

Consolidated Minimum Wage Table

Source: U.S. DOL
Effective January 1, 2018

Greater Than Federal Min. Wage	Equals Federal Min. Wage of \$7.25	Less Than Federal Min. Wage	No Min. Wage Required
AK - \$9.84	IA	GA - \$5.15	AL
AR - \$8.50	ID	WY - \$5.15	LA
AZ - \$10.50	IN		MS
CA - \$11.00	KS		SC
CO - \$10.20	KY		TN
CT - \$10.10	NC		
DC - \$12.50	ND		
DE - \$8.25	NH		
FL - \$8.25	OK		
HI - \$10.10	PA		
IL - \$8.25	TX		
MA - \$11.00	UT		
MD - \$9.25	VA		
ME - \$10.00	WI		
MI - \$9.25			
MN - \$9.65			
MO - \$7.85			
MT - \$8.30			
NE - \$9.00			
NJ - \$8.60			
NM - \$7.50			
NY - \$10.40			
NV - \$8.25			
OH - \$8.30			
OR - \$10.25			
RI - \$10.10			
SD - \$8.85			
VT - \$10.50			
WA - \$11.50			
WV - \$8.75			

Summary of 2018 Minimum Wage Changes

Source: NCSL

Effective January 1, 2018

- 18 states began 2018 with higher minimum wages.
- Eight states (Alaska, Florida, Minnesota, Missouri, Montana, New Jersey, Ohio, and South Dakota) automatically increased their rates based on the cost of living
- 10 states (Arizona, California, Colorado, Hawaii, Maine, Michigan, New York, Rhode Island, Vermont and Washington) increased their rates due to previously approved legislation or ballot initiatives.
- The minimum wages in Washington, D.C. and Oregon are scheduled to increase on July 1.

Current State Minimum Wages Above \$7.25 from Highest to Lowest

Effective January 1, 2018

Rank	State(s)	Minimum Wage
1	Washington, D.C. ¹	\$12.50
2	Washington	\$11.50
3	Massachusetts	\$11.00
4	California ² , Arizona, and Vermont	\$10.50
5	New York ³	\$10.40
6	Oregon ⁴	\$10.25
7	Colorado	\$10.20
8	Connecticut, Hawaii, and Rhode Island	\$10.10
9	Maine	\$10.00
10	Alaska	\$9.84
11	Minnesota	\$9.65
12	Maryland and Michigan	\$9.25
13	Nebraska	\$9.00
14	South Dakota	\$8.85
15	West Virginia	\$8.75
16	New Jersey	\$8.60
17	Arkansas	\$8.50
18	Montana and Ohio	\$8.30
19	Delaware, Florida, Illinois, and Nevada	\$8.25
20	Missouri	\$7.85
21	New Mexico	\$7.50

¹ Washington, D.C.'s minimum wage will increase to \$13.25 on July 1.

² California's minimum wage for employers with 26 or more employees is \$11.00.

³ New York's minimum wage ranges from \$10.40 to \$13.00 depending on an employer's location and number of employees.

⁴ Oregon's minimum wage will increase to \$10.75 on July 1. In addition, Oregon's statute provides for a higher minimum wage in the Portland metropolitan area and a lower minimum wage in certain rural counties.

Minimum Wage by State with the New England States and New York Highlighted
 Effective January 1, 2018

