

**FY 2019 GOVERNOR'S BUDGET RECOMMENDATIONS - PROGRAM PERFORMANCE MEASURES**

AGENCY NAME:	VERMONT COMMISSION ON WOMEN	
DEPARTMENT NAME:		
DIVISION NAME:		
PRIMARY APPROPRIATION #	331000000	
PROGRAM NAME	ECONOMIC EQUITY & SECURITY	
PROGRAM NUMBER (if used)		
FY 2019 Appropriation \$\$	\$ 375,462.00	
Budget Amounts in Primary appropriation not related to this program:	\$ 261,097.00	
		SECONDARY APPROPRIATION #
Program Budget Amounts from other appropriation:	\$ -	
Program Budget Amounts from other appropriation:	\$ -	
Program Budget Amounts from other appropriation:	\$ -	
Program Budget Amounts from other appropriation:	\$ -	
Program Budget Amounts from other appropriation:	\$ -	
TOTAL PROGRAM BUDGET FY 2019	\$ 114,365.00	n/a

POPULATION-LEVEL OUTCOME:	(1) Vermont has a prosperous economy.	Population-Level Outcomes Drop Down (scroll and select): <small>(scroll down and select)</small> (1) Vermont has a prosperous economy. (2) Vermonters are healthy. (3) Vermont's environment is clean and sustainable. (4) Vermont is a safe place to live. (5) Vermont's families are safe, nurturing, stable, and supported. (6) Vermont's children and young people achieve their potential. (7) Vermont's elders live with dignity in settings they prefer. (8) Vermonters with disabilities live in dignity in settings they prefer. (9) Vermont has open, effective, and inclusive government. (10) Vermont's State Infrastructure meets the needs of Vermonters, the economy and the environment.
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POPULATION-LEVEL INDICATOR:	% of Vermont women age 18+ below 200% of Federal Poverty Guidelines.	<b>An indicator is:</b> A measurable condition of well-being for children, adults, families, communities. Examples: violent crime rate; median house price; unemployment rate; % of electric generation from renewable sources; % registered voters voting in general election; % structurally deficient bridges; etc. Not all performance measures have measurable indicators, although the performance measure may well inform the ultimate Outcome and/or the state of the Outcome..
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		Performance Measure Data (Calendar or Fiscal Year)					
		2015	2016	2017	2018 (As reported last year)	2018 Projection	2019 Forecast
Performance Measure A:	# of businesses VCW had direct contact with regarding the Equal Pay Compact	27	160	140	50	50	50
Type of PM A:	1. How much did we do? (a.k.a. quantity or output) (Good PM)						
Performance Measure B:	% of businesses that signed onto the VT Equal Pay Compact after being contacted	28	22	44%	43.50%	26%	26%
Type of PM B:	2. How well did we do it? (a.k.a. quality or efficiency) (Better PM)						
Performance Measure C:	##% of VT Equal Pay Compact signers that have articulated specific strategies to improve	29	9/40.9%	46/69.69%	40 / 66%	7/53.8%	7/53.8%
Type of PM C:	3. Is anyone better off? (a.k.a. effectiveness or result/outcome) (Best PM)						
Performance Measure D:		30					
Type of PM D:	(scroll down and select)						
Performance Measure E:		30					
Type of PM E:	(scroll down and select)						
NARRATIVE/COMMENTS/STORY:	Describe the program. Who/what does it serve? Are there any data limitations or caveats? Explain trend or recent changes. Speak to new initiatives expected to have future impact.						
	Economic Equity and Security is one of the Commissions five defined priority issue areas of focus. VCW believes that women of all ages must have equal access to the benefits and privileges of economic security and prosperity.						