H.964

Introduced by Committee on Government Operations

Date:

Subject: Executive, Judicial, and Legislative Branches; State officers and employees; compensation increases; funding

Statement of purpose of bill as introduced: This bill proposes to:

(1) fully fund the collective bargaining agreements applicable to State employees in the Executive and Judicial Branches in Fiscal Years 2021 and 2022;

(2) authorize compensation increases for exempt employees in the Executive Branch in Fiscal Year 2022 consistent with the Fiscal Year 2022 collective bargaining agreement increases;

(3) adjust the compensation for certain statutory State and county officers in Fiscal Year 2022 consistent with the Fiscal Year 2022 collective bargaining agreement increases;

(4) amend the legislative pay statutes so that, beginning in Fiscal Year 2022, legislative compensation is adjusted consistent with the compensation increases provided to other constitutional officers; and

(5) provide appropriations to fund compensation increases in the Executive, Judicial, and Legislative Branches.
An act relating to compensation for certain State employees (Pay Act)

It is hereby enacted by the General Assembly of the State of Vermont:

* * * Collective Bargaining Agreements; Fiscal Years 2021 and 2022 * * *

Sec. 1. COLLECTIVE BARGAINING AGREEMENTS; FISCAL YEARS 2021 AND 2022

This act fully funds the collective bargaining agreements between the State and the Vermont State Employees’ Association and the State and the Vermont Troopers’ Association for the periods of July 1, 2020 through June 30, 2022.

These collective bargaining agreements provide:

(1) In Fiscal Year 2021, an average 1.9 percent step increase and $1,400.00 one-time payment to individuals employed as of July 1, 2020.

(2) In Fiscal Year 2022, an average 1.9 percent step increase and 2.25 percent across-the-board increase for a total of 4.15 percent increase.

* * * Other Compensation Increases in Fiscal Year 2022 * * *

Sec. 2. POTENTIAL REDUCTION OR ELIMINATION OF OTHER COMPENSATION INCREASES IN FISCAL YEAR 2022

The General Assembly may amend the provisions of this act in subsequent legislation in order to reduce or eliminate the compensation increases this act would provide in Fiscal Year 2022 to employees exempt from the classified service who are not covered by a collective bargaining agreement and to
officers for whom compensation is provided in statute if necessary to address
the fiscal needs of the State in response to COVID-19.

* * * Executive Branch; Exempt Employees; Fiscal Year 2022 * * *

Sec. 3. EXECUTIVE BRANCH; EXEMPT EMPLOYEES; PERMITTED
SALARY INCREASES; FISCAL YEAR 2022

(a) Exempt employees in the Executive Branch may receive salary
increases not to exceed 4.15 percent in Fiscal Year 2022 beginning on July 4,
2021.

(b) The permitted increases set forth in subsection (a) of this section are
consistent with the collective bargaining agreement between the State and the
Vermont State Employees’ Association for classified employees in the
Executive Branch for Fiscal Year 2022.

Sec. 4. EXECUTIVE BRANCH; EXEMPT AGENCY AND DEPARTMENT
HEADS, DEPUTIES, AND EXECUTIVE ASSISTANTS; ANNUAL
SALARY ADJUSTMENT AND SPECIAL SALARY INCREASE
OR BONUS

For purposes of determining annual salary adjustments, special salary
increases, and bonuses under 32 V.S.A. §§ 1003(b) and 1020(b), “the total rate
of adjustment available to classified employees under the collective bargaining
agreement” shall be, in Fiscal Year 2022, 4.15 percent.
Sec. 5. 32 V.S.A. § 1020 is amended to read:

§ 1020. SALARY ADJUSTMENT; APPROVAL OF GOVERNOR

(a) Compensation to be paid any officer or employee within the Executive Branch of State government shall be determined at the time the officer or employee is hired by the Governor or such person as the Governor shall designate, subject to any applicable statutory limits, other than:

(1) an employee in the classified service;

(2) a member of the uniformed State Police within the Department of Public Safety; or

(3) an officer or employee whose compensation is specifically fixed by statute, shall be determined at the time the officer or employee is hired by the Governor or such person as the Governor shall designate subject to any applicable statutory limits.

(b)(1) Annually, subject to any applicable statutory salary limits, the Governor may grant annual salary adjustments to exempt employees who are deputies or executive assistants to department heads or are deputies or executive assistants to agency secretaries. The annual salary adjustment granted to any officer under this subsection shall not exceed the average of the total rate of adjustment available to classified employees under the collective bargaining agreement then in effect.
(2) In addition to the annual salary adjustment specified in this subsection, the Governor may grant a special salary increase or a bonus to any such officer whose job duties have significantly increased, or whose contributions to the State in the preceding year are deemed especially significant. Special salary increases or bonuses granted to any individual shall not exceed the average of the total rate of adjustment available to classified employees under the collective bargaining agreement then in effect.

(c)(1) The Governor may establish one or more compensation plans for other exempt employees which provide for adjustments in salary based on changes in the duties performed, seniority, or other objective factors which the governor finds to be appropriate.

(2) The Governor may extend to such employees any adjustments to compensation not to exceed those available to classified employees provided under the collective bargaining agreement then in effect.

* * * Executive Branch; Miscellaneous Statutory Salaries; Fiscal Year 2022 * * *

Sec. 6. 32 V.S.A. § 1003 is amended to read:

§ 1003. STATE OFFICERS

(a) Each elective officer of the Executive Department is entitled to an annual salary as follows:


Annual  Annual  Annual
Salary  Salary  Salary
as of  as of  as of
as of  as of  as of
July 7,  January 5,  July 4,
July 4,
July 4,
July 4,
2019  2020  2021
2019  2020  2021

Governor  $181,661  $184,113  $191,754
Lieutenant Governor  77,112  78,153  81,396
Secretary of State  115,190  116,745  121,590
State Treasurer  115,190  116,745  121,590
Auditor of Accounts  115,190  116,745  121,590
Attorney General  137,898  139,790  145,591

(b) The Governor may appoint each officer of the Executive Branch listed in this subsection at a starting salary ranging from the base salary stated for that position to a salary that does not exceed the maximum salary unless otherwise authorized by this subsection. The maximum salary for each appointive officer shall be 50 percent above the base salary. Annually, the Governor may grant to each of those officers an annual salary adjustment subject to the maximum salary. The annual salary adjustment granted to officers under this subsection shall not exceed the average of the total rate of adjustment available to classified employees under the collective bargaining agreement then in effect. In addition to the annual salary adjustment specified
in this subsection, the Governor may grant a special salary increase subject to
the maximum salary, or a bonus, to any officer listed in this subsection whose
job duties have significantly increased, or whose contributions to the State in
the preceding year are deemed especially significant. Special salary increases
or bonuses granted to any individual shall not exceed the average of the total
rate of adjustment available to classified employees under the collective
bargaining agreement then in effect.

(1) Heads of the following Departments and Agencies:

<table>
<thead>
<tr>
<th>Base Salary</th>
<th>Base Salary</th>
<th>Base Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>as of July 7,</td>
<td>as of January 5,</td>
<td>as of July 4,</td>
</tr>
<tr>
<td>2019</td>
<td>2020</td>
<td>2021</td>
</tr>
</tbody>
</table>

(A) Administration $109,849 $111,332 $115,952

(B) Agriculture, Food and Markets $109,849 $111,332 $115,952

(C) Financial Regulation $102,693 $104,079 $108,398

(D) Buildings and General Services $102,693 $104,079 $108,398

(E) Children and Families $102,693 $104,079 $108,398

(F) Commerce and Community Development $109,849 $111,332 $115,952
<table>
<thead>
<tr>
<th></th>
<th>Category</th>
<th>FY19</th>
<th>FY20</th>
<th>FY21</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>(G) Corrections</td>
<td>102,693</td>
<td>104,079</td>
<td>108,398</td>
</tr>
<tr>
<td>2</td>
<td>(H) Defender General</td>
<td>102,693</td>
<td>104,079</td>
<td>108,398</td>
</tr>
<tr>
<td>3</td>
<td>(I) Disabilities, Aging, and</td>
<td>102,693</td>
<td>104,079</td>
<td>108,398</td>
</tr>
<tr>
<td></td>
<td>Independent Living</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>(J) Economic Development</td>
<td>93,155</td>
<td>94,413</td>
<td>98,331</td>
</tr>
<tr>
<td>5</td>
<td>(K) Education</td>
<td>109,849</td>
<td>111,332</td>
<td>115,952</td>
</tr>
<tr>
<td>6</td>
<td>(L) Environmental Conservation</td>
<td>102,693</td>
<td>104,079</td>
<td>108,398</td>
</tr>
<tr>
<td>7</td>
<td>(M) Finance and Management</td>
<td>102,693</td>
<td>104,079</td>
<td>108,398</td>
</tr>
<tr>
<td>8</td>
<td>(N) Fish and Wildlife</td>
<td>93,155</td>
<td>94,413</td>
<td>98,331</td>
</tr>
<tr>
<td>9</td>
<td>(O) Forests, Parks and Recreation</td>
<td>93,155</td>
<td>94,413</td>
<td>98,331</td>
</tr>
<tr>
<td>10</td>
<td>(P) Health</td>
<td>102,693</td>
<td>104,079</td>
<td>108,398</td>
</tr>
<tr>
<td>11</td>
<td>(Q) Housing and Community</td>
<td>93,155</td>
<td>94,413</td>
<td>98,331</td>
</tr>
<tr>
<td></td>
<td>Development</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>(R) Human Resources</td>
<td>102,693</td>
<td>104,079</td>
<td>108,398</td>
</tr>
<tr>
<td>13</td>
<td>(S) Human Services</td>
<td>109,849</td>
<td>111,332</td>
<td>115,952</td>
</tr>
<tr>
<td>14</td>
<td>(T) Digital Services</td>
<td>109,849</td>
<td>111,332</td>
<td>115,952</td>
</tr>
<tr>
<td>15</td>
<td>(U) Labor</td>
<td>102,693</td>
<td>104,079</td>
<td>108,398</td>
</tr>
<tr>
<td>16</td>
<td>(V) Libraries</td>
<td>93,155</td>
<td>94,413</td>
<td>98,331</td>
</tr>
<tr>
<td>17</td>
<td>(W) Liquor and Lottery</td>
<td>93,155</td>
<td>94,413</td>
<td>98,331</td>
</tr>
<tr>
<td>18</td>
<td>(X) [Repealed.]</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>19</td>
<td>(Y) Mental Health</td>
<td>102,693</td>
<td>104,079</td>
<td>108,398</td>
</tr>
</tbody>
</table>
(2) The Secretary of Administration may include the Director of the Office of Professional Regulation in any pay plans that may be established under the authority of subsection 1020(c) of this title, provided the minimum hiring rate does not fall below a base salary, as of July 7, 2019 of $78,975.00 and as of January 5, 2020 of $80,041.00 and as of July 4, 2021 of $83,363.00.

(3) If the Chair of the Natural Resources Board is employed on less than a full-time basis, the hiring and salary maximums for that position shall be reduced proportionately.
(4) When a permanent employee is appointed to an exempt position, the Governor may authorize such employee to retain the present salary even though it is in excess of any salary maximum provided in statute.

* * *

(d) Notwithstanding the maximum salary established in subsection (b) of this section, the Defender General shall not receive compensation in excess of the compensation established for the Attorney General in this section.

(e) Notwithstanding the maximum salary established in subsection (b) of this section, the maximum salary for the Commissioner of Health may shall not exceed $150,000.00.

* * * Judicial Branch; Statutory Salaries; Fiscal Year 2022 * * *

Sec. 7. 32 V.S.A. § 1003(c) is amended to read:

(c) The officers of the Judicial Branch named below shall be entitled to annual salaries as follows:

<table>
<thead>
<tr>
<th>Annual Salary</th>
<th>Annual Salary</th>
<th>Annual Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>as of July 7, 2019</td>
<td>as of January 5, 2020</td>
<td>as of July 4, 2022</td>
</tr>
<tr>
<td>Chief Justice of Supreme Court</td>
<td>$174,843</td>
<td>$177,203</td>
</tr>
<tr>
<td></td>
<td>Description</td>
<td>2019</td>
</tr>
<tr>
<td>---</td>
<td>-----------------------------------</td>
<td>---------------</td>
</tr>
<tr>
<td>1</td>
<td>(2) Each Associate Justice</td>
<td>66,868</td>
</tr>
<tr>
<td>2</td>
<td>(3) Administrative judge</td>
<td>466,868</td>
</tr>
<tr>
<td>3</td>
<td>(4) Each Superior judge</td>
<td>458,635</td>
</tr>
<tr>
<td>4</td>
<td>(5) [Repealed.]</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>(6) Each magistrate</td>
<td>119,609</td>
</tr>
<tr>
<td>6</td>
<td>(7) Each Judicial Bureau hearing</td>
<td>119,609</td>
</tr>
</tbody>
</table>

Sec. 8. 32 V.S.A. § 1141 is amended to read:

§ 1141. ASSISTANT JUDGES

(a)(1) Each assistant judge of the Superior Court shall be entitled to receive compensation in the amount of $183.38 a day as of July 7, 2019 and $185.86 a day as of January 5, 2020 and $193.57 a day as of July 4, 2021 for time spent in the performance of official duties and necessary expenses as allowed to classified State employees. Compensation under this section shall be based on a two-hour minimum and hourly thereafter.

(2)(A) The compensation paid to an assistant judge pursuant to this section shall be paid by the State except as provided in subdivision (B) of this subdivision (2).

(B) The compensation paid to an assistant judge pursuant to this section shall be paid by the county at the State rate established in
subdivision (a)(1) of this section when an assistant judge is sitting with a
presiding Superior judge in the Civil or Family Division of the Superior Court.

(b) Assistant judges of the Superior Court shall be entitled to receive pay
for such days as they attend court when it is in actual session, or during a court
recess when engaged in the special performance of official duties.

Sec. 9. 32 V.S.A. § 1142 is amended to read:

§ 1142. PROBATE JUDGES

(a) The Probate judges in the several Probate Districts shall be entitled to
receive the following annual salaries, which shall be paid by the State in lieu of
all fees or other compensation:

<table>
<thead>
<tr>
<th>Probate District</th>
<th>Annual Salary</th>
<th>Annual Salary</th>
<th>Annual Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Addison</td>
<td>$62,540</td>
<td>$63,384</td>
<td>$66,014</td>
</tr>
<tr>
<td>Bennington</td>
<td>79,060</td>
<td>80,127</td>
<td>83,452</td>
</tr>
<tr>
<td>Caledonia</td>
<td>55,461</td>
<td>56,210</td>
<td>58,543</td>
</tr>
<tr>
<td>Chittenden</td>
<td>131,939</td>
<td>133,720</td>
<td>139,269</td>
</tr>
<tr>
<td>Essex</td>
<td>15,494</td>
<td>15,703</td>
<td>16,355</td>
</tr>
<tr>
<td>Franklin</td>
<td>62,540</td>
<td>63,384</td>
<td>66,014</td>
</tr>
<tr>
<td>Grand Isle</td>
<td>15,494</td>
<td>15,703</td>
<td>16,355</td>
</tr>
<tr>
<td>Lamoille</td>
<td>43,660</td>
<td>44,249</td>
<td>46,085</td>
</tr>
</tbody>
</table>
(b) Probate judges shall be entitled to be paid by the State for their actual and necessary expenses under the rules and regulations pertaining to classified State employees. The compensation for the Probate judge of the Chittenden District shall be for full-time service.

(c) All Probate judges, regardless of the number of hours worked annually, shall be eligible to participate in all employee benefits that are available to exempt employees of the Judicial Department.

*** Sheriffs; Statutory Salaries; Fiscal Year 2022 ***

Sec. 10. 32 V.S.A. § 1182 is amended to read:

§ 1182. SHERIFFS

(a) The sheriffs of all counties except Chittenden shall be entitled to receive salaries in the amount of $84,969.00 as of July 7, 2019 and $86,116.00 as of January 5, 2020 and $89,690.00 as of July 4, 2021. The Sheriff of Chittenden County shall be entitled to an annual salary in the amount of $89,919.00 as of
July 7, 2019 and $91,133.00 as of January 5, 2020 and $94,915.00 as of July 4, 2021.

(b) Compensation under subsection (a) of this section shall be reduced by 10 percent for any sheriff who has not obtained Level III law enforcement officer certification under 20 V.S.A. § 2358.

** ** State’s Attorneys; Statutory Salaries; Fiscal Year 2022 ** **

Sec. 11. 32 V.S.A. § 1183 is amended to read:

§ 1183. STATE’S ATTORNEYS

(a) The State’s Attorneys shall be entitled to receive annual salaries as follows:

<table>
<thead>
<tr>
<th>County</th>
<th>Annual Salary as of July 7, 2019</th>
<th>Annual Salary as of January 5, 2020</th>
<th>Annual Salary as of July 4, 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Addison County</td>
<td>$114,934</td>
<td>$116,486</td>
<td>$121,320</td>
</tr>
<tr>
<td>Bennington County</td>
<td>$114,934</td>
<td>$116,486</td>
<td>$121,320</td>
</tr>
<tr>
<td>Caledonia County</td>
<td>$114,934</td>
<td>$116,486</td>
<td>$121,320</td>
</tr>
<tr>
<td>Chittenden County</td>
<td>$120,160</td>
<td>$121,782</td>
<td>$126,836</td>
</tr>
<tr>
<td>Essex County</td>
<td>$86,202</td>
<td>$87,366</td>
<td>$90,992</td>
</tr>
<tr>
<td>Franklin County</td>
<td>$114,934</td>
<td>$116,486</td>
<td>$121,320</td>
</tr>
<tr>
<td></td>
<td>County</td>
<td>2020 Compensation</td>
<td>2021 Compensation</td>
</tr>
<tr>
<td>---</td>
<td>----------------------</td>
<td>--------------------</td>
<td>-------------------</td>
</tr>
<tr>
<td>1</td>
<td>Grand Isle County</td>
<td>$86,202</td>
<td>$87,366</td>
</tr>
<tr>
<td>2</td>
<td>Lamoille County</td>
<td>$114,934</td>
<td>$116,486</td>
</tr>
<tr>
<td>3</td>
<td>Orange County</td>
<td>$114,934</td>
<td>$116,486</td>
</tr>
<tr>
<td>4</td>
<td>Orleans County</td>
<td>$114,934</td>
<td>$116,486</td>
</tr>
<tr>
<td>5</td>
<td>Rutland County</td>
<td>$114,934</td>
<td>$116,486</td>
</tr>
<tr>
<td>6</td>
<td>Washington County</td>
<td>$114,934</td>
<td>$116,486</td>
</tr>
<tr>
<td>7</td>
<td>Windham County</td>
<td>$114,934</td>
<td>$116,486</td>
</tr>
<tr>
<td>8</td>
<td>Windsor County</td>
<td>$114,934</td>
<td>$116,486</td>
</tr>
</tbody>
</table>

* * *

**Legislators; Statutory Salaries; Fiscal Year 2022**

Sec. 12. 32 V.S.A. § 1051 is amended to read:

§ 1051. Speaker of the House and President Pro Tempore of the Senate; Compensation and Expense Reimbursement

(a) The Speaker of the House and the President Pro Tempore of the Senate shall be entitled to receive annual compensation of $10,080.00 $12,715.00 for the 2005-2021 Biennial Session and thereafter, to be paid in biweekly payments, provided that, beginning on January 1, 2007 July 1, 2021 and annually thereafter on January 1, the annual compensation shall be adjusted annually thereafter by the cost of living adjustment negotiated for State employees under the most recent collective bargaining agreement.
compensation increases provided to other constitutional officers. In addition to the annual compensation, the Speaker and President Pro Tempore shall be entitled to receive:

(1) $652.00 a week for the 2005 Biennial Session and thereafter, to be paid in biweekly payments during the regular and adjourned sessions of the General Assembly, provided that, beginning on January 1, 2007 and annually thereafter on January 1, the weekly compensation shall be adjusted annually thereafter by consistent with the cost of living adjustment negotiated for State employees under the most recent collective bargaining agreement; and compensation increases provided to other constitutional officers:

(2) an amount equal to one-fifth of the annually adjusted weekly compensation set forth in subdivision (1) of this subsection, rounded up to the nearest dollar, per day during a special session of the General Assembly; and

(3) mileage, meals, and lodging expenses as provided to members of the General Assembly under subsection 1052(b) of this title during the biennial, adjourned, and special sessions of the General Assembly and in addition such other actual and necessary expenses incurred while engaged in duties imposed by law.

* * *
Sec. 13. 32 V.S.A. § 1052 is amended to read:

§ 1052. MEMBERS OF THE GENERAL ASSEMBLY; COMPENSATION AND EXPENSE REIMBURSEMENT

(a)(1) Each member of the General Assembly, other than the Speaker of the House and the President Pro Tempore of the Senate, is entitled to a weekly salary of $589.00 $743.00 for the 2005 2021 Biennial Session and thereafter, provided that, beginning on January 1, 2007 July 1, 2021 and annually thereafter on January 1, the weekly compensation shall be adjusted annually thereafter by consistent with the cost of living adjustment negotiated for State employees under the most recent collective bargaining agreement compensation increases provided to other constitutional officers. The salary of members shall be paid in biweekly installments.

(2) During a special session, a member is entitled to an amount equal to one-fifth of the annually adjusted weekly compensation set forth in subdivision (1) of this subsection, rounded up to the nearest dollar, for each day of a special session on which the House of which he or she is a member shall sit.

* * *

* * * Appropriations * * *

Sec. 14. PAY ACT APPROPRIATIONS

(a) Executive Branch. The two-year agreements between the State of Vermont and the Vermont State Employees’ Association for the Defender
General, Non-Management, Supervisory, and Corrections bargaining units.

and, for the purpose of appropriation, the State’s Attorneys’ offices bargaining unit, for the period of July 1, 2020 through June 30, 2022; the collective bargaining agreement with the Vermont Troopers’ Association for the period of July 1, 2020 through June 30, 2022; and salary increases for employees in the Executive Branch not covered by the bargaining agreements shall be funded as follows:

(1) Fiscal Year 2021.

(A) General Fund. The amount of $11,234,950.00 is appropriated from the General Fund to the Secretary of Administration for distribution to departments to fund the fiscal year 2021 collective bargaining agreements and the requirements of this act.

(B) Transportation Fund. The amount of $3,868,451.00 is appropriated from the Transportation Fund to the Secretary of Administration for distribution to the Agency of Transportation and the Department of Public Safety to fund the fiscal year 2021 collective bargaining agreements and the requirements of this act.

(C) Other funds. The Administration shall provide additional spending authority to departments through the existing process of excess receipts to fund the fiscal year 2021 collective bargaining agreements and the
requirements of this act. The estimated amounts are $14,017,000.00 from
special fund, federal, and other sources.

(D) Transfers. With due regard to the possible availability of other funds, for fiscal year 2021, the Secretary of Administration may transfer from the various appropriations and various funds and from the receipts of the Liquor Control Board such sums as the Secretary may determine to be necessary to carry out the purposes of this act to the various agencies supported by State funds.

(2) Fiscal Year 2022.

(A) General Fund. The amount of $13,686,924.00 is appropriated from the General Fund to the Secretary of Administration for distribution to departments to fund the fiscal year 2022 collective bargaining agreements and the requirements of this act.

(B) Transportation Fund. The amount of $4,764,116.00 is appropriated from the Transportation Fund to the Secretary of Administration for distribution to the Agency of Transportation and the Department of Public Safety to fund the fiscal year 2022 collective bargaining agreements and the requirements of this act.

(C) Other funds. The Administration shall provide additional spending authority to departments through the existing process of excess receipts to fund the fiscal year 2022 collective bargaining agreements and the
requirements of this act. The estimated amounts are $15,870,170.00 from special fund, federal, and other sources.

(D) Transfers. With due regard to the possible availability of other funds, for fiscal year 2022, the Secretary of Administration may transfer from the various appropriations and various funds and from the receipts of the Liquor Control Board such sums as the Secretary may determine to be necessary to carry out the purposes of this act to the various agencies supported by State funds.

(3) This section shall include sufficient funding to ensure administration of exempt pay plans authorized by 32 V.S.A. § 1020(c).

(b) Judicial Branch.

(1) The Chief Justice of the Vermont Supreme Court may extend the provisions of the Judiciary’s collective bargaining agreement to Judiciary employees who are not covered by the bargaining agreement.

(2) The two-year agreements between the State of Vermont and the Vermont State Employees’ Association for the judicial bargaining unit for the period of July 1, 2020 through June 30, 2022 and salary increases for employees in the Judicial Branch not covered by the bargaining agreements shall be funded as follows:
(A) Fiscal Year 2021. The amount of $872,330.00 is appropriated from the General Fund to the Judiciary to fund the fiscal year 2021 collective bargaining agreement and the requirements of this act.

(B) Fiscal Year 2022. The amount of $1,293,759.00 is appropriated from the General Fund to the Judiciary to fund the fiscal year 2022 collective bargaining agreement and the requirements of this act.

(c) Legislative Branch. For the period of July 1, 2020 through June 30, 2022, the General Assembly shall be funded as follows:

(1) Fiscal Year 2021. The amount of $241,000.00 is appropriated from the General Fund to the Legislative Branch.

(2) Fiscal Year 2022. The amount of $434,000.00 is appropriated from the General Fund to the Legislative Branch.

*** Effective Dates ***

Sec. 15. EFFECTIVE DATES

This act shall take effect on July 1, 2020, except that Secs. 12 and 13 (legislators; statutory salaries; Fiscal Year 2022) shall take effect on January 1, 2021.