

1 TO THE HONORABLE SENATE:

2 The Committee on Government Operations to which was referred Senate
3 Bill No. 192 entitled “An act relating to transferring the professional regulation
4 of law enforcement officers from the Vermont Criminal Justice Training
5 Council to the Office of Professional Regulation” respectfully reports that it
6 has considered the same and recommends that the bill be amended by striking
7 out all after the enacting clause and inserting in lieu thereof the following:

8 * * * Transfer to OPR * * *

9 Sec. 1. 3 V.S.A. § 122 is amended to read:

10 § 122. OFFICE OF PROFESSIONAL REGULATION

11 The Office of Professional Regulation is created within the Office of the
12 Secretary of State. The Office shall have a director who shall be appointed by
13 the Secretary of State and shall be an exempt employee. The following boards
14 or professions are attached to the Office of Professional Regulation:

15 * * *

16 (48) Law Enforcement Officers

17 Sec. 2. 26 V.S.A. chapter 103 is added to read:

18 CHAPTER 103. LAW ENFORCEMENT OFFICERS

19 Subchapter 1. General Provisions

1 § 5301. PURPOSE AND EFFECT

2 In order to safeguard the life and health of the people of this State, a person
3 shall not practice, or offer to practice, as a law enforcement officer unless
4 currently licensed under this chapter.

5 § 5302. DEFINITIONS

6 As used in this chapter:

7 (1) “Category A conduct” means:

8 (A) A felony.

9 (B) A misdemeanor that is committed while on duty and did not
10 involve the legitimate performance of duty.

11 (C) Any of the following misdemeanors, if committed off duty:

12 (i) simple assault, second offense;

13 (ii) domestic assault;

14 (iii) false reports and statements;

15 (iv) driving under the influence, second offense;

16 (v) violation of a relief from abuse order or of a condition
17 of release;

18 (vi) stalking;

19 (vii) false pretenses;

20 (viii) voyeurism;

21 (ix) prostitution or soliciting prostitution;

1 (x) distribution of a regulated substance;

2 (xi) simple assault on a law enforcement officer; or

3 (xii) possession of a regulated substance, second offense.

4 (2) “Category B conduct” means gross professional misconduct
5 amounting to actions on duty or under color of authority, or both, that involve
6 willful failure to comply with a State-required policy or substantial deviation
7 from professional conduct as defined by the law enforcement agency’s policy
8 or if not defined by the agency’s policy, then as defined by rules adopted by
9 the Office, such as:

10 (A) sexual harassment involving physical contact or misuse of
11 position;

12 (B) misuse of official position for personal or economic gain;

13 (C) excessive use of force under color of authority, second offense;

14 (D) biased enforcement; or

15 (E) use of an electronic criminal records database for personal,
16 political, or economic gain.

17 (3) “Category C conduct” means any allegation of misconduct
18 pertaining to Office or Council processes or operations, including:

19 (A) intentionally exceeding the scope of practice for an officer’s
20 certification level;

1 (B) knowingly making material false statements or reports to the
2 Office or Council;

3 (C) falsification of Office or Council documents;

4 (D) intentional interference with Office or Council investigations,
5 including intimidation of witnesses or misrepresentations of material facts;

6 (E) material false statements about certification or licensure status to
7 a law enforcement agency;

8 (F) knowing employment of an individual in a position or for duties
9 for which the individual lacks proper certification;

10 (G) intentional failure to conduct a valid investigation or file a report
11 as required by this chapter; or

12 (H) failure to complete annual in-service training required by the
13 Council.

14 (4) “Certification” means the document issued by the Council that
15 verifies that a law enforcement officer has successfully completed the
16 Council’s initial basic training or annual in-service training requirements, or
17 such a document issued by another entity with training requirements
18 substantially similar to those of the Council as determined by the Director.

19 (5) “Council” means the Vermont Criminal Justice Training Council.

20 (6) “Director” means the Director of the Office of Professional
21 Regulation.

1 (7) “Effective internal affairs program” means that a law enforcement
2 agency does all of the following:

3 (A) Complaints. Accepts complaints against its law enforcement
4 officers from any source.

5 (B) Investigators. Assigns an investigator to determine whether an
6 officer violated an agency rule or policy or State or federal law.

7 (C) Policies. Has language in its policies or applicable collective
8 bargaining agreement that outlines for its officers expectations of employment
9 or prohibited activity, or both, and provides due process rights for its officers
10 in its policies. These policies shall establish a code of conduct and a
11 corresponding range of discipline.

12 (D) Fairness in discipline. Treats its accused officers fairly and
13 decides officer discipline based on just cause, a set range of discipline for
14 offenses, consideration of mitigating and aggravating circumstances, and its
15 policies’ due process rights.

16 (E) Civilian review. Provides for review of officer discipline by
17 civilians, which may be a selectboard or other elected or appointed body or
18 person, at least for the conduct required to be reported to the Office under this
19 chapter. A sheriff may appoint a committee of at least three and up to five
20 civilians to review officer discipline, who shall be selected from among elected
21 officials who reside in the county.

1 (8) “Executive officer” means the highest-ranking law enforcement
2 officer of a law enforcement agency.

3 (9) “Law enforcement agency” means the employer of a law
4 enforcement officer.

5 (10) “Law enforcement officer” means a member of the Department of
6 Public Safety who exercises law enforcement powers; a member of the State
7 Police; a Capitol Police officer; a municipal police officer; a constable who
8 exercises law enforcement powers; a motor vehicle inspector; an employee of
9 the Department of Liquor Control who exercises law enforcement powers; an
10 investigator employed by the Secretary of State; a Board of Medical Practice
11 investigator employed by the Department of Health; an investigator employed
12 by the Attorney General or a State’s Attorney; a fish and game warden; a
13 sheriff; a deputy sheriff who exercises law enforcement powers; a railroad
14 police officer commissioned pursuant to 5 V.S.A. chapter 68, subchapter 8; or
15 a police officer appointed to the University of Vermont’s Department of Police
16 Services.

17 (11) “License” means a current authorization granted by the Director,
18 permitting the practice as a law enforcement officer.

19 (12) “Office” means the Office of Professional Regulation.

20 (13) “Unprofessional conduct” means Category A, B, or C conduct.

1 (14)(A) “Valid investigation” means an investigation conducted
2 pursuant to a law enforcement agency’s established or accepted procedures.

3 (B) An investigation shall not be valid if:

4 (i) the agency has not adopted an effective internal affairs
5 program;

6 (ii) the agency refuses, without any legitimate basis, to conduct an
7 investigation;

8 (iii) the agency intentionally did not report allegations to the
9 Office as required;

10 (iv) the agency attempts to cover up the misconduct or takes an
11 action intended to discourage or intimidate a complainant; or

12 (v) the agency’s executive officer is the officer accused of
13 misconduct.

14 § 5303. PROHIBITIONS; OFFENSES

15 (a) It shall be a violation of this chapter for any person, including any
16 corporation, association, or individual, to:

17 (1) sell or fraudulently obtain or furnish any law enforcement degree,
18 diploma, certification, license, or any other related document or record or to
19 aid or abet therein;

20 (2) practice law enforcement under cover of any degree, diploma,
21 registration, certification, license, or related document or record illegally or

1 fraudulently obtained or signed or issued unlawfully or under fraudulent
2 representation;

3 (3) practice as a law enforcement officer unless licensed or otherwise
4 authorized to do so under the provisions of this chapter;

5 (4) represent himself or herself as being licensed or otherwise
6 authorized by this State to practice as a law enforcement officer or use in
7 connection with a name any words, letters, signs, or figures that imply that a
8 person is a law enforcement officer when not licensed or otherwise authorized
9 under this chapter;

10 (5) practice as a law enforcement officer during the time a license or
11 authorization issued under this chapter is suspended or revoked; or

12 (6) employ an unlicensed or unauthorized person to practice as a law
13 enforcement officer.

14 (b) Any person violating this section shall be subject to the penalties
15 provided in 3 V.S.A. § 127.

16 § 5304. EXEMPTIONS

17 The following shall not require a license under this chapter:

18 (1) The furnishing of assistance in the case of an emergency or disaster.

19 (2) The practice of a law enforcement officer who is employed by the
20 U.S. government or any bureau, division, or agency of it while in the discharge
21 of his or her official duties.

1 than a five-year term. **The Secretary shall consider representation among**
2 **small, medium, and large agencies as factors in making the appointments.**

3 (2) An **advisor** appointee shall have not less than three years' experience
4 as a law enforcement officer immediately preceding appointment; shall be
5 licensed as a law enforcement officer in Vermont; and shall be actively
6 engaged in the practice of law enforcement in this State during incumbency.

7 (b) The Director shall seek the advice of the law enforcement advisor
8 appointees in carrying out the provisions of this chapter.

9 Subchapter 3. Licenses

10 § 5321. ELIGIBILITY FOR LICENSURE

11 An applicant for licensure shall demonstrate that he or she has a current,
12 valid certification.

13 § 5322. LICENSURE RENEWAL

14 (a)(1) In order to renew his or her license, a law enforcement officer shall
15 demonstrate that he or she has a current, valid certification. A license shall be
16 renewed biennially upon application and payment of the required fee. Failure
17 to comply with the provisions of this section shall result in suspension of all
18 privileges granted to the licensee, beginning on the expiration date of the
19 license.

1 (2) A license that has lapsed shall be renewed upon payment of the
2 renewal fee and any applicable late renewal penalty pursuant to
3 3 V.S.A. § 127(d).

4 (b) The Director may adopt rules necessary for the protection of the public
5 to assure the Director that an applicant whose license has lapsed or who has
6 not worked for more than three years as a law enforcement officer is
7 professionally qualified for licensure renewal. Conditions imposed under this
8 subsection shall be in addition to the requirements of subsection (a) of this
9 section.

10 § 5323. APPLICATIONS

11 Applications for licensure and license renewal shall be on forms provided
12 by the Director. Each application shall contain a statement under oath showing
13 the applicant’s education, experience, and other pertinent information and shall
14 be accompanied by the required fee.

15 § 5324. LICENSURE GENERALLY

16 (a) The Director shall issue a license or renew a license, upon payment of
17 the fees required under this chapter, to an applicant or licensee who has
18 satisfactorily met all the requirements of this chapter.

19 (b) The actions of a law enforcement officer whose license has lapsed and
20 who acts with the apparent authority of a license issued under this chapter shall

1 be valid at law, notwithstanding a failure to renew a license, even though
2 eligible to do so.

3 § 5325. FEES

4 Applicants and persons regulated under this chapter shall pay those fees set
5 forth in 3 V.S.A. § 125(b).

6 Subchapter 4. Investigations, Reports, and Unprofessional

7 Conduct Sanctions

8 § 5331. INVESTIGATIONS

9 (a) Agency investigations of Category A and B conduct.

10 (1)(A) Each law enforcement agency shall conduct a valid investigation
11 of any complaint alleging that a law enforcement officer employed by the
12 agency committed Category A or Category B conduct. An agency shall
13 conclude its investigation even if the officer resigns from the agency during the
14 course of the investigation.

15 (B) Notwithstanding the provisions of subdivision (A) of this
16 subdivision (1), a law enforcement agency shall refer to the Office any
17 unprofessional conduct complaints made against a law enforcement officer
18 who is the executive officer of that agency.

19 (2)(A) The Office shall accept from any source complaints alleging a
20 law enforcement officer committed unprofessional conduct and, if the Director
21 deems such a complaint credible, he or she shall refer any complaints

1 regarding Category A or Category B conduct to the executive officer of the
2 agency who employs that officer, and that agency shall conduct a valid
3 investigation.

4 (B) Notwithstanding the provisions of subdivision (A) of this
5 subdivision (2), the Office shall cause to be conducted an alternate course of
6 investigation if the allegation is in regard to a law enforcement officer who is
7 the executive officer of the agency.

8 (b) Exception to an agency's valid investigation. Notwithstanding a law
9 enforcement agency's valid investigation of a complaint, the Office may
10 investigate that complaint or cause the complaint to be investigated if the
11 officer resigned before a valid investigation had begun or was completed.

12 (c) Office and Council investigations of Category C conduct.

13 (1) The Office shall investigate allegations of Category C conduct
14 pertaining to Office processes.

15 (2) The Council shall investigate allegations of Category C conduct
16 pertaining to Council processes.

17 § 5332. LAW ENFORCEMENT AGENCIES; DUTY TO REPORT

18 (a)(1) The executive officer of a law enforcement agency or the chair of the
19 agency's civilian review board shall report to the Office within 10 business
20 days if any of the following occur in regard to a law enforcement officer of the
21 agency:

1 (A) Category A.

2 (i) There is a finding of probable cause by the criminal division of
3 a court that the officer committed Category A conduct.

4 (ii) There is any decision or findings of fact or verdict regarding
5 allegations that the officer committed Category A conduct, including a judicial
6 decision and any appeal therefrom.

7 (B) Category B.

8 (i) The agency receives a complaint against the officer that, if
9 deemed credible by the executive officer of the agency as a result of a valid
10 investigation, alleges that the officer committed Category B conduct.

11 (ii) The agency receives or issues any of the following:

12 (I) a report or findings of a valid investigation finding that the
13 officer committed Category B conduct; or

14 (II) any decision or findings, including findings of fact or
15 verdict, regarding allegations that the officer committed Category B conduct,
16 including a hearing officer decision, arbitration, administrative decision, or
17 judicial decision, and any appeal therefrom.

18 (C) Termination. The agency terminates the officer for Category A
19 or Category B conduct.

20 (D) Resignation. The officer resigns from the agency while under
21 investigation for unprofessional conduct.

1 (2) As part of his or her report, the executive officer of the agency or the
2 chair of the civilian review board shall provide to the Office a copy of any
3 relevant documents associated with the report, including any findings,
4 decision, and the agency’s investigative report. The information provided shall
5 be treated as a complaint under the provisions of 3 V.S.A. § 131.

6 (b) The Director shall report to the Attorney General and the State’s
7 Attorney of jurisdiction any allegations that an officer committed Category A
8 conduct.

9 § 5333. PERMITTED OFFICE SANCTIONS

10 (a) Generally. The Office may impose any of the following sanctions on a
11 law enforcement officer’s license upon its finding that a law enforcement
12 officer committed unprofessional conduct:

13 (1) written warning;

14 (2) suspension, but to run concurrently with the length and time of any
15 suspension imposed by a law enforcement agency with an effective internal
16 affairs program, which shall amount to suspension for time already served if an
17 officer has already served a suspension imposed by his or her agency with such
18 a program;

19 (3) revocation, with the option of relicensure at the discretion of the
20 Office; or

21 (4) permanent revocation.

1 **(b) Intended revocation; temporary voluntary surrender.**

2 **(1)(A) If, after an evidentiary hearing, the Office intends to revoke a law**
3 **enforcement officer’s license due to its finding that the officer committed**
4 **unprofessional conduct, the Office shall issue a decision to that effect.**

5 **(B) Within 10 business days from the date of that decision, such an**
6 **officer may voluntarily surrender his or her license if there is a pending labor**
7 **proceeding related to the Office’s unprofessional conduct findings.**

8 **(C) A voluntary surrender of an officer’s license shall remain in**
9 **effect until the labor proceeding and all appeals are finally adjudicated or until**
10 **the officer requests a final sanction hearing, whichever occurs first, and**
11 **thereafter until the Office’s final sanction hearing on the matter. At that**
12 **hearing, the Office may modify its findings and decision on the basis of**
13 **additional evidence, but shall not be bound by any outcome of the labor**
14 **proceeding.**

15 **(2) If an officer fails to voluntarily surrender his or her license in**
16 **accordance with subdivision (1) of this subsection, the Office’s original**
17 **findings and decision shall take effect. However, if the final adjudication of**
18 **the labor proceeding is inconsistent with the Office’s findings and decision, at**
19 **the officer’s request, the Director may, in his or her discretion, order that the**
20 **Office’s findings and decision be reconsidered.**

1 § 5334. LIMITATION ON OFFICE SANCTIONS; FIRST OFFENSE OF
2 CATEGORY B CONDUCT

3 (a) Category B conduct; first offense. If a law enforcement agency
4 conducts a valid investigation of a complaint alleging that a law enforcement
5 officer committed a first offense of Category B conduct, the Office shall take
6 no action.

7 (b) “Offense” defined. As used in this section, an “offense” means any
8 offense committed by a law enforcement officer during the course of his or her
9 licensure, and includes any offenses committed during employment at a
10 previous law enforcement agency.

11 § 5335. INVALID INVESTIGATIONS

12 Nothing in this subchapter shall prohibit the Office from causing a
13 complaint to be investigated or taking disciplinary action on an officer’s
14 license if the Office determines that a law enforcement agency’s investigation
15 of the officer’s conduct did not constitute a valid investigation.

16 Sec. 3. CREATION OF TWO NEW POSITIONS WITHIN THE OFFICE OF
17 PROFESSIONAL REGULATION

18 (a) To support the administration of law enforcement officer professional
19 regulation set forth in Sec. 2 of this act, there is created the following positions
20 within the Secretary of State’s Office of Professional Regulation:

21 (1) one classified investigator; and

1 Sec. 5. 20 V.S.A. § 2360 is added to read:

2 § 2360. LAW ENFORCEMENT AGENCIES; DUTY TO ADOPT AN
3 EFFECTIVE INTERNAL AFFAIRS PROGRAM

4 (a) Each law enforcement agency shall adopt an effective internal affairs
5 program in order to manage complaints regarding the agency’s law
6 enforcement officers.

7 (b) The Council shall create and maintain an effective internal affairs
8 program model policy that may be used by law enforcement agencies to meet
9 the requirements of this section.

10 (c) As used in this section, an “effective internal affairs program” means
11 that a law enforcement agency does all of the following:

12 (1) Complaints. Accepts complaints against its law enforcement
13 officers from any source.

14 (2) Investigators. Assigns an investigator to determine whether an
15 officer violated an agency rule or policy or State or federal law.

16 (3) Policies. Has language in its policies or applicable collective
17 bargaining agreement that outlines for its officers expectations of employment
18 or prohibited activity, or both, and provides due process rights for its officers
19 in its policies. These policies shall establish a code of conduct and a
20 corresponding range of discipline.

1 (4) Fairness in discipline. Treats its accused officers fairly, and decides
2 officer discipline based on just cause, a set range of discipline for offenses,
3 consideration of mitigating and aggravating circumstances, and its policies'
4 due process rights.

5 (5) Civilian review. Provides for review of officer discipline by
6 civilians, which may be a selectboard or other elected or appointed body or
7 person, at least for the conduct required to be reported to the Office of
8 Professional Regulation under 26 V.S.A. chapter 103.

9 Sec. 6. 20 V.S.A. § 2362 is amended to read:

10 § 2362. REPORTS

11 (a) Within ten business days:

12 (1) Elected constables. A town, village, or city clerk shall notify the
13 Council, on a form provided by the Council, of the election, appointment to fill
14 a vacancy under 24 V.S.A. § 963, expiration of term, or reelection of any
15 constable.

16 (2) Appointed constables and police chiefs. The legislative body of a
17 municipality or its designee shall notify the Council of the appointment or
18 removal of a constable or police chief.

19 (3) Municipal police officers. A police chief appointed under 24 V.S.A.
20 § 1931 shall notify the Council of the appointment or removal of a police
21 officer under the police chief's direction and control.

1 (4) State law enforcement officers. The appointing authority of a State
2 agency employing a law enforcement officer shall notify the Council of the
3 appointment or removal of a law enforcement officer employed by that agency.

4 (5) Sheriffs' officers. A sheriff shall notify the Council of the
5 appointment or removal of a deputy or other law enforcement officer employed
6 by that sheriff's department.

7 (b) Notification required by this section shall include the name of the
8 constable, police chief, police officer, deputy, or other law enforcement
9 officer; the date of appointment or removal; and the term of office or length
10 of appointment, if any.

11 ~~(c) A report required by this section may be combined with any report~~
12 ~~required under subchapter 2 of this chapter.~~

13 Sec. 7. REPEALS

14 The following are repealed in Title 20:

15 (1) In chapter 151 (Vermont Criminal Justice Training Council), the
16 subchapter 1 (General Provisions) designation.

17 (2) In chapter 151, subchapter 2 (Unprofessional Conduct).

1 Sec. 8. 2017 Acts and Resolves No. 56, Sec. 2 is amended to read:

2 Sec. 2. TRANSITIONAL PROVISIONS TO IMPLEMENT THIS ACT

3 (a) Effective internal affairs programs.

4 (1) Law enforcement agencies. On or before July 1, 2018, each law
5 enforcement agency shall adopt an effective internal affairs program in
6 accordance with 20 V.S.A. ~~§ 2402(a) in Sec. 1 of this act~~ § 2360(a).

7 (2) Vermont Criminal Justice Training Council. On or before
8 April 1, 2018, the Vermont Criminal Justice Training Council shall adopt an
9 effective internal affairs program model policy in accordance with
10 20 V.S.A. ~~§ 2402(b) in Sec. 1 of this act~~ § 2360(b).

11 ~~(b) Alleged law enforcement officer unprofessional conduct. The~~
12 ~~provisions of 20 V.S.A. chapter 151, subchapter 2 (unprofessional conduct) in~~
13 ~~Sec. 1 of this act shall apply to law enforcement officer conduct alleged to~~
14 ~~have been committed on and after the effective date of that subchapter.~~

15 [Repealed.]

16 (c) Duty to disclose. The requirement for a former law enforcement agency
17 to disclose the reason that a law enforcement officer is no longer employed by
18 the agency as set forth in 20 V.S.A. § 2362a in Sec. 1 of this act shall not apply
19 if there is a binding nondisclosure agreement prohibiting that disclosure that
20 was executed prior to the effective date of that section.

1 (d) ~~Council rules. The Vermont Criminal Justice Training Council may~~
2 ~~adopt rules in accordance with 20 V.S.A. § 2411 (Council rules) in Sec. 1 of~~
3 ~~this act, prior to the effective date of that section. [Repealed.]~~

4 (e) ~~Council Advisory Committee. The Governor shall make appointments~~
5 ~~to the Council Advisory Committee set forth in 20 V.S.A. § 2410 in Sec. 1 of~~
6 ~~this act prior to the effective date of that section. [Repealed.]~~

7 (f) ~~Annual report of Executive Director. Annually, on or before~~
8 ~~January 15, beginning in the year 2019 and ending in the year 2022, the~~
9 ~~Executive Director of the Vermont Criminal Justice Training Council shall~~
10 ~~report to the General Assembly regarding the Executive Director's analysis of~~
11 ~~the implementation of this act and any recommendations he or she may have~~
12 ~~for further legislative action. [Repealed.]~~

13 (g) Council, OPR; joint report. On or before October 1, 2017, the
14 Executive Director of the Vermont Criminal Justice Training Council and the
15 Director of the Office of Professional Regulation (Office) shall consult with
16 law enforcement stakeholders and report to the Senate and House Committees
17 on Government Operations on a proposal for the Office to perform duties
18 related to the professional regulation of law enforcement officers.

1 ~~Council as required by section 2403 of this title~~ Office of Professional
2 Regulation as required by 26 V.S.A. § 5332; and

3 (4) the State Police Advisory Commission shall, in its discretion, be
4 entitled to report to such authorities as it may deem appropriate or to the
5 public, or both, to ensure that proper action is taken in each case.

6 * * * Transitional Provisions, Conforming Revisions, and Effective Date * * *

7 Sec. 10. TRANSITIONAL PROVISIONS

8 (a) Transfer of regulation. On the effective date of this act, a person
9 certified as a law enforcement officer by the Vermont Criminal Justice
10 Training Council under the provisions of 20 V.S.A. chapter 151 shall be
11 deemed licensed as a law enforcement officer by the Office of Professional
12 Regulation under the provisions of 26 V.S.A. chapter 103.

13 (b) Alleged law enforcement officer unprofessional conduct. The
14 unprofessional conduct provisions applicable to law enforcement officers set
15 forth in Sec. 2 of this act shall apply to law enforcement officer conduct
16 alleged to have been committed on and after the effective date of this act.

17 Sec. 11. CONFORMING REVISIONS

18 When preparing the Vermont Statutes Annotated for publication, the Office
19 of Legislative Council shall replace references to law enforcement officers
20 certified by the Vermont Criminal Justice Training Council under 20 V.S.A.
21 chapter 151 with references to law enforcement officers licensed by the Office

1 of Professional Regulation under 26 V.S.A. chapter 103 and make substantially
2 similar revisions as needed for consistency with Secs. 1-3 of this act, provided
3 the revisions have no other effect on the meaning of the affected statutes.

4 **Sec. 12. IMPLEMENTATION**

5 (a) The advisor appointees created in Sec. 2, in 26 V.S.A. § 5312, shall be
6 appointed within 60 days of the effective date of this section.

7 (b) The Director of the Office of Professional Regulation may adopt rules
8 in accordance with the provisions of Sec. 2 of this act prior to the effective date
9 of that section.

10 **Sec. 13. EFFECTIVE DATES**

11 (a) The following sections shall take effect on January 1, 2019:

12 (1) Sec. 1 (amending 3 V.S.A. § 122);

13 (2) Sec. 2 (adding 26 V.S.A. chapter 103);

14 (4) Sec. 9 (amending 20 V.S.A. § 1923);

15 (5) Sec. 10 (transitional provisions); and

16 (6) Sec. 11 (conforming revisions);

17 (b) The following sections shall take effect on July 1, 2018:

18 (1) Sec. 6 (amending 20 V.S.A. § 2362); and

19 (2) Sec. 7 (repeals), except that in 20 V.S.A. § 2355 (Council powers
20 and duties), subdivision (a)(11) (decertification of persons who have been

1 convicted of a felony subsequent to their certification as law enforcement
2 officers) shall be repealed on January 1, 2019

3 (c) This section and the following sections shall take effect on passage:

4 (1) Sec. 3 (creating positions in the Office of Professional Regulation);

5 (2) Sec. 4 (amending 20 V.S.A. § 2357);

6 (3) Sec. 5 (adding 20 V.S.A. § 2360);

7 (4) Sec. 8 (amending 2017 Acts and Resolves No. 56, Sec. 2); and

8 (5) Sec. 12 (implementation).

9

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11

12 (Committee vote: _____)

13

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Senator _____

15

FOR THE COMMITTEE