20-FY21)\$250,000: Structure Commission (FY19-FY21)\$500,000Id Welfare Study - FY19 BAA\$250,000tention Population Study - FY19 BAA\$25,000	JFO FY21 Contract Projects/Studies State IT project Oversight (FY20-FY21) Tax Structure Commission (FY19-FY21) Child Welfare Study (FY20-FY21)	Funding \$250,000 \$500,000 \$250,000
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## FY2021 Joint Fiscal Office Budget

3/6/2020

	FY18 Actual	FY19 Budgeted	FY19 Actual	FY20 Budgeted	FY20 Estimated	FY21 Budgeted
Full-time positions	13	13	13	13	13	14
Part-time/Session positions	1	2	2	2	3	1
OURCES OF FUNDS						
General fund appropriation	1,757,736	1,855,926	1,855,926	2,023,053	2,023,053	2,158,526
Pay Act	45,000		65,000		48,000	
Salary Adjustment Distribution			50,000			
Internal Service Fund reduction	(789)					
DTAL SOURCES	1,801,947	1,855,926	1,970,926	2,023,053	2,071,053	2,158,526
SES OF FUNDS						
ersonal Services						
Full-Time Emp - Salaries	976,581	1,037,691	1,122,921	1,158,080	1,138,595	1,250,466
Part-Time Emp - Salary/FICA	39,479	60,957	69,391	71,718	124,891	45,015
FICA/Medicare	71,677	79,383	82,909	88,593	87,103	95,635
Health insurance	146,095	162,559	168,890	173,113	155,578	188,779
Retirement	120,193	131,452	140,940	150,742	149,441	166,416
Dental	7,782	10,556	9,338	9,052	8,621	10,489
Life insurance	3,157	4,379	3,695	4,887	4,805	5,276
Disability	2,118	2,387	2,552	2,664	2,619	2,875
Employee assistance program	351	390	395	390	390	444
WC and Catamount	991	1,369	1,011	2,040	2,040	4,432
Contract - Kavet	171,407	152,000	139,036	160,000	165,000	170,000
Contract - Policy Integrity	1,661	10,000	-	-	-	
Contract - Brighton	44,874	20,000	7,616	20,000	10,000	15,000
Contract - JFOBud/Vantage Interface	1,080	6,000	1,761	5,000	5,000	5,000
Contract - Results First related	11,000	5,000	-	-	-	10 500
Other personal services btotal Personal Services	4,043 1,602,486	12,500 1,696,623	11,531 1,761,986	12,500 1,858,779	15,000 1,869,083	12,500 1,972,327
perating Expenses						
Hardware & Software	239	45,000	34,109	42,000	42,000	55,000
Office Supplies and Equipment	2,651	3,000	9,580	4,000	4,000	4,000
Fee for space	47,859	49,701	50,031	48,411	48,411	4,000 51,650
Advertising	1,038	2,000	820	2,000	2,000	2,000
Printing & copying	1,274	1,500	1,135	1,500	1,500	1,500
Dues & subscriptions	19,201	16,000	18,706	22,000	22,000	23,000
Registrations	5,315	4,000	5,011	4,500	5,000	5,000
Insurances	2,387	2,764	2,647	3,321	3,321	7,297
In state travel expenses	1,233	2,500	866	2,000	2,000	2,000
Out of state travel expenses & training	14,116	16,000	17,907	17,000	12,000	17,000
Accounting (audit/VISION)	11,598	11,838	11,782	12,042	12,042	14,293
Other payments, adjustments	2,393	5,000	3,914	5,500	5,500	5,500
btotal Operating Expenses	109,304	159,303	156,506	164,274	159,774	188,240
TAL USES	1,711,790	1,855,926	1,918,492	2,023,053	2,028,857	2,160,567
PERATING BALANCE	90,157	0	52,434	-	42,196	(2,041)
NE-TIME ACTIVITIES						
Carry forward	158,831	101,567	194,199	73,795	140,042	65,030
Carry forward reversion		(30,000)	(30,000)	(30,000)	(30,000)	
Rescission	(12,000)					
Chainbridge		(10,000)				
Transfer from Legislature (minimum wage)	30,000					
Blue House Group (JFO website)	(12,980)	(45,000)	(62,880)	(15,000)	(15,000)	
Budget system back-up		(5,000)	(3,711)	(5,000)	(5,000)	
Decarbonization report review			(10,000)			
NCSL Eastern States Conference					(10,000)	
FY19 invoices					(17,209)	
Hiring Reserve					1	(15,000)
Becky Replacement					(40,000)	
					1	
Brighton replacement ET BALANCE	(59,809) <b>194,199</b>	(10,000) <b>1,567</b>	140,042	23,795	65,030	47,989

### FY2021 Legislature Program Budget

PROGRAMS				
	FY18	FY19	FY20 Est.	FY21 Req.
Legislature Other Personal Services Operating Expenses Internal Service Expenses	1,350,131 18%	1,400,884 18%	1,537,622 19%	1,753,697 21%
House of Representatives Member Salaries Member Per Diems	4,300,591 56%	4,223,743 56%	4,256,473 <sub>54%</sub>	4,301,879 53%
Senate Member Salaries Member Per Diems	893,881 12%	892,495 12%	899,412 11%	909,006 11%
Leadership Assistants Interns	174,984 2%	185,942 2%	232,839 3%	217,091 3%
House Clerk	488,912 6%	488,527 6%	528,426 7%	541,672 7%
Senate Secretary	404,372 5%	417,622 5%	437,571 6%	440,137 5%
	7,612,870	7,609,214	7,892,343	8,163,482

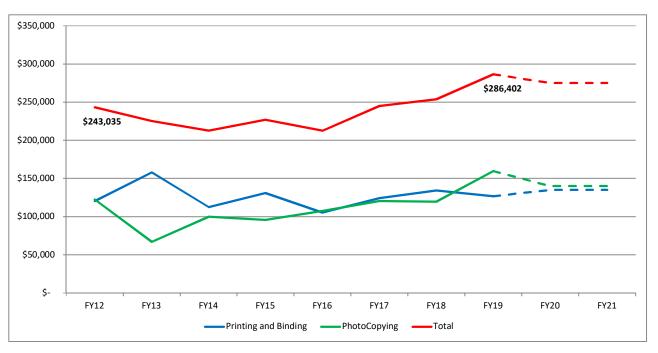
# **NARRATIVE & KEY CHANGES**

FY20 Appropriation \$8,119,372 GF
FY21 Budget Request \$8,163,482 GF (Gov. Rec.)
Percentage Change in Budget Request * Funding increase of \$44,110 (0.5%) (Gov.)
* Excluding FY20 adjustments, funding decrease of \$69,890 (-0.8%)(Gov.)
Budget Ups/Downs * Increase- Annualized pay act and NCSL-driven adjustments from FY20.
* Ongoing - Approximately \$215k reserved for new Legislative Branch HR position as well as other positions/adjustments deemed necessary by the General Assembly.
Reversion to General Fund * \$250,000 of FY2020 estimated carry-forward is reserved for a one-time reversion to the General Fund.
Carryforward * Estimated carry-forward funding from FY20 will be used for redistricting software, new legislator orientation and for a legislative branch reorganization reserve. (approx. \$127k)

#### Peformance metrics

Legislative Printing and Copying Costs

(10 year snapshot)



#### FY2021 Legislative Budget

3/6/2020

3/6/2020	FY18	FY19	FY19	FY20	FY20	FY21	
	Actual	Budgeted	Actual	Budgeted	Estimated	Request	
Session Length (weeks)	23	18	19	18	18	18	
Full-time positions	7	7	7	9	7	9	
Part-time/Session positions	9	9	9	9	9	9	
SOURCES OF FUNDS							
General fund appropriation	7,581,882	7,900,916	7,730,916	8,119,372	8,119,372	8,163,482	0.5
Pay Act	93,000		55,000		114,000		
Internal Service Fund reduction	(8,492)						
TOTAL SOURCES	7,666,390	7,900,916	7,785,916	8,119,372	8,233,372	8,163,482	-0.8
USES OF FUNDS							
Personal Services							
Member session salaries	2,368,893	2,400,557	2,500,182	2,406,058	2,435,350	2,435,350	
Special session salaries	125,276		55,348				
Member interim meetings salaries	71,933	90,000	91,148	100,000	100,000	100,000	
Member FICA	260,664	250,056	266,855	250,606	253,535	253,535	
Leg staff salaries	693,872	746,012	728,832	812,053	792,242	806,794	
Leg staff benefits (incl. UI, WC)	335,676	343,952	320,765	369,523	362,084	394,796	
NCSL study-related costs		200,000		250,000	75,000	213,257	
Contract services/consultants	1,235	40,000	4,959	30,000	30,000	30,000	
Interns (in Leg. Staff)	7,745	20,000	3,872	15,000	15,000	15,000	
Subtotal Personal Services	3,865,292	4,090,578	3,971,961	4,233,240	4,063,211	4,248,732	
Operating Expenses							
Equipment, repairs & maintenance	(15,913)	40,000	10,607	30,000	30,000	30,000	
Fee for space charge	518,903	538,130	539,090	536,635	536,635	542,384	
Organization dues	266,428	265,000	266,083	275,000	275,000	280,000	
Communications	6,612	6,500	5,568	7,000	7,000	7,000	
Advertising	2,200	5,000	-	5,000	5,000	5,000	
Printing and binding	134,074	135,000	126,794	135,000	135,000	135,000	
Copying	119,711	115,000	159,608	120,000	140,000	140,000	
Postage and mailing	2,314	6,500	2,913	4,500	4,500	4,000	
Other insurance	6,827	7,915	7,640	5,981	5,981	12,905	
Registrations for meetings	21,438	20,000	14,513	25,000	25,000	20,000	
Member session expenses (in-state)	2,159,048	2,245,000	2,125,521	2,322,000	2,242,000	2,322,000	
Member interim expenses (in state)	54,901	70,000	44,284	80,000	80,000	60,000	
Special session expenses	152,128						
Leg staff in-state expenses	30,583	32,000	31,455	34,000	34,000	34,000	
Members out-state travel (conferences)	33,507	35,000	25,230	45,000	45,000	40,000	
Leg staff out-state travel (conferences)	11,778	11,000	10,856	12,000	12,000	12,000	
Non-employee expenses	12,826	19,000	10,249	15,000	15,000	15,000	
Office supplies, books, other payments	62,841	75,000	73,531	75,000	78,000	80,000	
Administrative (audit, Vision, ADS)	167,372	159,293	157,018	159,016	159,016	175,461	
New member orientation	-	25,000	26,293	-	-	-	
Subtotal Operating Expenses	3,747,578	3,810,338	3,637,252	3,886,132	3,829,132	3,914,750	
TOTAL USES	7,612,870	7,900,916	7,609,214	8,119,372	7,892,343	8,163,482	
OPERATING BALANCE	53,520	-	176,702	-	341,029	-	
ONE-TIME ACTIVITIES							
Carry forward	658,273	243,793	243,793	427,788	630,495	681,524	
Carry forward reversion	(385,000)	(175,000)	(175,000)	(175,000)	(200,000)	(250,000)	
FY18 Reversion Reversal	(220,000)	(113,000)	385,000	(110,000)	(====,===)	()	
Rescission	(53,000)		220,000				
Transfer to JFO (min. wage work)	(30,000)						
Legislative Branch Reorganization reserve	(00,000)				(50,000)	(50,000)	
EV charging station x 2					(40,000)	(30,000)	
Redistricting Expense (software)					(10,000)	(50,000)	
New Member Orientation						(27,000)	
NET BALANCE	243,793	68,793	630,495	252,788	681,524	304,524	