

- **Human Service (3,716 positions)**
  - Department of Corrections
  - Department for Children and Families
  - Department of Health
  - Department of Disabilities, Aging and Independent Living
  - Human Service Board
  - Department of Vermont Health Access
  - Department of Mental Health
- **Natural Resources (3 VSA § 2802) (617 positions)**
  - Department of Fish and Wildlife
  - Department of Forests, Parks and Recreation
    - Division of Forests
    - Division of Parks
    - Division of Recreation
  - Board of Forests, Parks and Recreation
  - Department of Environmental Conservation
  - State Natural Resources Conservation Council
  - Division of Geology and Mineral Resources
- **Transportation – these are former departments that were used to create the Agency of Transportation (1,319 positions)**
  - Department of Aeronautics
  - Department of Highways
  - Department of Motor Vehicles
  - Department of Bus Rail, Waterways and Motor Carrier Services
- **Current structure**
  - Director shall administer each division created within the Agency.

#### **Liquor and Lottery (76 positions)**

*Example of a MERGED DEPARTMENT WITH TWO DIVISIONS*

- Department of Labor
  - Merged Employment and Training with Labor and Industry

#### **General Thoughts on Structure**

Based on past structural realignments, the combined Liquor Control and Lottery entity may not see this merger rising to an Agency level based on the size and scope. An independent Department would more typical.

- The smallest Agency is the Agency of Commerce and Community Development. While it is small in size, a little under 100 employees, it has a broad scope with multiple commissioners, managing several diverse programs working to improve the state's economy and representing Vermont's interests nationally and internationally.

The Task Force is charged to combine the Department of Liquor Control and State Lottery to create a Department of Liquor and Lottery – to include Division of Liquor Control to administer laws relating to alcohol and tobacco (Title 7) and a Division of Lottery to administer laws relating to State Lottery (31 VSA Chapter 14.)

- What is the difference between an Agency and Department
- Describe the organization of the Governor's cabinet and the authorization.
- Legislative creation of agencies or departments
- Provide information on Labor's, AOT's ADS merger.

#### *STRUCTURAL DIFFERENCES BETWEEN AGENCY AND DEPARTMENT*

##### **Agency Structure**

- Headed by Secretaries (exempt and authorized by statute)
- Include major departments

##### **Department Structure**

- Headed by Commissioners (exempt and authorized by statute)
- Major divisions of administrative departments shall be known as divisions and headed by a director (sometimes exempt and authorized by statute)
- Major groups within the department are known as boards
- All other groups within a department are known as councils

##### **Governor's Cabinet**

- Created in the Executive Branch of government and consists of Secretaries authorized by law.
- Currently the Cabinet consists of all Agency and Department heads (Direct Reports to the Governor).

##### **Current Agencies**

- **Administration (669 positions)**
  - Department of Finance and Management
  - Department of Human Resources
  - Department of Buildings and General Services
  - Department of Libraries
  - Department of Taxes
- **Agriculture (elevated to Agency level in 2003) (129 positions)**
- **Commerce and Community Development (96 positions)**
  - Department of Economic Development
  - Department of Housing and Community Development
  - Division of Historic Preservation
  - Vermont Life Magazine
  - Department of Tourism and Marketing
  - The Vermont Center for Geographic Information
  - Administrative Support Divisions
- **Digital Service (Former DII – 155 positions, now 390+/- positions).**
- **Education (170 positions)**