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**From:** Carol <cv\_vermont@hotmail.com>  
**Sent:** Thursday, April 12, 2018 12:20 PM  
**To:** Alison Clarkson  
**Subject:** NDA Discussion

Good Afternoon Senator Clarkson,

As part of the VBA day I sat in on the discussion of H.707.

I wish to say this:

A person who has experienced sexual harassment is a victim at that moment, however they decide to move forward. An NDA can give closure to the victim and the employer. However, when an NDA prevents a victim from coming forward to testify against their attacker as it pertains to another situation, they become a victim once again.

As it was noted, often these situations are a he said, she said with little physical evidence. Allowing an NDA to be broken in a case of new allegations against the same perpetrator will bring the pattern of practice to light act as a replacement for physical evidence.

An NDA can enable a perpetrator to continue their pattern of abuse if they can rely on it to silence all their victims. In this way, it works against those it should protect.

Respectfully,

Carol Stone

Sent from my iPhone