
This act summary is provided for the convenience of the public and members of the General Assembly. It is intended to provide a general summary of the act and may not be exhaustive. It has been prepared by the staff of the Office of Legislative Counsel without input from members of the General Assembly. It is not intended to aid in the interpretation of legislation or to serve as a source of legislative intent.

Act No. 180 (S.254). Labor; executive; education; human services; collective bargaining

An act relating to union organizing

This act amends the State's various public sector labor relations acts to provide for a quicker representation election process and to provide unions with additional contact information for members of the prospective bargaining unit prior to a representation election. This bill also grants public sector union members the right to request that their employers automatically deduct union membership dues from their paychecks. In addition, this bill provides unions that are subject to certain public sector labor relations acts with the opportunity to meet with new hires during their orientation. Finally, this act requires public sector employers to provide a union that represents a bargaining unit of their employees with a list of the employees in the relevant bargaining unit and their contact information on at least an annual basis.

Effective Date: January 1, 2021