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H.511

Representative Dickinson of St. Albans Town moves that the House concur in the Senate Proposal of Amendment with further amendment after Sec. 17 by inserting a Sec. 17a to read:

Sec. 17a. 21 V.S.A. § 513 is amended to read:

§ 513. DRUG TESTING OF EMPLOYEES; PROHIBITIONS;  
EXCEPTIONS

\* \* \*

(c) Exception. Notwithstanding the prohibition in subsection (a) of this section, an employer may require an individual employee to submit to a drug test if all the following conditions are met:

(1) Probable cause or accident. Either:

(A) ~~The~~ the employer or an agent of the employer has probable cause to believe the employee is using or is under the influence of a drug on the job; or

(B) the employer or an agent of the employer has reason to believe that the employee has caused or contributed to an accident resulting in personal injury or property damage during the course of employment.

\* \* \*