I am so pleased that the Systemic Racism Mitigation Equity Commission Bill, S.281, is coming before your committee. This is a very important effort to allow our state to begin to address systemic racism, and for that reason, I agree that it's important to have that objective clearly maintained in the title of the Commission, as it is important to have it be an independent stand-alone entity with its own budget, not under the authority of another state office or agency.

I very much hope that this historic opportunity for Vermont will be embraced with determination and respect for the importance and integrity of this work.

Sincerely,

Janet Van Fleet, Cabot

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