



# NEW ENGLAND BOARD OF HIGHER EDUCATION

45 Temple Place, Boston, Massachusetts 02111-1305 • Phone 617.357.9620 • Fax 617.338.1577 • www.nebhe.org

## VERMONT - Benefits of New England Board of Higher Education Compact, FY 2017

- The New England Board of Higher Education (NEBHE) is a federally authorized, state-created “compact” that provides several cost-saving education programs for the six New England states. The primary program is the Regional Student Program (RSP) Tuition Break, providing more than \$1 billion in savings to New England since 1958.
- NEBHE’s RSP Tuition Break provides Vermont residents with access to specialized undergraduate and graduate degree programs at public campuses in Connecticut, Maine, Massachusetts, New Hampshire and Rhode Island — all at a substantial tuition discount.
- NEBHE’s RSP Tuition Break also brings significant tuition and fee revenue to Vermont public institutions paid by students coming from the other five states to pursue specialized programs.

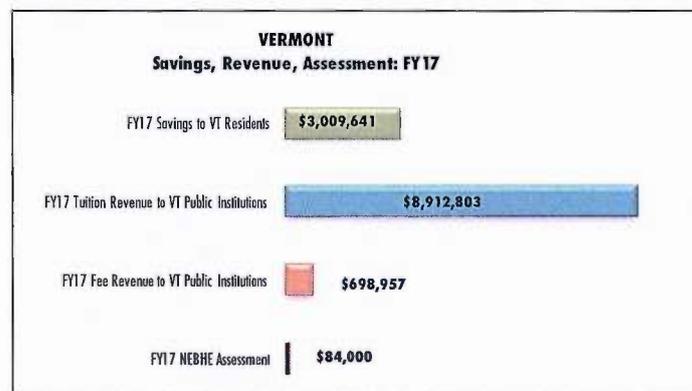
### Benefits of NEBHE’s RSP Tuition Break to Vermont

**FY 2017**

<b>Tuition savings</b> to Vermont residents.....	\$2,936,027
Number of participating Vermont residents .....	517
Average RSP savings per Vermont resident (enrolled full-time).....	\$6,879
Number of specialized programs available to Vermont residents .....	1000+
Number of incoming RSP students enrolled at Vermont institutions.....	564
<b>Tuition revenue</b> to Vermont institutions .....	\$8,912,803
<b>Fee revenue</b> to Vermont institutions.....	\$698,957

### NEBHE Assessment and Return on Investment (ROI) for RSP Benefit: FY 2017

Vermont's assessment to NEBHE .....	\$84,000
ROI: RSP Tuition Break savings .....	35-to-1
ROI: RSP tuition savings + tuition & fee revenue.....	149-to-1



- State assessments to NEBHE support operations of the RSP (9,000 participants), including managing the tuition exchange among states, annual certification of more than 800 undergraduate and graduate programs and publicizing program availability to New England residents.
- State assessments to NEBHE also support activities and operations of NEBHE Board of Delegates (representing all six states) and the NEBHE President’s Office.
- Total state support from all six New England states in FY17 totaled \$1,076,000—less than one half of the organization’s total budget. This is a decrease from \$1,601,000 in FY03.
- The NEBHE Board has frozen Vermont’s assessments at \$84,000 from FY08 to FY18. NEBHE obtains grant funding from philanthropic organizations, sponsorships and event registration fees to provide a wide range of additional activities, benefits and cost savings to the six New England states.



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## Benefit to the Vermont Public Colleges and Universities of Participation in the New England Board of Higher Education's Regional Student Program (RSP) Tuition Break: FY 2017

Through NEBHE's program, eligible students from the other five New England states paid nearly \$8.9 million in tuition revenue and approximately \$700,000 in fee revenue in FY 2017 while pursuing specialized degree programs through the RSP at Vermont public institutions.

Vermont Institutions	Tuition	Fees	Total	FTE	Head Count
Community College of Vermont	\$176,088	\$28,449	\$204,537	29.0	56
Castleton University	\$46,224	\$3,888	\$50,112	3.0	3
Johnson State College	\$619,574	\$68,720	\$688,295	40.4	41
Lyndon State College	\$4,079,376	\$283,556	\$4,362,932	266.0	278
Vermont Technical College	\$1,730,160	\$128,249	\$1,858,409	89.0	98
Vermont State College TOTALS	\$6,651,422	\$512,862	\$7,164,285	427.4	476
University of Vermont	\$2,261,381	\$186,094	\$2,447,475	85.6	88
<b>VERMONT TOTALS</b>	<b>\$8,912,803</b>	<b>\$698,956</b>	<b>\$9,611,760</b>	<b>513.0</b>	<b>564</b>

NOTE: New England Board of Higher Education analysis of tuition, mandatory fee and enrollment data reported by individual institutions. Annual revenue figures are estimates based on annual rates and full-time equivalent (FTE) enrollment for the Fall 2016 semester. RSP students are eligible residents of the other five New England states.



# NEW ENGLAND BOARD OF HIGHER EDUCATION

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## Benefit of the New England Board of Higher Education's Regional Student Program (RSP) Tuition Break to Vermont residents: FY 2017

Since 1958, NEBHE's program has saved Vermont residents an estimated \$87 million in current dollars. In FY 2017, a total of 517 Vermont residents enrolled under the RSP Tuition Break and saved nearly \$3 million on their annual out-of-state tuition bills.

Degree	RSP Program	College or University	Savings per Student
<b>Adams</b>			
Associate	Nursing	Berkshire Community College	\$2,652
<b>Arlington</b>			
Associate	Health Science	Berkshire Community College	\$6,630
Bachelor's	Marine Science	University of Maine	\$14,280
<b>Athens</b>			
Associate	Liberal Arts/Computer Science	Greenfield Community College	\$2,904
<b>Auburn</b>			
Master's	Nursing	University of Southern Maine	\$13,110
<b>Barnard</b>			
Bachelor's	Printmaking	Massachusetts College of Art and Design	\$9,200
<b>Barre</b>			
Master's	Art	University of Massachusetts Amherst	\$5,317
Bachelor's	Public Health	University of Massachusetts Amherst	\$6,937
Master's	MS	University of Massachusetts Worcester - Nursing	\$6,000
Bachelor's	Hospitality Management	University of New Hampshire	\$2,993
Master's	Occupational Therapy	University of Southern Maine	\$13,110
Associate	Physical Therapist Assistant	River Valley Community College	\$1,488
<b>Barton</b>			
Bachelor's	Actuarial Science	University of Maine at Farmington	\$4,480
<b>Beecher Falls</b>			
Associate	Business Management	Lakes Region Community College	\$1,488
Associate	Heavy Equipment	Washington County Community College	\$1,380
Associate	General Studies	White Mountains Community College	\$3,720
Associate	General Studies	White Mountains Community College	\$3,720
Associate	Industrial Maint Millwright	White Mountains Community College	\$3,720
Bachelor's	Painting	Massachusetts College of Art and Design	\$9,200
Associate	Paralegal Studies	Middlesex Community College	\$2,328
Associate	Advanced Machine Tool Technology	River Valley Community College	\$1,488
Associate	Business Management	River Valley Community College	\$3,720
Associate	Computer Tech/Networking	River Valley Community College	\$3,720
Associate	Medical Administrative Assist	River Valley Community College	\$3,720
Associate	Medical Assistant	River Valley Community College	\$3,720
Associate	Phlebotomy	River Valley Community College	\$3,720
Associate	Radiologic Technology	River Valley Community College	\$1,488
Associate	Liberal Arts/Plant and Soil Science	Greenfield Community College	\$2,904
<b>Bennington</b>			
Associate	CIS-Computer Science	Berkshire Community College	\$6,630
Bachelor's	Art	Massachusetts College of Liberal Arts	\$8,430
Bachelor's	Athletic Training	Massachusetts College of Liberal Arts	\$8,430
Bachelor's	Biology	Massachusetts College of Liberal Arts	\$8,430
Bachelor's	Biology	Massachusetts College of Liberal Arts	\$8,430
Bachelor's	Biology	Massachusetts College of Liberal Arts	\$8,430
Bachelor's	Business Administration	Massachusetts College of Liberal Arts	\$8,430



**Brattleboro (continued)**

Associate	Liberal Arts/General	Greenfield Community College	\$2,904
Associate	Liberal Arts/General	Greenfield Community College	\$2,904
Associate	Liberal Arts/General	Greenfield Community College	\$2,904
Associate	Liberal Arts/General	Greenfield Community College	\$2,904
Associate	Liberal Arts/General	Greenfield Community College	\$2,904
Associate	Liberal Arts/Health Science	Greenfield Community College	\$7,260
Associate	Liberal Arts/Health Science	Greenfield Community College	\$2,904
Associate	Liberal Arts/Health Science	Greenfield Community College	\$2,904
Associate	Marketing	Greenfield Community College	\$2,904
Associate	Nursing	Greenfield Community College	\$7,260
Associate	Practical Nursing	Greenfield Community College	\$7,260
Associate	Renewable Energy/Energy Efficiency	Greenfield Community College	\$7,260
Associate	Social Sciences	Greenfield Community College	\$7,260
Associate	Social Sciences	Greenfield Community College	\$7,260
Associate	Social Sciences	Greenfield Community College	\$2,904
Associate	Undeclared	Greenfield Community College	\$2,904
Associate	Undeclared	Greenfield Community College	\$2,904
Associate	Undeclared	Greenfield Community College	\$2,904
Bachelor's	American Studies	Keene State College	\$1,803
Bachelor's	Marine Systems Engineering	Maine Maritime Academy	\$3,220
Bachelor's	Photography	Massachusetts College of Art and Design	\$9,200
Bachelor's	Africana/Afro-American Studies	University of Massachusetts Amherst	\$6,937
Bachelor's	Astronomy	University of Massachusetts Amherst	\$6,937
Doctoral	Education	University of Massachusetts Amherst	\$5,317
Bachelor's	Bioengineering	University of Massachusetts Dartmouth	\$9,776
Bachelor's	Health Promotion Studies	Western Connecticut State University	\$9,058
Associate	Liberal Arts/Health Science	Greenfield Community College	\$7,260
Associate	Advanced Machine Tool Technology	River Valley Community College	\$1,488
Associate	Physical Therapist Assistant	River Valley Community College	\$3,720
Associate	Liberal Arts/General	Greenfield Community College	\$7,260

**Bridgewater Corners**

Associate	Culinary Arts	Lakes Region Community College	\$1,488
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**Bridport**

Bachelor's	Meteorology	Plymouth State University	\$6,000
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**Brookline**

Master's	Kinesiology	University of Rhode Island	\$6,512
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**Brownsville**

Associate	General Studies: Exploratory	River Valley Community College	\$3,720
Associate	Nursing	River Valley Community College	\$1,488

**Burlington**

Bachelor's	Art Education Museum	Massachusetts College of Art and Design	\$9,200
Bachelor's	Graphic Design	Massachusetts College of Art and Design	\$9,200
Bachelor's	Illustration	Massachusetts College of Art and Design	\$9,200
Associate	Physical Therapist Assistant	River Valley Community College	\$3,720
Doctoral	Nursing	University of Massachusetts Amherst	\$5,317

**Calais**

Bachelor's	Sculpture	Massachusetts College of Art and Design	\$9,200
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**Cambridge**

Associate	Fire Science	Lakes Region Community College	\$3,720
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**Canaan**

Associate	Criminal Justice/Homeland Security	White Mountains Community College	\$3,720
Associate	Health Science	White Mountains Community College	\$3,720
Associate	Industrial Maint Millwright	White Mountains Community College	\$3,720

**Castleton**

Bachelor's	Real Estate & Urban Economic	University of Connecticut	\$13,374
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**Cavendish**

Bachelor's	Architecture	University of Massachusetts Amherst	\$6,937
Associate	Massage Therapy Cert	River Valley Community College	\$1,488

<b>Charlotte</b>	Master's	Labor Rel & Human Res	University of Rhode Island	\$6,512
<b>Chester</b>	Associate	Fire Science	Southern Maine Community College	\$1,380
	Associate	General Studies: Exploratory	River Valley Community College	\$3,720
	Associate	Massage Therapy Cert	River Valley Community College	\$3,720
<b>Colchester</b>	Associate	Fire Science	Lakes Region Community College	\$1,488
	Bachelor's	Biomedical Engineering	University of Connecticut	\$13,374
	Bachelor's	Marine Sciences	University of Connecticut	\$13,374
	Bachelor's	Visual Design - Graphic Design BFA	University of Massachusetts Dartmouth	\$3,910
	Master's	Occupational Therapy	University of New Hampshire	\$6,370
	Bachelor's	Chemical Engineering	University of Rhode Island	\$7,644
	Bachelor's	Chemical Engineering	University of Rhode Island	\$7,644
	Bachelor's	General Management	University of Southern Maine	\$8,190
<b>Concord</b>	Associate	Precision Machining Technology	Central Maine Community College	\$1,380
	Associate	Autism Education	White Mountains Community College	\$3,720
<b>Corinth</b>	Associate	Teacher Education	White Mountains Community College	\$3,720
<b>Cornwall</b>	Bachelor's	Marine Engineering Technology	Maine Maritime Academy	\$13,080
<b>Coronado</b>	Bachelor's	Facilities Engineering	Massachusetts Maritime Academy	\$16,596
<b>Coventry</b>	Bachelor's	Forest Oper, Bioprd, & Bioenrg	University of Maine	\$14,280
<b>Craftsbury</b>	Associate	Automotive Service Education Program	Lakes Region Community College	\$3,720
	Bachelor's	Interactive Media	University of Maine at Farmington	\$4,480
<b>Cuttingsville</b>	Associate	Physical Therapist Assistant	River Valley Community College	\$1,488
<b>Danville</b>	Associate	Physical Therapist Assistant	River Valley Community College	\$3,720
	Bachelor's	Environmental Policy/Planning	University of Maine at Farmington	\$4,480
	Associate	Heavy Equipment	Washington County Community College	\$1,380
<b>Derby</b>	Associate	Radiologic Technology	River Valley Community College	\$1,488
	Master's	Occupational Therapy	University of Southern Maine	\$13,110
	Associate	Advanced Welding Tech	White Mountains Community College	\$3,720
<b>Dorset</b>	Bachelor's	Interdisciplinary Studies	Massachusetts College of Liberal Arts	\$8,430
	Doctoral	Doctoral	University of Massachusetts Worcester Graduate S	\$6,000
<b>Dummerston</b>	Associate	Art/Visual Arts Mass Transfer Option	Greenfield Community College	\$2,904
	Associate	Liberal Arts/General	Greenfield Community College	\$2,904
	Associate	Liberal Arts/Health Science	Greenfield Community College	\$7,260
	Associate	Nursing	Greenfield Community College	\$7,260
	Bachelor's	Dance	University of Massachusetts Amherst	\$6,937
	Associate	Business Administration Transfer	Greenfield Community College	\$7,260
<b>East Berkshire</b>	Bachelor's	Computer Systems Engineering	University of Massachusetts Amherst	\$6,937
<b>East Corinth</b>	Bachelor's	Marine Science	University of Maine	\$14,280
<b>East Dover</b>	Associate	Liberal Arts/Environmental Science	Greenfield Community College	\$2,904
	Associate	Liberal Arts/Health Science	Greenfield Community College	\$2,904
<b>Enosburg Falls</b>	Doctoral	Polymer Science & Engineering	University of Massachusetts Amherst	\$5,317
	Bachelor's	Undeclared	Westfield State University	\$2,238

**Essex**

Bachelor's	Special Education	Fitchburg State University	\$5,595
Associate	Liberal Arts	Great Bay Community College	\$3,720
Bachelor's	Actuarial Science	University of Connecticut	\$13,374
Bachelor's	Biomedical Engineering	University of Connecticut	\$13,374
Bachelor's	Biomedical Engineering	University of Connecticut	\$13,374
Bachelor's	Chemical Engineering	University of Connecticut	\$13,374
Bachelor's	Engineering Physics	University of Connecticut	\$13,374
Bachelor's	Marine Science	University of Maine	\$14,280
Bachelor's	Actuarial Science	University of Maine at Farmington	\$4,480
Bachelor's	Health Information Systems	University of Maine at Farmington	\$4,480
Bachelor's	Special Education	University of Maine at Farmington	\$4,480
Master's	MS	University of Massachusetts Worcester - Nursing	\$6,000
Master's	Sociology	University of New Hampshire	\$6,370

**Fair Haven**

Bachelor's	Undeclared	Massachusetts College of Art and Design	\$9,200
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**Fairlee**

Associate	Medical Assistant	White Mountains Community College	\$3,720
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**Glover**

Associate	Advanced Welding Tech	White Mountains Community College	\$3,720
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**Grand Isle**

Bachelor's	Dairy Management	University of New Hampshire	\$2,993
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**Groton**

Associate	Welding Technology	Manchester Community College	\$3,720
Associate	Criminal Justice/Homeland Security	White Mountains Community College	\$1,488
Associate	Massage Therapy Cert	White Mountains Community College	\$3,720
Associate	Medical Assistant	White Mountains Community College	\$1,488

**Guildhall**

Associate	Industrial Maint Millwright	White Mountains Community College	\$3,720
Associate	Nursing	White Mountains Community College	\$3,720

**Guilford**

Bachelor's	Fashion Design and Retailing	Framingham State University	\$2,238
Associate	Computer Assisted Bookkeeping	Greenfield Community College	\$2,904
Associate	Liberal Arts/Environmental Science	Greenfield Community College	\$2,904
Associate	Liberal Arts/General	Greenfield Community College	\$2,904
Associate	Liberal Arts/Theater	Greenfield Community College	\$2,904
Associate	Math and Science	Greenfield Community College	\$2,904
Associate	Nursing	Greenfield Community College	\$7,260
Associate	Construction Management	Springfield Technical Community College	\$6,135

**Hardwick**

Associate	Automotive Service Education Program	Lakes Region Community College	\$3,720
Associate	Automotive Service Education Program	Lakes Region Community College	\$3,720
Bachelor's	Pharmacy Studies	University of Connecticut	\$13,374

**Hartford**

Bachelor's	Sculpture	Massachusetts College of Art and Design	\$9,200
Doctoral	Law	UConn School of Law	\$9,610
Associate	Accounting	River Valley Community College	\$1,488
Associate	Math & Science/Biological Science	River Valley Community College	\$3,720

**Hartland**

Associate	Early Childhood Education	River Valley Community College	\$3,720
Bachelor's	Sport Management	University of Connecticut	\$13,374
Bachelor's	Survey Engineering Technology	University of Maine	\$14,280
Associate	General Studies: Self-Design	River Valley Community College	\$1,488
Associate	Phlebotomy	River Valley Community College	\$3,720

**Hinesburg**

Bachelor's	Marine Engineering Technology	Maine Maritime Academy	\$13,080
Bachelor's	Marine Engineering	Massachusetts Maritime Academy	\$16,596
Bachelor's	Chemical Engineering	University of Maine	\$14,280

<b>Huntington</b>			
Bachelor's	Metalsmithing	Massachusetts College of Art and Design	\$3,680
Bachelor's	Health Education & Promotion	Plymouth State University	\$6,000
Associate	Emergency Medical Serv/Paramedicine	Southern Maine Community College	\$1,380
<b>Hydeville</b>			
Bachelor's	Survey Engineering Technology	University of Maine	\$14,280
<b>Irasburg</b>			
Associate	Advanced Welding Tech	White Mountains Community College	\$3,720
<b>Isle la Motte</b>			
Bachelor's	Special Education	Westfield State University	\$5,595
<b>Jacksonville</b>			
Associate	Liberal Arts/General	Greenfield Community College	\$7,260
Associate	Nutrition & Foods	Holyoke Community College	\$5,820
Associate	Liberal Arts/Human Services	Greenfield Community College	\$2,904
<b>Jamaica</b>			
Associate	PMC	Greenfield Community College	\$2,904
<b>Jeffersonville</b>			
Bachelor's	Animation	Massachusetts College of Art and Design	\$9,200
Doctoral	Pharmacy (PharmD)	University of Rhode Island	\$6,512
<b>Jericho</b>			
Bachelor's	Marine Science Small Vessel Operations	Maine Maritime Academy	\$8,050
Bachelor's	Biomedical Engineering	University of Rhode Island	\$7,644
<b>Johnson</b>			
Bachelor's	Marine Safety & Environ Protection	Massachusetts Maritime Academy	\$16,596
Associate	Diesel Heavy Equip Technology	White Mountains Community College	\$3,720
<b>Laconia</b>			
Associate	Computer Technologies	Lakes Region Community College	\$1,488
<b>Lincoln</b>			
Associate	Heavy Equipment	Washington County Community College	\$1,380
<b>Livermore</b>			
Associate	Business Administration and Mgmt	Central Maine Community College	\$1,380
<b>Londonderry</b>			
Bachelor's	Holocaust and Genocide Studies	Keene State College	\$1,803
Bachelor's	Biological Sciences	University of Rhode Island	\$7,644
<b>Lowell</b>			
Associate	Radiologic Technology	River Valley Community College	\$1,488
Associate	Nursing	White Mountains Community College	\$3,720
<b>Ludlow</b>			
Associate	Electrical Syst Install Maint	Lakes Region Community College	\$3,720
Bachelor's	Hospitality Management	University of New Hampshire	\$2,993
Master's	Writing	University of New Hampshire	\$2,548
<b>Lunenburg</b>			
Associate	Radiologic Technology	River Valley Community College	\$3,720
Associate	Health & Wellness	White Mountains Community College	\$3,720
<b>Lyman</b>			
Associate	Automotive Service Education	Lakes Region Community College	\$3,720
<b>Lymon</b>			
Associate	Fire Science	Southern Maine Community College	\$1,380
<b>Lyndonville</b>			
Associate	Physical Therapist Assistant	River Valley Community College	\$3,720
Bachelor's	Marine Science	University of Maine	\$14,280
<b>Maidstone</b>			
Associate	Special Education	White Mountains Community College	\$1,488
Associate	Massage Therapy Cert	White Mountains Community College	\$1,488
<b>Manchester</b>			
Associate	Electrical Technology	Manchester Community College	\$3,720
<b>Marlboro</b>			
Associate	PMC	Greenfield Community College	\$2,904

<b>Middlebury</b>			
Associate	Business Management	Lakes Region Community College	\$1,488
Associate	Marine Science	Southern Maine Community College	\$552
Doctoral	Social Work PhD	University of Connecticut	\$4,226
<b>Milton</b>			
Bachelor's	Undeclared	Massachusetts College of Art and Design	\$9,200
Associate	Liberal Arts - Psychology	Middlesex Community College	\$5,820
Master's	Global Policy	University of Maine	\$8,556
Bachelor's	Therapeutic Recreation	University of Southern Maine	\$8,190
<b>Montpelier</b>			
Bachelor's	Animation	Massachusetts College of Art and Design	\$9,200
Bachelor's	Painting	Massachusetts College of Art and Design	\$9,200
Bachelor's	Engineering Physics	University of Maine	\$14,280
Bachelor's	Marine Science	University of Maine	\$14,280
Doctoral	Education	University of Massachusetts Amherst	\$2,127
<b>Mount Holly</b>			
Associate	Computer Technologies	River Valley Community College	\$3,720
<b>New Haven</b>			
Associate	Advanced Manufacturing	Lakes Region Community College	\$1,488
<b>Newfane</b>			
Associate	PMC	Greenfield Community College	\$2,904
Bachelor's	Industrial Design	Massachusetts College of Art and Design	\$9,200
Bachelor's	Interdisciplinary Studies	Massachusetts College of Liberal Arts	\$8,430
Bachelor's	Marine Biology	University of Maine at Machias	\$8,160
<b>Newport</b>			
Bachelor's	American Studies	Keene State College	\$1,803
Associate	Paramedic Emergency Medicine	NHTI, Concord's Community College	\$3,720
Associate	Health Science	White Mountains Community College	\$3,720
<b>North Adams</b>			
Bachelor's	Psychology	Massachusetts College of Liberal Arts	\$8,430
<b>North Bennington</b>			
Bachelor's	Biology	Massachusetts College of Liberal Arts	\$3,372
Bachelor's	Business Administration	Massachusetts College of Liberal Arts	\$8,430
Bachelor's	Chemistry	Massachusetts College of Liberal Arts	\$8,430
Bachelor's	History	Massachusetts College of Liberal Arts	\$8,430
Bachelor's	Psychology	Massachusetts College of Liberal Arts	\$8,430
Bachelor's	Marine, Estuarine & Freshwater Bio	University of New Hampshire	\$2,993
<b>North Chittenden</b>			
Bachelor's	Survey Engineering Technology	University of Maine	\$14,280
Doctoral	Nursing	University of Massachusetts Amherst	\$2,127
<b>North Clarendon</b>			
Associate	Industrial Design Technology	NHTI, Concord's Community College	\$3,720
<b>North Ferrisburgh</b>			
Bachelor's	Mechanical Engineering Tech	University of Maine	\$14,280
<b>North Hartland</b>			
Associate	Occupational Therapy Assistant	River Valley Community College	\$3,720
<b>North Pownal</b>			
Bachelor's	Athletic Training	Massachusetts College of Liberal Arts	\$8,430
Bachelor's	Business Administration	Massachusetts College of Liberal Arts	\$8,430
<b>North Troy</b>			
Associate	Advanced Welding Tech	White Mountains Community College	\$3,720
<b>Northfield</b>			
Bachelor's	Game Design	Fitchburg State University	\$5,595
<b>Norwich</b>			
Doctoral	Nursing	University of Massachusetts Amherst	\$2,127
Associate	Cybersecurity & Healthcare IT	River Valley Community College	\$1,488
<b>Panton</b>			
Bachelor's	Vessel Operations and Technology	Maine Maritime Academy	\$8,050

<b>Peacham</b>			
Associate	Occupational Therapy Assistant	River Valley Community College	\$3,720
<b>Pelham</b>			
Master's	Landscape Architecture	University of Massachusetts Amherst	\$5,317
<b>Perkinsville</b>			
Bachelor's	Marine Transportation BS	Massachusetts Maritime Academy	\$16,596
Associate	Liberal Arts	River Valley Community College	\$3,720
Associate	Physical Therapist Assistant	River Valley Community College	\$3,720
Associate	Culinary Arts	Southern Maine Community College	\$1,380
Associate	Business Management	River Valley Community College	\$3,720
<b>Portsmouth</b>			
Associate	Liberal Arts/Environmental Std	Great Bay Community College	\$1,488
<b>Post Mills</b>			
Bachelor's	Chemistry/Physics	Keene State College	\$1,803
Bachelor's	Survey Engineering Technology	University of Maine	\$14,280
<b>Pownal</b>			
Associate	Culinary Arts	Berkshire Community College	\$6,630
Associate	Liberal Arts-Elementary Education	Berkshire Community College	\$6,630
Bachelor's	Biology	Massachusetts College of Liberal Arts	\$8,430
Bachelor's	Business Administration	Massachusetts College of Liberal Arts	\$8,430
Bachelor's	Business Administration	Massachusetts College of Liberal Arts	\$3,372
Bachelor's	Computer Science	Massachusetts College of Liberal Arts	\$8,430
Bachelor's	English	Massachusetts College of Liberal Arts	\$8,430
Bachelor's	Psychology	Massachusetts College of Liberal Arts	\$8,430
Bachelor's	Psychology	Massachusetts College of Liberal Arts	\$3,372
Bachelor's	Undeclared	Massachusetts College of Liberal Arts	\$8,430
<b>Proctor</b>			
Doctoral	Chemical Engineering	University of Maine	\$8,556
<b>Proctorsville</b>			
Associate	Plumbing and Heating	Southern Maine Community College	\$1,380
<b>Providence</b>			
Associate	Associates Degree Nursing	Community College of Rhode Island	\$2,102
<b>Putney</b>			
Bachelor's	Photography	Fitchburg State University	\$5,595
Associate	Art/Visual Arts	Greenfield Community College	\$7,260
Associate	Computer Information Systems	Greenfield Community College	\$2,904
Associate	Engineering Science	Greenfield Community College	\$7,260
Associate	Liberal Arts/General	Greenfield Community College	\$7,260
Associate	Liberal Arts/Health Science	Greenfield Community College	\$7,260
Associate	Liberal Arts/Health Science	Greenfield Community College	\$2,904
Associate	Renewable Energy/Energy Efficiency	Greenfield Community College	\$7,260
Associate	Social Sciences	Greenfield Community College	\$7,260
Associate	Liberal Arts	River Valley Community College	\$1,488
Associate	Library Technology Cert	Three Rivers Community College	\$2,232
Doctoral	Education	University of Massachusetts Amherst	\$5,317
Doctoral	Education	University of Massachusetts Amherst	\$2,127
<b>Quechee</b>			
Associate	General Studies: Exploratory	River Valley Community College	\$3,720
<b>Randolph</b>			
Associate	General Studies: Exploratory	River Valley Community College	\$1,488
Bachelor's	Mechanical Engineering Tech	University of Maine	\$14,280
<b>Readsboro</b>			
Associate	Computer Information Systems	Greenfield Community College	\$2,904
Associate	PMC	Greenfield Community College	\$2,904
<b>Richmond</b>			
Associate	General Studies	Central Maine Community College	\$1,380
Bachelor's	Photography	Massachusetts College of Art and Design	\$3,680
Master's	Landscape Architecture	University of Massachusetts Amherst	\$5,317

**Rutland**

Bachelor's	Game Design	Fitchburg State University	\$5,595
Bachelor's	International Business & Logistics	Maine Maritime Academy	\$8,050
Bachelor's	Environmental Planning	Plymouth State University	\$6,000
Doctoral	Pharmacy (PharmD)	University of Connecticut	\$9,534
Bachelor's	Ocean Engineering	University of New Hampshire	\$2,993
Doctoral	Sociology	University of New Hampshire	\$6,370
Bachelor's	Chemical Engineering	University of Rhode Island	\$7,644
Bachelor's	Pharmaceutical Sciences	University of Rhode Island	\$7,644
Doctoral	Pharmacy (PharmD)	University of Rhode Island	\$6,512

**Ryegate**

Bachelor's	Public Health	University of Massachusetts Amherst	\$6,937
Associate	Baking & Pastry Arts	White Mountains Community College	\$1,488

**Saint Albans**

Associate	Liberal Arts/Teacher Preparation	Great Bay Community College	\$1,488
Bachelor's	German	University of Connecticut	\$13,374
Bachelor's	Engineering Physics	University of Maine	\$14,280
Bachelor's	Mechanical Engineering Tech	University of Maine	\$14,280
Bachelor's	Chemical Engineering	University of Massachusetts Amherst	\$6,937
Bachelor's	Bioengineering	University of Massachusetts Dartmouth	\$9,776

**Saint Johnsbury**

Associate	Electrical Syst Install Maint	Lakes Region Community College	\$1,488
Bachelor's	Animation	Massachusetts College of Art and Design	\$9,200
Bachelor's	Undeclared	Massachusetts College of Art and Design	\$9,200
Bachelor's	Ceramics	Massachusetts College of Art and Design	\$9,200
Associate	Physical Therapist Assistant	River Valley Community College	\$1,488
Bachelor's	Engineering Physics	University of Maine	\$14,280
Bachelor's	Special Education	University of Maine at Farmington	\$4,480
Associate	Automotive Technology	White Mountains Community College	\$3,720
Associate	Commercial Driver Training	White Mountains Community College	\$1,488

**Salisbury**

Bachelor's	Marine Science	University of Maine	\$14,280
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**Saxtons River**

Associate	Liberal Arts/Dance	Greenfield Community College	\$7,260
Bachelor's	Marine Engineering Technology	Maine Maritime Academy	\$13,080
Bachelor's	Metalsmithing	Massachusetts College of Art and Design	\$3,680

**Shaftsbury**

Bachelor's	Undeclared	Massachusetts College of Art and Design	\$9,200
Bachelor's	Psychology	Massachusetts College of Liberal Arts	\$8,430
Bachelor's	Sociology	Massachusetts College of Liberal Arts	\$8,430
Bachelor's	Visual Design - Graphic Design	University of Massachusetts Dartmouth	\$9,776

**Sharon**

Associate	Physical Therapist Assistant	River Valley Community College	\$3,720
Master's	Business Admin	University of Rhode Island	\$6,512

**Shelburne**

Associate	Outdoor Leadership	Greenfield Community College	\$7,260
Bachelor's	Environmental , Earth & Ocean	University of Massachusetts Boston	\$7,187

**Sheldon**

Associate	Automotive Technology Ford ASSET	Central Maine Community College	\$1,380
Associate	Automotive Technology	White Mountains Community College	\$3,720

**South Burlington**

Bachelor's	Mechanical Engineering Technology	Central Connecticut State University	\$9,058
Bachelor's	Illustration	Massachusetts College of Art and Design	\$9,200
Bachelor's	Biomedical Engineering	University of Connecticut	\$13,374
Bachelor's	Astronomy	University of Massachusetts Amherst	\$6,937
Doctoral	Education	University of Massachusetts Amherst	\$2,127
Master's	Occupational Therapy	University of New Hampshire	\$6,370
Bachelor's	Biomedical Engineering	University of Rhode Island	\$7,644
Doctoral	Pharmacy (PharmD)	University of Rhode Island	\$6,512

<b>South Newfane</b>	Associate	Liberal Arts/Health Science	Greenfield Community College	\$2,904
<b>South Royalton</b>	Associate	Physical Therapist Assistant	River Valley Community College	\$1,488
	Bachelor's	Bioengineering	University of Maine	\$14,280
<b>Springfield</b>				\$5,820
	Associate	Criminal Justice	Holyoke Community College	\$3,720
	Associate	Automotive Service Education Program	Lakes Region Community College	\$3,720
	Associate	Business Management	River Valley Community College	\$3,720
	Associate	Computer Technologies	River Valley Community College	\$1,488
	Associate	Cybersecurity & Healthcare IT	River Valley Community College	\$3,720
	Associate	General Studies: Exploratory	River Valley Community College	\$3,720
	Associate	General Studies: Exploratory	River Valley Community College	\$3,720
	Associate	Massage Therapy Cert	River Valley Community College	\$1,488
	Associate	Massage Therapy Cert	River Valley Community College	\$3,720
	Associate	Nursing	River Valley Community College	\$1,488
	Associate	Nursing	River Valley Community College	\$3,720
	Associate	Occupational Therapy Assistant	River Valley Community College	\$1,488
	Associate	Physical Therapist Assistant	River Valley Community College	\$3,720
	Associate	Radiologic Technology	River Valley Community College	\$3,720
	Associate	Teacher Education	River Valley Community College	\$1,380
	Associate	Heating	Southern Maine Community College	\$13,374
	Bachelor's	Speech, Language & Hearing Sci	University of Connecticut	\$5,595
	Master's	Social Work (MSW)	Westfield State University	\$1,488
	Associate	Advanced Machine Tool Technology	River Valley Community College	\$1,488
	Associate	Massage Therapy Cert	River Valley Community College	
<b>Stamford</b>				
	Associate	Criminal Justice	Berkshire Community College	\$6,630
	Associate	Health Science-Physical Fitness	Berkshire Community College	\$6,630
	Associate	Health Science-Physical Fitness	Berkshire Community College	\$2,652
	Bachelor's	Business Administration	Massachusetts College of Liberal Arts	\$8,430
	Bachelor's	Business Administration	Massachusetts College of Liberal Arts	\$8,430
	Bachelor's	Sociology	Massachusetts College of Liberal Arts	\$8,430
	Bachelor's	Undeclared	Massachusetts College of Liberal Arts	\$3,372
<b>Starksboro</b>				
	Bachelor's	Vessel Operations and Technology	Maine Maritime Academy	\$8,050
<b>Storrs</b>				
	Bachelor's	Human Dev & Family Studies	University of Connecticut	\$13,374
<b>Stowe</b>				
	Associate	Physical Therapist Assistant	River Valley Community College	\$1,488
	Bachelor's	Marine, Estuarine & Freshwater Bio	University of New Hampshire	\$2,993
<b>Stratton</b>				
	Doctoral	Pharmaceutical Sciences	University of Rhode Island	\$2,605
<b>Sunderland</b>				
	Doctoral	Communication Disorders	University of Massachusetts Amherst	\$5,317
<b>Swanton</b>				
	Bachelor's	Undeclared	Massachusetts College of Art and Design	\$9,200
	Bachelor's	Business Psychology	University of Maine at Farmington	\$4,480
<b>Thetford</b>				
	Associate	Occupational Therapy Assistant	River Valley Community College	\$1,488
	Bachelor's	Community Health Education	University of Maine at Farmington	\$4,480
<b>Topsham</b>				
	Associate	Phlebotomy	River Valley Community College	\$3,720
<b>Townshend</b>				
	Bachelor's	English	Massachusetts College of Liberal Arts	\$8,430
	Bachelor's	Marine Biology	University of Maine at Machias	\$8,160
	Associate	Criminal Justice	Greenfield Community College	\$2,904

<b>Underhill</b>			
Bachelor's	Marine Science	University of Maine	\$14,280
Bachelor's	American Studies	University of Massachusetts Boston	\$7,187
<b>Unknown</b>			
Associate	Liberal Arts/General	Greenfield Community College	\$2,904
Associate	Undeclared	Greenfield Community College	\$2,904
Master's	Public Health	University of Massachusetts Amherst	\$2,127
Bachelor's	Early Education & Care	University of Massachusetts Boston	\$7,187
Associate	Advanced Welding Tech	White Mountains Community College	\$3,720
Associate	Automotive Technology	White Mountains Community College	\$1,488
Associate	Automotive Technology	White Mountains Community College	\$3,720
Associate	Environmental Sciences	White Mountains Community College	\$1,488
Associate	Health Science	White Mountains Community College	\$3,720
Associate	Industrial Maint Millwright	White Mountains Community College	\$3,720
Associate	Massage Therapy Cert	White Mountains Community College	\$3,720
Associate	Teacher Education	White Mountains Community College	\$1,488
Bachelor's	Painting	Massachusetts College of Art and Design	\$9,200
<b>Vergennes</b>			
Bachelor's	Arts Management	Massachusetts College of Liberal Arts	\$8,430
Bachelor's	Marine Science	University of Maine	\$14,280
<b>Vernon</b>			
Associate	Early Childhood Education	Greenfield Community College	\$2,904
Associate	Liberal Arts/General	Greenfield Community College	\$2,904
Associate	Liberal Arts/General	Greenfield Community College	\$2,904
Associate	Liberal Arts/Human Services	Greenfield Community College	\$2,904
Bachelor's	Computer Systems Engineering	University of Massachusetts Amherst	\$2,775
Bachelor's	Public Health	University of Massachusetts Amherst	\$2,775
Associate	Dental Hygiene	NHTI, Concord's Community College	\$3,720
<b>Waitsfield</b>			
Bachelor's	Allied Health Sciences	University of Connecticut	\$13,374
Doctoral	Earth and Climate Sciences	University of Maine	\$8,556
Bachelor's	Occupational Studies	Worcester State University	\$5,595
<b>Waterbury Center</b>			
Bachelor's	Marine Transportation BS	Massachusetts Maritime Academy	\$16,596
Doctoral	German & Scandinavian Studies	University of Massachusetts Amherst	\$2,127
Master's	Sociology	University of New Hampshire	\$6,370
<b>Waterford</b>			
Associate	Fire Science	Lakes Region Community College	\$1,488
Associate	Occupational Therapy Assistant	River Valley Community College	\$1,488
<b>Wells River</b>			
Associate	Health Science	White Mountains Community College	\$3,720
Associate	Health Science	White Mountains Community College	\$3,720
<b>West Dover</b>			
Associate	Liberal Arts/General	Greenfield Community College	\$2,904
Associate	Fire Science	Southern Maine Community College	\$1,380
Bachelor's	Building and Construction Technology	University of Massachusetts Amherst	\$6,937
<b>West Halifax</b>			
Associate	Nursing	Greenfield Community College	\$7,260
<b>West Hartford</b>			
Associate	Medical Administrative Assist	River Valley Community College	\$1,488
<b>West Wardsboro</b>			
Associate	Engineering Science	Greenfield Community College	\$7,260
Bachelor's	Business Administration	Massachusetts College of Liberal Arts	\$8,430
<b>Westfield</b>			
Master's	Human Dev & Family Studies	University of Rhode Island	\$6,512
Master's	Public Administration	Westfield State University	\$2,238
<b>Westford</b>			
Bachelor's	Legal Studies	University of Massachusetts Amherst	\$6,937
Master's	Nursing	University of New Hampshire	\$6,370

<b>Westminster</b>			
Associate	Liberal Arts	River Valley Community College	\$1,488
Associate	General Studies	NHTI, Concord's Community College	\$1,488
<b>White River Junction</b>			
Associate	Advanced Machine Tool Technlgy	River Valley Community College	\$1,488
Associate	Business Management	River Valley Community College	\$3,720
Associate	Early Childhood Education	River Valley Community College	\$1,488
Associate	Human Services	River Valley Community College	\$1,488
Associate	Massage Therapy Cert	River Valley Community College	\$3,720
Associate	Massage Therapy Cert	River Valley Community College	\$1,488
Associate	Massage Therapy Cert	River Valley Community College	\$1,488
Associate	Massage Therapy Cert	River Valley Community College	\$3,720
Bachelor's	Chemical Engineering	University of Connecticut	\$13,374
Bachelor's	Dance	University of Massachusetts Amherst	\$6,937
Bachelor's	Sign Language Interpretation	University of New Hampshire at Manchester	\$3,248
<b>Whitingham</b>			
Associate	Practical Nursing	Greenfield Community College	\$7,260
<b>Williamstown</b>			
Bachelor's	Rehabilitation Services	University of Maine at Farmington	\$4,480
Bachelor's	Special Education	University of Maine at Farmington	\$4,480
<b>Williamsville</b>			
Associate	Laser Electro-Optics Technology	Springfield Technical Community College	\$2,454
<b>Williston</b>			
Doctoral	Dental Medicine	UConn School of Dental Medicine	\$11,571
Doctoral	Sociology	University of New Hampshire	\$6,370
Bachelor's	Landscape Architecture	University of Rhode Island	\$7,644
<b>Wilmington</b>			
Associate	Liberal Arts/General	Greenfield Community College	\$2,904
Associate	Liberal Arts/Health Science	Greenfield Community College	\$2,904
Bachelor's	Psychology	Massachusetts College of Liberal Arts	\$8,430
Associate	Early Childhood Education	Greenfield Community College	\$2,904
Associate	Aviation Technology	Nashua Community College	\$3,720
<b>Windsor</b>			
Associate	Outdoor Leadership	Greenfield Community College	\$7,260
Associate	General Studies: Exploratory	River Valley Community College	\$3,720
Associate	General Studies: Exploratory	River Valley Community College	\$1,488
Associate	Massage Therapy Cert	River Valley Community College	\$3,720
Associate	Radiologic Technology	River Valley Community College	\$3,720
Associate	Respiratory Therapy	River Valley Community College	\$3,720
Associate	Computer Technologies	River Valley Community College	\$3,720
<b>Winooski</b>			
Bachelor's	Technology Education-IM	Rhode Island College	\$8,102
Doctoral	Pharmacy (PharmD)	University of Rhode Island	\$6,512
<b>Woodstock</b>			
Bachelor's	Undeclared	Massachusetts College of Art and Design	\$9,200
Doctoral	Law	University of Maine Law School	\$2,940
TOTAL FY 2017 SAVINGS TO STATE			\$2,922,178

*Note: Annual tuition savings figures are estimates based on annual tuition rates and FTE enrollment for the fall 2016 semester. The number of students refers to the number of residents of the towns and cities in the legislator's district, who are benefiting from the RSP and the savings figure is the total tuition savings afforded to those residents by the RSP in FY17. Specific ward and precinct data are not available.*

Source: New England Board of Higher Education, FY 2017. For more information, visit [www.nebhe.org/tuitionbreak](http://www.nebhe.org/tuitionbreak), or contact NEBHE at 617-533-9511, or email to [windsay@nebhe.org](mailto:windsay@nebhe.org).



### Summary

The newly formed **Commission on Higher Education and Employability** is a regional endeavor of the New England Board of Higher Education (NEBHE) to be chaired by Governor Gina Raimondo of Rhode Island. The expected duration of the Commission is 10 months.

While New England is world-renowned for its high-quality colleges and universities, the region’s employers remain concerned about a lack of qualified, skilled workers, particularly in technology-intensive and growth-oriented industries. The challenges of low population growth and increasing global competitiveness require policymakers, business leaders and higher education to collaborate to maximize the region’s human capital potential, ensure the economic productivity of its workforce and improve the well-being of its residents.

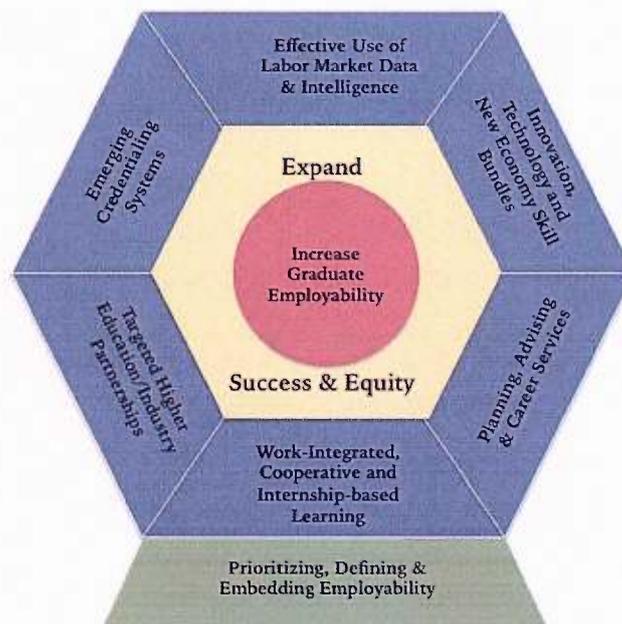
### Purpose

The purpose of the Employability Commission is to develop an action agenda, policy recommendations, strategies and next steps to align institutions, policymakers and industry to increase the career readiness of graduates of New England colleges and universities—and facilitate their successful transitions to work and sustained contributions to the well-being and competitiveness of the region.

### Focus

Accordingly, key areas for investigation and deliberation by the Employability Commission include:

- Increasing postsecondary opportunities for work-integrated, experiential and cooperative learning (for example, internships, field placements), including via policy incentives and student-aid programs;
- Effective use of labor market data and other information to inform programs, policy and practice;
- Re-envisioning advising and career services offered by colleges to better align supply and demand and implement best practices and “disruptive” approaches;
- In-demand skill “bundles” that might include fundamental IT and coding skills, knowledge of the digital economy, data analytics, cloud computing, technology security and entrepreneurship or other essential 21<sup>st</sup> century skills;
- Policies related to new credentials, including the recognition and aggregation of postsecondary and non-postsecondary training and the work experiences of working adults and veterans.



## **Key Questions**

The Commission will endeavor to answer several critical questions, including:

- What are the respective roles of higher education, business/industry and government in increasing employability?
- Where are the most acute and evident needs—in terms of student/graduate populations, industry/sector and demand/supply?
- How can states better align public policy with institutional policy and practice to increase employability?
- What are the primary ways in which New England HEIs can improve the career readiness, employability and work transition successes of their students—and rethink the ways in which they address such issues?
- How can HEIs improve the ways in which they frame, assess, document and interpret the knowledge, skills and competencies their students/graduates acquire? How can they engage industry and employers in the process?
- What new and/or crosscutting skills that employers seek, for maximum employability of graduates?
- What best practices, cutting-edge policies or leading strategies can be adopted in the six New England states and in both public and independent HEIs?
- How should institutional and public policy be informed and improved to address such needs and issues?
- What rubrics, frameworks or self-study tools can assist HEIs to assess and improve practices and policies related to employability?
- What are the best models for linking HEIs, workforce data and business/industry?
- How can states and HEIs better document the employment transitions, readiness and outcomes of students/graduates?

## **Whom may I contact with questions or for additional information?**

- Please contact Marla Phippen, Assistant to the President, New England Board of Higher Education at [mphippen@nebhe.org](mailto:mphippen@nebhe.org) or 617-357-9519