

Dear Government Operations Committee,

Regarding the proposed legislation that removes the practice guidelines requirement and the Transition To Practice requirement for new graduate nurse practitioners (NP), I feel this is safe practice for your citizens. I have been a nurse practitioner in New Hampshire, a full practice authority state for many years. In my experience, new graduates seek out the support mentoring and collaboration that they need as a natural aspect of professional practice as an NP. Collaborative relationships are a hallmark of good practice. There is no evidence that Transition To Practice requirements are necessary.

I have owned a practice in New Hampshire for 15 years. Before I did that, I CHOSE to work in offices that employed physicians, physician assistants and nurse practitioners. I knew that I was not ready to do more than that. After a period of time that was right for me, I opened my private practice.

I also serve on the New Hampshire Board of Nursing. I have been on the Board for the past nine years. Although in that time we have had numerous adjudicative sessions and NONE of them have been concerning the practice of a new graduate NP. Currently there are approximately 1700 NPs in New Hampshire. Nurse Practitioners represent very few of the complaints received by the Board of Nursing in general and I have not seen a complaint about a new grad needing mentoring.

As a nurse practitioner in a full practice authority state, I feel there is no need to mandate a transition to practice. The evidence shows that Nurse Practitioners want to CARE for their patients and will seek out what they need in order to do that.

Thank you for your consideration of my comments.

Sincerely,
Kathleen M. Kidder, MSN, FNP-CS, FAANP
NH Board of Nursing, Vice-Chair
AANP State Representative, NH

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