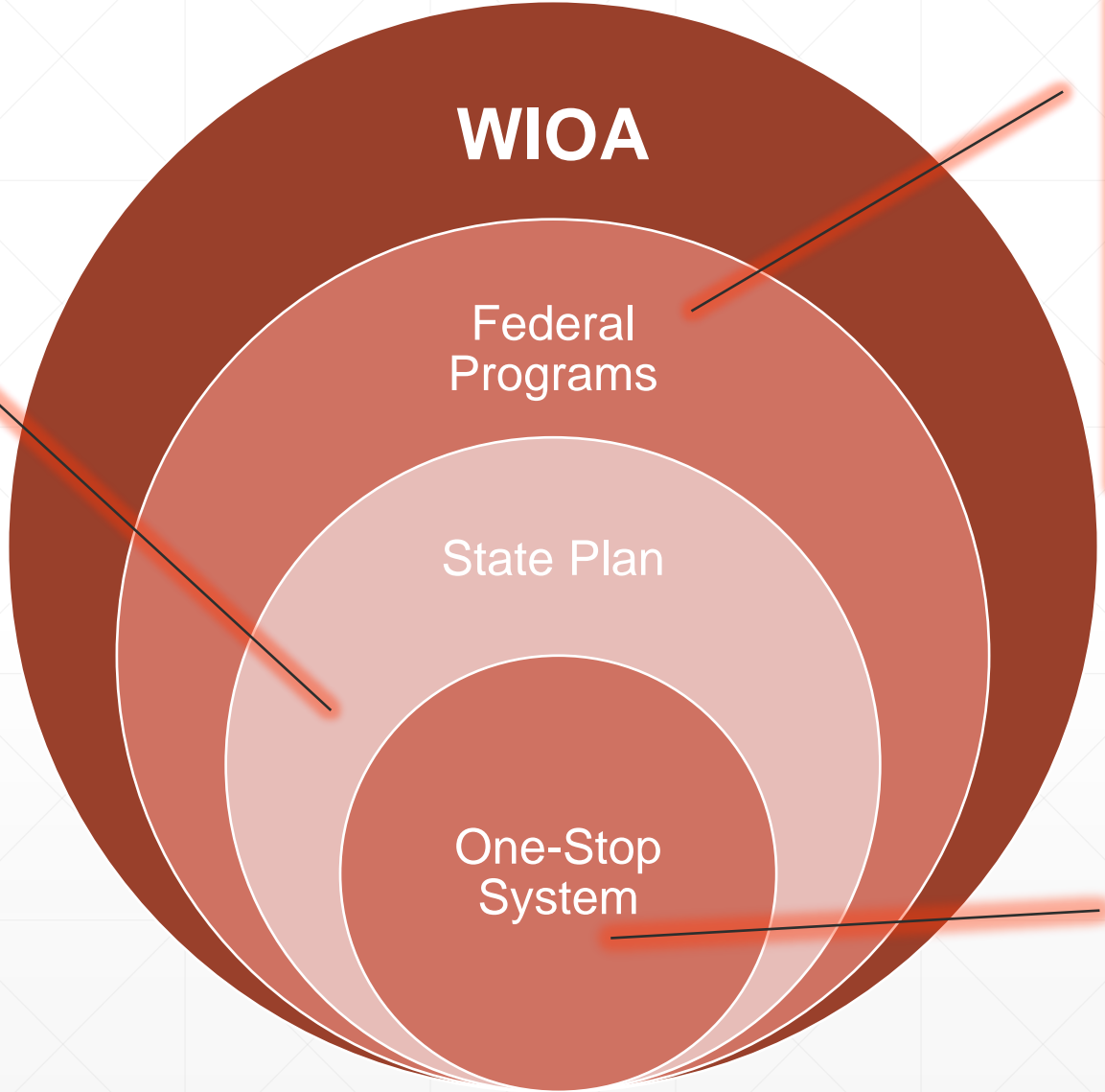


Implementing WIOA in Vermont

Becoming a Demand-Driven Workforce Development System

Governor, SWDB,
VDOL, AOE,
VocRehab, ACCD,
Public Comment



WIOA

Federal Programs

State Plan

One-Stop System

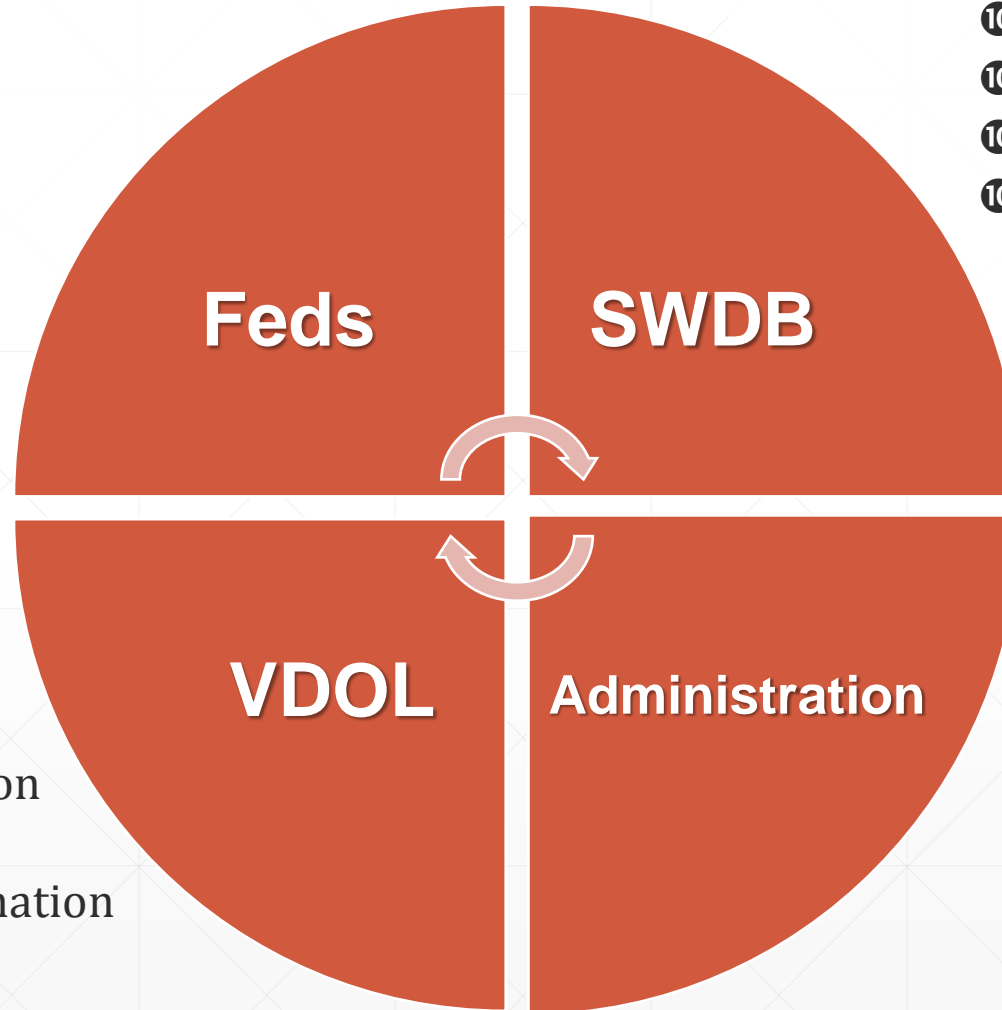
Adult, Dislocated Worker,
Youth, Trade Adjustment, Job
Corps, Migrant Seasonal
Farmworker, YouthBuild, Adult
Education, Perkins Career and
Tech Ed, Jobs for Veterans,
Vocational Rehabilitation,
Wagner-Peyser Employment
Services, etc.

18 Federally Funded
Programs; MOUs;
Infrastructure Cost Share;
Branded as "American Job
Center;" Certified and
Monitored by SWDB

Implementation Partners

- ⑩ US DOL
- ⑩ US DoED
- ⑩ US HHS

- ⑩ 51% Employers
- ⑩ Convene & Monitor
- ⑩ Youth Council
- ⑩ Community Partners



- ⑩ WIOA Implementation
- ⑩ One-Stop Operator
- ⑩ Labor Market Information (LMI)
- ⑩ State Plan

- ⑩ Governor's Office
- ⑩ Core Partners (DVR, VDOL, AOE)
- ⑩ Other Agencies
- ⑩

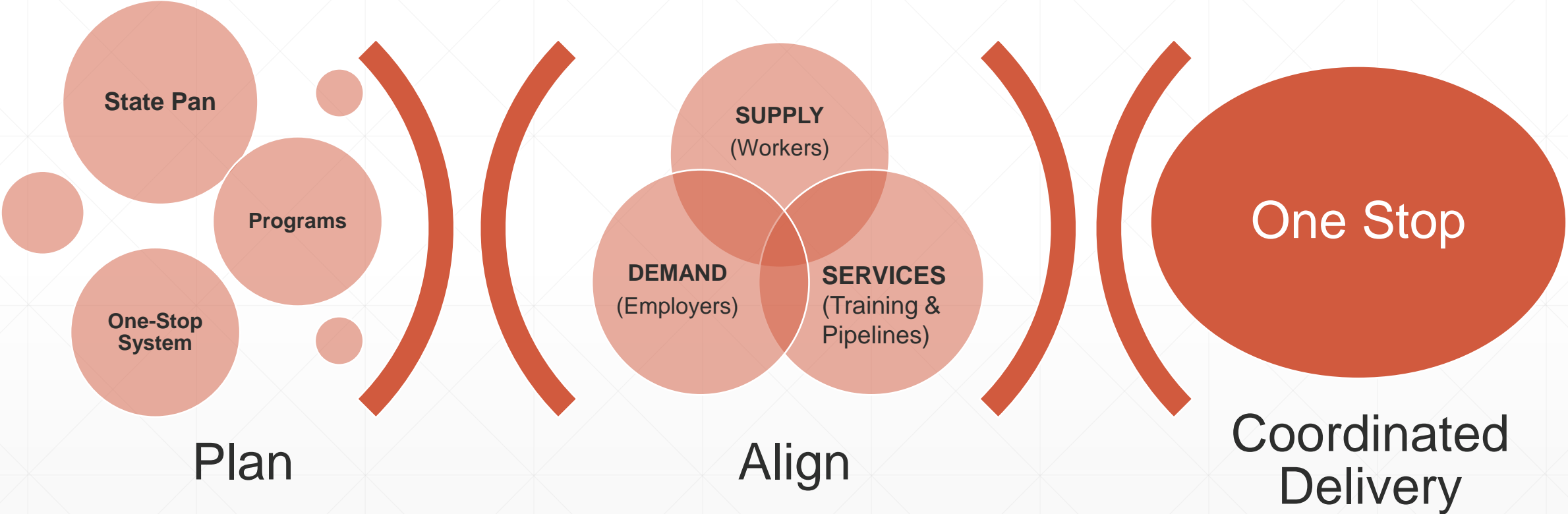
Partner Programs

1. Adult Employment Services (VDOL)
2. Youth Employment Services (VDOL)
3. Dislocated Worker Employment Services (VDOL)
4. JobCorps
5. YouthBuild (ReSource)
6. National Farmworker Jobs Program (Pathstone)
7. Native American Employment & Training Program
8. Wagner-Peyser Employment Services (VDOL)
9. Senior Community Service Employment Program (Vt. Associates)
10. Trade Adjustment Assistance (VDOL)
11. Unemployment Insurance Programs (VDOL)
12. Jobs for Veterans (VDOL)
13. Reentry Employment Opportunities (DOC)
14. Adult Education and Family Literacy (AOE)
15. Vocational Rehabilitation Services (DVR & DBVR)
16. Adult Career and Technical Education (CCV & VTC)
17. Community Services Block Grant Employment & Training Funds (OEO)
18. Temporary Assistance for Needy Families (TANF) (ESD)

Coordinating Federal Funds

- 18 Different Funding Streams
- 4 State Agencies/Departments
- 4 Federally Funded Partners in VT
- Dozens of Community Partners
- State Workforce Development Board

Path to Workforce Alignment



Vermont's One-Stop System

Aligns Services

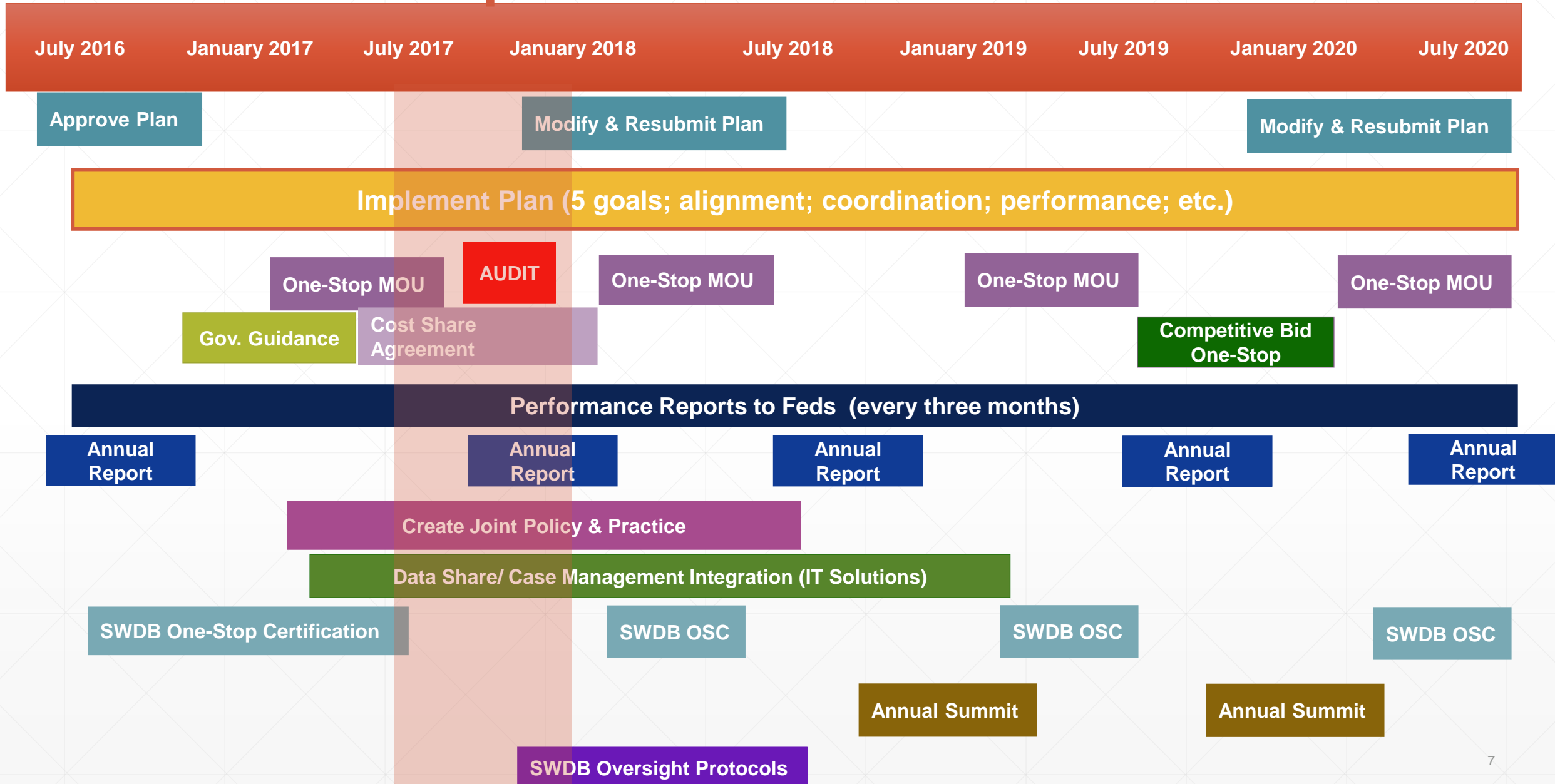
Coordinates Programs

Streamlines Case Management

Enhances Access

Organizes Outreach

Implementation Timeline



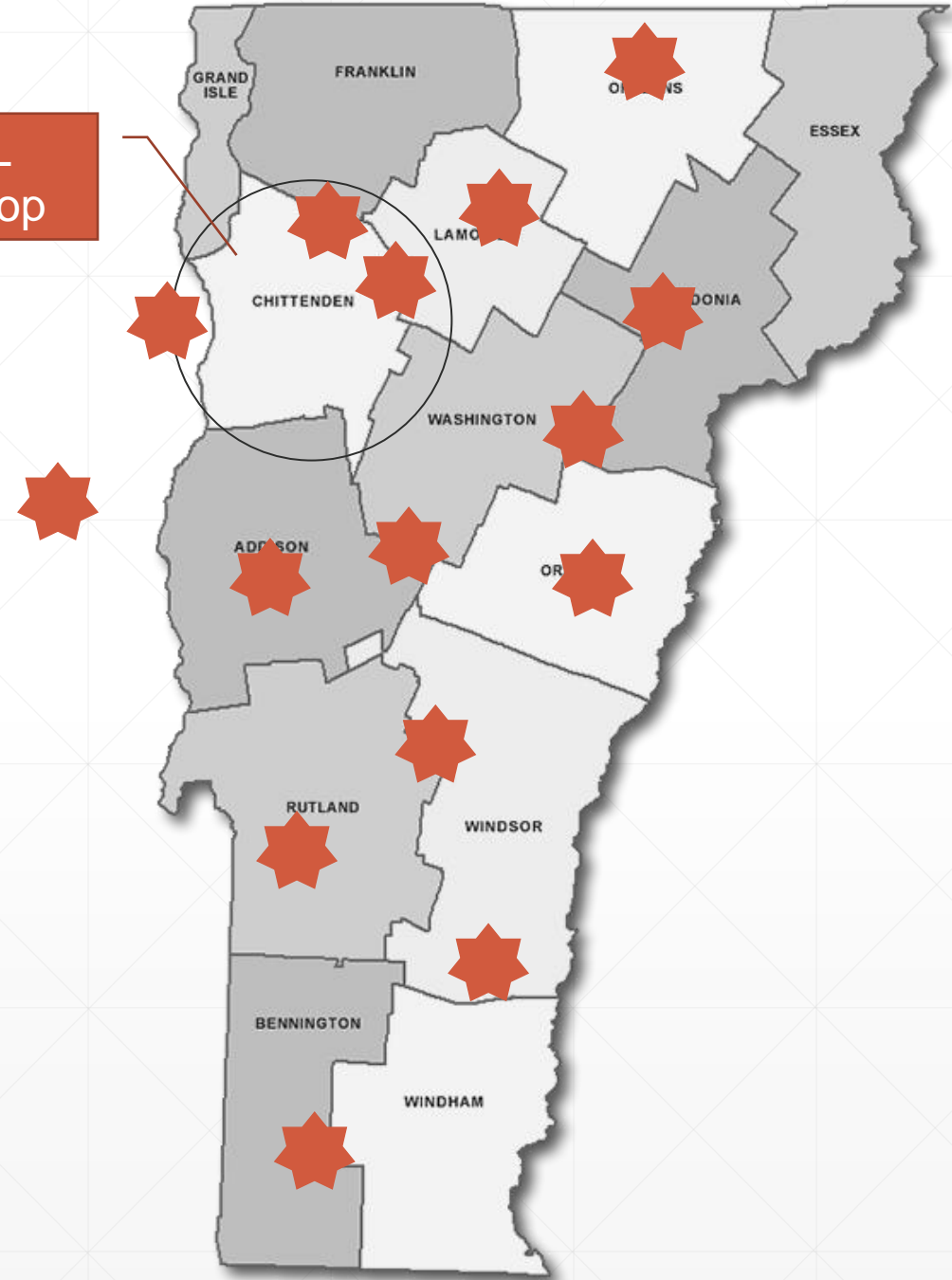
Key Objectives

- ❑ **Align and integrate programs and services.**

Vermont's One-Stop System for Workforce Development Services

(Current State)

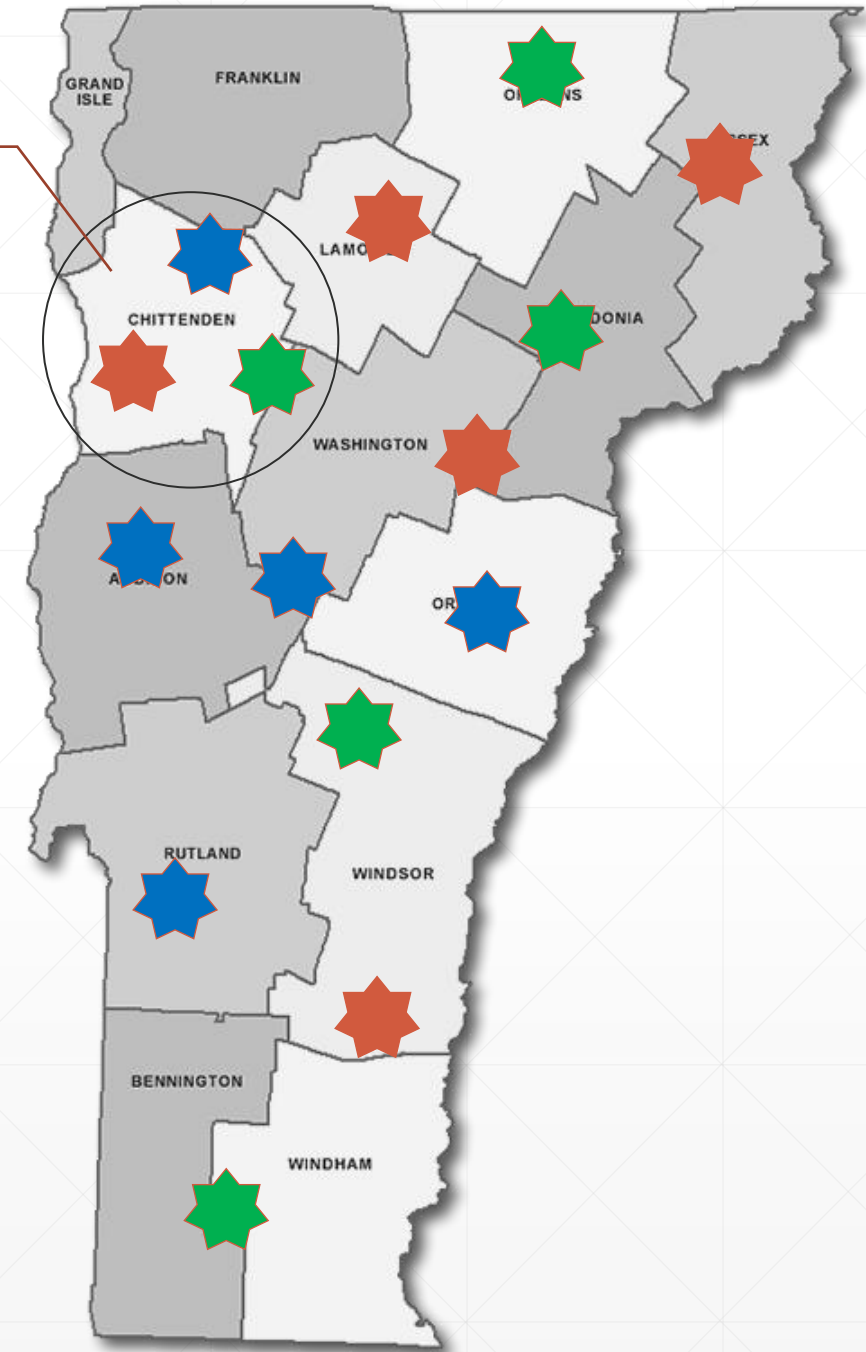
VDOL
One-Stop



Vermont's One-Stop System for Workforce Development Services

(2018)

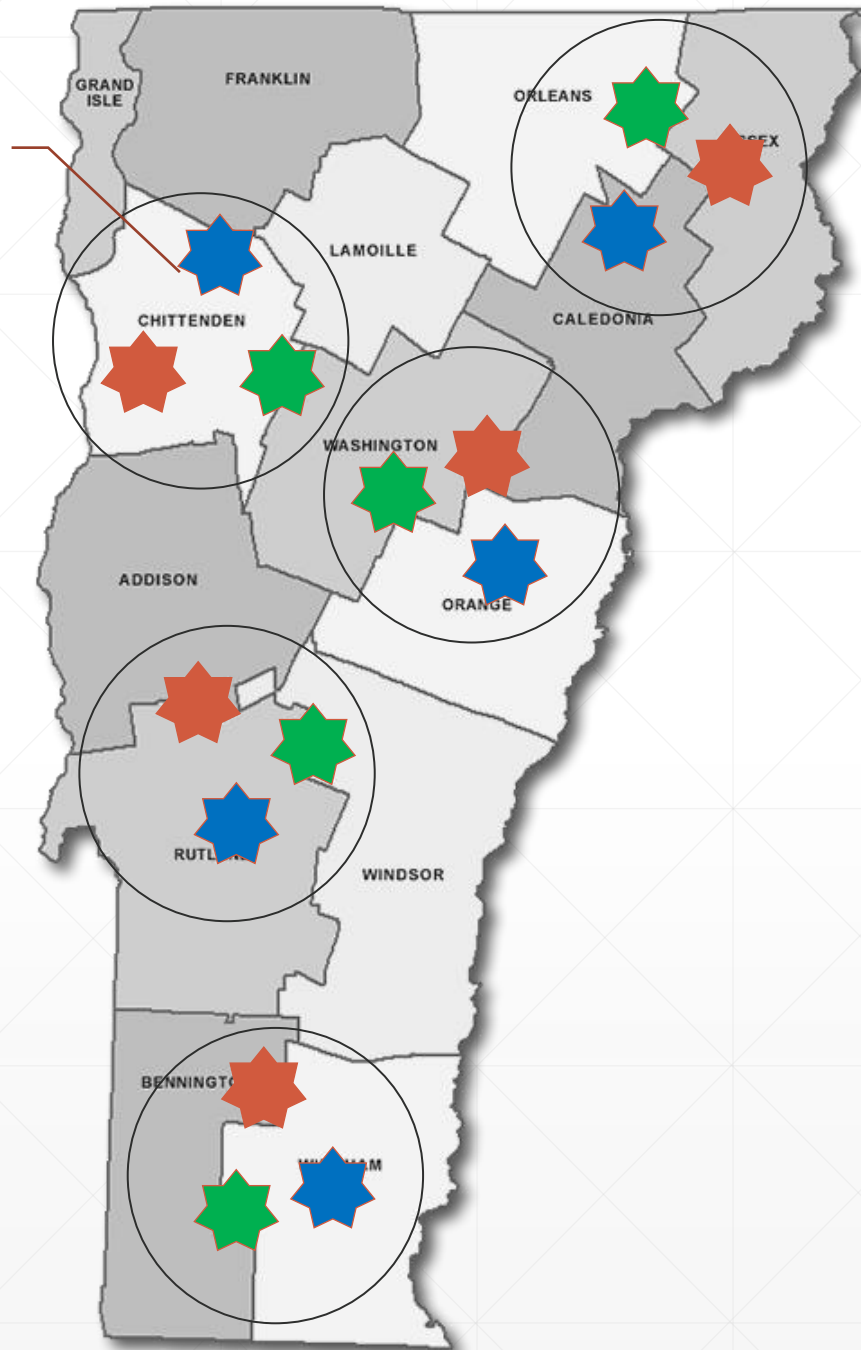
VDOL
One-Stop



Vermont's One-Stop System for Workforce Development Services

(2020)

Comprehensive One-Stop



Key Objectives

- ❑ Align and integrate programs and services.
- ❑ **Shift focus to meet employer demand.**

The State Of Vermont Comprehensive Economic Development Strategy - 2014-2020

*The CEDS Committee reviewed sectoral data and identified the following broad sectors as showing particular promise over the next five years, or (as marked with an *) are important to grow our quality of life.*

- *Advanced Manufacturing*
- *Arts and Culture**
- *Biotechnology*
- *Education**
- *Financial Services and Insurance (including Captive Insurance)*
- *Food Systems**
- *Forest Products*
- *Green Businesses*
- *Health Care**
- *Renewable Energy and Efficiency**
- *Software Development and IT*
- *Tourism*

Unified Sector Focus

- **Health Care**
- **Manufacturing**
- **Construction**
- **Tourism**

Key Objectives

- ❑ Align and integrate programs and services.
- ❑ Shift focus to meet employer demand.
- ❑ **Leverage investments across programs & agencies.**

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- ❑ Align and integrate programs and services.
- ❑ Shift focus to meet employer demand.
- ❑ Leverage investments across programs & agencies.
- ❑ **Engage employers (SWDB) in monitoring performance and overseeing system improvement.**

Key Objectives

- ❑ Align and integrate programs and services.
- ❑ Shift focus to meet employer demand.
- ❑ Leverage investments across programs & agencies.
- ❑ Engage employers (SWDB) in monitoring performance and overseeing system improvement.
- ❑ **Achieve better employment outcomes for at-risk Vermonters**

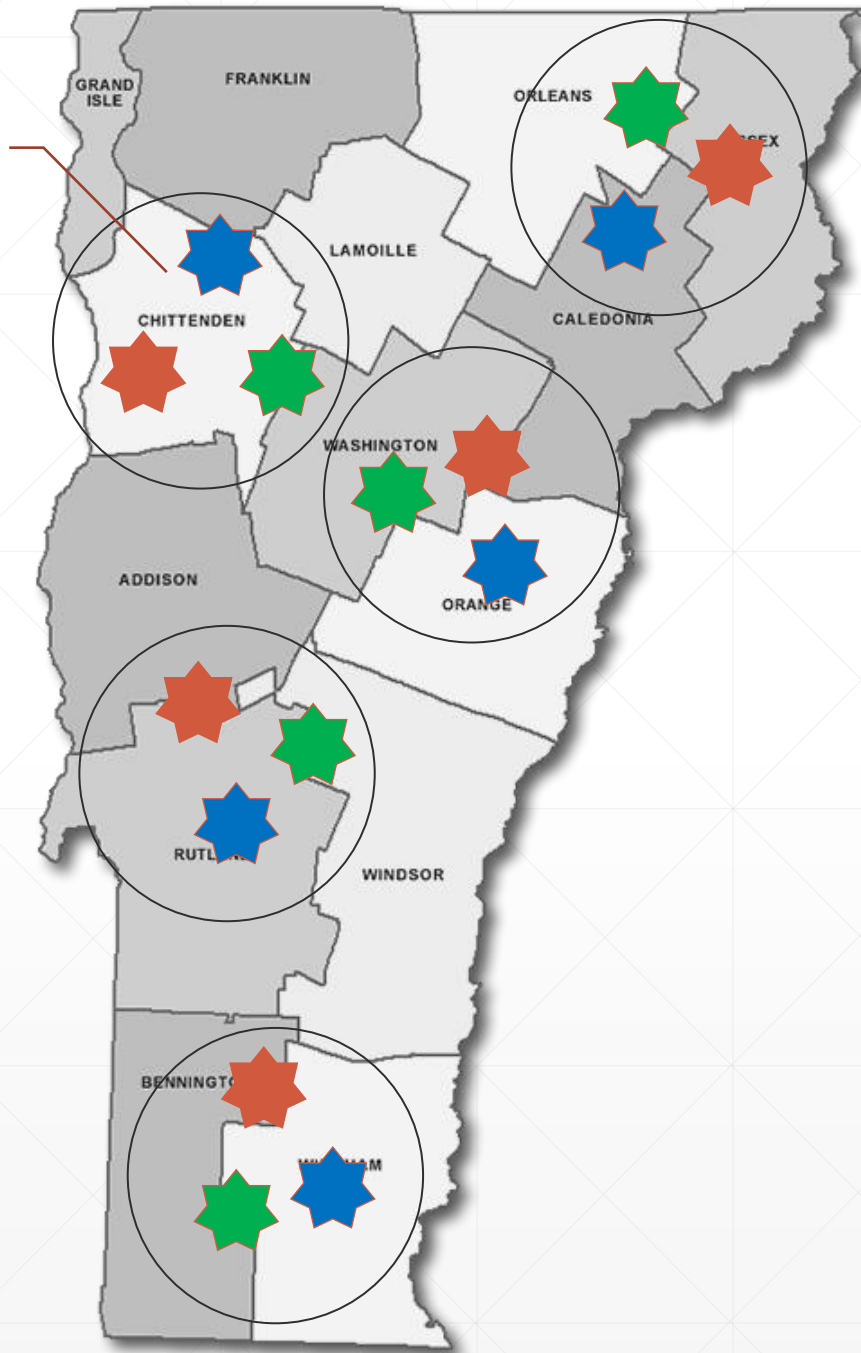
Key Objectives

- ❑ Align and integrate programs and services.
- ❑ Shift focus to meet employer demand.
- ❑ Leverage investments across programs & agencies.
- ❑ Engage employers (SWDB) in monitoring performance and overseeing system improvement.
- ❑ Achieve better employment outcomes for at-risk Vtrs.
- ❑ **Establish greater equity in availability and quality of services – for jobseekers & employers – across VT.**

Vermont's One-Stop System for Workforce Development Services

(2020)

Comprehensive One-Stop



Questions?

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(802) 279-4141 (mobile)

[Link to WIOA](#)

[Link to WIOA Regulations](#)

[Link to Implementation Resources](#)

[Link to Vermont State Plan](#)