1	H.434
2	SHORT FORM
3	Introduced by Representative Donahue of Northfield
4	Referred to Committee on
5	Date:
6	Subject: Labor; employment practices; minimum wage
7	Statement of purpose of bill as introduced: This bill proposes to amend the
8	minimum wage set forth in 21 V.S.A. § 384 to include a calculation for the
9	amount expended by each employer to provide an employee with health
10	insurance. The minimum wage for each employee shall be reduced by a
11	prorated amount based on the employer's annual cost to provide him or her
12	with health insurance coverage up to a maximum reduction equal to the full
13	annual cost of the premium for the lowest cost silver-level plan available
14	through the Vermont Health Benefit Exchange.
15 16	An act relating to including the amount expended by an employer for health insurance in the determination of the minimum wage
17	It is hereby enacted by the General Assembly of the State of Vermont:
18	(TEXT OMITTED IN SHORT-FORM BILLS)