

## St. Johnsbury Academy: Policy Goals and Measures

POLICY GOAL	Graduation Rate	PLPs	Dual Enrollment	Early College	Work-based Learning	Virtual & Blended Learning	Teacher Certification	Performance-based, Integrated, Comprehensive, Standards-based	SPED Services Provided	Anti-poverty Measures, Achievement Gap
<b>POST-SECONDARY READINESS &amp; REDUCED COST OF POST-SECONDARY EDUCATION</b>	94% to post-secondary  4% to workforce  2% to military	Advisor plans, college/career counseling	SNHU program, CCV, VTC, LSC, Colby-Sawyer	25 AP courses offered with potential for college credit, coupled with dual enrollment	CTE apprenticeships, Co-operative education, internships, summer programs	On-line courses, flipped classroom				
<b>TEACHER QUALITY</b>							NEASC Certification, 80% of teachers have Master's degree or higher; extensive orientation and mentoring program			

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CURRICULUM INNOVATION								Capstone, Humanities, STEM, interdisciplinary units, problem-based learning, schoolwide and departmental standards		
ACCESS/ EQUITY									All categories, study skills program, Learning Center, tutoring during and after school, focused study halls	Endowed fund provides clothing, computers, supplies, fees & vision/dental care; Summer programming & learning support

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POLICY GOAL	Learning Outcomes	Support Services Beyond SPED	FERPA	Free & Reduced School Lunch	Student Body & Admissions Policies	Campus Policies	Per Student Spending by SJA	Per Student Tuition Paid by District
<b>ASSESSMENT</b>	NECAP, SBAC, national exams, Standards-based exams, performance-based assessments, Capstone, portfolio assessments							
<b>COMPREHENSIVE SYSTEM OF EDUCATIONAL SERVICES AND COORDINATED INTERAGENCY SERVICE PLANS</b>		Three FT nurses, one FT counselor, three PT counselors, five college counselors; Advisor Program (1:7 ratio); close relationship with districts, Umbrella, DCF, and other agencies and independent schools						
<b>CONFIDENTIALITY</b>			Fully in compliance					

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NUTRITION				Federal breakfast and lunch programs				
DIVERSITY					24 countries, 17 states, wide SES range, wide ability range, diverse gender/preference; non-discriminatory admissions policies			
SAFETY						Two safety officers, comprehensive emergency plan, bullying/harassment policy, honor code		
COST							\$18,350-\$19,800 (depending on how capital costs are pro-rated)	\$16, 315

