1	H.430
2	Introduced by Representatives Christie of Hartford, Harrison of Chittenden,
3	and Shaw of Pittsford
4	Referred to Committee on
5	Date:
6	Subject: Labor; Municipal Labor Relations Act; public safety employees;
7	mandatory binding arbitration
8	Statement of purpose of bill as introduced: This bill proposes to provide for
9	mandatory binding arbitration to settle an impasse between a municipality and
10	the exclusive bargaining agent for municipal public safety employees.
11	An act relating to the Municipal Labor Relations Act
12	It is hereby enacted by the General Assembly of the State of Vermont:
13	Sec. 1. 21 V.S.A. § 1733 is amended to read:
14	§ 1733. ARBITRATION
15	(a)(1) Nothing herein in this chapter shall prevent the legislative body of a
16	municipal employer and the exclusive bargaining agent from voluntarily
17	submitting a contract impasse to final and binding arbitration or for the
18	municipality by a referendum vote from adopting binding arbitration
19	procedures, in the following form:

1	The arbitrator shall have the power to determine all issues in dispute
2	involving wages, hours, and conditions of employment as defined by this
3	chapter 21 V.S.A. chapter 22.
4	(2) Notwithstanding subdivision (1) of this section, if an impasse
5	continues between the legislative body of a municipal employer and the
6	exclusive bargaining agent for municipal public safety employees for 20 days
7	after a fact finder has made its report public under subsection 1732(e) of this
8	title, the legislative body of the municipal employer and the exclusive
9	bargaining agent for the municipal public safety employees shall submit the
10	contract impasse to final and binding arbitration pursuant to the provisions of
11	this section.
12	* * *
13	Sec. 2. 21 V.S.A. § 1722 is amended to read:
14	§ 1722. DEFINITIONS
15	As used in this chapter:
16	* * *
17	(22) "Municipal public safety employee" means a municipal employee
18	who is:
19	(A) a firefighter as defined in 20 V.S.A. § 3151(3);
20	(B) an ambulance service, emergency medical personnel, or first
21	responder service as defined in 24 V.S.A. § 2651; or

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1	(C) a law enforcement officer who has been certified by the Vermont
2	Criminal Justice Training Council pursuant to 20 V.S.A. § 2358.

- 3 Sec. 3. EFFECTIVE DATE
- 4 This act shall take effect on July 1, 2019 and shall apply to contract
- 5 <u>negotiations that begin on or after July 1, 2019.</u>