1 TO THE HONORABLE SENATE:

2	The Committee on Government Operations to which was referred House
3	Bill No. 684 entitled "An act relating to professions and occupations regulated
4	by the Office of Professional Regulation" respectfully reports that it has
5	considered the same and recommends that the Senate propose to the House that
6	the bill be amended by striking out all after the enacting clause and inserting in
7	lieu thereof the following:
8	* * * Office of Professional Regulation * * *
9	Sec. 1. 3 V.S.A. § 123 is amended to read:
10	§ 123. DUTIES OF OFFICE
11	(a) The Office shall provide administrative, secretarial, financial,
12	investigatory, inspection, and legal services to the boards. The services
13	provided by the Office shall include:
14	* * *
15	(9) Standardizing, to the extent feasible and with the advice of the
16	boards, all applications, licenses, and other related forms and procedures, and
17	adopting uniform procedural rules governing the investigatory and disciplinary
18	process for all boards set forth in section 122 of this chapter.
19	* * *
20	(11) Assisting the boards in adopting, amending, and repealing
21	developing rules consistent with the principles set forth in 26 V.S.A.

1	chapter 57. Notwithstanding any provision of law to the contrary, the
2	Secretary of State shall serve as the adopting authority for those rules.
3	* * *
4	(g) The Office of Professional Regulation shall create a process establish
5	uniform procedures applicable to all of the professions and boards set forth in
6	section 122 of this chapter, providing for:
7	(1) accepting appropriate recognition of education, training, or service
8	completed by a member of the U.S. Armed Forces toward the requirements of
9	professional licensure or certification; and
10	(2) creating a process for educational institutions under the supervision
11	of a licensing board to award educational credits to a member of the U.S.
12	Armed Forces for courses taken as part of the member's military training or
13	service that meet the standards of the American Council on Education; and
14	(3) expediting the expedited issuance of a professional license to a
15	person who is licensed in good standing in another regulatory jurisdiction and:
16	(A) who is certified or licensed in another state;
17	(B) whose spouse is a member of the U.S. Armed Forces and who
18	has been subject to a military transfer to Vermont; and
19	(C)(B) who left employment to accompany his or her spouse to
20	Vermont.
21	* * *

	(Draft No. 1.2 – H.684) 4/10/2018 - BAW - 04:07 PM
1	Sec. 2. 3 V.S.A. § 125 is amended to read:
2	§ 125. FEES
3	* * *
4	(b) Unless otherwise provided by law, the following fees shall apply to all
5	professions regulated by the Director in consultation with advisor appointees
6	under Title 26:
7	(1) Application for registration, \$75.00.
8	(2) Application for licensure or certification, \$100.00, except application
9	<u>for:</u>
10	(A) Barbering or cosmetology schools and shops, \$300.00.
11	(B) Funeral directors, embalmers, crematory personnel, removal
12	personnel, funeral establishments, crematory establishments, and limited
12 13	personnel, funeral establishments, crematory establishments, and limited services establishments, \$70.00.
13	services establishments, \$70.00.
13 14	services establishments, \$70.00. (3) Optician trainee registration, \$50.00.
13 14 15	services establishments, \$70.00. (3) Optician trainee registration, \$50.00. (4) Biennial renewal, \$200.00, except <u>biennial renewal for</u> :
13 14 15 16	 services establishments, \$70.00. (3) Optician trainee registration, \$50.00. (4) Biennial renewal, \$200.00, except <u>biennial renewal for</u>: (A) Biennial renewal for Independent clinical social workers and
13 14 15 16 17	 services establishments, \$70.00. (3) Optician trainee registration, \$50.00. (4) Biennial renewal, \$200.00, except <u>biennial renewal for</u>: (A) Biennial renewal for Independent clinical social workers and master's social workers, \$150.00.
13 14 15 16 17 18	 <u>services establishments, \$70.00</u>. (3) Optician trainee registration, \$50.00. (4) Biennial renewal, \$200.00, except <u>biennial renewal for</u>: (A) <u>Biennial renewal for Independent clinical social workers and master's social workers</u>, \$150.00. (B) <u>Biennial renewal for occupational Occupational therapists and States and</u>
13 14 15 16 17 18 19	 services establishments, \$70.00. (3) Optician trainee registration, \$50.00. (4) Biennial renewal, \$200.00, except <u>biennial renewal for</u>: (A) <u>Biennial renewal for Independent</u> clinical social workers <u>and</u> <u>master's social workers</u>, \$150.00. (B) <u>Biennial renewal for occupational Occupational</u> therapists and assistants, \$150.00.
13 14 15 16 17 18 19 20	 services establishments, \$70.00. (3) Optician trainee registration, \$50.00. (4) Biennial renewal, \$200.00, except <u>biennial renewal for</u>: (A) <u>Biennial renewal for Independent</u> clinical social workers <u>and</u> <u>master's social workers</u>, \$150.00. (B) <u>Biennial renewal for occupational Occupational</u> therapists and assistants, \$150.00. (C) <u>Biennial renewal for physical Physical</u> therapists and assistants,

1	(E) Barbers, cosmetologists, nail technicians, and estheticians,
2	<u>\$130.00.</u>
3	(F) Schools of barbering or cosmetology, \$300.00.
4	(G) Funeral directors and embalmers, \$280.00.
5	(H) Crematory personnel and removal personnel, \$100.00.
6	(I) Funeral establishments, crematory establishments, and limited
7	services establishments, \$640.00.
8	(5) Limited temporary license or work permit, \$50.00.
9	* * *
10	Sec. 3. 3 V.S.A. § 127 is amended to read:
11	§ 127. UNAUTHORIZED PRACTICE
12	(a) When the Office receives a complaint of unauthorized practice, the
13	Director shall refer the complaint to the appropriate board for investigation
14	Office investigators and prosecutors.
15	(b)(1) A person practicing a regulated profession without authority or an
16	employer permitting such practice may, upon the complaint of the Attorney
17	General or a State's Attorney or an attorney assigned by the Office of
18	Professional Regulation, be enjoined there from therefrom by the Superior
19	Court where the violation occurred or the Washington County Superior Court
20	and may be assessed a civil penalty of not more than \$1,000.00.
21	(2)(A) The Attorney General or an attorney assigned by the Office of
22	Professional Regulation may elect to bring an action seeking only a civil

1	penalty of not more than \$1,000.00 for practicing or permitting the practice of
2	a regulated profession without authority before the board having regulatory
3	authority over the profession or before an administrative law officer.
4	(B) Hearings shall be conducted in the same manner as disciplinary
5	hearings.
6	(3)(A) A civil penalty imposed by a board or administrative law officer
7	under this subsection (b) shall be deposited in the Professional Regulatory Fee
8	Fund established in section 124 of this title chapter for the purpose of
9	providing education and training for board members and advisor appointees.
10	(B) The Director shall detail in the annual report receipts and
11	expenses from these civil penalties.
12	* * *
12 13	* * *(d)(1) A person whose license has expired for not more than one biennial
13	(d)(1) A person whose license has expired for not more than one biennial
13 14	(d)(1) A person whose license has expired for not more than one biennial period may reinstate the license by meeting renewal requirements for the
13 14 15	(d)(1) A person whose license has expired for not more than one biennial period may reinstate the license by meeting renewal requirements for the profession, paying the profession's renewal fee, and paying the following
13 14 15 16	(d)(1) A person whose license has expired for not more than one biennial period may reinstate the license by meeting renewal requirements for the profession, paying the profession's renewal fee, and paying the following nondisciplinary reinstatement penalty:
13 14 15 16 17	 (d)(1) A person whose license has expired for not more than one biennial period may reinstate the license by meeting renewal requirements for the profession, paying the profession's renewal fee, and paying the following nondisciplinary reinstatement penalty: (A) if reinstatement occurs within 30 days after the expiration date,
13 14 15 16 17 18	 (d)(1) A person whose license has expired for not more than one biennial period may reinstate the license by meeting renewal requirements for the profession, paying the profession's renewal fee, and paying the following nondisciplinary reinstatement penalty: (A) if reinstatement occurs within 30 days after the expiration date, \$100.00; or
13 14 15 16 17 18 19	 (d)(1) A person whose license has expired for not more than one biennial period may reinstate the license by meeting renewal requirements for the profession, paying the profession's renewal fee, and paying the following nondisciplinary reinstatement penalty: (A) if reinstatement occurs within 30 days after the expiration date, \$100.00; or (B) if reinstatement occurs more than 30 days after the expiration

1	(2) Fees assessed under this subsection shall be deposited into the
2	Regulatory Fee Fund and credited to the appropriate fund for the profession of
3	the reinstating licensee.
4	(3) A licensee seeking reinstatement may submit a petition for relief
5	from the reinstatement penalty, which a board may grant only upon a finding
6	of exceptional circumstances or extreme hardship to the licensee; provided,
7	however, that fees under this subsection shall not be assessed for any period
8	during which a licensee was a member of the U.S. Armed Forces on
9	active duty.
10	* * *
11	Sec. 4. 3 V.S.A. § 128 is amended to read:
12	§ 128. DISCIPLINARY ACTION TO BE REPORTED TO THE OFFICE
13	* * *
14	(c) Information provided to the Office under this section shall be
15	confidential unless the board Office decides to treat the report as a complaint,
16	in which case the provisions of section 131 of this title shall apply.
17	* * *
18	Sec. 5. 3 V.S.A. § 129 is amended to read:
19	§ 129. POWERS OF BOARDS; DISCIPLINE PROCESS
20	(a) In addition to any other provisions of law, a board may exercise the
21	following powers:

1	(1) Adopt procedural Consistent with other law and State policy,
2	develop administrative rules governing the investigatory and disciplinary
3	process establishing evidence-based standards of practice appropriate to secure
4	and promote the public health, safety, and welfare; open and fair competition
5	within the marketplace for professional services; interstate mobility of
6	professionals; and public confidence in the integrity of professional services.
7	* * *
8	Sec. 6. 3 V.S.A. § 129a is amended to read:
9	§ 129a. UNPROFESSIONAL CONDUCT
10	(a) In addition to any other provision of law, the following conduct by a
11	licensee constitutes unprofessional conduct. When that conduct is by an
12	applicant or person who later becomes an applicant, it may constitute grounds
13	for denial of a license or other disciplinary action. Any one of the following
14	items, or any combination of items, whether or not the conduct at issue was
15	committed within or outside the State, shall constitute unprofessional conduct:
16	* * *
17	(25) For providers of clinical care to patients, failing to have in place a
18	plan for responsible disposition of patient health records in the event the
19	licensee should become incapacitated or unexpectedly discontinue practice.
20	* * *

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1	Sec. 7. 3 V.S.A. § 134 is added to read:
2	<u>§ 134. LICENSE RENEWAL</u>
3	(a) A license expires if not renewed biennially on a schedule assigned by
4	the Office, or in the case of a provisional or temporary license, on the date
5	assigned by the Office.
6	(b) Practice with an expired license is unlawful and exposes a practitioner
7	to the penalties set forth in section 127 of this chapter.
8	Sec. 8. 3 V.S.A. § 135 is added to read:
9	<u>§ 135. UNIFORM STANDARD FOR RENEWAL FOLLOWING</u>
10	EXTENDED ABSENCE
11	(a) Notwithstanding any provision of law to the contrary, when an
12	applicant seeks to renew an expired or lapsed license after fewer than five
13	years of absence from practice, readiness to practice shall be inferred from
14	completion of any continuing education that would have been required if the
15	applicant had maintained continuous licensure or by any less burdensome
16	showing set forth in administrative rules specific to the profession.
17	(b) When an applicant seeks to renew an expired or lapsed license after five
18	or more years of absence from practice, the Director may, notwithstanding any
19	provision of law to the contrary and as appropriate to ensure the continued
20	competence of the applicant, determine that the applicant has either:
21	(1) demonstrated retention of required professional competencies and
22	may obtain an unencumbered license; or

1	(2) not demonstrated retention of all required professional competencies
2	and should be reexamined or required to reapply in like manner to a new
3	applicant.
4	(c) The Director may consult with a relevant board or advisor appointees
5	for guidance in assessing continued competence under this section.
6	Sec. 9. 3 V.S.A. § 136 is added to read:
7	<u>§ 136. UNIFORM CONTINUING EDUCATION EVALUATION</u>
8	If continuing education is required by law or rule, the Office shall apply
9	uniform standards and processes that apply to all professions regulated by the
10	Office for the assessment and approval or rejection of continuing education
11	offerings, informed by profession-specific policies developed in consultation
12	with relevant boards and advisor appointees.
13	Sec. 10. LICENSING FOR IMMIGRANTS SETTLING IN VERMONT;
14	REPORT
15	The Director of the Office of Professional Regulation, in consultation with
16	the State Refugee Coordinator, shall examine means of reducing unnecessary
17	barriers to professional licensure for qualified immigrants to Vermont from
18	foreign countries. On or before January 15, 2019, the Director shall submit to
19	the House and Senate Committees on Government Operations a report of his or
20	her findings and any recommendations for legislative action.

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1	* * * Pollution Abatement Facility Operators * * *
2	Sec. 11. 10 V.S.A. § 1263 is amended to read:
3	§ 1263. DISCHARGE PERMITS
4	* * *
5	(d) A discharge permit shall:
6	* * *
7	(2) Require proper operation and maintenance of any pollution
8	abatement facility necessary in the treatment or processing of the waste by
9	qualified personnel in accordance with standards established by the Secretary
10	and the Director of the Office of Professional Regulation. The Secretary may
11	require that a pollution abatement facility be operated by persons licensed
12	under 26 V.S.A. chapter 97 99 and may prescribe the class of license required.
13	The Secretary may require a laboratory quality assurance sample program to
14	ensure qualifications of laboratory analysts.
15	* * *
16	* * * Barbers and Cosmetologists * * *
17	Sec. 12. 26 V.S.A. chapter 6 is amended to read:
18	CHAPTER 6. BARBERS AND COSMETOLOGISTS
19	Subchapter 1. General Provisions

1 § 271. DEFINITIONS

2	For the purposes of As used in this chapter:
3	(1) "Barbering" means engaging in the continuing performance, for
4	compensation, of any of the following activities: cutting, shampooing, or
5	styling hair; shaving the face, shaving around the vicinity of the ears and
6	neckline, or trimming facial hair; facials, skin care, or scalp massages, and
7	bleaching, coloring, straightening, permanent waving or permanent-waving
8	hair, or similar work by any means, with hands or mechanical or electrical
9	apparatus or appliances. Barbering also includes esthetics.
10	(2) "Board" means the board of barbers and cosmetologists.
11	(3) "Cosmetology" means engaging in the continuing performance, for
12	compensation, of any of the following activities:
13	(A) Work on the hair of any person, including dressing, curling,
14	waving, cleansing, cutting, bleaching, coloring, or similar work by any means,
15	with hands or mechanical or electrical apparatus or appliances.
16	(B) Esthetics.
17	(C) Manicuring.
18	(3) "Director" means the Director of the Office of Professional
19	Regulation.
20	(4) "Disciplinary action" or "disciplinary cases" includes any action
21	taken by the board against a licensee, registrant, or applicant premised upon a
22	finding of wrongdoing or unprofessional conduct by the licensee or applicant.

1	It includes all sanctions of any kind, excluding obtaining injunctions, but
2	including issuing warnings, other similar sanctions and ordering restitution.
3	(5) "Esthetics" means massaging, cleansing, stimulating, manipulating,
4	beautifying, or otherwise working on the scalp, face, or neck, by using
5	cosmetic preparations, antiseptics, tonics, lotions, or creams. "Esthetics" does
6	not include the sale or application of cosmetics to customers in retail stores or
7	customers' homes.
8	(6) "Financial interest" means being:
9	(A) a licensed barber;
10	(B) a licensed cosmetologist: or
11	(C) a person who has invested anything of value in a business that
12	provides barbering or cosmetology services.
13	(7)(5) "Manicuring" or "nail technician practice" means the nonmedical
14	treatment of a person's fingernails or toenails or the skin in the vicinity of the
15	nails, and includes the use of cosmetic preparations or appliances.
16	(8)(6) "School of barbering or cosmetology" means a facility or
17	facilities regularly used to train or instruct persons in the practice of barbering
18	or cosmetology.
19	(9)(7) "Shop" means a facility or facilities regularly used to offer or
20	provide barbering or cosmetology.

1	§ 272. PROHIBITIONS <u>; OFFENSES</u>		
2	(a) No A person shall not practice or attempt to practice barbering or		
3	cosmetology or use in connection with the person's name any letters, words,		
4	title, or insignia indicating or implying that the person is a barber or		
5	cosmetologist unless the person is licensed in accordance with this chapter.		
6	(b) No <u>A</u> person who owns or controls a shop or school of barbering or		
7	cosmetology shall not permit the practice of barbering or cosmetology unless		
8	the shop or school is registered in accordance with this chapter.		
9	(c) A person who violates a provision of this section shall be subject to the		
10	penalties provided in 3 V.S.A. § 127.		
11	§ 273. EXEMPTIONS		
12	The provisions of this chapter regulating barbers and cosmetologists		
13	shall not:		
14	(1) affect or prevent the practice of barbering or cosmetology by a		
15	student at a school recognized by the board Director;		
16	* * *		
17	(3) prohibit a licensee from providing barbering or cosmetology services		
18	outside a licensed shop so long as those services are limited to only:		
19	(A) patients or residents within a hospital, nursing home, community		
20	care home, or any similar facility;		
21	(B) persons who are homebound, disabled, or in a hospice or similar		
22	program, or to deceased persons in a funeral home;		

1	(C) persons as part of a special occasion event so long as those			
2	services are limited to hair styling and makeup and, provided the sanitation			
3	standards expected of licensees in licensed shops are followed;			
4	* * *			
5	(5) affect or prevent the practice of barbering or cosmetology outside a			
6	registered shop or school by licensees in accordance with rules adopted by the			
7	board Director:			
8	(6) affect or prevent the practice of barbering or cosmetology within the			
9	confines of a State correctional facility by a person incarcerated therein, who			
10	has completed training acceptable to the Commissioner of Corrections; or			
11	(7) affect or prevent the practice of natural hair braiding or styling,			
12	provided such practice does not involve cutting; the application of chemicals,			
13	dyes, or heat; or other changes to the structure of hair.			
14	§ 274. PENALTY			
15	A person who violates any provision of section 272 of this title shall be			
16	subject to the penalties provided in 3 V.S.A. § 127(c). [Repealed.]			
17	Subchapter 2. Administration			
18	§ 275. CREATION OF BOARD			
19	(a) A board of barbers and cosmetologists is created, consisting of five			
20	members. Members shall be appointed by the governor pursuant to 3 V.S.A.			
21	§§ 129b and 2004. Members shall be residents of this state.			

1	(b) One member of the board shall be a member of the public who has no			
2	financial interest in barbering or cosmetology other than as a consumer or			
3	possible consumer of its services. He or she shall have no financial interest			
4	personally or through a spouse, parent, child, brother or sister.			
5	(c) Two members of the board shall be licensed cosmetologists.			
6	(d) One member of the board shall be a licensed barber.			
7	(e) The remaining member shall be a person licensed under this chapter or			
8	a public member.			
9	(f) A majority of the members of the board shall constitute a quorum for			
10	transacting business, and all action shall be taken upon a majority vote of the			
11	members present and voting. [Repealed.]			
12	§ 276. GENERAL POWERS AND DUTIES OF THE BOARD DIRECTOR			
13	(a) The board <u>Director</u> shall:			
14	(1) Adopt adopt rules that:			
15	(A) Prescribe prescribe sanitary and safety standards for shops,			
16	schools, and other facilities used for the practice of barbering and			
17	cosmetology . ;			
18	(B) Prescribe prescribe safe and sanitary practices for the			
19	performance of activities related to the practice of barbering and cosmetology-;			
20	(C) Establish establish standards for apprenticeships, courses, and			
21	examinations to be completed by an applicant for licensure under this chapter-:			
22	(D) establish qualifications for licensure under this chapter as:			

1	(i) a barber, provided mandated formal training shall not exceed			
2	<u>750 hours;</u>			
3	(ii) a cosmetologist, provided mandated formal training shall not			
4	exceed 1,000 hours;			
5	(iii) an esthetician, provided mandated formal training shall not			
6	exceed 500 hours; and			
7	(iv) a nail technician, provided mandated formal training shall not			
8	exceed 200 hours; and			
9	(E)(i) establish criteria for apprenticeships that would enable a person			
10	seeking licensure under this chapter to train under an appropriately qualified			
11	Vermont licensee in order to attain licensure without mandated formal			
12	training; and			
13	(ii) limit the duration of a required apprenticeship to not more than			
14	150 percent of the duration of the corresponding formal training.			
15	(b)(1) The board Director may inspect shops and schools and other places			
16	used for the practice of barbering and cosmetology.			
17	(2) No <u>A</u> fee shall <u>not</u> be charged for initial inspections under this			
18	subsection; however, if the board Director determines that it is necessary to			
19	inspect the same premises in the same ownership more than once in any two-			
20	year period, the board Director shall charge a reinspection fee.			
21	(3) The board Director may waive all or a part of the reinspection fee in			
22	accordance with criteria established by rule.			

1	<u>§ 276a. ADVISOR APPOINTEES</u>			
2	(a)(1) The Secretary of State shall appoint one barber, one cosmetologist,			
3	one esthetician, and one nail technician for five-year staggered terms to serve			
4	at the Secretary's pleasure as advisors in matters relating to barbering and			
5	cosmetology. At least one of the initial appointments shall be for less than a			
6	five-year term.			
7	(2) An appointee shall have not less than three years' experience as a			
8	barber or cosmetologist immediately preceding appointment; shall be licensed			
9	as a barber or cosmetologist in Vermont; and shall be actively engaged in the			
10	practice of barbering or cosmetology in this State during incumbency.			
11	(b) The Director shall seek the advice of the advisor appointees in carrying			
12	out the provisions of this chapter.			
13	Subchapter 3. Licenses			
14	§ 277. QUALIFICATIONS; BARBER			
15	(a) A person shall be eligible for licensure as a barber if the person is at			
16	least 18 years of age, has a high school or general educational development			
17	diploma, and has satisfactorily completed an accredited barber school program;			
18	or has satisfactorily completed an apprenticeship of not less than 12 months			
19	and not more than 36 months consisting of a minimum of 2,000 hours and a			
20	maximum of 3,000 hours in a manner prescribed by the board in addition to			
21	areas of study, prescribed by the board, by rule, has a high school or general			

1	educational development diploma, and has passed the examination described in
2	section 283 of this title.
3	(b) The board shall issue a limited barbering license, with an endorsement
4	for cutting, shampooing, and styling hair and for mustache and beard
5	trimming, to any person incarcerated in a state correctional facility who
6	completes, while under the direct personal supervision of a barber licensed by
7	the board, a course of training of not less than 10 hours in cutting, shampooing,
8	and styling hair and trimming of mustache and beard. Such limited license
9	shall be valid only within a state correctional facility. No fees shall be charged
10	for a limited license issued under this subsection. [Repealed.]
11	§ 278. QUALIFICATIONS; COSMETOLOGIST
12	A person shall be eligible for licensure as a cosmetologist if the person is at
13	least 18 years of age, has a high school or general educational development
14	diploma, and has satisfactorily completed the following:
15	(1) a course of study of at least 1,500 hours at a school of cosmetology
16	approved by an accrediting body recognized by the United States Department
17	of Education or approved by the board under standards that the board has
18	adopted by rule and passage of the examination described in section 283 of this
19	title; or
20	(2) an apprenticeship of not less than 12 months and not more than
21	36 months consisting of not less than 2,000 hours and a maximum of 3,000
22	hours in a manner prescribed by the board in addition to courses, as prescribed

1	by the board by rule, and passage of the examination described in section 283
2	of this title. [Repealed.]
3	§ 279. QUALIFICATIONS; ESTHETICIAN
4	A person shall be eligible for licensure as an esthetician if the person is at
5	least 18 years of age, has a high school or general educational development
6	diploma, and has satisfactorily completed the following:
7	(1) a course of study in esthetics of at least 600 hours at a school of
8	cosmetology approved by an accrediting body recognized by the United States
9	Department of Education or approved by the board under standards that the
10	board has adopted by rule; or
11	(2) an apprenticeship of not less than 12 months and not more than 18
12	months, consisting of a minimum of 800 hours and a maximum of 1,200 hours,
13	as prescribed by the board by rule; and has passed the examination described in
14	section 283 of this title. [Repealed.]
15	§ 280. QUALIFICATIONS; NAIL TECHNICIAN
16	A person shall be eligible for licensure as a nail technician if the person is at
17	least 18 years of age, has a high school or general educational development
18	diploma, and has satisfactorily completed:
19	(1) a course of study in manicuring of at least 400 hours at a school of
20	cosmetology approved by an accrediting body recognized by the United States
21	Department of Education or approved by the board under standards that the
22	board has adopted by rule; or

1	(2) an apprenticeship of not less than six months and not more than	
2	12 months consisting of a minimum of 600 hours and a maximum of 900	
3	hours, as prescribed by the board by rule, and has passed the examination	
4	described in section 283 of this title. [Repealed.]	
5	<u>§ 280a. ELIGIBILITY FOR LICENSURE</u>	
6	An applicant for licensure as a barber, cosmetologist, esthetician, or nail	
7	technician shall meet the qualifications for licensure established by the	
8	Director under the provisions of subchapter 2 of this chapter.	
9	§ 281. POSTSECONDARY SCHOOL OF BARBERING AND	
10	COSMETOLOGY; CERTIFICATE OF APPROVAL	
11	(a) No <u>A</u> school of barbering or cosmetology shall <u>not</u> be granted a	
12	certificate of approval unless the school:	
13	* * *	
14	(4) Requires a school term of training:	
15	(A) in the case of a school of barbering, of not less than 1,000 hours	
16	for a complete course that includes all or the majority of the practices of	
17	barbering, and includes practical demonstrations and theoretical studies in	
18	sanitation, sterilization, the use of antiseptics, and electrical appliances,	
19	consistent with the practical and theoretical requirements applicable to	
20	barbering or any practice of barbering; and	
21	(B) in the case of a school of cosmetology, requires a school term of	
22	training of not less than 1,500 hours for a complete course that includes all or	

1	the majority of the practices of cosmetology, and includes practical			
2	demonstrations and theoretical studies in sanitation, sterilization, the use of			
3	antiseptics, cosmetics, and electrical appliances, consistent with the practical			
4	and theoretical requirements applicable to cosmetology or any practice of			
5	cosmetology consistent with formal training requirements established by rule,			
6	which shall include practical demonstrations and theoretical studies in			
7	sanitation, sterilization, the use of antiseptics, and the use of appliances,			
8	devices, treatments, and preparations relevant to the field of licensure.			
9	(b) Regional vocational centers may offer courses of instruction in			
10	barbering or cosmetology without a certificate of approval from the Board			
11	Director, and State correctional facilities may offer courses of instruction in			
12	barbering without a certificate of approval from the Board Director; however,			
13	eredits hours for licensing will shall only be given for courses that meet the			
14	Board's Director's standards for courses offered in postsecondary schools of			
15	barbering or cosmetology certified by the Board Director.			
16	* * *			
17	§ 282. SHOP; LICENSE			
18	(a) No <u>A</u> shop shall <u>not</u> be granted a license unless the shop complies with			
19	the rules of the board Director and has a designated licensee responsible for			
20	overall cleanliness, sanitation, and safety of the shop.			

1	(b) The practices of barbering and cosmetology shall be permitted only in		
2	shops licensed by the board Director, except as provided in sections 273 and		
3	281 of this title chapter and the rules of the board Director.		
4	§ 283. EXAMINATION		
5	(a) An applicant who is otherwise eligible for licensure and has paid the		
6	required fees shall be examined.		
7	(b)(1) The examination for a license shall include both practical		
8	demonstrations and written or oral tests in the area of practices for which a		
9	license is applied and other related studies or subjects as the board Director		
10	may determine necessary.		
11	(2) The examination shall not be confined to any specific system or		
12	method and shall be consistent with a prescribed curriculum as provided by		
13	this chapter.		
14	(c) The board <u>Director</u> may limit, by rule, the number of times a person		
15	may take an examination.		
16	§ 284. ISSUANCE OF LICENSE		
17	(a) The board Director shall issue a license to an applicant who has passed		
18	the examination as determined by the board Director, has paid the required fee.		
19	and has completed all the requirements for the particular license.		
20	(b) The board Director shall issue a license to the person who owns or		
21	controls a shop or school of barbering or cosmetology who has paid the		

1	required fee and is in compliance with the rules of the board Director and the
2	provisions of this chapter.
3	(c) The license shall be conspicuously displayed for the customer in the
4	licensee's principal office, place of business, or place of employment.
5	§ 285. LICENSES FROM OTHER JURISDICTIONS
6	Without requiring an examination, the board Director shall issue an
7	appropriate license to a person who is licensed or certified in good standing
8	under the laws of another jurisdiction with requirements that the board
9	considers to be:
10	(1) substantially equal to those of this state State; or
11	(2) materially less rigorous than those of this State, if the person has had
12	1,500 documented hours of practice in not less than one year.
13	§ 286. RENEWAL AND REINSTATEMENT
14	The holder of a license issued by the board pursuant to this chapter may
15	biennially renew the license upon payment of the renewal fee. A license that
16	has not been renewed by the renewal date shall expire. Within three years of
17	the date of expiration, the holder of the expired license may apply for
18	reinstatement upon the payment of the renewal fee and a renewal penalty. If a
19	license is not reinstated within three years of expiration, the applicant shall
20	meet the requirements of section 284 or 285 of this title before the license may
21	be reinstated. [Repealed.]

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1	§ 287. FEES		
2	Applicants and persons regulated under this chapter shall pay the following		
3	fees:		
4	(1) Application:		
5	(A) Barber	\$110.00	
6	(B) Cosmetologist	\$110.00	
7	(C) Nail technician	\$110.00	
8	(D) Shop	\$330.00	
9	(F) School	\$330.00	
10	(2) Biennial renewal:		
11	(A) Barber	\$130.00	
12	(B) Cosmetologist	\$130.00	
13	(C) Nail technician	\$130.00	
14	(D) Esthetician	\$130.00	
15	(E) Shop	\$225.00	
16	(F) School	\$330.00	
17	(3) Reinspection	\$100.00	
18	[Repealed.]		
19	§ 288. UNPROFESSIONAL CONDUCT		
20	The conduct listed in this section and in 3 V.S.A. § 129a constitutes		
21	unprofessional conduct when committed by a licensee. When that conduct is		

1	by an applicant or person who later becomes an applicant, it may constitute
2	grounds for denial of a license or other disciplinary action:
3	(1) Practicing or offering to practice beyond the scope permitted by law.
4	(2) Willfully materially misrepresenting the qualifications or experience
5	of an applicant in the practice of the occupation, whether by commission or
6	omission.
7	(3) Failing to adequately supervise employees who are engaged in any
8	of the practices of barbering or cosmetology and nail technician practice.
9	(4) Harassing, intimidating, or abusing a client or customer.
10	(5) Performing treatments or providing services which a licensee is not
11	qualified to perform or which are beyond the licensee's education, training,
12	capabilities, experience, or scope of practice. [Repealed.]
13	§ 289. LICENSURE BY ENDORSEMENT
14	The board may issue a license to an individual who is currently licensed or
15	certified in another jurisdiction in good standing, provided the individual has
16	been in active practice for at least three years immediately preceding
17	application or has 2,000 documented hours of practice in not less than one
18	year. [Repealed.]

1	Sec. 13. DIRECTOR OF PROFESSIONAL REGULATION; BARBERS
2	AND COSMETOLOGISTS; RULEMAKING
3	Prior to the effective date of Sec. 12 of this act, the Director of the Office of
4	Professional Regulation shall adopt rules in accordance with the amendments
5	to 26 V.S.A. chapter 6 (barbers and cosmetologists) contained in that section.
6	* * * Dentistry * * *
7	Sec. 14. 26 V.S.A. chapter 12 is amended to read:
8	CHAPTER 12. DENTISTS, DENTAL THERAPISTS, DENTAL
9	HYGIENISTS, AND DENTAL ASSISTANTS
10	* * *
11	Subchapter 3. Dentists
12	§ 601. LICENSE BY EXAMINATION
13	To be eligible for licensure as a dentist, an applicant shall:
14	(1) have attained the age of majority;
15	(2) be a graduate of:
16	(A) a dental college accredited by the Commission on Dental
17	Accreditation of the American Dental Association; or
18	(B) a program of foreign dental training and a postgraduate program
19	accredited by the Commission on Dental Accreditation of the American Dental
20	Association that is acceptable to the Board; and
21	(3) meet the certificate, examination, and training requirements
22	established by the board Board by rule.

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1	* * *
2	Subchapter 6. Renewals, Continuing Education, and Fees
3	* * *
4	§ 663. LAPSED LICENSES OR REGISTRATIONS
5	(a) Failure to renew a license by the renewal date shall result in a lapsed
6	license subject to late renewal penalties pursuant to 3 V.S.A. § 125(a)(1).
7	(b) A person whose license or registration has lapsed may not practice and
8	may be subject to disciplinary action.
9	(c) Notwithstanding the provisions of subsection (a) of this section, a
10	person shall not be required to pay renewal fees or late renewal penalties for
11	years spent on active duty in the armed forces of the United States. A person
12	who returns from active duty shall be required to pay only the most current
13	biennial renewal fee. [Repealed.]
14	* * * Funeral Services * * *
15	Sec. 15. 26 V.S.A. chapter 21 is amended to read:
16	CHAPTER 21. FUNERAL DIRECTORS SERVICES
17	Subchapter 1. General Provisions
18	§ 1211. DEFINITIONS
19	(a) The following words as \underline{As} used in this chapter, unless a contrary
20	meaning is required by the context, shall have the following meanings:
21	(1) "Crematory establishment" means a business registered with the
22	Board Office conducted at a specific street address or location devoted to the

1	disposition of dead human bodies by means of cremation, alkaline hydrolysis,
2	or any other type of human reduction acceptable to the Board of Funeral
3	Service Director as established by Board the Director by rule.
4	(2) <u>"Director" means the Director of the Office of Professional</u>
5	Regulation.
6	(3) "Funeral director" means a licensed person who is the owner, co-
7	owner, employee, or manager of a licensed funeral establishment and who, for
8	compensation, engages in the practice of funeral service.
9	(3)(4) "Funeral establishment" means a business registered with the
10	Board Office conducted at a specific street address or location devoted to the
11	practice of funeral service, and includes a limited services establishment.
12	(5) "Office" means the Office of Professional Regulation.
13	(4)(6) "Practice of funeral service" means arranging, directing, or
14	providing for the care, preparation, or disposition of dead human bodies for a
15	fee or other compensation. This includes:
16	* * *
17	(5)(7) "Removal" means the removal of dead human bodies from places
18	of death, hospitals, institutions, or other locations, for a fee or other
19	compensation.
20	* * *

1	§ 1212. BOARD OF FUNERAL SERVICE; RULES ADVISOR
2	APPOINTEES; DIRECTOR DUTIES; RULES
3	(a)(1) The board of funeral service shall consist of five members appointed
4	by the governor, three of whom shall be licensed funeral directors under this
5	chapter with five years of experience as a funeral director, and two members
6	shall represent the public. At least two of the funeral directors shall also be
7	licensed embalmers. The public members shall not have a direct or indirect
8	financial interest in the funeral business. Each member shall be sworn before
9	performing his or her duties Secretary of State shall appoint four persons for
10	five-year staggered terms to serve at the Secretary's pleasure as advisors in
11	matters relating to funeral service. Three of the initial appointments shall be
12	for four-, three-, and two-year terms. Appointees shall include three licensed
13	funeral directors, one of whom is a licensed embalmer and one of whom has
14	training or experience in the operation of crematoria. One appointee shall be a
15	public member.
16	(2) The Director shall seek the advice of the advisor appointees in
17	carrying out the provisions of this chapter.
18	(b) The board <u>Director</u> shall:
19	(1) adopt rules establishing requirements for facilities used for
20	embalming and preparation of dead human bodies, including the use of
21	universal precautions. Rules adopted under this subdivision shall be submitted
22	to the commissioner of health Commissioner of Health before the proposed

1	rule is filed with the secretary of state Secretary of State under 3 V.S.A.
2	chapter 25;
3	(2) adopt rules governing professional standards, standards for
4	disclosure of prices, and a description of the goods and services that will be
5	provided for those prices not inconsistent with Federal Trade Commission
6	regulations regarding funeral industry practices and unfair or deceptive
7	business practices;
8	(3) provide general information to applicants for licensure;
9	(4) explain appeal procedures to licensees and applicants and complaint
10	procedures to the public;
11	(5) issue licenses to qualified applicants under this chapter; and
12	(6) adopt rules regarding:
13	(A) minimum standards for crematory establishments, including
14	standards for permits and documentation, body handling, containers, infectious
15	diseases, pacemakers, body storage, sanitation, equipment, and maintenance,
16	dealing with the public and other measures necessary to protect the public; and
17	(B) the transaction of its business as the board Director deems
18	necessary ;
19	(7) conduct at least one examination each year if there are candidates for
20	examination;

1	(8) hold meetings as frequently as the efficient discharge of its duties
2	requires. A majority of the members present shall constitute a quorum for the
3	transaction of business.
4	* * *
5	§ 1213. INSPECTION OF PREMISES
6	(a) The board of funeral service Director or its his or her designee may, at
7	any reasonable time, inspect funeral and crematory establishments.
8	(b) Each funeral and crematory establishment shall be inspected at least
9	once every two years. Copies of the inspector's report of inspections of
10	establishments shall be provided to the board Director.
11	* * *
12	§ 1215. PENALTIES; JURISDICTION OF OFFENSES
13	(a) A person who engages in the practice of funeral services without a
14	license shall be subject to the penalties provided in 3 V.S.A. § 127(c).
15	(b) No <u>A</u> person shall <u>not</u> embalm or introduce any fluid into a dead human
16	body unless the person is a licensed embalmer or is an apprentice and performs
17	under the direction of an embalmer in his or her presence. A person who is not
18	duly licensed as provided in this chapter may shall not practice or hold himself
19	or herself out to the public as a practicing embalmer and; a person who does so
20	shall be subject to the penalties provided in 3 V.S.A. § 127 (c) .
21	* * *

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1	Subchapter 2. Licenses
2	§ 1251. LICENSE REQUIREMENTS
3	(a) No A person, partnership, corporation, association, or other
4	organization may shall not open or maintain a funeral establishment unless the
5	establishment is licensed by the board of funeral service Office to conduct the
6	business and unless the owner, a co-owner, or manager is a licensed funeral
7	director.
8	(b) No A person, partnership, corporation, association, or other
9	organization may shall not open or maintain a crematory establishment unless
10	the establishment is licensed by the board of funeral service Office.
11	(c) No <u>A</u> person may shall not hold himself or herself out as performing the
12	duties of a funeral director unless licensed by the board of funeral service
13	Office.
14	(d) Except as otherwise permitted by law, no <u>a</u> person employed by a
15	funeral or crematory establishment may shall not perform a removal unless
16	registered with the board Office.
17	§ 1252. APPLICATION; QUALIFICATIONS
18	(a) Funeral director.
19	(1) Any person holding a high school certificate or its equivalent shall
20	be entitled to take an examination as a funeral director provided that he or she
21	has:

1	(A) graduated from a school of funeral service accredited or
2	approved by the American Board of Funeral Service Education in a course of
3	instruction of not less than two academic years, or graduated from a school of
4	funeral service accredited or approved by the American Board of Funeral
5	Service Education in a course of instruction of not less than one academic year
6	or its equivalent as determined by the Board Director, with 30 additional credit
7	hours in subjects approved by the Board Director and obtained in a college or
8	university approved by the Board Director;
9	(B) completed a traineeship of 12 months of full-time employment or
10	its equivalent under the direct supervision of a person duly licensed for the
11	practice of funeral service within a licensed funeral establishment not
12	connected with a school. The duration of the traineeship and the work
13	performed shall be verified by affidavit as required by the Board Director; and
14	(C) submitted a written application and the required application fee.
15	(2) The Board Director may waive the educational and traineeship
16	requirements for examination as a funeral director, provided the applicant
17	possesses a valid license from another state with licensure requirements
18	substantially similar to those required by this chapter.
19	(3) Notwithstanding the provisions of subdivision (1)(A) of this
20	subsection (a), the Board Director may by rule prescribe an alternative
21	pathway to licensure for individuals who have not attended a school of funeral
22	service but who have demonstrated through an approved program of

1 apprenticeship and study the skills deemed necessary by the Board Director to 2 ensure competence as a funeral director. 3 (b) Embalmer. 4 (1) Any person holding a high school certificate or its equivalent shall 5 be entitled to take an examination in embalming provided that he or she has: (A) graduated from a school of funeral service accredited or 6 7 approved by the American Board of Funeral Service Education in a course of 8 instruction of not less than two academic years, or graduated from a school of 9 funeral service accredited or approved by the American Board of Funeral 10 Service Education in a course of instruction of not less than one academic year 11 or its equivalent as determined by the Board Director, with 30 additional credit hours in subjects approved by the Board Director and obtained in a college or 12 13 university approved by the Board Director; 14 (B) served a traineeship of 12 months of full-time employment or its 15 equivalent under the direct supervision of a person duly licensed for the 16 practice of funeral service, within a licensed funeral establishment not 17 connected with a school. The duration of the traineeship and the work 18 performed shall be verified by affidavit as required by the Board Director; and 19 (C) submitted a written application and the required application fee. 20 (2) The Board Director may waive the educational and traineeship 21 requirements for examination as an embalmer, provided the applicant

1	possesses a valid license from another state with licensure requirements
2	substantially similar to those required by this chapter.
3	(c) Funeral establishment.
4	(1) A person, partnership, association, or other organization desiring to
5	operate a funeral establishment, shall apply, in writing, to the Board of Funeral
6	Service Director for a license. The applicant, if a corporation, partnership,
7	association, or other organization, must have a manager or co-owner who is a
8	licensed funeral director.
9	(2) The application for a license shall be sworn to by the individual, a
10	partner, or a duly authorized officer of a corporation, and shall be on the form
11	prescribed and furnished by the Board of Funeral Service Director, and the
12	applicant shall furnish such information as required by the Director by rule or
13	regulation of the Board. The application shall be accompanied by a licensing
14	fee.
15	(d) Crematory establishment.
16	(1) A person, partnership, corporation, association, or other organization
17	desiring to operate a crematory establishment shall apply, in writing, to the
18	Board of Funeral Service Director for a license. The applicant, if a
19	partnership, corporation, association, or other organization, must have a
20	designated manager or co-owner who is responsible for the operation of the
21	establishment and who is registered with the Board Office under subsection (e)
22	of this section.

1	(2) The application for a license shall be sworn to by the individual, or a
2	partner or a duly authorized officer of a corporation, shall be on the form
3	prescribed and furnished by the Board Director, and the applicant shall furnish
4	information, as required by rule. The application shall be accompanied by a
5	licensing fee. However, the applicant shall not be required to pay the fee under
6	this subsection if the applicant pays the fee under subsection (b) of this section.
7	(e) Crematory personnel.
8	(1) Any person who desires to engage in direct handling, processing,
9	identification, or cremation of dead human remains within a licensed
10	crematory establishment shall register with the Board of Funeral Service
11	Office and pay the fee established in subsection 1256(d) of this chapter. The
12	applicant shall have attained the age of majority and be directly employed by a
13	licensed crematory establishment.
14	(2) The Board Director may prescribe, by rule, the forms for applicants,
15	which may include proof of completion of up to three hours of education and
16	training in programs approved by the Board Director.
17	(f) Removal personnel.
18	(1) Any person who desires to engage in removals shall register with the
19	Board of Funeral Service Office and pay the fee established in subsection
20	1256(d) of this chapter. The applicant shall have attained the age of majority
21	and be directly employed by a licensed funeral or crematory establishment, or

1 the University of Vermont for removals related to the University's anatomical 2 gift program. 3 (2) The Board Director may prescribe, by rule, the forms for applicants, 4 which may include proof of completion of up to three hours of education and 5 training in infectious diseases in programs approved by the Board Director. 6 (3) Registrants under this section subsection are authorized to perform 7 removals only, as defined by this chapter. Unregistered personnel may 8 accompany registered personnel to assist in removals so long as they have been 9 instructed in handling and precautionary procedures prior to the call. 10 (g) Limited services establishment. 11 (1) The Board of Funeral Service Director may adopt rules for the 12 issuance of limited service establishment licenses in accordance with this 13 chapter. Limited service establishment licensees are authorized to perform 14 only disposition services without arranging, directing, or performing 15 embalming, public viewings, gatherings, memorials, funerals, or related 16 ceremonies. Disposition services under this subsection include direct 17 cremation, direct alkaline hydrolysis, immediate burial, or direct green burial.

- (2) Limited services shall be overseen by a funeral director licensed
 under this chapter who is employed by the limited service establishment.
 (3) Each limited service arrangement shall include a mandatory written
- 21 disclosure providing notice to the purchaser that limited services do not include

1	embalming, public viewings, gatherings, memorials, funerals, or related
2	ceremonies.
3	(4) A funeral director associated with a funeral establishment licensed
4	under subsection (c) of this section may provide limited services so long as the
5	mandatory disclosure described under subdivision (3) of this subsection is
6	provided to the purchaser.
7	§ 1253. EXAMINATIONS
8	An applicant for a funeral director's or embalmer's license shall be
9	examined by as the board Director may require by rule. The examinations
10	shall be in writing and upon forms approved by the board containing questions
11	on subjects as the board by rule may require to determine the qualifications of
12	the applicant.
13	§ 1254. ISSUANCE OR DENIAL OF LICENSE
14	If, upon review, it is found that the applicant possesses sufficient skill and
15	knowledge of the business and has met the application and qualification
16	requirements set forth in this chapter, the board Director shall issue to him or
17	her a license to engage in the business of funeral director, embalmer, funeral
18	establishment, crematory establishment, or removal personnel. All
19	applications shall be granted or denied within 90 days from the making thereof.

1	§ 1255. RECORD OF LICENSES AND APPLICATIONS
2	The board shall keep a record of licenses granted and applications made for
3	license, which shall be open to public inspection at all reasonable times.
4	[Repealed.]
5	§ 1256. RENEWAL OF REGISTRATION OR LICENSE
6	(a)(1) One month before renewal is required, the Board or the Office of
7	Professional Regulation shall notify, by mail, every licensee of the date on
8	which his or her or its license will expire.
9	(2) Biennially, every licensee shall renew his or her or its registration or
10	license by paying the required fee.
11	(b) Upon request of the Board of Health or a person authorized to issue
12	burial or removal permits, a licensee shall show proof of current licensure.
13	(c) If a licensee fails to pay the renewal fee by the required date, the license
14	shall lapse. Thereafter, the license may be reinstated only upon application to
15	the Board or the Office of Professional Regulation and upon payment of the
16	renewal fee and a reinstatement fee. [Repealed.]
17	(d) Applicants and persons regulated under this chapter shall pay the
18	following fees:
19	(1) Application for license \$70.00
20	(2) Biennial renewal of license
21	(A) Funeral director \$350.00
22	(B) Embalmer \$ 350.00

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1	(C) Funeral establishment \$800.00
2	(D) Crematory establishment \$800.00
3	(E) Removal personnel \$125.00
4	(F) Removal personnel \$125.00
5	(G) Limited services establishment license \$800.00
6	(e)(1) In addition to the provisions of subsection (a) of this section, an
7	applicant for renewal as a funeral director or embalmer shall have satisfactorily
8	completed continuing education as required by the Board Director.
9	(2) For purposes of this subsection, the Board Director shall require, by
10	rule, not less than six nor more than ten hours of approved continuing
11	education as a condition of renewal and may require up to three hours of
12	continuing education for removal personnel in the subject area of universal
13	precautions and infectious diseases.
14	§ 1257. UNPROFESSIONAL CONDUCT
15	(a) A licensee shall not engage in unprofessional conduct.
16	(b) Unprofessional conduct means the following conduct and conduct set
17	forth in 3 V.S.A. § 129a:
18	(1) Using dishonest or misleading advertising.
19	(2) Failure to make available, upon request of a person who had
20	received services, copies of documents in the possession or under the control
21	of the practitioner.

1	(3) Failure to comply with rules adopted by the board Director, the
2	office of professional regulation Office, or by the Federal Trade Commission
3	relating to funeral goods and services.
4	(4) For funeral directors, failure to make available at the licensee's place
5	of business, by color picture or display, the three least expensive caskets, as
6	available. For the purposes of this section and related administrative rules, the
7	three least expensive caskets shall include one cloth, one metal, and one wood
8	casket.
9	(c) After hearing and upon a finding of unprofessional conduct, the board
10	may take disciplinary action against a licensee.
11	(d) For purposes of this section, "disciplinary action" includes any action
12	taken by the board against a licensee premised on a finding of unprofessional
13	conduct. Disciplinary action includes all appropriate remedies, including
14	denial of renewal of a license, suspension, revocation, limiting, or conditioning
15	of the license, issuing reprimands or warnings, and adopting consent orders.
16	(e) Disciplinary proceedings against a licensed crematory establishment or
17	its personnel, when that crematory is independent from a licensed funeral
18	establishment, may, upon petition of the licensee, be heard by an
19	administrative law officer appointed by the director of the office of
20	professional regulation.
21	* * *

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1	Subchapter 3. Prepaid Funeral Arrangements
2	§ 1271. PREPAID ARRANGEMENTS
3	A funeral establishment that sells services or merchandise that is not to be
4	delivered or provided within 30 days of sale has entered into a prepaid funeral
5	arrangement and shall comply with the requirements of this subchapter.
6	§ 1272. RULES; PREPAID FUNERAL FUNDS
7	The board, with the assistance of the office of professional regulation,
8	Director shall adopt rules to carry out the provisions of this subchapter to
9	insure ensure the proper handling of all funds paid pursuant to a prepaid
10	funeral agreement and to protect consumers in the event of default. The rules
11	shall include provisions relating to the following:
12	* * *
13	(5) Information to be provided the escrow agent by the funeral director
14	and information regarding the escrow account or the prepaid funeral that shall
15	be made available to the buyer on request and annually in a format as
16	determined by the board Director.
17	* * *
18	(8) Other factors determined by the board Director to be reasonably
19	necessary to insure ensure the security of the funds paid into an escrow account
20	as part of a prepaid funeral arrangement.

1	(9) Establishment of a funeral services trust account.
2	(A) For purposes of funding the funeral services trust account, the
3	board or the office of professional regulation Office shall assess each funeral
4	or crematory establishment a per funeral, burial, or disposition fee of \$6.00.
5	(B) The account shall be administered by the secretary of state
6	Secretary of State and shall be used for the sole purpose of protecting prepaid
7	funeral contract holders in the event a funeral establishment defaults on its
8	obligations under the contract.
9	(C) The account shall consist of all fees collected under this
10	subdivision (9) and any assessments authorized by the general assembly
11	General Assembly. The principal and interest remaining in the account at the
12	close of any fiscal year shall not revert but shall remain in the account for use
13	in succeeding fiscal years.
14	(D) Notwithstanding the foregoing provisions of this subdivision (9)
15	to the contrary, if the fund balance at the beginning of a fiscal year is at least
16	\$200,000.00, no fees shall be imposed during that fiscal year.
17	(E) Payments on consumer claims from the fund shall be made on
18	warrants by the commissioner of finance and management Commissioner of
19	Finance and Management, at the direction of the board of funeral services
20	Director.
21	(F) When an investigation reveals financial discrepancies within a
22	licensed establishment, the director Director may order an audit to determine

1	the existence of possible claims on the funeral services trust account. In cases
2	where both a funeral and crematory establishment are involved in a
3	disposition, the party receiving the burial permit shall be responsible for the
4	disposition fee.
5	* * *
6	§ 1273. WRITTEN AGREEMENTS
7	(a) Each prepaid funeral arrangement shall be expressed in a written
8	contract. The board Director shall adopt rules for standard provisions to be
9	included in all pre-need trust forms and may adopt a standard form which that
10	every funeral director accepting prepaid funeral arrangements shall use. Those
11	provisions shall include:
12	(1) Disclosure of whether the contract is revocable or irrevocable.
13	(2) A declaration of the person who will most likely be responsible for
14	the funeral and who is to be notified of the prepaid funeral.
15	(3) Any other provision determined by the board $\underline{\text{Director}}$ to be
16	reasonably necessary to insure ensure full disclosure to the buyer of all prepaid
17	funeral arrangements as required under this chapter.
18	* * *
19	Sec. 16. REPEAL
20	26 V.S.A. § 1256(d) (funeral services; application and renewal fees) shall
21	be repealed on June 1, 2023.

1	Sec. 17. TRANSITIONAL PROVISION; FUNERAL SERVICE RULES
2	On the effective date of Sec. 15 of this act (amending 26 V.S.A. chapter 21
3	(funeral services)), the rules of the Board of Funeral Service shall constitute
4	the rules of the Director of the Office of Professional Regulation for the funeral
5	service professions and establishments.
6	* * * Nursing * * *
7	Sec. 18. 26 V.S.A. chapter 28 is amended to read:
8	CHAPTER 28. NURSING
9	Subchapter 1. General Provisions
10	* * *
11	§ 1573. VERMONT STATE BOARD OF NURSING
12	(a) There is hereby created a the Vermont State Board of Nursing
13	consisting of six registered nurses, including at least two licensed as advanced
14	practice registered nurses; two practical nurses; one nursing assistant; and
15	two public members. Board members shall be appointed by the Governor
16	pursuant to 3 V.S.A. §§ 129b and 2004.
17	* * *
18	(d) Six members of the Board shall constitute a quorum.
19	§ 1579. ISSUANCE AND DURATION OF LICENSES
20	Licenses and endorsements shall be renewed every two years on a schedule
21	determined by the Office of Professional Regulation. [Repealed.]
22	* * *

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1	§ 1584. PROHIBITIONS; OFFENSES
2	(a) It shall be a violation of this chapter for any person, including any
3	corporation, association, or individual, to:
4	* * *
5	(8) [Deleted.]
6	(b) Any person violating this section shall be subject to the penalties
7	provided in 3 V.S.A. § 127 (c) .
8	(c) [Deleted.]
9	* * *
10	Subchapter 2. Advanced Practice Registered Nurses
11	* * *
12	§ 1612. PRACTICE GUIDELINES
13	(a) APRN licensees who intend to or are engaged in clinical practice as an
14	APRN shall submit for review individual practice guidelines and receive Board
15	approval of the practice guidelines. Practice guidelines shall reflect current
16	standards of advanced nursing practice specific to the APRN's role, population
17	focus, and specialty.
18	(b) Licensees shall submit for review individual practice guidelines and
19	receive Board approval of the practice guidelines:
20	(1) prior to initial employment;
21	(2) if employed or practicing as an APRN, upon application for renewal
22	of an APRN's registered nurse license; and

1	(3) prior to a change in the APRN's employment or clinical role,
2	population focus, or specialty. [Repealed.]
3	§ 1613. TRANSITION TO PRACTICE
4	(a) Graduates <u>An APRN</u> with fewer than 24 months and 2,400 hours of
5	licensed active advanced nursing practice in an initial role and population
6	focus or fewer than 12 months and $\frac{1,600}{1,200}$ hours for any additional role
7	and population focus shall have be required in accordance with Board rule to:
8	(1) establish a formal agreement with a collaborating provider as
9	required by board rule. APRNs shall have and maintain signed and dated
10	copies of all required collaborative provider agreements as part of the practice
11	guidelines. An APRN required to practice with a collaborative provider
12	agreement may not engage in solo practice, except with regard to a role and
13	population focus in which the APRN has met the requirements of this
14	subsection; or
15	(2) document that the APRN's place of employment is a clinic, hospital,
16	or practice group that employs two or more additional individuals who have
17	been licensed for four or more years to practice medicine under chapter 23 or
18	33 of this title or advanced practice registered nursing under this chapter. One
19	of those more experienced licensees shall be primarily located on site when the
20	APRN is providing clinical health care services and accessible by phone or
21	otherwise by alternative means, as defined by Board rule.

1	(b) An APRN who satisfies the requirements to engage in solo practice
2	pursuant to subsection (a) of this section shall notify the board Board that these
3	requirements have been met.
4	§ 1614. APRN RENEWAL
5	An APRN license renewal application shall include:
6	(1) documentation of completion of the APRN practice requirement;
7	(2) and possession of a current certification by a national APRN
8	specialty certifying organization;
9	(3) current practice guidelines; and
10	(4) a current collaborative provider agreement if required for transition
11	to practice.
12	§ 1615. ADVANCED PRACTICE REGISTERED NURSES;
13	REGULATORY AUTHORITY; UNPROFESSIONAL CONDUCT
14	(a) In addition to the provisions of 3 V.S.A. § 129a and section 1582 of this
15	chapter, the Board may deny an application for licensure, renewal, or
16	reinstatement, or may revoke, suspend, or otherwise discipline an advanced
17	practice registered nurse upon due notice and opportunity for hearing if the
18	person engages in the following conduct:
19	* * *
20	(4) Practice beyond those acts and situations that are within the practice
21	guidelines approved by the Board for an APRN and within the limits of the
22	knowledge and experience of the APRN, and, for an APRN who is practicing

1	under a collaborative agreement, practice beyond those acts and situations that
2	are within both the usual scope of the collaborating provider's practice and the
3	terms of the collaborative agreement.
4	(5) For an APRN who acts as the collaborating provider for an APRN
5	who is practicing under a collaboration agreement, allowing the mentored
6	APRN to perform a medical act that is outside the usual scope of the mentor's
7	own practice or that the mentored APRN is not qualified to perform by training
8	or experience or that is not consistent with the requirements of this chapter and
9	the rules of the Board. [Repealed.]
10	* * *
11	Subchapter 3. Registered Nurses and Practical Nurses
12	* * *
13	§ 1622. REGISTERED NURSE LICENSURE BY ENDORSEMENT
14	To be eligible for licensure as a registered nurse by endorsement, an
15	applicant shall:
16	(1) hold a current license to practice registered nursing in another U.S.
17	jurisdiction based on education in a U.S. nursing program acceptable to the
18	Board; and
19	(2) meet practice requirements set by the Board by rule.
20	* * *

1	§ 1626. PRACTICAL NURSE LICENSURE BY ENDORSEMENT
2	To be eligible for licensure as a practical nurse by endorsement, an
3	applicant shall:
4	(1) hold a current license to practice practical nursing in another U.S.
5	jurisdiction based on education in a U.S. nursing program acceptable to the
6	Board; and
7	(2) meet practice requirements set by the Board by rule.
8	* * *
9	Subchapter 4. Nursing Assistants
10	* * *
11	§ 1645. RENEWAL
12	(a) To renew a license, a nursing assistant shall meet active practice
13	requirements set by the Board by rule.
14	(b) The Board shall credit as active practice those activities, regardless of
15	title or obligation to hold a license, that reasonably tend to reinforce the
16	training and skills of a licensee.
17	* * *
18	Sec. 19. NURSING COMPACT ASSESSMENT
19	(a) The Board of Nursing and the Office of Professional Regulation shall
20	assess the costs and benefits of participation in licensure compacts for nurses at
21	various levels of licensure.

1	(b) On or before March 15, 2019, the Office shall report its assessment to
2	the House and Senate Committees on Government Operations. The report may
3	be in verbal form.
4	* * * Pharmacy * * *
5	Sec. 20. 26 V.S.A. chapter 36 is amended to read:
6	CHAPTER 36. PHARMACY
7	Subchapter 1. General Provisions
8	* * *
9	§ 2022. DEFINITIONS
10	As used in this chapter:
11	* * *
12	(4) "Disciplinary action" or "disciplinary cases" includes any action
13	taken by the Board against a licensee or others premised upon a finding of
14	wrongdoing or unprofessional conduct by the licensee. It includes all
15	sanctions of any kind, including obtaining injunctions, issuing warnings, and
16	other similar sanctions.
17	* * *
18	(7) "Drug outlet" means all pharmacies, nursing homes, convalescent
19	homes, extended care facilities, drug abuse treatment centers, family planning
20	clinics, retail stores, hospitals, wholesalers, manufacturers, any authorized
21	treatment centers, and mail order vendors other entities that are engaged in the
22	dispensing, delivery, or distribution of prescription drugs.

1	* * *
2	(10) "Manufacturer" means anyone who is engaged in manufacturing,
3	preparing, propagating, compounding, processing, packaging, repackaging, or
4	labeling of a prescription drug a person, regardless of form, engaged in the
5	manufacturing of drugs or devices.
6	(11)(A) "Manufacturing" means the production, preparation,
7	propagation, conversion, or processing of a drug or device, either directly or
8	indirectly, by extraction from substances of natural origin or independently by
9	means of chemical or biological synthesis.
10	(B) "Manufacturing" includes the packaging or repackaging of a drug
11	or device or the labeling or relabeling of the container of a drug or device for
12	resale by a pharmacy, practitioner, or other person.
13	(12) "Nonprescription drugs" means nonnarcotic medicines or drugs
14	that may be sold without a prescription and that are prepackaged for use by the
15	consumer and labeled in accordance with the requirements of the statutes and
16	regulations of this State and the federal government.
17	(12)(13) "Pharmacist" means an individual licensed under this chapter.
18	(13)(14) "Pharmacy technician" means an individual who performs
19	tasks relative to dispensing only while assisting, and under the supervision and
20	control of , a licensed pharmacist.

1	(14)(15)(A) "Practice of pharmacy" means:
2	(i) the interpretation interpreting and evaluation of evaluating
3	prescription orders;
4	(ii) the compounding, dispensing, and labeling of drugs and
5	legend devices (except labeling by a manufacturer, packer, or distributor of
6	nonprescription drugs and commercially packaged legend drugs and legend
7	devices);
8	(iii) the participation participating in drug selection and drug
9	utilization reviews;
10	(iv) the proper and safe storage of properly and safely storing
11	drugs and legend devices, and the maintenance of maintaining proper records
12	therefor;
13	(v) the responsibility for advising, where necessary or where
14	regulated, of therapeutic values, content, hazards, and use of drugs and legend
15	devices;
16	(vi) the providing of patient care services within the pharmacist's
17	authorized scope of practice;
18	(vii) the optimizing of drug therapy through the practice of clinical
19	pharmacy; and
20	(viii) the offering or performing of or offering to perform those
21	acts, services, operations, or transactions necessary in the conduct, operation,
22	management, and control of pharmacy.

1	(B) "Practice of clinical pharmacy" or "clinical pharmacy" means:
2	* * *
3	(ii) the provision of providing patient care services within the
4	pharmacist's authorized scope of practice, including medication therapy
5	management, comprehensive medication review, and postdiagnostic disease
6	state management services; or
7	(iii) the practice of pharmacy by a pharmacist practicing pharmacy
8	pursuant to a collaborative practice agreement.
9	(C) A rule shall not be adopted by the The Board under this chapter
10	that shall require not adopt any rule requiring that pharmacists or pharmacies
11	be involved in the sale and distribution of nonprescription drugs by a licensed
12	pharmacist or under the supervision of a licensed pharmacist or otherwise
13	interfere with the sale and distribution of such medicines; provided, however,
14	that nothing in this subdivision (C) shall limit the authority of the Board to
15	adopt rules applicable to the elective sale or distribution of nonprescription
16	drugs by pharmacists or pharmacies.
17	(15)(16) "Practitioner" means an individual authorized by the laws of
18	the United States or its jurisdictions or Canada to prescribe and administer
19	prescription drugs in the course of his or her professional practice and
20	permitted by that authorization to dispense, conduct research with respect to, or
21	administer drugs in the course of his or her professional practice or research in
22	his or her respective state or province.

1	(16)(17) "Prescription drug" means any human drug required by federal
2	law or regulation to be dispensed only by a prescription, including finished
3	dosage forms and active ingredients subject to Section 503(b) of the Federal
4	Food, Drug and Cosmetic Act.
5	(17)(18) "Wholesale distribution" means distribution of prescription
6	drugs to persons other than a consumer or patient, but does not include:
7	* * *
8	(18)(19) "Wholesale drug distributor" means any person who is engaged
9	in wholesale distribution of prescription drugs, but does not include any for
10	hire for-hire carrier or person hired solely to transport prescription drugs.
11	(19)(20) "Collaborative practice agreement" means a written agreement
12	between a pharmacist and a health care facility or prescribing practitioner that
13	permits the pharmacist to engage in the practice of clinical pharmacy for the
14	benefit of the facility's or practitioner's patients.
15	* * *
16	Subchapter 2. Board of Pharmacy
17	§ 2031. CREATION; APPOINTMENT; TERMS; ORGANIZATION
18	(a)(1) There is hereby created the board of pharmacy Board of Pharmacy to
19	enforce the provisions of this chapter.
20	(2) The board Board shall consist of seven members, five of whom shall
21	be pharmacists licensed under this chapter with five years of experience in the

1	practice of pharmacy in this state State. Two members shall be members of the
2	public having no financial interest in the practice of pharmacy.
3	(b) Members of the board Board shall be appointed by the governor
4	Governor pursuant to 3 V.S.A. §§ 129b and 2004. A majority of members
5	shall constitute a quorum, and all action shall be taken upon a majority vote of
6	the members present and voting.
7	* * *
8	Subchapter 3. Licensing
9	§ 2041. UNLAWFUL PRACTICE
10	(a) It shall be unlawful for any person to engage in the practice of
11	pharmacy unless licensed to so practice under the provisions of this chapter;
12	provided, however, physicians, dentists, veterinarians, osteopaths, or other
13	practitioners of the healing arts who are licensed under the laws of this State
14	may dispense and administer prescription drugs to their patients in the practice
15	of their respective professions where specifically authorized to do so by statute
16	of this State.
17	(b)(1) Any person who shall be found by the Board after hearing to have
18	unlawfully engaged in the practice of pharmacy shall be subject to disciplinary
19	action.
20	(2) For the purpose of enforcing this section, the Attorney General or a
21	State's Attorney or an attorney assigned by the Office of Professional
22	Regulation may commence a criminal action against any person unlawfully

1	engaging in the practice of pharmacy, and upon conviction, the person,
2	including a business entity, violating this section shall be subject to the
3	penalties provided in 3 V.S.A. § 127.
4	* * *
5	§ 2042b. PHARMACY TECHNICIANS; NONDISCRETIONARY TASKS;
6	SUPERVISION
7	* * *
8	(f)(1) A pharmacist on duty shall be directly responsible for the conduct of
9	a pharmacy technician.
10	(2) A pharmacist responsible for a pharmacy technician shall be on the
11	premises at all times, or in the case of a remote pharmacy approved by the
12	Board, immediately available by a functioning videoconference link.
13	(3) A pharmacist shall verify a prescription before medication is
14	provided to the patient.
15	* * *
16	§ 2044. RENEWAL OF LICENSES
17	Each person or entity licensed or regulated under the provisions of this
18	chapter shall apply for renewal biennially by a date established by the director
19	of the office of professional regulation. [Repealed.]
20	§ 2045. REINSTATEMENT
21	(a) The board may renew a license which has lapsed upon payment of the
22	

1	renewal set by the board by rule, have been satisfied. The board shall not
2	require payment of renewal fees for years during which the license was lapsed.
3	(b) As a condition of renewal, the board may by rule set reinstatement
4	requirements for those whose licenses have lapsed for more than five years.
5	[Repealed.]
6	* * *
7	Subchapter 4. Discipline
8	<u>§ 2051. UNPROFESSIONAL CONDUCT</u>
9	The board of pharmacy may refuse to issue or renew, or may suspend,
10	revoke, or restrict the licenses of any person, pursuant to the procedures set
11	forth in section 2052 of this title, upon one or more of the following grounds
12	and upon the grounds set forth in 3 V.S.A. § 129a:
13	(1) Unprofessional conduct as that term is defined by the rules and
14	regulations of the board;
15	(2) Incapacity of a nature that prevents a pharmacist from engaging in
16	the practice of pharmacy with reasonable skill, competence, and safety to the
17	public;
18	(3) Fraud or intentional misrepresentation by a licensee in securing the
19	issuance or renewal of a license;
20	(4) Engaging or aiding and abetting an individual to engage in the
21	practice of pharmacy without a license or to falsely use the title of pharmacist;

1	(5) Being found by the board to be in violation of any of the provisions
2	of this chapter or rules and regulations adopted pursuant to this chapter.
3	<u>§ 2052. PENALTIES AND REINSTATEMENT</u>
4	(a)(1) Upon the finding, after notice and opportunity for hearing, of the
5	existence of grounds for discipline of any person or any drug outlet holding a
6	license, under the provisions of this chapter, the board of pharmacy may
7	impose one or more of the following penalties:
8	(A) Suspension of the offender's license for a term to be determined
9	by the board;
10	(B) Revocation of the offender's license;
11	(C) Restriction of the offender's license to prohibit the offender from
12	performing certain acts or from engaging in the practice of pharmacy in a
13	particular manner for a term to be determined by the board;
14	(D) Placement of the offender under the supervision of the board for
15	a period to be determined and under conditions set by the board;
16	(E) A requirement to perform up to 100 hours of public service, in a
17	manner and at a time and place to be determined by the board;
18	(F) A requirement of a course of education or training;
19	(G) An administrative penalty as provided in 3 V.S.A. § 129a(d).
20	(2) [Deleted.]
21	(b) Any person or drug outlet whose license to practice pharmacy in this
22	state has been suspended, revoked, or restricted pursuant to this chapter,

1	whether voluntarily or by action of the board, shall have the right, at
2	reasonable intervals, to petition the board for reinstatement of such license.
3	Such petition shall be made in writing and in the form prescribed by the board.
4	Upon hearing, the board may in its discretion grant or deny such petition or it
5	may modify its original finding to reflect any circumstances which have
6	changed sufficiently to warrant such modifications.
7	(c) Nothing herein shall be construed as barring criminal prosecutions for
8	violations of this chapter where such violations are deemed as criminal
9	offenses in other statutes of this state or of the United States.
10	(d) All final decisions by the board shall be subject to review pursuant to
11	3 V.S.A. § 130a. [Repealed.]
12	Subchapter 5. Registration of Facilities
13	§ 2061. REGISTRATION AND LICENSURE
14	(a) All drug outlets shall biennially register with the Board of Pharmacy.
15	(b) Each drug outlet shall apply for a license in one <u>or more</u> of the
16	following classifications:
17	(1) Retail drug outlet .
18	(2) Institutional drug outlet .
19	(3) Manufacturing drug outlet Manufacturer.
20	(4) Wholesale drug outlet or wholesale drug distributor.
21	(5) Investigative and research projects.
22	(6) Compounding.

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1	(7) Outsourcing.
2	(8) Home infusion.
3	(9) Nuclear.
4	§ 2064. VIOLATIONS AND PENALTIES
5	(a) No <u>A</u> drug outlet designated in section 2061 of this title subchapter
6	shall <u>not</u> be operated until a license has been issued to said that outlet by the
7	board Board. Upon the finding of a violation of this section, the board may
8	impose one or more of the penalties enumerated in section 2052 of this title.
9	(b) Reinstatement of a license that has been suspended, revoked, or
10	restricted by the board may be granted in accordance with the procedures
11	specified by subsection 2052(b) of this title Unauthorized operation of a drug
12	outlet may be penalized as provided in 3 V.S.A. § 127 and shall constitute
13	unprofessional conduct by the licensees involved.
14	Subchapter 6. Wholesale Drug Distributors
15	§ 2067. WHOLESALE DRUG DISTRIBUTOR; LICENSURE REQUIRED
16	(a) A person who is not licensed under this subchapter shall not engage in
17	wholesale drug distribution in this State.
18	(b) [Repealed.]
19	* * *
20	(d) An agent or employee of any licensed wholesale drug distributor shall
21	not be required to obtain a license under this subchapter and may lawfully

1	possess pharmaceutical drugs when that agent or employee is acting in the
2	usual course of business or employment.
3	* * *
4	§ 2071. APPLICATION OF FEDERAL GUIDELINES
5	(a) The requirements set forth in sections 2068 and 2069 of this title
6	chapter shall conform to wholesale drug distributor licensing guidelines
7	formally adopted by the United States U.S. Food and Drug Administration
8	(FDA).
9	(b) In case of conflict between any wholesale drug distributor licensing
10	requirement imposed by the board Board under this chapter and any FDA
11	wholesale drug distributor licensing guideline, the latter shall control.
12	§ 2072. LICENSE RENEWAL
13	Licenses and registrations shall be renewed biennially on a schedule as
14	determined by the office of professional regulation. [Repealed.]
15	§ 2073. RULES
16	(a) The board Board may adopt rules necessary to carry out the purposes of
17	the provisions of this subchapter.
18	(b) All rules adopted under this subchapter shall conform to wholesale drug
19	distributor licensing guidelines formally adopted by the Federal Drug
20	Administration FDA at 21 C.F.R. Part 205.

1	§ 2074. COMPLAINTS
2	Complaints arising under this subchapter shall be handled according to the
3	policies and procedures for handling complaints adopted by the director of the
4	office of professional regulation. [Repealed.]
5	§ 2075. PENALTIES
6	After notice and opportunity for hearing, the board may suspend, revoke,
7	limit, or condition a license granted under this subchapter if the board finds
8	that the licensee:
9	(1) violated a provision of this subchapter or a rule adopted by the board
10	under this subchapter; or
11	(2) has been convicted of a violation of a federal or state drug law.
12	[Repealed.]
13	§ 2076. INSPECTION POWERS; ACCESS TO WHOLESALE DRUG
14	DISTRIBUTOR RECORDS
15	(a) A person authorized by the board Board may enter, during normal
16	business hours, all open premises purporting or appearing to be used by a
17	wholesale drug distributor for purposes of inspection.
18	(b)(1) Wholesale drug distributors may keep records regarding purchase
19	and sales transactions at a central location apart from the principal office of the
20	wholesale drug distributor or the location at which the drugs were stored and
21	from which they were shipped, provided that such records shall be made

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1	available for inspection within two working days of a request by the board
2	Board.
3	(2) Records may be kept in any form permissible under federal law
4	applicable to prescription drugs record keeping record keeping.
5	* * *
6	Sec. 21. CREATION OF POSITION WITHIN THE OFFICE OF
7	PROFESSIONAL REGULATION; PHARMACY
8	(a) There is created within the Secretary of State's Office of Professional
9	Regulation one new position: Executive Officer of Pharmacy.
10	(b) Any funding necessary to support the position created in subsection (a)
11	of this section shall be derived from the Office's Professional Regulatory Fee
12	Fund, with no General Fund dollars.
13	* * * Real Estate Brokers and Salespersons * * *
14	Sec. 22. 26 V.S.A. § 2211 is amended to read:
15	§ 2211. DEFINITIONS
16	(a) When \underline{As} used in this chapter, the following definitions shall have the
17	following meanings except where the context clearly indicates that another
18	meaning is intended:
19	* * *
20	(4) "Real estate broker" or "broker" means any person who, for another,
21	for a fee, commission, salary, or other consideration, or with the intention or
22	expectation of receiving or collecting such compensation from another,

1	engages in or offers or attempts to engage in, either directly or indirectly, by a
2	continuing course of conduct, any of the following acts:
3	* * *
4	(5) "Real estate salesperson" or "salesperson" means any person who
5	for a fee, compensation, salary, or other consideration, or in the expectation or
6	upon the promise thereof, is employed by or associated with a licensed real
7	estate broker to do any act or deal in any transaction as provided in subdivision
8	(4) of this subsection (a) for or on behalf of such <u>a</u> licensed real estate broker.
9	(b) The terms "real estate broker," "real estate salesperson," or "broker"
10	shall not be held to include:
11	(1) Any person, partnership, association, or corporation who as a bona
12	fide owner performs any of the aforesaid acts set forth in subdivision (a)(4) of
13	this section with reference to property owned by them, nor shall it apply to
14	regular employees thereof, where when such acts are performed in the regular
15	course of or as an incident to the management of such property and the
16	investment therein. This subdivision (1) shall not apply to licensees.
17	* * *

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1	* * * Radiologic Technicians * * *	
2	Sec. 23. 26 V.S.A. § 2803 is amended to read:	
3	§ 2803. EXEMPTIONS	
4	The prohibitions in section 2802 of this chapter shall not apply to dentists	
5	licensed under chapter 12 of this title and actions within their scope of practice	
6	nor to:	
7	* * *	
8	(5) Any of the following when operating dental radiographic equipment	
9	to conduct intraoral radiographic examinations under the general supervision	
10	of a licensed practitioner; and, any of the following when operating dental	
11	radiographic equipment to conduct specialized radiographic examinations,	
12	including tomographic, cephalometric, or temporomandibular joint	
13	examinations, if the person has completed a course in radiography approved by	
14	the Board of Dental Examiners and practices under the general supervision of a	
15	licensed practitioner:	
16	(A) <u>a licensed dental therapist;</u>	
17	(B) a licensed dental hygienist;	
18	(B)(C) a registered dental assistant who has completed a course in	
19	radiography approved by the Board of Dental Examiners; or	
20	(C)(D) a student of <u>dental therapy</u> , dental hygiene, or dental assisting	
21	as part of the training program when directly supervised by a licensed dentist,	

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1	certified licensed dental therapist, licensed dental hygienist, or a registered
2	dental assistant.
3	* * *
4	* * * Private Investigators and Security Guards * * *
5	Sec. 24. 26 V.S.A. chapter 59 is amended to read:
6	CHAPTER 59. PRIVATE INVESTIGATIVE AND SECURITY SERVICES
7	Subchapter 1. General Provisions
8	§ 3151. DEFINITIONS
9	As used in this chapter:
10	* * *
11	(5) "Qualifying agent" means a licensed private investigator who is
12	responsible for a private investigative services agency or combination agency,
13	or a licensed security guard who is responsible for a private security services
14	agency or combination agency. A sole proprietor shall be the qualifying agent
15	of his or her agency and shall meet all qualifying agent licensure requirements.
16	(6) "Combination agency" means an agency that provides both private
17	investigative and private security services to the public.
18	§ 3151a. EXEMPTIONS
19	(a) The term "private investigator" shall not include:
20	* * *
21	(3) Persons regularly employed as investigators, exclusively by one
22	employer in connection with the affairs of that employer only, provided that

1	the employer is not a private investigative agency and the employee is engaged
2	directly as part of the ordinary payroll for tax, accounting, and insurance
3	purposes.
4	* * *
5	(b) The term "security guard" shall not include:
6	* * *
7	(3) Persons regularly employed as security guards exclusively by one
8	employer in connection with the affairs of that employer only, provided that
9	the employer is not a security agency and the employee is engaged directly as
10	part of the ordinary payroll for tax, accounting, and insurance purposes.
11	Subchapter 2. State Board of Private Investigative and Security Services
12	* * *
12 13	* * * § 3162. POWERS AND DUTIES <u>BOARD RULEMAKING AUTHORITY</u>
13	§ 3162. POWERS AND DUTIES BOARD RULEMAKING AUTHORITY
13 14	§ 3162. POWERS AND DUTIES BOARD RULEMAKING AUTHORITY The Board may:
13 14 15	§ 3162. POWERS AND DUTIES BOARD RULEMAKING AUTHORITY The Board may: (1) Adopt adopt rules necessary for the performance of its duties.
13 14 15 16	§ 3162. POWERS AND DUTIES BOARD RULEMAKING AUTHORITY The Board may: (1) Adopt adopt rules necessary for the performance of its duties, including rules prescribing minimum standards and qualifications for:
13 14 15 16 17	§ 3162. POWERS AND DUTIES BOARD RULEMAKING AUTHORITY The Board may: (1) Adopt adopt rules necessary for the performance of its duties, including rules prescribing minimum standards and qualifications for: (1) security guards who may:
 13 14 15 16 17 18 	§ 3162. POWERS AND DUTIES BOARD RULEMAKING AUTHORITY The Board may: (1) Adopt adopt rules necessary for the performance of its duties, including rules prescribing minimum standards and qualifications for: (1) security guards who may: (A) practice independently or head agencies; or
 13 14 15 16 17 18 19 	 § 3162. POWERS AND DUTIES BOARD RULEMAKING AUTHORITY The Board may: (1) Adopt adopt rules necessary for the performance of its duties, including rules prescribing minimum standards and qualifications for: (1) security guards who may: (A) practice independently or head agencies; or (B) practice within the hierarchy of an agency;

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1	(3) agencies; and	
2	(4) recognized trainers and training programs.	
3	(2) Conduct any necessary hearings in connection with the	e issuance,
4	renewal, denial, suspension, or revocation of a license or registra	tion or
5	otherwise related to the disciplining of a licensee, registrant, or a	pplicant.
6	(3) Receive and investigate complaints and charges of unp	professional
7	conduct against any holder of a license or registration, or any ap	plicant. The
8	Board shall investigate all complaints in which there are reasona	ble grounds to
9	believe that unprofessional conduct has occurred.	
10	(4) Conduct examinations and pass upon the qualification	s of applicants
11	for a license or registration.	
12	(5) Issue subpoenas and administer oaths in connection w	ith any
13	authorized investigation, hearing, or disciplinary proceeding.	
14	(6) Take or cause depositions to be taken as needed in any	investigation,
15	hearing, or proceeding.	
16	(7)(A) Adopt rules establishing a security guard or private	; investigator
17	training program, consisting of not fewer than 40 hours of training	ng, as a
18	prerequisite to registration.	
19	(B) Full time employees shall complete the training pr	o gram prior to
20	being issued a permanent registration.	
21	(C)(i) Part-time employees shall complete not fewer th	an eight hours
22	of training prior to being issued a part-time employee temporary	-registration,

1	which shall be valid for not more than 180 days from the date of issuance. The
2	remaining training hours for part-time employees shall be completed within the
3	temporary registration period of 180 days or before the employee has worked
4	500 hours, whichever occurs first. The part-time employee temporary
5	registration may be issued only once and shall expire after 180 days or 500
6	hours.
7	(ii) As used in this subdivision (C), "part-time employee" means
8	an employee who works no more than 80 hours per month.
9	(iii) The Board may prioritize training subjects to require that
10	certain subject areas are covered in the initial eight hours of training required
11	for part-time employees.
12	(8) Adopt rules establishing continuing education requirements and
13	establish or approve continuing education programs to assist a licensee or
14	registrant in meeting these requirements.
15	§ 3163. FUNCTIONING OF LICENSING BOARD
16	(a) Annually, the board shall elect a chairperson, a vice chairperson, and a
17	secretary.
18	(b) Meetings may be called by the chairperson and shall be called upon the
19	request of two other members.
20	(c) Meetings shall be warned and conducted in accordance with 1 V.S.A.
21	chapter 5.

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1	(d) A majority of the members of a board shall constitute a quorum, and all	
2	action shall be taken upon a majority vote of the members present and voting.	
3	(e), (f) [Deleted.] [Repealed.]	
4	* * *	
5	Subchapter 3. Licensing	
6	* * *	
7	§ 3173. PRIVATE INVESTIGATOR LICENSES	
8	(a) <u>A person shall not engage in the business of private investigation or</u>	
9	provide private investigator services in this State without first obtaining a	
10	license. The Board shall issue a license to a private investigator after obtaining	
11	and approving all of the following:	
12	* * *	
13	(4) evidence that the applicant has successfully passed the any	
14	examination required by section 3175 of this title rule.	
15	* * *	
16	(c) The Board shall require that the <u>a</u> person <u>licensed to practice</u>	
17	independently has had appropriate experience in investigative work, for a	
18	period of not less than two years, as determined by the Board. Such	
19	experience may include having been regularly employed as a private detective	
20	licensed in another state or as an investigator for a private detective licensed in	
21	this or another state, or has having been a sworn member of a federal, state, or	
22	municipal law enforcement agency.	

1	(d) An application for a license may be denied upon failure of the applicant
2	to provide information required; upon a finding that the applicant does not
3	meet a high standard as to character, integrity, and reputation,; or for
4	unprofessional conduct defined in section 3181 of this title chapter.
5	* * *
6	§ 3174. SECURITY GUARD LICENSES
7	(a) No A person shall not engage in the business of a security guard or
8	provide guard services in this State without first obtaining a license. The
9	Board shall issue a license after obtaining and approving all of the following:
10	* * *
11	(4) Evidence that the applicant has successfully passed the any
12	examination required by section 3175 of this title rule.
13	* * *
14	(c) The Board shall require that the \underline{a} person <u>licensed to practice</u>
15	independently has had experience satisfactory to the Board in security work,
16	for a period of not less than two years. Such experience may include having
17	been licensed as a security guard in another state or regularly employed as a
18	security guard for a security agency licensed in this or another state, or having
19	been a sworn member of a federal, state, or municipal law enforcement agency.
20	(d) An application for a license may be denied upon failure of the applicant
21	to provide information required; upon a finding that the applicant does not

1	meet a high standard as to character, integrity, and reputation,; or for
2	unprofessional conduct defined in section 3181 of this title chapter.
3	* * *
4	§ 3176b. TEMPORARY REGISTRATION FOR EMPLOYEES OF
5	AGENCIES
6	(a) A 60 day temporary registration may be issued to a person who applies
7	for registration as an employee of a licensed private investigator or a licensed
8	security guard under section 3176 of this title. A temporary registration shall
9	authorize a person to work as an unarmed private investigator or unarmed
10	security guard while employed by a private investigator agency or security
11	guard agency licensed by the board.
12	(b) Temporary registrations shall expire at the end of the 60-day period or
13	by final action on the application, whichever occurs first. For good cause
14	shown, the board may extend a temporary registration one time for an
15	additional period of 60 days. [Repealed.]
16	§ 3176c. TEMPORARY EMERGENCY REGISTRATION
17	(a) If the board determines that the public health, safety, or welfare so
18	requires, it may grant to an applicant a temporary registration to practice as a
19	security guard. To qualify under this section, an applicant shall have a license
20	in good standing to practice as a security guard in another jurisdiction within
21	the United States that regulates the practice. The person seeking the temporary
22	registration shall document to the board's satisfaction that the applicant will

1	otherwise meet all state and federal requirements necessary to perform the
2	specific security duties arising out of the emergency circumstances warranting
3	temporary licensure.
4	(b) The board may restrict or condition a temporary registration issued
5	under this section, as it deems appropriate in light of the specific emergency, to
6	a particular facility, industry, geographic area, or scope of duty.
7	(c) Duration of practice under a temporary registration shall be determined
8	by the board but shall not exceed 60 days unless the person granted a
9	temporary registration has submitted an application for full registration under
10	this chapter, prior to the expiration of the term of the temporary registration,
11	and the board finds the emergency to be ongoing. [Repealed.]
12	* * *
13	§ 3178. RENEWALS AND REINSTATEMENT
14	A license or registration issued under this chapter shall be renewed
15	biennially upon payment of the required fee. [Repealed.]
16	* * *
17	§ 3179. PENALTIES
18	(a) A person who engages in the practice or business of a private
19	investigator or security guard without being licensed under to this chapter shall
20	be subject to the penalties provided in 3 V.S.A § 127 (c) .
21	* * *

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1	Subchapter 4. Unprofessional Conduct and Discipline
2	§ 3181. UNPROFESSIONAL CONDUCT
3	* * *
4	(c) After conducting a hearing and upon a finding that a licensee, registrant,
5	or applicant engaged in unprofessional conduct, the board may take
6	disciplinary action. Discipline for unprofessional conduct may include denial
7	of an application, revocation or suspension of a license or registration,
8	supervision, reprimand, warning, or the required completion of a course of
9	action.
10	* * * Clinical Mental Health Counselors * * *
11	Sec. 25. 26 V.S.A. chapter 65 is amended to read:
12	CHAPTER 65. CLINICAL MENTAL HEALTH COUNSELORS
13	* * *
14	§ 3262a. BOARD OF ALLIED MENTAL HEALTH PRACTITIONERS
15	(a) A <u>The</u> Board of Allied Mental Health Practitioners is established.
16	* * *
17	(c) A majority of the members of the Board shall constitute a quorum for
18	transacting business, and all action shall be taken upon a majority vote of the
19	members present and voting.
20	* * *

1	§ 3265. ELIGIBILITY
2	To be eligible for licensure as a clinical mental health counselor an
3	applicant shall satisfy all of the following <u>have</u> :
4	(1) Shall have completed a minimum of 60 graduate hours and received
5	Received a master's degree or higher degree in counseling or a related field,
6	from an accredited educational institution, after having successfully completed
7	a course of study as defined by the board, by rule, which included requiring a
8	minimum number of graduate credit hours established by the Board by rule
9	and a supervised practicum, internship, or field experience, as defined by the
10	board, Board by rule, in a mental health counseling setting.
11	(2) Shall have documented Documented a minimum of 3,000 hours of
12	supervised work in clinical mental health counseling over during a minimum
13	of two years of post-master's experience. Persons engaged in supervised work
14	shall be entered on the roster of nonlicensed, noncertified psychotherapists and
15	shall comply with the laws of that profession, and shall have documented a
16	minimum of, including at least 100 hours of face-to-face supervision over
17	during a minimum of two years of post-master's experience. Clinical work
18	shall be performed under the supervision of a licensed physician certified in
19	psychiatry by the American Board of Medical Specialties, a licensed
20	psychiatric nurse practitioner, a licensed psychologist, a licensed clinical social
21	worker, a licensed marriage and family therapist, a licensed clinical mental
22	health counselor, or a person certified or licensed in another jurisdiction in one

1	of these professions or in a profession which is the substantial equivalent, or a
2	supervisor trained by a regional or national organization which has been
3	approved by the board Persons engaged in supervised work shall be registered
4	on the roster of nonlicensed, noncertified psychotherapists and shall comply
5	with the laws applicable to registrants.
6	(3) Shall pass Passed the examinations required by board Board rules as
7	provided in section 3267 of this title.
8	§ 3266. APPLICATION
9	To apply for licensure as a clinical mental health counselor, a person shall
10	apply to the board on a form furnished by the board. The application shall be
11	accompanied by payment of the specified fee and evidence of eligibility as
12	requested by the board. [Repealed.]
13	§ 3267. EXAMINATION
14	(a) The board or its designee shall conduct written examinations under this
15	chapter at least twice a year, except that examinations need not be conducted
16	when no one has applied to be examined.
17	(b) Examinations administered by the board and the procedures of
18	administration shall be fair and reasonable and shall be designed and
19	implemented to ensure that all applicants are granted licensure if they
20	demonstrate that they possess the minimal occupational qualifications which
21	are consistent with the public health, safety, and welfare. They shall not be
22	designed or implemented for the purpose of limiting the number of license

1	holders. The board with the advice of the clinical mental health counselors
2	who are members of the special panel, shall establish, by rule, fixed criteria for
3	passing the examination that shall apply to all persons taking the examination.
4	(c) The board may contract with independent testing services, licensed
5	clinical mental health counselors, or others to assist in the administration of
6	written examinations. [Repealed.]
7	* * *
8	§ 3269. RENEWALS
9	(a) Licenses shall be renewed every two years upon payment of the
10	required fee, provided the person applying for renewal completes at least
11	40 hours fees and proof of such continuing education, approved by the board,
12	during the preceding two-year period. The board shall establish, as the Board
13	may require by rule, guidelines and criteria for continuing education credit.
14	(b) Biennially, the director shall forward a renewal form to each license
15	holder. Upon receipt of the completed form and the renewal fee, the director
16	shall issue a new license.
17	(c) Any application for renewal of a license which has expired shall be
18	accompanied by the renewal fee and a reinstatement fee. A person shall not be
19	required to pay renewal fees for years during which the license was lapsed.
20	(d) [Deleted.]

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1	* * * Acupuncturists * * *
2	Sec. 26. 26 V.S.A. chapter 75 is amended to read:
3	CHAPTER 75. ACUPUNCTURISTS
4	* * * *
5	§ 3408. RENEWALS
6	(a) Licenses shall be renewed every two years upon payment of the
7	required fee and furnishing satisfactory evidence of having completed 30 hours
8	of <u>approved</u> continuing education credit during the preceding two years. The
9	director may adopt rules for the approval of continuing education programs
10	and the awarding of credit.
11	(b) Biennially, the director shall forward a renewal form to each licensed
12	acupuncturist. Upon receipt of the completed form and the renewal fee, the
13	director shall issue a new license.
14	(c) A license that has expired for three years or less shall be renewed upon
15	meeting the renewal requirements and paying a late renewal penalty. A license
16	that has expired for more than three years shall not be renewed; the applicant
17	shall be required to apply for reinstatement. The director may adopt rules
18	relating to reinstatement to assure that the applicant is professionally qualified.
19	* * *

1	§ 3410. UNPROFESSIONAL CONDUCT
2	(a) A licensed acupuncturist or applicant shall not engage in unprofessional
3	conduct.
4	(b) Unprofessional conduct means any of the conduct listed in this section
5	and 3 V.S.A. § 129a, whether committed by a licensed acupuncturist or an
6	applicant;, and inappropriate sexual conduct toward a patient or former patient
7	(1) Using dishonest or misleading advertising.
8	(2) Addiction to narcotics, habitual drunkenness, or rendering
9	professional services to a patient if the acupuncturist is intoxicated or under the
10	influence of drugs.
11	(3) Sexual harassment of a patient.
12	(4) Engaging in sexual intercourse or other sexual conduct with a patient
13	with whom the licensed acupuncturist has had a professional relationship
14	within the previous two years.
15	(c) After hearing and upon a finding of unprofessional conduct, an
16	administrative law officer appointed under 3 V.S.A. § 129(j) may take
17	disciplinary action against a licensed acupuncturist or applicant.
18	* * *
19	§ 3412. ACUPUNCTURE DETOXIFICATION; SPECIALIZED
20	CERTIFICATION
21	(a) A person not licensed under this chapter may obtain a specialized
22	certification as an acupuncture detoxification technician to practice auricular

1	acupuncture according to the National Acupuncture Detoxification Association
2	protocol from the board for the purpose of the treatment of alcoholism,
3	substance abuse, or chemical dependency if he or she provides documentation
4	of successful completion of a board approved training program in acupuncture
5	for the treatment of alcoholism, substance abuse, or chemical dependency
6	which meets or exceeds standards of training established by the National
7	Acupuncture Detoxification Association.
8	(b) Treatment permitted under this section may only take place in a state,
9	federal, or board approved site under the supervision of an individual licensed
10	under this chapter and certified by the National Acupuncture Detoxification
11	Association.
11 12	Association. (c) A person practicing under this section shall be subject to the
12	(c) A person practicing under this section shall be subject to the
12 13	(c) A person practicing under this section shall be subject to the requirements of section 3410 of this title.
12 13 14	 (c) A person practicing under this section shall be subject to the requirements of section 3410 of this title. (d) Nothing in this section shall be construed to modify any of the
12 13 14 15	 (c) A person practicing under this section shall be subject to the requirements of section 3410 of this title. (d) Nothing in this section shall be construed to modify any of the requirements for licensure of acupuncturists contained in this chapter, nor shall
12 13 14 15 16	 (c) A person practicing under this section shall be subject to the requirements of section 3410 of this title. (d) Nothing in this section shall be construed to modify any of the requirements for licensure of acupuncturists contained in this chapter, nor shall it grant any rights to practice acupuncture which exceed the scope of this
12 13 14 15 16 17	 (c) A person practicing under this section shall be subject to the requirements of section 3410 of this title. (d) Nothing in this section shall be construed to modify any of the requirements for licensure of acupuncturists contained in this chapter, nor shall it grant any rights to practice acupuncture which exceed the scope of this section.

1	(f) Anyone certified under this section, while practicing the National
2	Acupuncture Detoxification Association protocol, shall be referred to as an
3	acupuncture detoxification technician. [Repealed.]
4	Sec. 27. TRANSITIONAL PROVISION; ACTIVE CERTIFIED
5	ACUPUNCTURE DETOXIFICATION TECHNICIANS; ABILITY
6	TO RENEW CERTIFICATION
7	Notwithstanding the repeal of 26 V.S.A. § 3412 (acupuncture
8	detoxification; specialized certification) in Sec. 21 of this act, on the effective
9	date of this act, a person actively certified by the Office of Professional
10	Regulation as an acupuncture detoxification technician may renew that
11	certification biennially upon payment of the required fee and for as long as he
12	or she maintains continuous certification, may provide auricular acupuncture
13	consistent with National Acupuncture Detoxification Association protocol
14	under the supervision of a licensed acupuncturist within an Office-approved
15	setting as a complement to comprehensive addiction-treatment services.
16	* * * Effective Dates * * *
17	Sec. 28. EFFECTIVE DATES
18	This act shall take effect on July 1, 2018, except:
19	(1) this section and Secs. 2, amending 3 V.S.A. § 125 (fees) and
20	13 (Director of Professional Regulation; barbers and cosmetologists;
21	rulemaking) shall take effect on passage, except that in Sec. 2, 3 V.S.A. § 125:

1	(A) subdivisions (b)(2)(A) (application for barbering and
2	cosmetology schools and shops) and (b)(4)(E) and (F) (renewal for barbering
3	and cosmetology professionals and schools) shall take effect on January 1,
4	2019; and
5	(B) subdivisions (b)(2)(B) and (b)(4)(G)-(I) (application and renewal
6	for funeral service professionals and establishments) shall take effect on
7	<u>June 1, 2023;</u>
8	(2) Sec 12, amending 26 V.S.A. chapter 6 (barbers and cosmetologists),
9	shall take effect on January 1, 2019; and
10	(3) Sec. 6, amending 3 V.S.A. § 129a (unprofessional conduct), shall
11	take effect on July 1, 2019.
12	
13	
14	
15	(Committee vote:)
16	
17	Senator
18	FOR THE COMMITTEE