Vermont Legislative Joint Fiscal Office

1 Baldwin Street • Montpelier, VT 05633-5701 • (802) 828-2295 • Fax: (802) 828-2483

MEMORANDUM

To:	House Committee on Appropriations
From:	Daniel Dickerson, Business Manager, Joint Fiscal Office
Date:	February 27, 2019
Subject:	FY 2020 Legislative Branch Budget Requests

FY2020 Legislative Branch Budget Request	A	FY19 Base ppropriation	A	FY20 Base ppropriation Request	FY20 Base over FY19 Base 1 Yr Rate
Legislature	\$	7,900,916	\$	8,119,372	2.8%
Legislative Council	\$	4,891,787	\$	5,184,313	6.0%
Joint Fiscal Office	\$	1,855,926	\$	2,023,053	9.0%
Sergeant at Arms	\$	805,828	\$	863,204	7.1%
Total	\$	15,454,457	\$	16,189,942	4.8%

Cumulatively, the FY 2020 Legislative Branch appropriation request is \$16,189,942, which is 4.8% (\$735,485) above the base FY 2019 appropriation. Some of this additional funding are resources reserved for the structural and staffing changes based on recommendations from the National Conference of State Legislatures (NCSL) in its report to legislative leadership. This report was authorized and funded in Act 11 of 2018, Sec. E.126. The final report has not yet been released, so this budget proposal includes funding for these potential changes, which could be reverted if not used.

To partially offset the increased appropriation, the Legislative Branch budget proposal includes a \$280,000 reversion of anticipated branch-wide carry forward to the General Fund. After accounting for this reversion, the net new General Fund dollars requested for the Legislative Branch budget in FY 2020 would be up 2.9% from the prior year. Each request includes the annualized cost of the most recent pay act as well as net year-to-year changes in the cost of employee benefits.

Legislature:

FY 2020 Governor's Request:	\$8,119,372	Year-to-Year Change:	2.8%
FY 2019 Appropriation:	\$7,900,916	Proposed Reversion:	\$175,000
		Net of Reversion:	0.6%

The Legislature's budget includes salaries and per diems for members of the General Assembly, as well as salaries for the House Clerk's office, Senate Secretary's office, and Legislative leadership assistants. The budget also includes costs to support the General Assembly, including

organizational dues, printing and copying, travel to Legislative meetings, and certain other general expenses related to day-to-day Statehouse operations.

The FY 2020 Legislative budget request reflects the cost of supporting an 18-week legislative session. The FY 2020 Legislative budget also includes approximately \$250,000 in funding for potential changes based on the results of the NCSL study, of which \$220,000 is new funding and \$30,000 is ongoing funding based on what was built into the budget in FY 2019 for the same purpose. All Legislative branch budgets are built with an allocation from the \$200,000 that went into the FY 2019 budget for salary/structural changes and is listed in budgets as a "salary adjustment distribution" in FY 2019.

On the operations side of the budget, some of increase is based on changes to salaries and reimbursement rates for mileage, meals, and lodging in 2019 and the potential for further changes in 2020. In 2019, the reimbursement rate for lodging rose from \$125/night to \$126/night, the rate for mileage rose from \$0.545/mile to \$0.58/mile, while the meals rate dropped from \$69/day to \$61/day. There has been some discussion between Legislative Council and Legislative Leadership as to whether the current meal and lodging reimbursement mechanism for legislators meets the definition of an "accountable plan" under the revised federal tax code.¹ This could lead to budget changes. To date, no firm resolution has been reached in this area.

The Legislative budget includes a reversion of \$175,000 to the General Fund in FY 2020.

Legislative Council:			
FY 2020 Leg. Council Request:	\$5,184,313	Year-to-Year Change:	6.0%
FY 2019 Appropriation:	\$4,891,787	Proposed Reversion:	\$75,000
		Net of Reversion:	4.4%

The Legislative Council provides nonpartisan legal, administrative, and information technology (IT) support to the General Assembly. The Legislative Council employs 30 full-time staff and approximately 25 session-only staff within three divisions: Legal, Operations, and Information Technology. The Legislative Council budget includes a reversion of \$75,000 to the General Fund in FY 2020. The FY 2020 Legislative Council budget also accounts for the ongoing cost of the new attorney position that was initially funded in the FY 2019 budget and other position and salary increases that have occurred. The budget is likely to be further impacted by the NCSL study. And, while the resources are in place for FY 2020, there may be a roll out of impacts in future years.

Sergeant at Arms:

FY 2020 Governor's Request:	\$863.204	Year-to-Year Change:	7.1%
FY 2018 Appropriation:	\$805,828	No planned reversion	

The Sergeant at Arms' Office maintains order and security in the Statehouse and also assigns meeting rooms, runs the Legislative page program, provides messaging services, and supervises custodial and security staff. This request reflects the cost of providing security and other

¹ <u>https://www.irs.gov/pub/irs-pdf/p463.pdf</u>

services to support an 18-week legislative session. The Sergeant at Arms' budget includes funding for two full-time administrative staff and one session-only employee; four full-time police officers; and a tour guide, as well as session-only pages, an office assistant, and part-time police officers. The proposed FY 2020 budget includes funding to cover the salaries and benefits for Capitol Police officers and \$15,000 to adjust the salaries based on the NCSL study and other salary adjustment pressures. The Doorkeeper's salary is likely to require adjustment due to actual hours worked not being adequately reflected in the current pay structure. There is also \$7,000 in additional funding built in for security training and equipment.

The Sergeant at Arms retains a \$20,000 security reserve in addition to base appropriations. In FY 2019 the reserve is being used to cover the cost of sheriff coverage and overtime during State House events. The Sergeant at Arms' budget proposes to refill this reserve with estimated carry-forward funds at the end of FY 2019.

Joint Fiscal Office:			
FY 2019 Governor's Request:	\$2,023,053	Year-to-Year Change:	9.0%
FY 2018 Appropriation:	\$1,855,826	Proposed Reversion:	\$30,000
		Net of Reversion:	7.4%

The Joint Fiscal Office (JFO) provides nonpartisan financial analysis and staff support to the Legislature in a variety of fiscal areas. JFO employs 13 full-time staff as well as two part-time individuals. The Joint Fiscal Office base budget in FY 2020 includes the full annual cost of salary and benefits for the in-house data analyst who has been trained to replace Deb Brighton. The budget includes some funding to retain Deb Brighton on a more limited basis for work primarily on Human Service issues.

The FY 2020 Joint Fiscal Office budget also reflects the addition of the House Ways and Means temporary staff position in FY 2019 and other salary increases that have occurred. The budget is likely to be further impacted by the NCSL study. The FY 2020 budget has \$35,000 to address NCSL study-related staff adjustments.

The JFO budget also includes a \$30,000 carryforward reversion and \$20,000 in IT costs related to the new website and consulting for planning revisions to the Budget system, which may occur over the next three years.

Cc: Stephen Klein, Chief Fiscal Officer, Joint Fiscal Office
 Luke Martland, Director and Chief Counsel, Legislative Council
 Janet Miller, Sergeant at Arms
 John Bloomer, Secretary of the Senate
 William MaGill, House Clerk
 Katherine Levasseur, Office of the House Speaker
 Peter Sterling, Office of the Senate President Pro Tempore

FY2020 Legislative Budget

2/26/2019

2/26/2019	FY17	FY18	FY19	FY19	FY20
	Actual	Actual	Budgeted	Estimated	Proposed
	19 wks.	23 wks.	18 wks.	18 wks.	18 wks.
SOURCES OF FUNDS					
General fund appropriation	7,264,775	7,581,882	7,900,916	7,900,916	8,119,372
Pay Act	80,900	93,000		55,000	
Internal Service Fund reduction		(8,492)			
Salary Adjustment Distribution				(170,000)	
TOTAL SOURCES	7,345,675	7,666,390	7,900,916	7,785,916	8,119,372
USES OF FUNDS					
Personal Services					
Member session salaries	2,328,113	2,368,893	2,400,557	2,406,058	2,406,058
Special session salaries		125,276		55,000	
Member interim meetings salaries	55,621	71,933	90,000	90,000	100,000
Member FICA	238,860	260,664	250,056	255,606	250,606
Leg staff salaries	699,067	693,872	746,012	765,201	812,053
Leg staff benefits (incl. UI, WC)	338,685	335,676	343,952	351,218	369,523
NCSL study-related costs			200,000	30,000	250,000
Contract services/consultants	21,115	1,235	40,000	40,000	30,000
Interns (in Leg. Staff)	6,295	7,745	20,000	15,000	15,000
Subtotal Personal Services	3,687,756	3,865,292	4,090,578	4,008,083	4,233,240
Operating Expenses					
Equipment, repairs & maintenance	24,458	(15,913)	40,000	40,000	30,000
Fee for space charge	465,317	518,903	538,130	538,130	536,635
Organization dues	216,837	266,428	265,000	270,000	275,000
Communications	5,767	6,612	6,500	7,000	7,000
Advertising	-	2,200	5,000	5,000	5,000
Printing and binding	124,272	134,074	135,000	135,000	135,000
Copying	120,447	119,711	115,000	120,000	120,000
Postage and mailing	3,327	2,314	6,500	4,500	4,500
Other insurance	6,499	6,827	7,915	7,915	5,981
Registrations for meetings	14,133	21,438	20,000	15,000	25,000
Member session expenses (in-state)	2,061,535	2,311,176	2,245,000	2,245,000	2,322,000
Member interim expenses (in state)	69,815	54,901	70,000	55,000	80,000
Leg staff in-state expenses	30,131	30,583	32,000	32,000	34,000
Members out-state travel (conferences)	22,800	33,507	35,000	25,000	45,000
Leg staff out-state travel (conferences)	8,420	11,778	11,000	11,000	12,000
Non-employee expenses	10,351	12,826	19,000	15,000	15,000
Office supplies, books, other payments	70,132	62,841	75,000	75,000	75,000
Accounting (audit, Vision)	162,889	167,372	159,293	159,293	159,016
New member orientation	21,629	-	25,000	25,000	-
Subtotal Operating Expenses	3,438,759	3,747,578	3,810,338	3,784,838	3,886,132
TOTAL USES	7,126,515	7,612,870	7,900,916	7,792,921	8,119,372
OPERATING BALANCE	219,160	53,520	0	(7,005)	-
ONE-TIME ACTIVITIES					
Carry forward	522,613	658,273	243,793	243,793	446,788
Carry forward reversion	(83,500)	(385,000)	(175,000)	(175,000)	(175,000)
FY18 Reversion Reversal	(00,000)	(000,000)	(170,000)	385,000	(170,000)
Spending Reduction				555,000	
Rescission		(53,000)			
		,			
Transfer to JFO (60% of min. wage work)		(30,000)			

FY2020 Legislature Program Budget

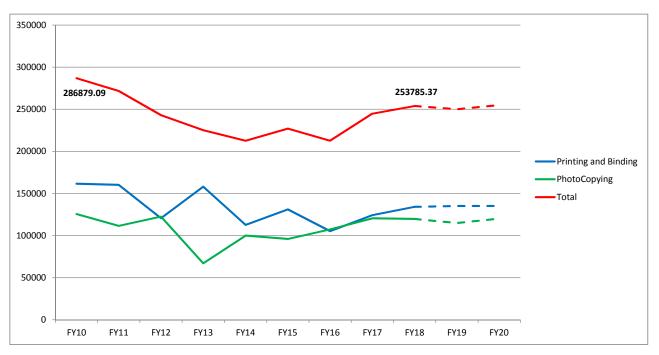
PROGRAMS				
	FY17 Act.	FY18 Act.	FY19 Est.	FY20 Req.
Legislature Other Personal Services Operating Expenses Internal Service Expenses	1,303,238 18%	1,350,131 18%	1,531,557 20%	1,753,646 22%
House of Representatives Member Salaries Member Per Diems	3,948,536 ^{55%}	4,300,591 56%	4,237,124 54%	4,317,634 _{53%}
Senate Member Salaries Member Per Diems	827,560 12%	893,881 12%	869,540 11%	886,030 11%
Leadership Assistants Interns	166,870 2%	174,984 2%	195,236 _{3%}	195,956 2%
House Clerk	501,907 7%	488,912 _{6%}	523,636 7%	536,224 ^{7%}
Senate Secretary	378,405 5% 7.126,515	404,372 5% 7,612,870	424,888 5% 7.781.981	429,882 5% 8.119.372
	1,120,515	7,012,070	1,101,901	0,119,372

NARRATIVE & KEY CHANGES

FY19 Appropriation \$7,900,916 GF
FY19 Budget Request \$8,119,372 GF (Gov. Rec.)
<u>Percentage Change in Budget Request</u> * Funding increase of \$218,456 (2.8%) (Gov.)
* Excluding FY19 pay act, funding increase of \$163,456 (2.1%) (Gov.)
Budget Ups/Downs * Increase- Annualized pay act from FY19.
* Increase- Ongoing increase for NCSL study recommendations. \$200k was added in FY19 and this will continue at \$150k in FY20. Much of this funding will be disbursed throughout the branch.
* Increase- Funding for two new staff positions in anticipation of NCSL study results (+\$158k)
* Increase - Legislative in-state daily (per diem) expenses. FY20 budgeted at approx. \$87k or 3.8% over FY19 budgeted. Mileage and lodging rates went up on Jan. 1, 2019, while meal rates went down.
Reversion to General Fund * \$175,000 of FY2019 estimated carry-forward is reserved for a one-time reversion to the General Fund.

<u>Peformance metrics</u> Legislative Printing and Copying Costs

(10 year snapshot)



FY 2020 Legislative Council Budget Side-by-Side Compariso

	2018 Actual Expenditure	2019 Proposed	2019 Anticipated	2020 Proposed	%Change ove 2019 Budgete
Source of Funding	Expenditure	Toposeu	Anticipated	rioposed	LOID Duugete
GF Appropriation	4,678,911	4,891,787	4,891,787	5,184,313	5.98%
Pay Act	103,824		91,000		
Salary Adjustment Distribution			105,000		
Internal Service Fund Reductions					
Total Sources of Funding	4,782,735	4,891,787	5,087,787	5,184,313	5.98%
Personal Services					
LC Staff	2,235,832	2,286,892	2,410,006	2,567,989	12.29%
LC Staff Benefits (incl. FICA)	1,036,907	1,100,253	1,113,618	1,217,483	10.65%
Temporary Employees	404,940	442,936	439,910	435,730	-1.63%
Temporary Employees FICA	30,973	33,885	33,653	33,333	-1.63%
UI, WC, etc	33,415	55,000	74,124	55,000	0.00%
Salary Adjustments (NCSL)			,	105,000	
Total Personal Services	3,742,067	3,918,965	4,071,311	4,414,535	12.65%
Oneverting Evenences					
Operating Expenses Fee For Space Charge	191,737	199,118	199,118	224,118	12.56%
VISION/IDSassess	33,264	30,033	34,213	32,290	7.52%
ADS Allocation (DII)	75,533	60,259	60,259		44.74%
Single Audit		3,841		87,217	0.00%
	3,481		3,841	3,841	
Insurance (Gen Liability & Other - Risk Mgmt)	-	7,995	7,702	7,107	-11.11%
Advertising - Job Vacancies	2,832	1,000	2,500	1,000	0.00%
Attorney Licensing and CLE	4,610	5,800	5,800	5,800	0.00%
BGS Postal	8				
Books&Periodicals-Library/Educ Dues	478	500	500	500	0.00%
Food	1,182		500	500	
Hardware	198,391	43,000	59,816	147,000	241.86%
IT & Data Processing Supplies	16,341	20,000	20,000	25,000	25.00%
IT Contracts	46,789	53,040	189,089	77,280	45.70%
Office Equipment	3,432	1,000	2,500	2,500	150.00%
			-		150.00%
Office Supplies	563	1,000	5,788	2,500	150.00%
Other Purchased Services (Monitoring, etc.)	5,712		18,432 *		
Printing & Binding	(5)		4,654		
Recycling	150				
Registration For Meetings&Conf	150		3,750	6 5 6 5	
Repair & Maintenance - IT	3,885	14,781	7,535	6,535	-55.79%
Repair & Maintenance - Software	35,577	28,861	27,400	24,645	-14.61%
Services Software	18,663	174,744	90,131	94,148	-46.12%
Software Licenses	102,494	134,325	109,291	129,740	-3.41%
Telecom-Other (WiFi & 2nd Internet connection)	23,945	27,600	27,196	9,750	-64.67%
Telephone Services (DII)	33,908	54,000	54,000	54,000	0.00%
Telephone Services (Wireless)	33,908	54,000	54,000	54,000	0.0078
	6.026	10,000	F 000	20,000	100.00%
Training - Info Tech	6,026	10,000	5,000		100.00%
Travel-Instate	1,798			5,000	
Travel-Outstate Other	4,864	10,000 1,735	5,000	20,000	100.00%
Total Operating Expenses	815,659	882,632	944,013	980,471	11.08%
	4 557 726	4 001 507	E 015 335	E 205 000	
Total Personal Services and Operating Expenses	4,557,726	4,801,597	5,015,325	5,395,006	
Operating Balance	225,009	90,190	72,462	(210,692)	
One-Time Activities					
Carry Forward	285,315	113,000	326,230	285,692	
Reversions	(150,000)	(113,000)	(113,000)	(75,000)	
Recissions	(32,000)	(110,000)	(110,000)	(, 3,000)	
ISF Reduction	(32,000)				
is neutron	(2,034)				
Net Balance	326,230	90,190	285,692	(0)	

STATE OF VERMONT OFFICE OF LEGISLATIVE COUNCIL INFORMATION TECHNOLOGY

MEMORANDUM

To:	House Appropriations Committee
From:	Kevin Moore, Deputy Director for Information Technology
Date:	February 26, 2019
Subject:	Proposed Projects for Inclusion in FY20 IT Budget

The IT department recommends the inclusion of the below projects for the FY20 IT Budget. Some of the costs associated with the below projects are preliminary estimates and may need to be confirmed by vendor quotes. Please note, this list does not include annually recurring projects such as workstation replacements, laptop replacements, software renewals, infrastructure replacements, etc.

Projects with a direct budgetary impact:

1. Microsoft Windows 10

Summary:

Due to Microsoft discontinuing support for our current desktop operating system, the IT department must migrate to the Microsoft Windows 10 operating system before Microsoft ends extended support for Microsoft Windows 7. While this is a major change in the underlying architecture and overall design of the operating system, most users have already become familiar with this version in their personal lives, as the operating system was initially released to consumers on July 29, 2015. Because of this substantial amount of time on the market, we expect the migration to be, at most, a minor inconvenience to staff and legislators alike. Microsoft Windows 10 is now the standard operating system for most large organizations, both private and public.

Project Highlights:

- Current Operating System: Windows 7.
- Microsoft will no longer support Windows 7, <u>including security updates</u> as of January 14, 2020.

• The General Assembly's current Microsoft Enterprise Agreement covers the cost of upgrading operating system licensing.

Project Costs:

• \$15,000.00 - For vendor assistance in the migration of required production applications, or user training, if needed.

Total: \$15,000 – (*This is <u>not</u> produced with vendor quotes. It is only an estimate.*)

2. iPad Hardware Refresh

Summary:

This is the second hardware refresh of devices since iPads began being issued to Legislators and staff. The previous hardware refresh was scheduled for after four years of production use, however our experience found this timeline to be impractical. Once we entered the fourth year of use, the iPads began to experience various significant hardware issues. Due to these issues, we strongly recommend replacing iPads at the end of three years of production use. This should largely eliminate the anticipated failures of theses devices. To ensure that we get as much use out of the current model of iPads, we intend to retain a large portion for a possible Digital Signage pilot project, which could make quality use of the aging equipment in a lower risk deployment.

Project Highlights:

- Current Model: iPad Air 2.
- Released to consumers on October 22, 2014.
- In production use at the General Assembly since June 2016.
- Average life cycle of tablets is approximately three years.
- Previous cycles stretched the device cycle to four years. However, we experienced several hardware failures during the fourth year.
- Plan to repurpose old iPads for Digital Signage pilot project in order to continue use but reduce impact of potential hardware failure.

Project Costs:

• \$76,560.00 – Purchase 220 iPads from regional reseller

Total: \$76,560.00 – (*This is produced with vendor quotes. However, that quote may change since last acquired.*)

Grand Total: \$91,560.00

FY2020 Joint Fiscal Office Budget

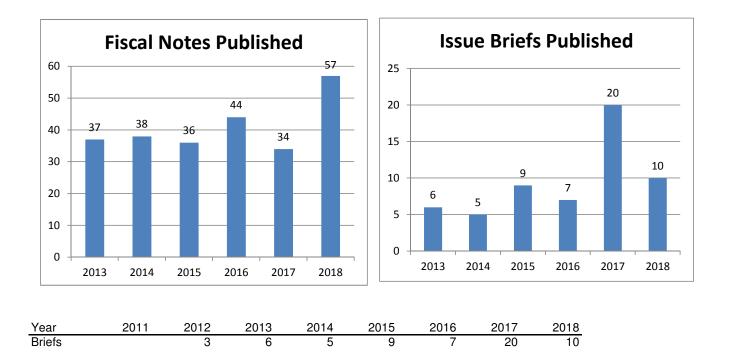
2/26/2019

	FY17	FY18	FY19	FY19	FY20	
	Actual	Actual	Budgeted	Estimated	Request	
SOURCES OF FUNDS						
General fund appropriation	1,648,880	1,757,736	1,855,926	1,855,926	2,023,053	9
Pay Act	39,500	45,000		65,000		
27th pay period	,	,		,		
Retirement savings						
Benefits savings						
Salary Adjustment Distribution				50,000		
Internal Service Fund reduction		(789)				
FOTAL SOURCES	1,688,380	1,801,947	1,855,926	1,970,926	2,023,053	2
USES OF FUNDS Personal Services						
Salaries	903,244	976,581	1,037,691	1,139,319	1,155,869	
Temp Emp - Salary/FICA	35,561	39,479	60,957	67,355	73,353	
FICA/Medicare	70,059	71,677	79,383	85,628	88,424	
Health insurance	139,208	146,095	162,559	171,002	173,113	
Retirement	108,323	120,193	131,452	137,015	151,502	
Dental	7,454	7,782	10,556	8,891	9,052	
Life insurance	2,899	3,157	4,379	4,724	4,878	
Disability	2,223	2,118	2,387	2,574	2,658	
Employee assistance program	356	351	390	390	390	
WC and Catamount	1,932	991	1,369	1,369	2,040	
Contract - Kavet	126,506 5,226	171,407 1,661	152,000 10,000	156,000	160,000	
Contract - Policy Integrity Contract - Brighton	56,464	44,874	20,000	25,000	20,000	
Contract - JFOBud/Vantage Interface	900	1,080	6,000	6,000	5,000	
Contract - Results First related	9,000	11,000	5,000	-	-	
Other personal services	8,400	4,043	12,500	12,500	12,500	
Subtotal Personal Services	1,477,755	1,602,486	1,696,623	1,817,767	1,858,779	
Operating Expenses						
Hardware & Software	2,892	239	45,000	40,000	42,000	
Office Supplies and Equipment	1,480	2,651	3,000	7,500	4,000	
Fee for space	42,899	47,859	49,701	49,701	48,411	
Advertising	3,542	1,038	2,000	2,000	2,000	
Printing & copying	1,253	1,274	1,500	1,500	1,500	
Dues & subscriptions Registrations	12,661 2,610	19,201 5,315	16,000 4,000	20,000 4,500	22,000 4,500	
Insurances	2,349	2,387	2,764	4,500 2,764	4,500 3,321	
In state travel expenses	1,149	1,233	2,500	2,000	2,000	
Out of state travel expenses & training	10,455	14,116	16,000	16,000	17,000	
Accounting (audit/VISION)	11,386	11,598	11,838	11,838	12,042	
Other payments, adjustments	5,760	2,393	5,000	5,000	5,500	
Subtotal Operating Expenses	98,437	109,304	159,303	162,803	164,274	
TOTAL USES	1,576,192	1,711,790	1,855,926	1,980,570	2,023,053	
OPERATING BALANCE	112,188	90,157	0	(9,644)	-	
ONE-TIME ACTIVITIES						
Carry forward	246,847	158,831	194,199	194,199	73,795	
Carry forward reversion	(50,000)		(30,000)	(30,000)	(30,000)	
Rescission		(12,000)				
CRG- Funding	12,500					
CRG- Expenses	(12,500)					
Picus- Expenses	(51,475)		(10,000)			
Chainbridge	(34,109)		(10,000)			
10-yr Tax Study Transfer from Legislature (minimum wage)	(41,637)	30,000				
Blue House Group (JFO website)		(12,980)	(45,000)	(65,760)	(15,000)	
Ad Hoc IT		(12,300)	(43,000) (5,000)	(5,000)	(13,000) (5,000)	
Decarbonization report review			(0,000)	(10,000)	(0,000)	
Brighton replacement	(22,983)	(59,809)	(10,000)	(- ,)		
NET BALANCE	158,831	194,199	94,199	73,795	23,795	

Simple count of the website

Each posted document counted as a fiscal note, even if they were matierials associated with the same bill. No attempt made to track down older versions of notes if they were replaced due to changes in the bill

Year	2011	2012	2013	2014	2015	2016	2017	2018
Notes	27	29	37	38	36	44	34	57



FY2020 Sergeant at Arms Budget

February 26, 2019

February 26, 2019	FY17	FY18	FY19	FY19	FY20	l
	Actual	Actual	Budgeted	Estimated	Request	
SOURCES OF FUNDS						
General fund appropriation ¹	671,374	741,345	805,828	805,828	863,204	7.1%
Pay Act	22,700	24,000		25,000		
Salary Adjustment Distribution		(0.047)		15,000		
Internal Service fund reductions TOTAL SOURCES	694,074	(2,017) 763,328	805,828	845,828	863,204	2.1%
TOTAL SOURCES	694,074	763,320	005,020	045,020	003,204	2.1%
USES OF FUNDS						
Personal Services						
Salaries	313,726	351,198	353,270	424,559	426,302	
Additional Officer (salary/benefits)	010,720	001,100	80,000	424,000	420,002	
Overtime	5,401	8,727	3,200	8,000	7,000	
Temporary employees (includes pages)	130,911	114,582	114,724	125,848	126,742	
FICA/Medicare	34,777	35,797	36,819	43,506	44,091	
Health insurance	62,637	68,964	80,223	80,223	80,223	
Retirement	55,836	62,304	61,716	78,847	81,632	
Dental	4,333	4,496	4,873	6,155	6,340	
Life insurance	1,063	1,317	1,258	1,812	1,841	
Disability	622	566	813	988	1,003	
Employee assistance program	153	176	180	210	210	
Workers' Comp and Catamount	11,695	5,040	3,849	3.849	3,849	
Sheriffs ²	-	4,720	3,200	6,000	6,000	
Subtotal Personal Services	621,153	657,888	744,126	779,997	785,233	
Operating Expenses						
Fee for space	6,787	7,572	7,863	7,863	7,659	
Uniforms	7,230	4,396	6,000	6,000	6,000	
Dues & other miscellaneous	1,345	1,918	1,400	1,400	1,800	
Communications	14,462	15,135	15,500	15,500	16,000	
Office Supplies and Equipment	1,304	4,943	3,500	3,500	4,000	
Other Insurances	989	1,026	1,256	1,256	1,239	
Legislative page expenses	13,150	12,655	15,000	15,000	15,000	
Travel and Training	6,170	2,162	7,500	7,500	8,000	
Furniture	55	_,	-	-	-	
Accounting (audit, Vision)	18,107	18,550	6,093	6,093	6,273	
	0 707		5 000	5 000	10.000	
Security/Safety equipment Subtotal Operating Expenses	2,727 72,326	6,320 74,676	5,000 69,112	5,000 69,112	12,000 77,971	
			,			
TOTAL USES	693,479	732,564	813,238	849,109	863,204	
OPERATING BALANCE	595	30,764	(7,410)	(3,281)	-	
ONE-TIME USES						
Previous Year Balance Forward	50,330	40,925	47,689	47,689	12,008	
Carryforward Reversion	(10,000)	(19,000)	Ψ <i>1</i> ,003	+7,003	12,000	
Rescission	(10,000)	(19,000) (5,000)				
Unemployment Expense		(3,000)		(3,600)		
Security Equipment				(18,000)		
Refill Security Reserve			(5,114)	(10,800)		
NET BALANCE	40,925	47,689	35,165	12,008	12,008	
NLI DALANCE	40,923	47,009	33,103	12,000	12,008	l

¹ The Sergeant at Arms retains a \$20,000 security reserve in addition to base

appropriations. At the end of FY 2018 the balance of this fund was \$9,199.91, which will be

"re-filled" with carry-forward money from prior years in FY 2019.

 $^{\rm 2}$ In FY 2017, sheriffs expenses were paid from the security reserve in the amount of

\$5,113.75 rather than from base operating funds.