

CHILD DEVELOPMENT DIVISION (CDD)



Our Vision:

All Vermont children are healthy, happy and successful. Vermont is a great place to be a child and raise a family.



Our Mission:

To improve the well-being of Vermont's children. We do this through partnerships with families, communities, schools, providers and state and federal agencies that increase access to high-quality, sustainable, child development services.

Our Goal:

To increase access to high-quality services that are developmentally beneficial for children and strengthen families.

Who We Are, What We Do

Direct services for children and families that CDD provides or supports include:

- Licensing and monitoring early childhood and afterschool programs;
- Child Care Financial Assistance Program;
- Children's Integrated Services (CIS);
- Parent information and education;
- Family support services; and
- Community Based Child Abuse Prevention.

CDD provides technical assistance, professional development, and mentoring opportunities to Vermont's early childhood and afterschool professionals.

CDD is a collaborative partner in developing integrated early childhood and afterschool systems in Vermont.

Creating a Continuum of High Quality Services

Treatment Intensive diagnosis driven treatment services **Early Intervention** Helping children and families as soon as possible when particular needs or challenges are recognized. Identifying and assessing concerns that may impede healthy development early so that timely and appropriate services and supports are provided to maximize potential. Prevention Helping all children and all families build protective factors and healthy habits that support them to be their best even under stressful and challenging conditions. Prevention-focused activities are intended to reduce risks and/or mitigate stress that undermines healthy child development child and family strengths. Promotion Helping all children, all families and all communities understand and support healthy development and learning.

Services like....

Promotion

- Child Care Licensing & Monitoring
- Child Care Capacity Building
- Starting Points Networks
- Step Ahead Recognition and Improvement System (Vermont STARS)
- Early Childhood and Afterschool Workforce Development
- Universal Prekindergarten
- Parenting education
- Playgroups
- Consumer Information for families

Prevention

- Help paying for early childhood and afterschool services
- CIS Evidence Based/Informed Home Visiting Programs
- Comprehensive Early Care and Learning (ECL) Programs
- Head Start Collaboration Office
- Support for pregnant and parenting teens
- CIS Mental Health Consultation for ECL Programs
- Outreach & Referral Services

Early Intervention

- CIS Early Intervention Developmental Services and Therapies
- CIS Specialized Child Care Services
- CIS Early Childhood and Family Mental Health Services



Systems and Partnerships

- Vermont Early Childhood Framework and Action Plan
- Early Childhood Interagency Collaboration Team
- Building Bright Futures Statewide & Regional Councils
- Parent Child Centers
- Head Start Collaboration Office/ VT Head Start Grantees
- Community Child Care Support Agencies
- Act 166 Preschool with AOE
- Vermont Afterschool
- Public-Private Partnerships
- Higher Education Partners
- Prevent Child Abuse Vermont

CDD Strategic Outcomes

- CDD is forward thinking, data informed, and effectively and openly communicates internally and externally.
- Vermont children, prenatal to age 16, and their families, have access to high quality services that are developmentally beneficial for children and strengthen families.
- Vermont's early childhood and afterschool practitioners have access to the supports and resources necessary to deliver high quality services.
- Clients experience excellent customer service based on a common vision and delivered through well aligned services and programs.

How Many? How Much?



- ~ 36,600 children under 6 in Vermont
- 1400 + regulated CC programs (700-725 registered FCCH, 650-700 licensed CBCCPP & AS)
- Capacity for ~ 34,335 children (all ages) in regulated CC programs
- 1054 programs participate in STARS
- 368 are qualified Prekindergarten Education Programs
- 7000+ professionals work in programs
- 1600 trainings delivered across the state
- 8000 children (5000-600 families) benefit from CC FAP
- 6245 annual referrals to CIS
- \$47.3 million investment in CC FAP
- Over \$3 million investment in professional development and quality supports

How Well?

- Streamlined and integrated services reducing number of separate grants and contracts by half over 5 years
- Converting grants and contracts to align with Results Based Accountability (RBA)
- Redesigned website, blog and email list
- 15% increase in ECL Programs with more than 3 STARS (67% Centers and 26% FCC Homes are 3 5 STARS)
- 9% increase in number of programs receiving annual licensing visit (99% of centers visited, 77% of FCC Homes)
- 56% of CC FAP assisted children are in 3-5 STAR programs
- Transformation of Professional Development System
- Full update of Child Care Regulations
- PCC Master Grants

Federal Race to the Top – Early Learning Challenge Grant

Project Number	Description
Project 1	Grant Management
Project 2	Building Bright Futures
Project 3	Building Early Childhood Leadership
Project 4	Expanding Strengthening Families Child Care Programs
Project 5	Annual STARS Awards
Project 6	Evaluate STARS
Project 7	Rating and Monitoring Early Learning and Development Programs
Project 8	CIS Specialized Child Care Services
Project 11	Evidence Based Home Visiting
Project 12	Early Childhood Wellness
Project 14	Expand Child Care Apprenticeship
Project 15	Implement and Evaluate MATCH
Project 16	T.E.A.C.H Higher Education, and Advanced Professional Learning Opportunities
Project 17	Early Childhood Workforce Survey
Project 19	CIS Data System
Project 20	Building Bright Futures – Early Childhood Data Reporting System (Vermont Insights)
Project 21	Data Governance Structure
Project 24	Promise Communities

Child Care:

Financial Assistance Program (CCFAP) and Licensing

- Revised Child Care Regulations: September 2016
- Federal Child Care and Development Act of 2014 –
 Vermont CCDF State Plan 2016-2018
 - Pressure on rates to support access for CC FAP families
 - Pressure on annual visits for all (Licensing Caseloads)
- Blue Ribbon Commission of Access to High Quality Affordable Child Care
 - Pressure on increased investments to support high quality

Children's Integrated Services

Early Intervention
Nursing & Family Support Home Visiting
Evidence Based/Informed Home Visiting Programs
Early Childhood & Family Mental Health
Specialized Child Care Services



Service Delivery, Payment, & Financing Reform

- Multi-disciplinary Teams
- One Plan
- Primary Case Manager & Family Contact
- Integrating Family Services Context

- Need for resources to support EBHV
- Data System and Rate Setting
- Increasing complexity and need
- Level funded over 10 years

Reeva Murphy,
Deputy Commissioner
House Human Services Committee: January 10, 2015

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