

VTrans Outreach and Recruitment

The VTrans Civil Rights Section coordinates the Agency's participation in approximately 3 dozen outreach and recruitment events each year, and works in close collaboration with the Agency's Recruitment Group and staff in all Divisions and DMV to arrange for participation of staff and equipment at job fairs, career panels, and other events.

Annual Career Fairs, Presentations, and Other Outreach & Recruitment Events:

- Women's Economic Opportunity Conference – VTC, Randolph
- Champlain College Internship and Career Fair – Champlain College, Burlington
- Northfield Trades Career Fair – Northfield
- Vermont Works for Women, Transitional Careers Program in Barre
- Job/Career Fairs for Military Veterans, Service Members and their Families
- VT Technical College: Spring and Fall
- UVM: Spring and Fall
- Norwich University: Spring and Fall
- Annual Franklin Regional Job Fair
- River Valley Career Fair
- Central Vermont Career and Job Fair
- Newport Job Fair at District Garage in Derby
- Rutland Career Fair
- Morrisville Mini Job Fair: Spring and Fall
- VTDOL Burlington, Business Wednesdays
- SW VT Career & Job Expo
- South Burlington HS Trade Fair
- AGC's Construction Career Day

- Annual Highway Equipment Show, Barre
- Business & Industry Expo, Burlington
- Touch a Truck Events
- River Bend College & Career Expo
- Lamoille Valley Career & Job Fair
- Bennington Fall Career & Job Expo: Spring and Fall
- Women Can Do! Conference
- Tech Center Career Days and Panels

Other Outreach Partners / Meetings / Electronic Marketing / Other Initiatives:

- Use of Social Media: Facebook (VTrans and DHR), Twitter, YouTube, etc.
- Build Vermont Pathway: Collaboration between VTrans and the Vermont State Colleges
- Use of Constant Contact for distribution of job opportunities to individuals, colleges/universities, and other program partners
- Presentations at VDOL monthly meetings with case managers and Business Wednesday presentations – several times a year, and participation in numerous VDOL job fairs year round
- Networking with trade groups, community based organizations and advocacy groups: AGC-VT, Vermont Works for Women, Vermont Refugee Resettlement Program, Association of Africans Living in Vermont, Vermont Partnership for Fairness and Diversity, etc.
- Automation of collection, eligibility determination, and review of temporary applications
- Other youth outreach initiatives (planting seeds): National Summer Transportation Institute, Community Based Learning, Internships, Job Shadows, etc.
- Recruitment through CDL schools