

## Reach Up Work Requirements: Currently and Proposed

| Ability to work  | Current Work Requirements for Participants in 2-parent Families |   | Current Federal Work Requirement & DCF Proposal   |
|--|---|---|---|
|  | Parent  | Current Work Requirement  |   |
| Both parents able to work  | Principal earner (PEP)  | 40 Hours per week, or 35 hours per week in a job the employer defines as full-time                            | Two-Parent Households, both receiving Reach Up:<br><br>35 hours per week for the family, or the combined number of hours they are able to work, not to exceed 35 hours per week |
|  | Primary caretaker of the child                                  | None unless the PEP is sanctioned, then the primary caretaker must fulfill the PEPs work requirement          |   |
|  | Both parents  | 40 hours per week divided between parents sharing work requirement  |   |
| One able to work, one unable to work or only able to work part-time                                      | Parent able to work   | 30 hours per week   |   |
|  | Parent able to work part-time                                   | None  |   |
|  | Parent unable to work   | None  |   |
| One able to work part-time at least 30 hours per week; one unable to work or only able to work part-time | Parent able to work part-time at least 30 hours per week        | 30 hours per week   |   |
|  | Parent #2 able to work part-time                                | None  |   |
|  | Parent unable to work   | None  |   |
| Both parents able to work part-time  | Both parents  | 30 hours per week combined or the combined number of hours they are able to work part-time, whichever is less |   |
| One able to work part-time one unable to work  | Parent able to work part-time                                   | 30 hours per week or the number of hours the parent is able to work part-time, whichever is less              |   |
|  | Parent unable to work   | None  |   |
| One parent receiving SSI, one parent work eligible; youngest child age 6 or older                        | Work eligible parent  | 30 hours per week   | 30 hours per week for the work eligible parent  |
|  | Parent receiving SSI  | None  |   |
| One parent receiving SSI, one parent work eligible; youngest child under age 6                           | Work eligible parent  | 30 hours per week   | 20 hours per week (aligns with federal requirement)   |
|  | Parent receiving SSI  | None  |   |
| Both parents unable to work  | Both parents  | None  | No change/no work requirement per state guidelines  |