

Governor Scott's Interagency Workforce Plan

Goal: To increase the number and skill level of available workers in Vermont.

Strategies:

- A. Increase the Labor Participation Rate of Vermonters
- B. Recruit and Relocate More Workers to Vermont
- C. Assist Employers in Accessing and Retaining Qualified Workers

A. Increase the Labor Participation Rate of Vermonters

- Expand Summer Youth Employment Opportunities
- Place Job Coaches in Vermont High Schools
- Create an Industry-Supported System for Developing and Recognizing Credentials and Certificates
- Expand Adult Training Opportunities at Career and Technical Education Centers
- Create Opportunities for Returnships
- Place Employment Specialists in Vermont's Recovery Centers
- Increase Qualifications and Capacity of Child Care Workforce
- Expand Retention of Recent Vermont College Graduates
- Integrate Employment and Career Resources into Personal Learning Plans (PLPs) of Adult Learning Program Participants
- Continue Wrap-Around Services – including Supported Employment – for Youth Living with Mental Health Conditions. (JOBS program)
- Expand Delivery of Career Counseling and Employment Services into Vermont's Correctional Facilities.
- Further Develop Career Pathways Work
- Fund Early Childhood Professional Training Opportunities

B. Recruit and Relocate More Workers to Vermont

- Military Outreach
- #ThinkVermont
 - Targeted Outreach & Recruitment Campaign (ThinkVermont.com/MOVE)
 - Stay to Stay Weekends
 - Social Media Campaign
 - Relocation Agents
 - First-Time Homebuyer Incentives
 - Other Relocation Incentives
 - Texting Service
 - Information Exchange (ThinkVermont.com/JOBS)
- Small Business Worker-Recruitment Initiative
- Sector-Specific Recruitment & Relocation Initiatives
- Employer-Specific Recruitment Initiatives

C. Assist Employers in Accessing and Retaining Qualified Workers

- Develop Resources to Help Businesses Employ Workers with Employment Barriers
- Improve Quality and Access to Vermont's On-line Labor Exchange (JobLink)
- Expand the Number of Registered Apprenticeship Opportunities
- Promote Industry-Supported Training Programs
- Combine Employer Outreach Efforts Across State Government to expand the Quality and Availability of Services
- Expand Reach and Use of Incumbent Worker Training Programs

