

1 TO THE HONORABLE SENATE:

2 The Committee on Government Operations to which was referred House  
3 Bill No. 684 entitled “An act relating to professions and occupations regulated  
4 by the Office of Professional Regulation” respectfully reports that it has  
5 considered the same and recommends that the Senate propose to the House that  
6 the bill be amended by striking out all after the enacting clause and inserting in  
7 lieu thereof the following:

8 \* \* \* Office of Professional Regulation \* \* \*

9 Sec. 1. 3 V.S.A. § 123 is amended to read:

10 § 123. DUTIES OF OFFICE

11 (a) The Office shall provide administrative, secretarial, financial,  
12 investigatory, inspection, and legal services to the boards. The services  
13 provided by the Office shall include:

14 \* \* \*

15 (9) Standardizing, to the extent feasible and with the advice of the  
16 boards, all applications, licenses, and other related forms and procedures, and  
17 adopting uniform procedural rules governing the investigatory and disciplinary  
18 process for all boards set forth in section 122 of this chapter.

19 \* \* \*

20 (11) Assisting the boards in ~~adopting, amending, and repealing~~  
21 developing rules consistent with the principles set forth in 26 V.S.A.

1 chapter 57. Notwithstanding any provision of law to the contrary, the  
2 Secretary of State shall serve as the adopting authority for those rules.

3 \* \* \*

4 (g) The Office of Professional Regulation shall ~~create a process~~ establish  
5 uniform procedures applicable to all of the professions and boards set forth in  
6 section 122 of this chapter, providing for:

7 (1) ~~accepting appropriate recognition of~~ education, training, or service  
8 completed by a member of the U.S. Armed Forces toward the requirements of  
9 professional licensure ~~or certification~~; and

10 (2) ~~creating a process for educational institutions under the supervision~~  
11 ~~of a licensing board to award educational credits to a member of the U.S.~~  
12 ~~Armed Forces for courses taken as part of the member's military training or~~  
13 ~~service that meet the standards of the American Council on Education; and~~

14 (3) ~~expediting the~~ expedited issuance of a professional license to a  
15 person who is licensed in good standing in another regulatory jurisdiction and:

16 (A) ~~who is certified or licensed in another state;~~

17 (B) whose spouse is a member of the U.S. Armed Forces and who  
18 has been subject to a military transfer to Vermont; and

19 (C) ~~(B)~~ who left employment to accompany his or her spouse to  
20 Vermont.

21 \* \* \*

1 Sec. 2. 3 V.S.A. § 125 is amended to read:

2 § 125. FEES

3 \* \* \*

4 (b) Unless otherwise provided by law, the following fees shall apply to all  
5 professions regulated by the Director in consultation with advisor appointees  
6 under Title 26:

7 (1) Application for registration, \$75.00.

8 (2) Application for licensure or certification, \$100.00, except application  
9 for:

10 (A) Barbering or cosmetology schools and shops, \$300.00.

11 (B) Funeral directors, embalmers, crematory personnel, removal  
12 personnel, funeral establishments, crematory establishments, and limited  
13 services establishments, \$70.00.

14 (3) Optician trainee registration, \$50.00.

15 (4) Biennial renewal, \$200.00, except biennial renewal for:

16 (A) ~~Biennial renewal for~~ Independent clinical social workers and  
17 master's social workers, \$150.00.

18 (B) ~~Biennial renewal for occupational~~ Occupational therapists and  
19 assistants, \$150.00.

20 (C) ~~Biennial renewal for physical~~ Physical therapists and assistants,  
21 \$100.00.

22 (D) ~~Biennial renewal for optician~~ Optician trainees, \$100.00.



1 penalty of not more than \$1,000.00 for practicing or permitting the practice of  
2 a regulated profession without authority before the board having regulatory  
3 authority over the profession or before an administrative law officer.

4 (B) Hearings shall be conducted in the same manner as disciplinary  
5 hearings.

6 (3)(A) A civil penalty imposed by a board or administrative law officer  
7 under this subsection (b) shall be deposited in the Professional Regulatory Fee  
8 Fund established in section 124 of this ~~title~~ chapter for the purpose of  
9 providing education and training for board members and advisor appointees.

10 (B) The Director shall detail in the annual report receipts and  
11 expenses from these civil penalties.

12 \* \* \*

13 (d)(1) A person whose license has expired for not more than one biennial  
14 period may reinstate the license by meeting renewal requirements for the  
15 profession, paying the profession's renewal fee, and paying the following  
16 nondisciplinary reinstatement penalty:

17 (A) if reinstatement occurs within 30 days after the expiration date,  
18 \$100.00; or

19 (B) if reinstatement occurs more than 30 days after the expiration  
20 date, an amount equal to the renewal fee increased by \$40.00 for every  
21 additional month or fraction of a month, provided the total penalty shall not  
22 exceed \$1,500.00.

1 (2) Fees assessed under this subsection shall be deposited into the  
2 Regulatory Fee Fund and credited to the appropriate fund for the profession of  
3 the reinstating licensee.

4 (3) A licensee seeking reinstatement may submit a petition for relief  
5 from the reinstatement penalty, which a board may grant only upon a finding  
6 of exceptional circumstances or extreme hardship to the licensee; provided,  
7 however, that fees under this subsection shall not be assessed for any period  
8 during which a licensee was a member of the U.S. Armed Forces on  
9 active duty.

10 \* \* \*

11 Sec. 4. 3 V.S.A. § 128 is amended to read:

12 § 128. DISCIPLINARY ACTION TO BE REPORTED TO THE OFFICE

13 \* \* \*

14 (c) Information provided to the Office under this section shall be  
15 confidential unless the ~~board~~ Office decides to treat the report as a complaint,  
16 in which case the provisions of section 131 of this title shall apply.

17 \* \* \*

18 Sec. 5. 3 V.S.A. § 129 is amended to read:

19 § 129. POWERS OF BOARDS; DISCIPLINE PROCESS

20 (a) In addition to any other provisions of law, a board may exercise the  
21 following powers:

1 (1) ~~Adopt procedural~~ Consistent with other law and State policy,  
 2 develop administrative rules governing the investigatory and disciplinary  
 3 process establishing evidence-based standards of practice appropriate to secure  
 4 and promote the public health, safety, and welfare; open and fair competition  
 5 within the marketplace for professional services; interstate mobility of  
 6 professionals; and public confidence in the integrity of professional services.

7 \* \* \*

8 Sec. 6. 3 V.S.A. § 129a is amended to read:

9 § 129a. UNPROFESSIONAL CONDUCT

10 (a) In addition to any other provision of law, the following conduct by a  
 11 licensee constitutes unprofessional conduct. When that conduct is by an  
 12 applicant or person who later becomes an applicant, it may constitute grounds  
 13 for denial of a license or other disciplinary action. Any one of the following  
 14 items, or any combination of items, whether ~~or not~~ the conduct at issue was  
 15 committed within or outside the State, shall constitute unprofessional conduct:

16 \* \* \*

17 (25) For providers of clinical care to patients, failing to have in place a  
 18 plan for responsible disposition of patient health records in the event the  
 19 licensee should become incapacitated or unexpectedly discontinue practice.

20 \* \* \*

1 Sec. 7. 3 V.S.A. § 134 is added to read:

2 § 134. LICENSE RENEWAL

3 (a) A license expires if not renewed biennially on a schedule assigned by  
4 the Office, or in the case of a provisional or temporary license, on the date  
5 assigned by the Office.

6 (b) Practice with an expired license is unlawful and exposes a practitioner  
7 to the penalties set forth in section 127 of this chapter.

8 Sec. 8. 3 V.S.A. § 135 is added to read:

9 § 135. UNIFORM STANDARD FOR RENEWAL FOLLOWING

10 EXTENDED ABSENCE

11 (a) Notwithstanding any provision of law to the contrary, when an  
12 applicant seeks to renew an expired or lapsed license after fewer than five  
13 years of absence from practice, readiness to practice shall be inferred from  
14 completion of any continuing education that would have been required if the  
15 applicant had maintained continuous licensure or by any less burdensome  
16 showing set forth in administrative rules specific to the profession.

17 (b) When an applicant seeks to renew an expired or lapsed license after five  
18 or more years of absence from practice, the Director may, notwithstanding any  
19 provision of law to the contrary and as appropriate to ensure the continued  
20 competence of the applicant, determine that the applicant has either:

21 (1) demonstrated retention of required professional competencies and  
22 may obtain an unencumbered license; or



1           (2) not demonstrated retention of all required professional competencies  
2           and should be reexamined or required to reapply in like manner to a new  
3           applicant.

4           (c) The Director may consult with a relevant board or advisor appointees  
5           for guidance in assessing continued competence under this section.

6           Sec. 9. 3 V.S.A. § 136 is added to read:

7           § 136. UNIFORM CONTINUING EDUCATION EVALUATION

8           If continuing education is required by law or rule, the Office shall apply  
9           uniform standards and processes that apply to all professions regulated by the  
10          Office for the assessment and approval or rejection of continuing education  
11          offerings, informed by profession-specific policies developed in consultation  
12          with relevant boards and advisor appointees.

13          Sec. 10. LICENSING FOR IMMIGRANTS SETTLING IN VERMONT;

14                         REPORT

15          The Director of the Office of Professional Regulation, in consultation with  
16          the State Refugee Coordinator, shall examine means of reducing unnecessary  
17          barriers to professional licensure for qualified immigrants to Vermont from  
18          foreign countries. On or before January 15, 2019, the Director shall submit to  
19          the House and Senate Committees on Government Operations a report of his or  
20          her findings and any recommendations for legislative action.



1 § 271. DEFINITIONS

2 For the purposes of As used in this chapter:

3 (1) “Barbering” means engaging in the continuing performance, for  
4 compensation, of any of the following activities: cutting, shampooing, or  
5 styling hair; shaving the face, shaving around the vicinity of the ears and  
6 neckline, or trimming facial hair; facials, skin care, or scalp massages, and  
7 bleaching, coloring, straightening, ~~permanent-waving~~ or permanent-waving  
8 hair, or similar work by any means, with hands or mechanical or electrical  
9 apparatus or appliances. Barbering also includes esthetics.

10 (2) ~~“Board” means the board of barbers and cosmetologists.~~

11 (3) “Cosmetology” means engaging in the continuing performance, for  
12 compensation, of any of the following activities:

13 (A) Work on the hair of any person, including dressing, curling,  
14 waving, cleansing, cutting, bleaching, coloring, or similar work by any means,  
15 with hands or mechanical or electrical apparatus or appliances.

16 (B) Esthetics.

17 (C) Manicuring.

18 (3) “Director” means the Director of the Office of Professional  
19 Regulation.

20 (4) ~~“Disciplinary action” or “disciplinary cases” includes any action~~  
21 ~~taken by the board against a licensee, registrant, or applicant premised upon a~~  
22 ~~finding of wrongdoing or unprofessional conduct by the licensee or applicant.~~

1 ~~It includes all sanctions of any kind, excluding obtaining injunctions, but~~  
2 ~~including issuing warnings, other similar sanctions and ordering restitution.~~

3       ~~(5)~~ “Esthetics” means massaging, cleansing, stimulating, manipulating,  
4 beautifying, or otherwise working on the scalp, face, or neck, by using  
5 cosmetic preparations, antiseptics, tonics, lotions, or creams. “Esthetics” does  
6 not include the sale or application of cosmetics to customers in retail stores or  
7 customers’ homes.

8       ~~(6)~~ “Financial interest” means being:

9           ~~(A)~~ a licensed barber;

10          ~~(B)~~ a licensed cosmetologist; or

11          ~~(C)~~ a person who has invested anything of value in a business that  
12 provides barbering or cosmetology services.

13       ~~(7)~~(5) “Manicuring” or “nail technician practice” means the nonmedical  
14 treatment of a person’s fingernails or toenails or the skin in the vicinity of the  
15 nails; and includes the use of cosmetic preparations or appliances.

16       ~~(8)~~(6) “School of barbering or cosmetology” means a facility or  
17 facilities regularly used to train or instruct persons in the practice of barbering  
18 or cosmetology.

19       ~~(9)~~(7) “Shop” means a facility or facilities regularly used to offer or  
20 provide barbering or cosmetology.

1 § 272. PROHIBITIONS; OFFENSES

2 (a) ~~N~~ A person shall not practice or attempt to practice barbering or  
3 cosmetology or use in connection with the person’s name any letters, words,  
4 title, or insignia indicating or implying that the person is a barber or  
5 cosmetologist unless the person is licensed in accordance with this chapter.

6 (b) ~~N~~ A person who owns or controls a shop or school of barbering or  
7 cosmetology shall not permit the practice of barbering or cosmetology unless  
8 the shop or school is registered in accordance with this chapter.

9 (c) A person who violates a provision of this section shall be subject to the  
10 penalties provided in 3 V.S.A. § 127.

11 § 273. EXEMPTIONS

12 The provisions of this chapter regulating barbers and cosmetologists  
13 shall not:

14 (1) affect or prevent the practice of barbering or cosmetology by a  
15 student at a school recognized by the ~~board~~ Director;

16 \* \* \*

17 (3) prohibit a licensee from providing barbering or cosmetology services  
18 outside a licensed shop so long as those services are limited to only:

19 (A) patients or residents within a hospital, nursing home, community  
20 care home, or any similar facility;

21 (B) persons who are homebound, disabled, or in a hospice or similar  
22 program, or to deceased persons in a funeral home;

1 (C) persons as part of a special occasion event so long as those  
2 services are limited to hair styling and makeup and, provided the sanitation  
3 standards expected of licensees in licensed shops are followed;

4 \* \* \*

5 (5) affect or prevent the practice of barbering or cosmetology outside a  
6 registered shop or school by licensees in accordance with rules adopted by the  
7 ~~board~~ Director;

8 (6) affect or prevent the practice of barbering or cosmetology within the  
9 confines of a State correctional facility by a person incarcerated therein, who  
10 has completed training acceptable to the Commissioner of Corrections; or

11 (7) affect or prevent the practice of natural hair braiding or styling,  
12 provided such practice does not involve cutting; the application of chemicals,  
13 dyes, or heat; or other changes to the structure of hair.

14 § 274. PENALTY

15 ~~A person who violates any provision of section 272 of this title shall be~~  
16 ~~subject to the penalties provided in 3 V.S.A. § 127(e). [Repealed.]~~

17 Subchapter 2. Administration

18 § 275. ~~CREATION OF BOARD~~

19 ~~(a) A board of barbers and cosmetologists is created, consisting of five~~  
20 ~~members. Members shall be appointed by the governor pursuant to 3 V.S.A.~~  
21 ~~§§ 129b and 2004. Members shall be residents of this state.~~

1       ~~(b) One member of the board shall be a member of the public who has no~~  
2       ~~financial interest in barbering or cosmetology other than as a consumer or~~  
3       ~~possible consumer of its services. He or she shall have no financial interest~~  
4       ~~personally or through a spouse, parent, child, brother or sister.~~

5       ~~(c) Two members of the board shall be licensed cosmetologists.~~

6       ~~(d) One member of the board shall be a licensed barber.~~

7       ~~(e) The remaining member shall be a person licensed under this chapter or~~  
8       ~~a public member.~~

9       ~~(f) A majority of the members of the board shall constitute a quorum for~~  
10       ~~transacting business, and all action shall be taken upon a majority vote of the~~  
11       ~~members present and voting. [Repealed.]~~

12       § 276. GENERAL POWERS AND DUTIES OF THE ~~BOARD~~ DIRECTOR

13       (a) The ~~board~~ Director shall:

14               (1) ~~Adopt~~ adopt rules that:

15                       (A) ~~Prescribe~~ prescribe sanitary and safety standards for shops,  
16       schools, and other facilities used for the practice of barbering and  
17       cosmetology;

18                       (B) ~~Prescribe~~ prescribe safe and sanitary practices for the  
19       performance of activities related to the practice of barbering and cosmetology;

20                       (C) ~~Establish~~ establish standards for apprenticeships, courses, and  
21       examinations to be completed by an applicant for licensure under this chapter;

1           (D) establish qualifications for licensure under this chapter as:

2                   (i) a barber, provided mandated formal training **shall be** 750 hours;

3                   (ii) a cosmetologist, provided mandated formal training **shall be**  
4                   1,000 hours;

5                   (iii) an esthetician, provided mandated formal training **shall be**  
6                   500 hours; and

7                   (iv) a nail technician, provided mandated formal training **shall be**  
8                   200 hours; and

9           (E)(i) establish criteria for apprenticeships that would enable a person  
10           seeking licensure under this chapter to train under an appropriately qualified  
11           Vermont licensee in order to attain licensure without mandated formal  
12           training; and

13                   (ii) limit the duration of a required apprenticeship to not more than  
14                   150 percent of the duration of the corresponding formal training.

15           (b)(1) The ~~board~~ Director may inspect shops and schools and other places  
16           used for the practice of barbering and cosmetology.

17                   (2) ~~No~~ A fee shall not be charged for initial inspections under this  
18           subsection; however, if the ~~board~~ Director determines that it is necessary to  
19           inspect the same premises in the same ownership more than once in any two-  
20           year period, the ~~board~~ Director shall charge a reinspection fee.

21                   (3) The ~~board~~ Director may waive all or a part of the reinspection fee in  
22           accordance with criteria established by rule.



1     § 276a. ADVISOR APPOINTEES

2           (a)(1) The Secretary of State shall appoint one barber, one cosmetologist,  
3           one esthetician, and one nail technician for five-year staggered terms to serve  
4           at the Secretary’s pleasure as advisors in matters relating to barbering and  
5           cosmetology. At least one of the initial appointments shall be for less than a  
6           five-year term.

7           (2) An appointee shall have not less than three years’ experience as a  
8           barber or cosmetologist immediately preceding appointment; shall be licensed  
9           as a barber or cosmetologist in Vermont; and shall be actively engaged in the  
10          practice of barbering or cosmetology in this State during incumbency.

11          (b) The Director shall seek the advice of the advisor appointees in carrying  
12          out the provisions of this chapter.

13   Subchapter 3. Licenses

14     § 277. QUALIFICATIONS; BARBER

15           ~~(a) A person shall be eligible for licensure as a barber if the person is at~~  
16           ~~least 18 years of age, has a high school or general educational development~~  
17           ~~diploma, and has satisfactorily completed an accredited barber school program;~~  
18           ~~or has satisfactorily completed an apprenticeship of not less than 12 months~~  
19           ~~and not more than 36 months consisting of a minimum of 2,000 hours and a~~  
20           ~~maximum of 3,000 hours in a manner prescribed by the board in addition to~~  
21           ~~areas of study, prescribed by the board, by rule, has a high school or general~~

1 ~~educational development diploma, and has passed the examination described in~~  
2 ~~section 283 of this title.~~

3 ~~(b) The board shall issue a limited barbering license, with an endorsement~~  
4 ~~for cutting, shampooing, and styling hair and for mustache and beard~~  
5 ~~trimming, to any person incarcerated in a state correctional facility who~~  
6 ~~completes, while under the direct personal supervision of a barber licensed by~~  
7 ~~the board, a course of training of not less than 10 hours in cutting, shampooing,~~  
8 ~~and styling hair and trimming of mustache and beard. Such limited license~~  
9 ~~shall be valid only within a state correctional facility. No fees shall be charged~~  
10 ~~for a limited license issued under this subsection. [Repealed.]~~

11 § 278. QUALIFICATIONS; COSMETOLOGIST

12 ~~A person shall be eligible for licensure as a cosmetologist if the person is at~~  
13 ~~least 18 years of age, has a high school or general educational development~~  
14 ~~diploma, and has satisfactorily completed the following:~~

15 ~~(1) a course of study of at least 1,500 hours at a school of cosmetology~~  
16 ~~approved by an accrediting body recognized by the United States Department~~  
17 ~~of Education or approved by the board under standards that the board has~~  
18 ~~adopted by rule and passage of the examination described in section 283 of this~~  
19 ~~title; or~~

20 ~~(2) an apprenticeship of not less than 12 months and not more than~~  
21 ~~36 months consisting of not less than 2,000 hours and a maximum of 3,000~~  
22 ~~hours in a manner prescribed by the board in addition to courses, as prescribed~~

1 ~~by the board by rule, and passage of the examination described in section 283~~  
2 ~~of this title. [Repealed.]~~

3 § 279. QUALIFICATIONS; ESTHETICIAN

4 A person shall be eligible for licensure as an esthetician if the person is at  
5 least 18 years of age, has a high school or general educational development  
6 diploma, and has satisfactorily completed the following:

7 (1) ~~a course of study in esthetics of at least 600 hours at a school of~~  
8 ~~cosmetology approved by an accrediting body recognized by the United States~~  
9 ~~Department of Education or approved by the board under standards that the~~  
10 ~~board has adopted by rule; or~~

11 (2) ~~an apprenticeship of not less than 12 months and not more than 18~~  
12 ~~months, consisting of a minimum of 800 hours and a maximum of 1,200 hours,~~  
13 ~~as prescribed by the board by rule; and has passed the examination described in~~  
14 ~~section 283 of this title. [Repealed.]~~

15 § 280. QUALIFICATIONS; NAIL TECHNICIAN

16 A person shall be eligible for licensure as a nail technician if the person is at  
17 least 18 years of age, has a high school or general educational development  
18 diploma, and has satisfactorily completed:

19 (1) ~~a course of study in manicuring of at least 400 hours at a school of~~  
20 ~~cosmetology approved by an accrediting body recognized by the United States~~  
21 ~~Department of Education or approved by the board under standards that the~~  
22 ~~board has adopted by rule; or~~



1 ~~the majority of the practices of cosmetology, and includes practical~~  
2 ~~demonstrations and theoretical studies in sanitation, sterilization, the use of~~  
3 ~~antiseptics, cosmetics, and electrical appliances, consistent with the practical~~  
4 ~~and theoretical requirements applicable to cosmetology or any practice of~~  
5 ~~cosmetology consistent with formal training requirements established by rule,~~  
6 which shall include practical demonstrations and theoretical studies in  
7 sanitation, sterilization, the use of antiseptics, and the use of appliances,  
8 devices, treatments, and preparations relevant to the field of licensure.

9 (b) Regional vocational centers may offer courses of instruction in  
10 barbering or cosmetology without a certificate of approval from the ~~Board~~  
11 Director, and State correctional facilities may offer courses of instruction in  
12 barbering without a certificate of approval from the ~~Board~~ Director; however,  
13 credits hours for licensing ~~will~~ shall only be given for courses that meet the  
14 ~~Board's~~ Director's standards for courses offered in postsecondary schools of  
15 barbering or cosmetology certified by the ~~Board~~ Director.

16 \* \* \*

17 § 282. SHOP; LICENSE

18 (a) ~~No~~ A shop shall not be granted a license unless the shop complies with  
19 the rules of the ~~board~~ Director and has a designated licensee responsible for  
20 overall cleanliness, sanitation, and safety of the shop.

1 (b) The practices of barbering and cosmetology shall be permitted only in  
2 shops licensed by the ~~board~~ Director, except as provided in sections 273 and  
3 281 of this ~~title~~ chapter and the rules of the ~~board~~ Director.

4 § 283. EXAMINATION

5 (a) An applicant who is otherwise eligible for licensure and has paid the  
6 required fees shall be examined.

7 (b)(1) The examination for a license shall include both practical  
8 demonstrations and written or oral tests in the area of practices for which a  
9 license is applied and other related studies or subjects as the ~~board~~ Director  
10 may determine necessary.

11 (2) The examination shall not be confined to any specific system or  
12 method and shall be consistent with a prescribed curriculum as provided by  
13 this chapter.

14 (c) The ~~board~~ Director may limit, by rule, the number of times a person  
15 may take an examination.

16 § 284. ISSUANCE OF LICENSE

17 (a) The ~~board~~ Director shall issue a license to an applicant who has passed  
18 the examination as determined by the ~~board~~ Director, has paid the required fee,  
19 and has completed all the requirements for the particular license.

20 (b) The ~~board~~ Director shall issue a license to the person who owns or  
21 controls a shop or school of barbering or cosmetology who has paid the

1 required fee and is in compliance with the rules of the ~~board~~ Director and the  
2 provisions of this chapter.

3 (c) The license shall be conspicuously displayed for the customer in the  
4 licensee’s principal office, place of business, or place of employment.

5 § 285. LICENSES FROM OTHER JURISDICTIONS

6 Without requiring an examination, the ~~board~~ Director shall issue an  
7 appropriate license to a person who is licensed or certified in good standing  
8 under the laws of another jurisdiction with requirements ~~that the board~~  
9 considers to be:

10 (1) substantially equal to those of this state State; or

11 (2) materially less rigorous than those of this State, if the person has had  
12 1,500 documented hours of practice in not less than one year.

13 § 286. ~~RENEWAL AND REINSTATEMENT~~

14 ~~The holder of a license issued by the board pursuant to this chapter may~~  
15 ~~biennially renew the license upon payment of the renewal fee. A license that~~  
16 ~~has not been renewed by the renewal date shall expire. Within three years of~~  
17 ~~the date of expiration, the holder of the expired license may apply for~~  
18 ~~reinstatement upon the payment of the renewal fee and a renewal penalty. If a~~  
19 ~~license is not reinstated within three years of expiration, the applicant shall~~  
20 ~~meet the requirements of section 284 or 285 of this title before the license may~~  
21 ~~be reinstated. [Repealed.]~~

1 § 287. ~~FEES~~

2 Applicants and persons regulated under this chapter shall pay the following  
3 fees:

4 ~~(1) Application:~~

5	<del>(A) Barber</del>	<del>\$110.00</del>
6	<del>(B) Cosmetologist</del>	<del>\$110.00</del>
7	<del>(C) Nail technician</del>	<del>\$110.00</del>
8	<del>(D) Shop</del>	<del>\$330.00</del>
9	<del>(F) School</del>	<del>\$330.00</del>

10 ~~(2) Biennial renewal:~~

11	<del>(A) Barber</del>	<del>\$130.00</del>
12	<del>(B) Cosmetologist</del>	<del>\$130.00</del>
13	<del>(C) Nail technician</del>	<del>\$130.00</del>
14	<del>(D) Esthetician</del>	<del>\$130.00</del>
15	<del>(E) Shop</del>	<del>\$225.00</del>
16	<del>(F) School</del>	<del>\$330.00</del>

17 ~~(3) Reinspection~~ \$100.00

18 [Repealed.]

19 § 288. ~~UNPROFESSIONAL CONDUCT~~

20 The conduct listed in this section and in 3 V.S.A. § 129a constitutes  
21 unprofessional conduct when committed by a licensee. When that conduct is



1 ~~by an applicant or person who later becomes an applicant, it may constitute~~  
2 ~~grounds for denial of a license or other disciplinary action:~~

3 ~~(1) Practicing or offering to practice beyond the scope permitted by law.~~

4 ~~(2) Willfully materially misrepresenting the qualifications or experience~~  
5 ~~of an applicant in the practice of the occupation, whether by commission or~~  
6 ~~omission.~~

7 ~~(3) Failing to adequately supervise employees who are engaged in any~~  
8 ~~of the practices of barbering or cosmetology and nail technician practice.~~

9 ~~(4) Harassing, intimidating, or abusing a client or customer.~~

10 ~~(5) Performing treatments or providing services which a licensee is not~~  
11 ~~qualified to perform or which are beyond the licensee's education, training,~~  
12 ~~capabilities, experience, or scope of practice. [Repealed.]~~

13 ~~§ 289. LICENSURE BY ENDORSEMENT~~

14 ~~The board may issue a license to an individual who is currently licensed or~~  
15 ~~certified in another jurisdiction in good standing, provided the individual has~~  
16 ~~been in active practice for at least three years immediately preceding~~  
17 ~~application or has 2,000 documented hours of practice in not less than one~~  
18 ~~year. [Repealed.]~~

1     Sec. 13. DIRECTOR OF PROFESSIONAL REGULATION; BARBERS  
2                     AND COSMETOLOGISTS; RULEMAKING

3             Prior to the effective date of Sec. 12 of this act, the Director of the Office of  
4     Professional Regulation shall adopt rules in accordance with the amendments  
5     to 26 V.S.A. chapter 6 (barbers and cosmetologists) contained in that section.

6                                     \* \* \* Dentistry \* \* \*

7     Sec. 14. 26 V.S.A. chapter 12 is amended to read:

8                     CHAPTER 12. DENTISTS, DENTAL THERAPISTS, DENTAL  
9                                     HYGIENISTS, AND DENTAL ASSISTANTS

10                                     \* \* \*

11                                     Subchapter 3. Dentists

12     § 601. LICENSE BY EXAMINATION

13             To be eligible for licensure as a dentist, an applicant shall:

14                     (1) have attained the age of majority;

15                     (2) be a graduate of:

16                             (A) a dental college accredited by the Commission on Dental

17     Accreditation of the American Dental Association; or

18                             (B) a program of foreign dental training and a postgraduate program

19     accredited by the Commission on Dental Accreditation of the American Dental

20     Association that is acceptable to the Board; and

21                     (3) meet the certificate, examination, and training requirements

22     established by the ~~board~~ Board by rule.

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Subchapter 6. Renewals, Continuing Education, and Fees

\* \* \*

§ 663. ~~LAPSED LICENSES OR REGISTRATIONS~~

~~(a) Failure to renew a license by the renewal date shall result in a lapsed license subject to late renewal penalties pursuant to 3 V.S.A. § 125(a)(1).~~

~~(b) A person whose license or registration has lapsed may not practice and may be subject to disciplinary action.~~

~~(c) Notwithstanding the provisions of subsection (a) of this section, a person shall not be required to pay renewal fees or late renewal penalties for years spent on active duty in the armed forces of the United States. A person who returns from active duty shall be required to pay only the most current biennial renewal fee. [Repealed.]~~

\* \* \* Funeral Services \* \* \*

Sec. 15. 26 V.S.A. chapter 21 is amended to read:

**CHAPTER 21. FUNERAL DIRECTORS SERVICES**

**Subchapter 1. General Provisions**

**§ 1211. DEFINITIONS**

**(a) The following words as As used in this chapter, unless a contrary meaning is required by the context, shall have the following meanings:**

**(1) “Crematory establishment” means a business registered with the Board Office conducted at a specific street address or location devoted to the**

1 disposition of dead human bodies by means of cremation, alkaline hydrolysis,  
2 or any other type of human reduction acceptable to the ~~Board of Funeral~~  
3 ~~Service Director~~ as established by ~~Board~~ the Director by rule.

4 (2) “Director” means the Director of the Office of Professional  
5 Regulation.

6 (3) “Funeral director” means a licensed person who is the owner, co-  
7 owner, employee, or manager of a licensed funeral establishment and who, for  
8 compensation, engages in the practice of funeral service.

9 (3)(4) “Funeral establishment” means a business registered with the  
10 Board Office conducted at a specific street address or location devoted to the  
11 practice of funeral service, and includes a limited services establishment.

12 (5) “Office” means the Office of Professional Regulation.

13 (4)(6) “Practice of funeral service” means arranging, directing, or  
14 providing for the care, preparation, or disposition of dead human bodies for a  
15 fee or other compensation. This includes:

16 \* \* \*

17 (5)(7) “Removal” means the removal of dead human bodies from places  
18 of death, hospitals, institutions, or other locations, for a fee or other  
19 compensation.

20 \* \* \*

1 § 1212. BOARD OF FUNERAL SERVICE; RULES ADVISOR

2 APPOINTEES; DIRECTOR DUTIES; RULES

3 (a)(1) The board of funeral service shall consist of five members appointed  
4 by the governor, three of whom shall be licensed funeral directors under this  
5 chapter with five years of experience as a funeral director, and two members  
6 shall represent the public. At least two of the funeral directors shall also be  
7 licensed embalmers. The public members shall not have a direct or indirect  
8 financial interest in the funeral business. Each member shall be sworn before  
9 performing his or her duties. Secretary of State shall appoint four persons for  
10 five-year staggered terms to serve at the Secretary's pleasure as advisors in  
11 matters relating to funeral service. Three of the initial appointments shall be  
12 for four-, three-, and two-year terms. Appointees shall include three licensed  
13 funeral directors, one of whom is a licensed embalmer and one of whom has  
14 training or experience in the operation of crematoria. One appointee shall be a  
15 public member.

16 (2) The Director shall seek the advice of the advisor appointees in  
17 carrying out the provisions of this chapter.

18 (b) The ~~board~~ Director shall:

19 (1) adopt rules establishing requirements for facilities used for  
20 embalming and preparation of dead human bodies, including the use of  
21 universal precautions. Rules adopted under this subdivision shall be submitted  
22 to the ~~commissioner of health~~ Commissioner of Health before the proposed

1 rule is filed with the ~~secretary of state~~ Secretary of State under 3 V.S.A.

2 chapter 25;

3 (2) adopt rules governing professional standards, standards for  
4 disclosure of prices, and a description of the goods and services that will be  
5 provided for those prices not inconsistent with Federal Trade Commission  
6 regulations regarding funeral industry practices and unfair or deceptive  
7 business practices;

8 (3) provide general information to applicants for licensure;

9 (4) explain appeal procedures to licensees and applicants and complaint  
10 procedures to the public;

11 (5) issue licenses to qualified applicants under this chapter; and

12 (6) adopt rules regarding:

13 (A) minimum standards for crematory establishments, including  
14 standards for permits and documentation, body handling, containers, infectious  
15 diseases, pacemakers, body storage, sanitation, equipment, and maintenance,  
16 dealing with the public and other measures necessary to protect the public; and

17 (B) the transaction of ~~its~~ business as the ~~board~~ Director deems  
18 necessary;

19 ~~(7) conduct at least one examination each year if there are candidates for~~  
20 examination;

1           ~~(8) hold meetings as frequently as the efficient discharge of its duties~~  
 2 ~~requires. A majority of the members present shall constitute a quorum for the~~  
 3 ~~transaction of business.~~

\* \* \*

§ 1213. INSPECTION OF PREMISES

6           ~~(a) The board of funeral service~~ Director or ~~its~~ his or her designee may, at  
 7 any reasonable time, inspect funeral and crematory establishments.

8           ~~(b) Each funeral and crematory establishment shall be inspected at least~~  
 9 ~~once every two years. Copies of the inspector’s report of inspections of~~  
 10 ~~establishments shall be provided to the board~~ Director.

\* \* \*

§ 1215. PENALTIES; JURISDICTION OF OFFENSES

13           ~~(a) A person who engages in the practice of funeral services without a~~  
 14 ~~license shall be subject to the penalties provided in 3 V.S.A. § 127(e).~~

15           ~~(b) No~~ A person shall not embalm or introduce any fluid into a dead human  
 16 body unless the person is a licensed embalmer or is an apprentice and performs  
 17 under the direction of an embalmer in his or her presence. A person who is not  
 18 duly licensed as provided in this chapter ~~may~~ shall not practice or hold himself  
 19 or herself out to the public as a practicing embalmer ~~and; a person who does so~~  
 20 shall be subject to the penalties provided in 3 V.S.A. § 127(e).

\* \* \*

1 Subchapter 2. Licenses

2 § 1251. LICENSE REQUIREMENTS

3 (a) ~~No~~ A person, partnership, corporation, association, or other  
4 organization ~~may~~ shall not open or maintain a funeral establishment unless the  
5 establishment is licensed by the ~~board of funeral service~~ Office to conduct the  
6 business and unless the owner, a co-owner, or manager is a licensed funeral  
7 director.

8 (b) ~~No~~ A person, partnership, corporation, association, or other  
9 organization ~~may~~ shall not open or maintain a crematory establishment unless  
10 the establishment is licensed by the ~~board of funeral service~~ Office.

11 (c) ~~No~~ A person ~~may~~ shall not hold himself or herself out as performing the  
12 duties of a funeral director unless licensed by the ~~board of funeral service~~  
13 Office.

14 (d) Except as otherwise permitted by law, ~~no~~ a person employed by a  
15 funeral or crematory establishment ~~may~~ shall not perform a removal unless  
16 registered with the ~~board~~ Office.

17 § 1252. APPLICATION; QUALIFICATIONS

18 (a) Funeral director.

19 (1) Any person holding a high school certificate or its equivalent shall  
20 be entitled to take an examination as a funeral director provided that he or she  
21 has:



1 (A) graduated from a school of funeral service accredited or  
2 approved by the American Board of Funeral Service Education in a course of  
3 instruction of not less than two academic years, or graduated from a school of  
4 funeral service accredited or approved by the American Board of Funeral  
5 Service Education in a course of instruction of not less than one academic year  
6 or its equivalent as determined by the ~~Board~~ Director, with 30 additional credit  
7 hours in subjects approved by the ~~Board~~ Director and obtained in a college or  
8 university approved by the ~~Board~~ Director;

9 (B) completed a traineeship of 12 months of full-time employment or  
10 its equivalent under the direct supervision of a person duly licensed for the  
11 practice of funeral service within a licensed funeral establishment not  
12 connected with a school. The duration of the traineeship and the work  
13 performed shall be verified by affidavit as required by the ~~Board~~ Director; and

14 (C) submitted a written application and the required application fee.

15 (2) The ~~Board~~ Director may waive the educational and traineeship  
16 requirements for examination as a funeral director, provided the applicant  
17 possesses a valid license from another state with licensure requirements  
18 substantially similar to those required by this chapter.

19 (3) Notwithstanding the provisions of subdivision (1)(A) of this  
20 subsection (a), the ~~Board~~ Director may by rule prescribe an alternative  
21 pathway to licensure for individuals who have not attended a school of funeral  
22 service but who have demonstrated through an approved program of

1 apprenticeship and study the skills deemed necessary by the ~~Board~~ Director to  
2 ensure competence as a funeral director.

3 (b) Embalmer.

4 (1) Any person holding a high school certificate or its equivalent shall  
5 be entitled to take an examination in embalming provided that he or she has:

6 (A) graduated from a school of funeral service accredited or  
7 approved by the American Board of Funeral Service Education in a course of  
8 instruction of not less than two academic years, or graduated from a school of  
9 funeral service accredited or approved by the American Board of Funeral  
10 Service Education in a course of instruction of not less than one academic year  
11 or its equivalent as determined by the ~~Board~~ Director, with 30 additional credit  
12 hours in subjects approved by the ~~Board~~ Director and obtained in a college or  
13 university approved by the ~~Board~~ Director;

14 (B) served a traineeship of 12 months of full-time employment or its  
15 equivalent under the direct supervision of a person duly licensed for the  
16 practice of funeral service, within a licensed funeral establishment not  
17 connected with a school. The duration of the traineeship and the work  
18 performed shall be verified by affidavit as required by the ~~Board~~ Director; and

19 (C) submitted a written application and the required application fee.

20 (2) The ~~Board~~ Director may waive the educational and traineeship  
21 requirements for examination as an embalmer, provided the applicant

1 possesses a valid license from another state with licensure requirements

2 substantially similar to those required by this chapter.

3 (c) Funeral establishment.

4 (1) A person, partnership, association, or other organization desiring to  
5 operate a funeral establishment, shall apply, in writing, to the ~~Board of Funeral~~  
6 ~~Service Director~~ for a license. The applicant, if a corporation, partnership,  
7 association, or other organization, must have a manager or co-owner who is a  
8 licensed funeral director.

9 (2) The application for a license shall be sworn to by the individual, a  
10 partner, or a duly authorized officer of a corporation, and shall be on the form  
11 prescribed and furnished by the ~~Board of Funeral Service Director~~, and the  
12 applicant shall furnish such information as required by ~~the Director by rule or~~  
13 ~~regulation of the Board~~. The application shall be accompanied by a  
14 licensing fee.

15 (d) Crematory establishment.

16 (1) A person, partnership, corporation, association, or other organization  
17 desiring to operate a crematory establishment shall apply, in writing, to the  
18 ~~Board of Funeral Service Director~~ for a license. The applicant, if a  
19 partnership, corporation, association, or other organization, must have a  
20 designated manager or co-owner who is responsible for the operation of the  
21 establishment and who is registered with the ~~Board Office~~ under subsection (e)  
22 of this section.

1           (2) The application for a license shall be sworn to by the individual, or a  
2 partner or a duly authorized officer of a corporation, shall be on the form  
3 prescribed and furnished by the ~~Board~~ Director, and the applicant shall furnish  
4 information, as required by rule. The application shall be accompanied by a  
5 licensing fee. However, the applicant shall not be required to pay the fee under  
6 this subsection if the applicant pays the fee under subsection (b) of this section.

7           (e) Crematory personnel.

8           (1) Any person who desires to engage in direct handling, processing,  
9 identification, or cremation of dead human remains within a licensed  
10 crematory establishment shall register with the ~~Board of Funeral Service~~  
11 Office and pay the fee established in subsection 1256(d) of this chapter. The  
12 applicant shall have attained the age of majority and be directly employed by a  
13 licensed crematory establishment.

14           (2) The ~~Board~~ Director may prescribe, by rule, the forms for applicants,  
15 which may include proof of completion of up to three hours of education and  
16 training in programs approved by the ~~Board~~ Director.

17           (f) Removal personnel.

18           (1) Any person who desires to engage in removals shall register with the  
19 ~~Board of Funeral Service~~ Office and pay the fee established in subsection  
20 1256(d) of this chapter. The applicant shall have attained the age of majority  
21 and be directly employed by a licensed funeral or crematory establishment, or

1 the University of Vermont for removals related to the University's anatomical  
2 gift program.

3 (2) The ~~Board~~ Director may prescribe, by rule, the forms for applicants,  
4 which may include proof of completion of up to three hours of education and  
5 training in infectious diseases in programs approved by the ~~Board~~ Director.

6 (3) Registrants under this ~~section~~ subsection are authorized to perform  
7 removals only, as defined by this chapter. Unregistered personnel may  
8 accompany registered personnel to assist in removals so long as they have been  
9 instructed in handling and precautionary procedures prior to the call.

10 (g) Limited services establishment.

11 (1) The ~~Board of Funeral Service~~ Director may adopt rules for the  
12 issuance of limited service establishment licenses in accordance with this  
13 chapter. Limited service establishment licensees are authorized to perform  
14 only disposition services without arranging, directing, or performing  
15 embalming, public viewings, gatherings, memorials, funerals, or related  
16 ceremonies. Disposition services under this subsection include direct  
17 cremation, direct alkaline hydrolysis, immediate burial, or direct green burial.

18 (2) Limited services shall be overseen by a funeral director licensed  
19 under this chapter who is employed by the limited service establishment.

20 (3) Each limited service arrangement shall include a mandatory written  
21 disclosure providing notice to the purchaser that limited services do not include

1 embalming, public viewings, gatherings, memorials, funerals, or related  
2 ceremonies.

3 (4) A funeral director associated with a funeral establishment licensed  
4 under subsection (c) of this section may provide limited services so long as the  
5 mandatory disclosure described under subdivision (3) of this subsection is  
6 provided to the purchaser.

7 § 1253. EXAMINATIONS

8 An applicant for a funeral director's or embalmer's license shall be  
9 examined by ~~as the board~~ Director may require by rule. ~~The examinations~~  
10 ~~shall be in writing and upon forms approved by the board containing questions~~  
11 ~~on subjects as the board by rule may require to determine the qualifications of~~  
12 ~~the applicant.~~

13 § 1254. ISSUANCE OR DENIAL OF LICENSE

14 If, upon review, it is found that the applicant possesses sufficient skill and  
15 knowledge of the business and has met the application and qualification  
16 requirements set forth in this chapter, the ~~board~~ Director shall issue to him or  
17 her a license to engage in the business of funeral director, embalmer, funeral  
18 establishment, crematory establishment, or removal personnel. ~~All~~  
19 ~~applications shall be granted or denied within 90 days from the making thereof.~~

1 ~~§ 1255. RECORD OF LICENSES AND APPLICATIONS~~

2 The board shall keep a record of licenses granted and applications made for  
3 license, which shall be open to public inspection at all reasonable times.

4 [Repealed.]

5 § 1256. RENEWAL OF REGISTRATION OR LICENSE

6 (a)(1) One month before renewal is required, the Board or the Office of  
7 Professional Regulation shall notify, by mail, every licensee of the date on  
8 which his or her or its license will expire.

9 (2) Biennially, every licensee shall renew his or her or its registration or  
10 license by paying the required fee.

11 (b) Upon request of the Board of Health or a person authorized to issue  
12 burial or removal permits, a licensee shall show proof of current licensure.

13 (c) If a licensee fails to pay the renewal fee by the required date, the license  
14 shall lapse. Thereafter, the license may be reinstated only upon application to  
15 the Board or the Office of Professional Regulation and upon payment of the  
16 renewal fee and a reinstatement fee. [Repealed.]

17 (d) Applicants and persons regulated under this chapter shall pay the  
18 following fees:

- 19 (1) Application for license \$ 70.00
- 20 (2) Biennial renewal of license

  - 21 (A) Funeral director \$ 350.00
  - 22 (B) Embalmer \$ 350.00

1	(C) Funeral establishment	\$ 800.00
2	(D) Crematory establishment	\$ 800.00
3	(E) Removal personnel	\$125.00
4	(F) Removal personnel	\$125.00
5	(G) Limited services establishment license	\$800.00

6 (e)(1) In addition to the provisions of subsection (a) of this section, an  
7 applicant for renewal as a funeral director or embalmer shall have satisfactorily  
8 completed continuing education as required by the ~~Board~~ Director.

9 (2) For purposes of this subsection, the ~~Board~~ Director shall require, by  
10 rule, not less than six nor more than ten hours of approved continuing  
11 education as a condition of renewal and may require up to three hours of  
12 continuing education for removal personnel in the subject area of universal  
13 precautions and infectious diseases.

14 § 1257. UNPROFESSIONAL CONDUCT

15 (a) A licensee shall not engage in unprofessional conduct.

16 (b) Unprofessional conduct means the following conduct and conduct set  
17 forth in 3 V.S.A. § 129a:

18 (1) Using dishonest or misleading advertising.

19 (2) Failure to make available, upon request of a person who had  
20 received services, copies of documents in the possession or under the control  
21 of the practitioner.



1 (3) Failure to comply with rules adopted by the ~~board~~ Director, the  
2 office of professional regulation Office, or by the Federal Trade Commission  
3 relating to funeral goods and services.

4 (4) For funeral directors, failure to make available at the licensee’s place  
5 of business, by color picture or display, the three least expensive caskets, as  
6 available. For the purposes of this section and related administrative rules, the  
7 three least expensive caskets shall include one cloth, one metal, and one wood  
8 casket.

9 ~~(c) After hearing and upon a finding of unprofessional conduct, the board~~  
10 ~~may take disciplinary action against a licensee.~~

11 ~~(d) For purposes of this section, “disciplinary action” includes any action~~  
12 ~~taken by the board against a licensee premised on a finding of unprofessional~~  
13 ~~conduct. Disciplinary action includes all appropriate remedies, including~~  
14 ~~denial of renewal of a license, suspension, revocation, limiting, or conditioning~~  
15 ~~of the license, issuing reprimands or warnings, and adopting consent orders.~~

16 ~~(e) Disciplinary proceedings against a licensed crematory establishment or~~  
17 ~~its personnel, when that crematory is independent from a licensed funeral~~  
18 ~~establishment, may, upon petition of the licensee, be heard by an~~  
19 ~~administrative law officer appointed by the director of the office of~~  
20 ~~professional regulation.~~

21 \* \* \*

1 Subchapter 3. Prepaid Funeral Arrangements

2 § 1271. PREPAID ARRANGEMENTS

3 A funeral establishment that sells services or merchandise that is not to be  
4 delivered or provided within 30 days of sale has entered into a prepaid funeral  
5 arrangement and shall comply with the requirements of this subchapter.

6 § 1272. RULES; PREPAID FUNERAL FUNDS

7 ~~The board, with the assistance of the office of professional regulation,~~  
8 Director shall adopt rules to carry out the provisions of this subchapter to  
9 ~~insure~~ ensure the proper handling of all funds paid pursuant to a prepaid  
10 funeral agreement and to protect consumers in the event of default. The rules  
11 shall include provisions relating to the following:

12 \* \* \*

13 (5) Information to be provided the escrow agent by the funeral director  
14 and information regarding the escrow account or the prepaid funeral that shall  
15 be made available to the buyer on request and annually in a format as  
16 determined by the ~~board~~ Director.

17 \* \* \*

18 (8) Other factors determined by the ~~board~~ Director to be reasonably  
19 necessary to ~~insure~~ ensure the security of the funds paid into an escrow account  
20 as part of a prepaid funeral arrangement.

1 (9) Establishment of a funeral services trust account.

2 (A) For purposes of funding the funeral services trust account, the  
3 ~~board or the office of professional regulation~~ Office shall assess each funeral  
4 or crematory establishment a per funeral, burial, or disposition fee of \$6.00.

5 (B) The account shall be administered by the ~~secretary of state~~  
6 Secretary of State and shall be used for the sole purpose of protecting prepaid  
7 funeral contract holders in the event a funeral establishment defaults on its  
8 obligations under the contract.

9 (C) The account shall consist of all fees collected under this  
10 subdivision (9) and any assessments authorized by the ~~general assembly~~  
11 General Assembly. The principal and interest remaining in the account at the  
12 close of any fiscal year shall not revert but shall remain in the account for use  
13 in succeeding fiscal years.

14 (D) Notwithstanding the ~~foregoing~~ provisions of this subdivision (9)  
15 to the contrary, if the fund balance at the beginning of a fiscal year is at least  
16 \$200,000.00, no fees shall be imposed during that fiscal year.

17 (E) Payments on consumer claims from the fund shall be made on  
18 warrants by the ~~commissioner of finance and management~~ Commissioner of  
19 Finance and Management, at the direction of the ~~board of funeral services~~  
20 Director.

21 (F) When an investigation reveals financial discrepancies within a  
22 licensed establishment, the ~~director~~ Director may order an audit to determine

1 the existence of possible claims on the funeral services trust account. In cases  
 2 where both a funeral and crematory establishment are involved in a  
 3 disposition, the party receiving the burial permit shall be responsible for the  
 4 disposition fee.

\* \* \*

6 § 1273. WRITTEN AGREEMENTS

7 (a) Each prepaid funeral arrangement shall be expressed in a written  
 8 contract. The ~~board~~ Director shall adopt rules for standard provisions to be  
 9 included in all pre-need trust forms and may adopt a standard form ~~which~~ that  
 10 every funeral director accepting prepaid funeral arrangements shall use. Those  
 11 provisions shall include:

12 (1) Disclosure of whether the contract is revocable or irrevocable.

13 (2) A declaration of the person who will most likely be responsible for  
 14 the funeral and who is to be notified of the prepaid funeral.

15 (3) Any other provision determined by the ~~board~~ Director to be  
 16 reasonably necessary to ~~insure~~ ensure full disclosure to the buyer of all prepaid  
 17 funeral arrangements as required under this chapter.

\* \* \*

19 Sec. 16. REPEAL

20 26 V.S.A. § 1256(d) (funeral services; application and renewal fees) shall  
 21 be repealed on June 1, 2023.

1 **Sec. 17. TRANSITIONAL PROVISION; FUNERAL SERVICE RULES**

2 On the effective date of Sec. 15 of this act (amending 26 V.S.A. chapter 21  
3 (funeral services)), the rules of the Board of Funeral Service shall constitute  
4 the rules of the Director of the Office of Professional Regulation for the funeral  
5 service professions and establishments.

6 \* \* \* Nursing \* \* \*

7 Sec. 18. 26 V.S.A. chapter 28 is amended to read:

8 CHAPTER 28. NURSING

9 Subchapter 1. General Provisions

10 \* \* \*

11 § 1573. VERMONT STATE BOARD OF NURSING

12 (a) There is hereby created a the Vermont State Board of Nursing  
13 consisting of six registered nurses, including at least two licensed as advanced  
14 practice registered nurses; two practical nurses; one nursing assistant; and  
15 two public members. Board members shall be appointed by the Governor  
16 pursuant to 3 V.S.A. §§ 129b and 2004.

17 \* \* \*

18 ~~(d) Six members of the Board shall constitute a quorum.~~

19 ~~§ 1579. ISSUANCE AND DURATION OF LICENSES~~

20 ~~Licenses and endorsements shall be renewed every two years on a schedule~~  
21 ~~determined by the Office of Professional Regulation. [Repealed.]~~

22 \* \* \*

1 § 1584. PROHIBITIONS; OFFENSES

2 (a) It shall be a violation of this chapter for any person, including any  
3 corporation, association, or individual, to:

4 \* \* \*

5 ~~(8) [Deleted.]~~

6 (b) Any person violating this section shall be subject to the penalties  
7 provided in 3 V.S.A. § 127(e).

8 ~~(c) [Deleted.]~~

9 \* \* \*

10 Subchapter 2. Advanced Practice Registered Nurses

11 \* \* \*

12 § 1612. PRACTICE GUIDELINES

13 ~~(a) APRN licensees who intend to or are engaged in clinical practice as an  
14 APRN shall submit for review individual practice guidelines and receive Board  
15 approval of the practice guidelines. Practice guidelines shall reflect current  
16 standards of advanced nursing practice specific to the APRN's role, population  
17 focus, and specialty.~~

18 ~~(b) Licensees shall submit for review individual practice guidelines and  
19 receive Board approval of the practice guidelines:~~

20 ~~(1) prior to initial employment;~~

21 ~~(2) if employed or practicing as an APRN, upon application for renewal  
22 of an APRN's registered nurse license; and~~



1 under a collaborative agreement, practice beyond those acts and situations that  
2 are within both the usual scope of the collaborating provider’s practice and the  
3 terms of the collaborative agreement.

4 (5) For an APRN who acts as the collaborating provider for an APRN  
5 who is practicing under a collaboration agreement, allowing the mentored  
6 APRN to perform a medical act that is outside the usual scope of the mentor’s  
7 own practice or that the mentored APRN is not qualified to perform by training  
8 or experience or that is not consistent with the requirements of this chapter and  
9 the rules of the Board.

10 \* \* \*

11 Subchapter 3. Registered Nurses and Practical Nurses

12 \* \* \*

13 § 1622. REGISTERED NURSE LICENSURE BY ENDORSEMENT

14 To be eligible for licensure as a registered nurse by endorsement, an  
15 applicant shall:

16 (1) hold a current license to practice registered nursing in another U.S.  
17 jurisdiction based on education in a ~~U.S.~~ nursing program acceptable to the  
18 Board; and

19 (2) meet practice requirements set by the Board by rule.

20 \* \* \*



1 § 1626. PRACTICAL NURSE LICENSURE BY ENDORSEMENT

2 To be eligible for licensure as a practical nurse by endorsement, an  
3 applicant shall:

4 (1) hold a current license to practice practical nursing in another U.S.  
5 jurisdiction based on education in a ~~U.S.~~ nursing program acceptable to the  
6 Board; and

7 (2) meet practice requirements set by the Board by rule.

8 \* \* \*

9 Subchapter 4. Nursing Assistants

10 \* \* \*

11 § 1645. RENEWAL

12 (a) To renew a license, a nursing assistant shall meet active practice  
13 requirements set by the Board by rule.

14 (b) The Board shall credit as active practice those activities, regardless of  
15 title or obligation to hold a license, that reasonably tend to reinforce the  
16 training and skills of a licensee.

17 \* \* \*

18 Sec. 19. NURSING COMPACT ASSESSMENT

19 (a) The Board of Nursing and the Office of Professional Regulation shall  
20 assess the costs and benefits of participation in licensure compacts for nurses at  
21 various levels of licensure.

1       (b) On or before March 15, 2019, the Office shall report its assessment to  
 2       the House and Senate Committees on Government Operations. The report may  
 3       be in verbal form.

4                                   \* \* \* Pharmacy \* \* \*

5       Sec. 20. 26 V.S.A. chapter 36 is amended to read:

6                                   CHAPTER 36. PHARMACY

7                                   Subchapter 1. General Provisions

8                                   \* \* \*

9       § 2022. DEFINITIONS

10       As used in this chapter:

11                                   \* \* \*

12       (4) “Disciplinary action” or “disciplinary cases” includes any action  
 13       taken by the Board against a licensee or others premised upon a finding of  
 14       ~~wrongdoing or~~ unprofessional conduct by the licensee. It includes all  
 15       sanctions of any kind, including obtaining injunctions, issuing warnings, and  
 16       other similar sanctions.

17                                   \* \* \*

18       (7) “Drug outlet” means all pharmacies, ~~nursing homes, convalescent~~  
 19       ~~homes, extended care facilities, drug abuse treatment centers, family planning~~  
 20       ~~clinics, retail stores, hospitals,~~ wholesalers, manufacturers, ~~any authorized~~  
 21       ~~treatment centers, and mail order vendors~~ other entities that are engaged in the  
 22       dispensing, delivery, or distribution of prescription drugs.

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\* \* \*

(10) “Manufacturer” means ~~anyone who is engaged in manufacturing, preparing, propagating, compounding, processing, packaging, repackaging, or labeling of a prescription drug~~ a person, regardless of form, engaged in the manufacturing of drugs or devices.

(11)(A) “Manufacturing” means the production, preparation, propagation, conversion, or processing of a drug or device, either directly or indirectly, by extraction from substances of natural origin or independently by means of chemical or biological synthesis.

(B) “Manufacturing” includes the packaging or repackaging of a drug or device or the labeling or relabeling of the container of a drug or device for resale by a pharmacy, practitioner, or other person.

(12) “Nonprescription drugs” means nonnarcotic medicines or drugs that may be sold without a prescription and that are prepackaged for use by the consumer and labeled in accordance with the requirements of the statutes and regulations of this State and the federal government.

~~(12)~~(13) “Pharmacist” means an individual licensed under this chapter.

~~(13)~~(14) “Pharmacy technician” means an individual who performs tasks relative to dispensing only while assisting, and under the supervision and control of, a licensed pharmacist.

1           ~~(14)~~(15)(A) “Practice of pharmacy” means:

2                   (i) ~~the interpretation~~ interpreting and ~~evaluation of~~ evaluating  
3           prescription orders;

4                   (ii) ~~the~~ compounding, dispensing, and labeling ~~of~~ drugs and  
5           legend devices (except labeling by a manufacturer, packer, or distributor of  
6           nonprescription drugs and commercially packaged legend drugs and legend  
7           devices);

8                   (iii) ~~the participation~~ participating in drug selection and drug  
9           utilization reviews;

10                  (iv) ~~the proper and safe storage of~~ properly and safely storing  
11           drugs and legend devices, and ~~the maintenance of~~ maintaining proper records  
12           therefor;

13                  (v) ~~the responsibility for~~ advising, where necessary or where  
14           regulated, of therapeutic values, content, hazards, and use of drugs and legend  
15           devices;

16                  (vi) ~~the~~ providing ~~of~~ patient care services within the pharmacist’s  
17           authorized scope of practice;

18                  (vii) ~~the~~ optimizing ~~of~~ drug therapy through the practice of clinical  
19           pharmacy; and

20                  (viii) ~~the offering or performing of~~ or offering to perform those  
21           acts, services, operations, or transactions necessary in the conduct, operation,  
22           management, and control of pharmacy.

1 (B) “Practice of clinical pharmacy” or “clinical pharmacy” means:

2 \* \* \*

3 (ii) ~~the provision of~~ providing patient care services within the  
4 pharmacist’s authorized scope of practice, including medication therapy  
5 management, comprehensive medication review, and postdiagnostic disease  
6 state management services; or

7 (iii) ~~the practice of pharmacy by a pharmacist practicing pharmacy~~  
8 pursuant to a collaborative practice agreement.

9 (C) ~~A rule shall not be adopted by the~~ The Board under this chapter  
10 ~~that shall require~~ not adopt any rule requiring that pharmacists or pharmacies  
11 be involved in the sale and distribution of nonprescription drugs ~~by a licensed~~  
12 ~~pharmacist or under the supervision of a licensed pharmacist or otherwise~~  
13 ~~interfere with the sale and distribution of such medicines;~~ provided, however,  
14 that nothing in this subdivision (C) shall limit the authority of the Board to  
15 adopt rules applicable to the elective sale or distribution of nonprescription  
16 drugs by pharmacists or pharmacies.

17 ~~(15)(16)~~ “Practitioner” means an individual authorized by the laws of  
18 the United States or its jurisdictions or Canada to prescribe and administer  
19 prescription drugs in the course of his or her professional practice and  
20 permitted by that authorization to dispense, conduct research with respect to, or  
21 administer drugs in the course of his or her professional practice or research in  
22 his or her respective state or province.



1 practice of pharmacy in this ~~state~~ State. Two members shall be members of the  
2 public having no financial interest in the practice of pharmacy.

3 (b) Members of the ~~board~~ Board shall be appointed by the ~~governor~~  
4 Governor pursuant to 3 V.S.A. §§ 129b and 2004. ~~A majority of members~~  
5 ~~shall constitute a quorum, and all action shall be taken upon a majority vote of~~  
6 ~~the members present and voting.~~

7 \* \* \*

8 Subchapter 3. Licensing

9 § 2041. UNLAWFUL PRACTICE

10 (a) It shall be unlawful for any person to engage in the practice of  
11 pharmacy unless licensed to so practice under the provisions of this chapter;  
12 provided, however, physicians, dentists, veterinarians, osteopaths, or other  
13 practitioners of the healing arts who are licensed under the laws of this State  
14 may dispense and administer prescription drugs to their patients in the practice  
15 of their respective professions where specifically authorized to do so by statute  
16 of this State.

17 (b)(1) Any person who shall be found by the Board after hearing to have  
18 unlawfully engaged in the practice of pharmacy shall be subject to disciplinary  
19 action.

20 (2) For the purpose of enforcing this section, the Attorney General or a  
21 State's Attorney or an attorney assigned by the Office of Professional  
22 Regulation may commence a criminal action against any person unlawfully

1 ~~engaging in the practice of pharmacy, and upon conviction, the person,~~  
2 including a business entity, violating this section shall be subject to the  
3 penalties provided in 3 V.S.A. § 127.

4 \* \* \*

5 § 2042b. PHARMACY TECHNICIANS; NONDISCRETIONARY TASKS;  
6 SUPERVISION

7 \* \* \*

8 (f)(1) A pharmacist on duty shall be directly responsible for the conduct of  
9 a pharmacy technician.

10 (2) A pharmacist responsible for a pharmacy technician shall be on the  
11 premises at all times, or in the case of a remote pharmacy approved by the  
12 Board, immediately available by a functioning videoconference link.

13 (3) A pharmacist shall verify a prescription before medication is  
14 provided to the patient.

15 \* \* \*

16 § 2044. ~~RENEWAL OF LICENSES~~

17 ~~Each person or entity licensed or regulated under the provisions of this~~  
18 ~~chapter shall apply for renewal biennially by a date established by the director~~  
19 ~~of the office of professional regulation. [Repealed.]~~

20 § 2045. REINSTATEMENT

21 (a) ~~The board may renew a license which has lapsed upon payment of the~~  
22 ~~required fee and the late renewal penalty, provided all the requirements for~~



1 ~~renewal set by the board by rule, have been satisfied. The board shall not~~  
2 ~~require payment of renewal fees for years during which the license was lapsed.~~

3 ~~(b) As a condition of renewal, the board may by rule set reinstatement~~  
4 ~~requirements for those whose licenses have lapsed for more than five years.~~

5 [Repealed.]

6 \* \* \*

7 Subchapter 4. ~~Discipline~~

8 ~~§ 2051. UNPROFESSIONAL CONDUCT~~

9 ~~The board of pharmacy may refuse to issue or renew, or may suspend,~~  
10 ~~revoke, or restrict the licenses of any person, pursuant to the procedures set~~  
11 ~~forth in section 2052 of this title, upon one or more of the following grounds~~  
12 ~~and upon the grounds set forth in 3 V.S.A. § 129a:~~

13 ~~(1) Unprofessional conduct as that term is defined by the rules and~~  
14 ~~regulations of the board;~~

15 ~~(2) Incapacity of a nature that prevents a pharmacist from engaging in~~  
16 ~~the practice of pharmacy with reasonable skill, competence, and safety to the~~  
17 ~~public;~~

18 ~~(3) Fraud or intentional misrepresentation by a licensee in securing the~~  
19 ~~issuance or renewal of a license;~~

20 ~~(4) Engaging or aiding and abetting an individual to engage in the~~  
21 ~~practice of pharmacy without a license or to falsely use the title of pharmacist;~~

1           ~~(5) Being found by the board to be in violation of any of the provisions~~  
2           ~~of this chapter or rules and regulations adopted pursuant to this chapter.~~

3           ~~§ 2052. PENALTIES AND REINSTATEMENT~~

4           ~~(a)(1) Upon the finding, after notice and opportunity for hearing, of the~~  
5           ~~existence of grounds for discipline of any person or any drug outlet holding a~~  
6           ~~license, under the provisions of this chapter, the board of pharmacy may~~  
7           ~~impose one or more of the following penalties:~~

8                     ~~(A) Suspension of the offender’s license for a term to be determined~~  
9                     ~~by the board;~~

10                    ~~(B) Revocation of the offender’s license;~~

11                    ~~(C) Restriction of the offender’s license to prohibit the offender from~~  
12                    ~~performing certain acts or from engaging in the practice of pharmacy in a~~  
13                    ~~particular manner for a term to be determined by the board;~~

14                    ~~(D) Placement of the offender under the supervision of the board for~~  
15                    ~~a period to be determined and under conditions set by the board;~~

16                    ~~(E) A requirement to perform up to 100 hours of public service, in a~~  
17                    ~~manner and at a time and place to be determined by the board;~~

18                    ~~(F) A requirement of a course of education or training;~~

19                    ~~(G) An administrative penalty as provided in 3 V.S.A. § 129a(d).~~

20                    ~~(2) [Deleted.]~~

21           ~~(b) Any person or drug outlet whose license to practice pharmacy in this~~  
22           ~~state has been suspended, revoked, or restricted pursuant to this chapter,~~

1 ~~whether voluntarily or by action of the board, shall have the right, at~~  
 2 ~~reasonable intervals, to petition the board for reinstatement of such license.~~  
 3 ~~Such petition shall be made in writing and in the form prescribed by the board.~~  
 4 ~~Upon hearing, the board may in its discretion grant or deny such petition or it~~  
 5 ~~may modify its original finding to reflect any circumstances which have~~  
 6 ~~changed sufficiently to warrant such modifications.~~

7 ~~(e) Nothing herein shall be construed as barring criminal prosecutions for~~  
 8 ~~violations of this chapter where such violations are deemed as criminal~~  
 9 ~~offenses in other statutes of this state or of the United States.~~

10 ~~(d) All final decisions by the board shall be subject to review pursuant to~~  
 11 ~~3 V.S.A. § 130a. [Repealed.]~~

12 Subchapter 5. Registration of Facilities

13 § 2061. REGISTRATION AND LICENSURE

14 (a) All drug outlets shall biennially register with the Board of Pharmacy.

15 (b) Each drug outlet shall apply for a license in one or more of the  
 16 following classifications:

- 17 (1) Retail ~~drug outlet~~.
- 18 (2) Institutional ~~drug outlet~~.
- 19 (3) ~~Manufacturing drug outlet~~ Manufacturer.
- 20 (4) Wholesale ~~drug outlet or wholesale drug~~ distributor.
- 21 (5) Investigative and research projects.
- 22 (6) Compounding.

1           (7) Outsourcing.

2           (8) Home infusion.

3           (9) Nuclear.

4           § 2064. VIOLATIONS AND PENALTIES

5           (a) ~~No~~ A drug outlet designated in section 2061 of this ~~title~~ subchapter  
6 shall not be operated until a license has been issued to ~~said~~ that outlet by the  
7 board Board. ~~Upon the finding of a violation of this section, the board may~~  
8 ~~impose one or more of the penalties enumerated in section 2052 of this title.~~

9           (b) ~~Reinstatement of a license that has been suspended, revoked, or~~  
10 ~~restricted by the board may be granted in accordance with the procedures~~  
11 ~~specified by subsection 2052(b) of this title~~ Unauthorized operation of a drug  
12 outlet may be penalized as provided in 3 V.S.A. § 127 and shall constitute  
13 unprofessional conduct by the licensees involved.

14                               Subchapter 6. Wholesale ~~Drug~~ Distributors

15           § 2067. WHOLESALE ~~DRUG~~ DISTRIBUTOR; LICENSURE REQUIRED

16           (a) A person who is not licensed under this subchapter shall not engage in  
17 wholesale ~~drug~~ distribution in this State.

18           (b) [Repealed.]

19   \* \* \*

20           (d) An agent or employee of any licensed wholesale ~~drug~~ distributor shall  
21 not be required to obtain a license under this subchapter and may lawfully

1 possess pharmaceutical drugs when that agent or employee is acting in the  
2 usual course of business or employment.

3 \* \* \*

4 § 2071. APPLICATION OF FEDERAL GUIDELINES

5 (a) The requirements set forth in sections 2068 and 2069 of this ~~title~~  
6 chapter shall conform to wholesale ~~drug~~ distributor licensing guidelines  
7 formally adopted by the ~~United States~~ U.S. Food and Drug Administration  
8 (FDA).

9 (b) In case of conflict between any wholesale ~~drug~~ distributor licensing  
10 requirement imposed by the ~~board~~ Board under this chapter and any FDA  
11 wholesale ~~drug~~ distributor licensing guideline, the latter shall control.

12 § 2072. ~~LICENSE RENEWAL~~

13 ~~Licenses and registrations shall be renewed biennially on a schedule as~~  
14 ~~determined by the office of professional regulation. [Repealed.]~~

15 § 2073. RULES

16 (a) The ~~board~~ Board may adopt rules necessary to carry out the purposes of  
17 the provisions of this subchapter.

18 (b) All rules adopted under this subchapter shall conform to wholesale ~~drug~~  
19 distributor licensing guidelines formally adopted by the ~~Federal Drug~~  
20 ~~Administration~~ FDA at 21 C.F.R. Part 205.

1 § 2074. ~~COMPLAINTS~~

2 ~~Complaints arising under this subchapter shall be handled according to the~~  
3 ~~policies and procedures for handling complaints adopted by the director of the~~  
4 ~~office of professional regulation. [Repealed.]~~

5 § 2075. ~~PENALTIES~~

6 ~~After notice and opportunity for hearing, the board may suspend, revoke,~~  
7 ~~limit, or condition a license granted under this subchapter if the board finds~~  
8 ~~that the licensee:~~

9 ~~(1) violated a provision of this subchapter or a rule adopted by the board~~  
10 ~~under this subchapter; or~~

11 ~~(2) has been convicted of a violation of a federal or state drug law.~~

12 ~~[Repealed.]~~

13 § 2076. ~~INSPECTION POWERS; ACCESS TO WHOLESALE DRUG~~  
14 ~~DISTRIBUTOR RECORDS~~

15 (a) A person authorized by the ~~board~~ Board may enter, during normal  
16 business hours, all open premises purporting or appearing to be used by a  
17 wholesale ~~drug~~ distributor for purposes of inspection.

18 (b)(1) Wholesale ~~drug~~ distributors may keep records regarding purchase  
19 and sales transactions at a central location apart from the principal office of the  
20 wholesale ~~drug~~ distributor or the location at which the drugs were stored and  
21 from which they were shipped, provided that such records shall be made

1 available for inspection within two working days of a request by the ~~board~~  
2 Board.

3 (2) Records may be kept in any form permissible under federal law  
4 applicable to prescription drugs ~~record-keeping~~ record keeping.

5 \* \* \*

6 Sec. 21. CREATION OF POSITION WITHIN THE OFFICE OF  
7 PROFESSIONAL REGULATION; PHARMACY

8 (a) There is created within the Secretary of State’s Office of Professional  
9 Regulation one new position: Executive Officer of Pharmacy.

10 (b) Any funding necessary to support the position created in subsection (a)  
11 of this section shall be derived from the Office’s Professional Regulatory Fee  
12 Fund, with no General Fund dollars.

13 \* \* \* Real Estate Brokers and Salespersons \* \* \*

14 Sec. 22. 26 V.S.A. § 2211 is amended to read:

15 § 2211. DEFINITIONS

16 (a) ~~When~~ As used in this chapter, the following definitions shall have the  
17 following meanings except where the context clearly indicates that another  
18 meaning is intended:

19 \* \* \*

20 (4) “Real estate broker” or “broker” means any person who, for another,  
21 for a fee, commission, salary, or other consideration, or with the intention or  
22 expectation of receiving or collecting such compensation from another,

1 engages in or offers or attempts to engage in, either directly or indirectly, by a  
2 continuing course of conduct, any of the following acts:

3 \* \* \*

4 (5) “Real estate salesperson” or “salesperson” means any person who  
5 for a fee, compensation, salary, or other consideration, or in the expectation or  
6 upon the promise thereof, is employed by or associated with a licensed real  
7 estate broker to do any act or deal in any transaction as provided in subdivision  
8 (4) of this subsection ~~(a)~~ for or on behalf of ~~such a~~ licensed real estate broker.

9 (b) The terms “real estate broker,” “real estate salesperson,” or “broker”  
10 shall not ~~be held to~~ include:

11 (1) Any person, partnership, association, or corporation who as a bona  
12 fide owner performs any of the ~~aforsaid~~ acts set forth in subdivision (a)(4) of  
13 this section with reference to property owned by them, nor shall it apply to  
14 regular employees thereof, ~~where~~ when such acts are performed in the regular  
15 course of or as an incident to the management of such property and the  
16 investment therein. This subdivision (1) shall not apply to licensees.

17 \* \* \*





1 ~~certified~~ licensed dental therapist, licensed dental hygienist, or a registered  
2 dental assistant.

3 \* \* \*

4 \* \* \* Private Investigators and Security Guards \* \* \*

5 Sec. 24. 26 V.S.A. chapter 59 is amended to read:

6 CHAPTER 59. PRIVATE INVESTIGATIVE AND SECURITY SERVICES

7 Subchapter 1. General Provisions

8 § 3151. DEFINITIONS

9 As used in this chapter:

10 \* \* \*

11 ~~(5) “Qualifying agent” means a licensed private investigator who is~~  
12 ~~responsible for a private investigative services agency or combination agency,~~  
13 ~~or a licensed security guard who is responsible for a private security services~~  
14 ~~agency or combination agency. A sole proprietor shall be the qualifying agent~~  
15 ~~of his or her agency and shall meet all qualifying agent licensure requirements.~~

16 ~~(6) “Combination agency” means an agency that provides both private~~  
17 ~~investigative and private security services to the public.~~

18 § 3151a. EXEMPTIONS

19 (a) The term “private investigator” shall not include:

20 \* \* \*

21 (3) Persons regularly employed as investigators, exclusively by one  
22 employer in connection with the affairs of that employer only, provided that

1 the employer is not a private investigative agency and the employee is engaged  
 2 directly as part of the ordinary payroll for tax, accounting, and insurance  
 3 purposes.

4 \* \* \*

5 (b) The term “security guard” shall not include:

6 \* \* \*

7 (3) Persons regularly employed as security guards exclusively by one  
 8 employer in connection with the affairs of that employer only, provided that  
 9 the employer is not a security agency and the employee is engaged directly as  
 10 part of the ordinary payroll for tax, accounting, and insurance purposes.

11 Subchapter 2. State Board of Private Investigative and Security Services

12 \* \* \*

13 § 3162. ~~POWERS AND DUTIES~~ BOARD RULEMAKING AUTHORITY

14 The Board may:

15 ~~(1) Adopt~~ adopt rules necessary for the performance of its duties,

16 including rules prescribing minimum standards and qualifications for:

17 (1) security guards who may:

18 (A) practice independently or head agencies; or

19 (B) practice within the hierarchy of an agency;

20 (2) private investigators who may:

21 (A) practice independently or head agencies; or

22 (B) practice within the hierarchy of an agency;

1           (3) agencies; and

2           (4) recognized trainers and training programs.

3           ~~(2) Conduct any necessary hearings in connection with the issuance,~~  
4 ~~renewal, denial, suspension, or revocation of a license or registration or~~  
5 ~~otherwise related to the disciplining of a licensee, registrant, or applicant.~~

6           ~~(3) Receive and investigate complaints and charges of unprofessional~~  
7 ~~conduct against any holder of a license or registration, or any applicant. The~~  
8 ~~Board shall investigate all complaints in which there are reasonable grounds to~~  
9 ~~believe that unprofessional conduct has occurred.~~

10           ~~(4) Conduct examinations and pass upon the qualifications of applicants~~  
11 ~~for a license or registration.~~

12           ~~(5) Issue subpoenas and administer oaths in connection with any~~  
13 ~~authorized investigation, hearing, or disciplinary proceeding.~~

14           ~~(6) Take or cause depositions to be taken as needed in any investigation,~~  
15 ~~hearing, or proceeding.~~

16           ~~(7)(A) Adopt rules establishing a security guard or private investigator~~  
17 ~~training program, consisting of not fewer than 40 hours of training, as a~~  
18 ~~prerequisite to registration.~~

19           ~~(B) Full time employees shall complete the training program prior to~~  
20 ~~being issued a permanent registration.~~

21           ~~(C)(i) Part time employees shall complete not fewer than eight hours~~  
22 ~~of training prior to being issued a part time employee temporary registration,~~

1 ~~which shall be valid for not more than 180 days from the date of issuance. The~~  
2 ~~remaining training hours for part-time employees shall be completed within the~~  
3 ~~temporary registration period of 180 days or before the employee has worked~~  
4 ~~500 hours, whichever occurs first. The part-time employee temporary~~  
5 ~~registration may be issued only once and shall expire after 180 days or 500~~  
6 ~~hours.~~

7 (ii) ~~As used in this subdivision (C), “part-time employee” means~~  
8 ~~an employee who works no more than 80 hours per month.~~

9 (iii) ~~The Board may prioritize training subjects to require that~~  
10 ~~certain subject areas are covered in the initial eight hours of training required~~  
11 ~~for part-time employees.~~

12 (8) ~~Adopt rules establishing continuing education requirements and~~  
13 ~~establish or approve continuing education programs to assist a licensee or~~  
14 ~~registrant in meeting these requirements.~~

15 § 3163. **FUNCTIONING OF LICENSING BOARD**

16 (a) ~~Annually, the board shall elect a chairperson, a vice chairperson, and a~~  
17 ~~secretary.~~

18 (b) ~~Meetings may be called by the chairperson and shall be called upon the~~  
19 ~~request of two other members.~~

20 (c) ~~Meetings shall be warned and conducted in accordance with 1 V.S.A.~~  
21 ~~chapter 5.~~



1 (d) An application for a license may be denied upon failure of the applicant  
2 to provide information required; upon a finding that the applicant does not  
3 meet a high standard as to character, integrity, and reputation; or for  
4 unprofessional conduct defined in section 3181 of this ~~title~~ chapter.

5 \* \* \*

6 § 3174. SECURITY GUARD LICENSES

7 (a) ~~No~~ A person shall not engage in the business of a security guard or  
8 provide guard services in this State without first obtaining a license. The  
9 Board shall issue a license after obtaining and approving all of the following:

10 \* \* \*

11 (4) Evidence that the applicant has successfully passed ~~the~~ any  
12 examination required by ~~section 3175 of this title~~ rule.

13 \* \* \*

14 (c) The Board shall require that ~~the~~ a person licensed to practice  
15 independently has had experience satisfactory to the Board in security work;  
16 for a period of not less than two years. Such experience may include having  
17 been licensed as a security guard in another state or regularly employed as a  
18 security guard for a security agency licensed in this or another state; or having  
19 been a sworn member of a federal, state, or municipal law enforcement agency.

20 (d) An application for a license may be denied upon failure of the applicant  
21 to provide information required; upon a finding that the applicant does not

1 meet a high standard as to character, integrity, and reputation; or for  
2 unprofessional conduct defined in section 3181 of this ~~title~~ chapter.

3 \* \* \*

4 § 3176b. ~~TEMPORARY REGISTRATION FOR EMPLOYEES OF~~  
5 ~~AGENCIES~~

6 ~~(a) A 60 day temporary registration may be issued to a person who applies~~  
7 ~~for registration as an employee of a licensed private investigator or a licensed~~  
8 ~~security guard under section 3176 of this title. A temporary registration shall~~  
9 ~~authorize a person to work as an unarmed private investigator or unarmed~~  
10 ~~security guard while employed by a private investigator agency or security~~  
11 ~~guard agency licensed by the board.~~

12 ~~(b) Temporary registrations shall expire at the end of the 60 day period or~~  
13 ~~by final action on the application, whichever occurs first. For good cause~~  
14 ~~shown, the board may extend a temporary registration one time for an~~  
15 ~~additional period of 60 days. [Repealed.]~~

16 § 3176c. ~~TEMPORARY EMERGENCY REGISTRATION~~

17 ~~(a) If the board determines that the public health, safety, or welfare so~~  
18 ~~requires, it may grant to an applicant a temporary registration to practice as a~~  
19 ~~security guard. To qualify under this section, an applicant shall have a license~~  
20 ~~in good standing to practice as a security guard in another jurisdiction within~~  
21 ~~the United States that regulates the practice. The person seeking the temporary~~  
22 ~~registration shall document to the board's satisfaction that the applicant will~~



1 ~~otherwise meet all state and federal requirements necessary to perform the~~  
2 ~~specific security duties arising out of the emergency circumstances warranting~~  
3 ~~temporary licensure.~~

4 (b) ~~The board may restrict or condition a temporary registration issued~~  
5 ~~under this section, as it deems appropriate in light of the specific emergency, to~~  
6 ~~a particular facility, industry, geographic area, or scope of duty.~~

7 (c) ~~Duration of practice under a temporary registration shall be determined~~  
8 ~~by the board but shall not exceed 60 days unless the person granted a~~  
9 ~~temporary registration has submitted an application for full registration under~~  
10 ~~this chapter, prior to the expiration of the term of the temporary registration,~~  
11 ~~and the board finds the emergency to be ongoing. [Repealed.]~~

12 \* \* \*

13 § 3178. ~~RENEWALS AND REINSTATEMENT~~

14 ~~A license or registration issued under this chapter shall be renewed~~  
15 ~~biennially upon payment of the required fee. [Repealed.]~~

16 \* \* \*

17 § 3179. PENALTIES

18 (a) A person who engages in the practice or business of a private  
19 investigator or security guard without being licensed under ~~to~~ this chapter shall  
20 be subject to the penalties provided in 3 V.S.A § 127(e).

21 \* \* \*



1 § 3265. ELIGIBILITY

2 To be eligible for licensure as a clinical mental health counselor an  
3 applicant shall ~~satisfy all of the following~~ have:

4 (1) ~~Shall have completed a minimum of 60 graduate hours and received~~  
5 Received a master’s degree or higher degree in counseling or a related field,  
6 from an accredited educational institution, after having successfully completed  
7 a course of study as defined by the board, by rule, which included requiring a  
8 minimum number of graduate credit hours established by the Board by rule  
9 and a supervised practicum, internship, or field experience, as defined by the  
10 ~~board,~~ Board by rule, in a mental health counseling setting.

11 (2) ~~Shall have documented~~ Documented a minimum of 3,000 hours of  
12 supervised work in clinical mental health counseling ~~over~~ during a minimum  
13 of two years of post-master’s experience. ~~Persons engaged in supervised work~~  
14 ~~shall be entered on the roster of nonlicensed, noncertified psychotherapists and~~  
15 ~~shall comply with the laws of that profession, and shall have documented a~~  
16 ~~minimum of, including at least~~ 100 hours of face-to-face supervision ~~over~~  
17 during a minimum of two years of post-master’s experience. ~~Clinical work~~  
18 ~~shall be performed under the supervision of a licensed physician certified in~~  
19 ~~psychiatry by the American Board of Medical Specialties, a licensed~~  
20 ~~psychiatric nurse practitioner, a licensed psychologist, a licensed clinical social~~  
21 ~~worker, a licensed marriage and family therapist, a licensed clinical mental~~  
22 ~~health counselor, or a person certified or licensed in another jurisdiction in one~~

1 ~~of these professions or in a profession which is the substantial equivalent, or a~~  
2 ~~supervisor trained by a regional or national organization which has been~~  
3 ~~approved by the board~~ Persons engaged in supervised work shall be registered  
4 on the roster of nonlicensed, noncertified psychotherapists and shall comply  
5 with the laws applicable to registrants.

6 (3) ~~Shall pass~~ Passed the examinations required by ~~board~~ Board rules as  
7 provided in section 3267 of this title.

8 § 3266. APPLICATION

9 ~~To apply for licensure as a clinical mental health counselor, a person shall~~  
10 ~~apply to the board on a form furnished by the board. The application shall be~~  
11 ~~accompanied by payment of the specified fee and evidence of eligibility as~~  
12 ~~requested by the board. [Repealed.]~~

13 § 3267. EXAMINATION

14 ~~(a) The board or its designee shall conduct written examinations under this~~  
15 ~~chapter at least twice a year, except that examinations need not be conducted~~  
16 ~~when no one has applied to be examined.~~

17 ~~(b) Examinations administered by the board and the procedures of~~  
18 ~~administration shall be fair and reasonable and shall be designed and~~  
19 ~~implemented to ensure that all applicants are granted licensure if they~~  
20 ~~demonstrate that they possess the minimal occupational qualifications which~~  
21 ~~are consistent with the public health, safety, and welfare. They shall not be~~  
22 ~~designed or implemented for the purpose of limiting the number of license~~

1 holders. ~~The board with the advice of the clinical mental health counselors~~  
2 ~~who are members of the special panel, shall establish, by rule, fixed criteria for~~  
3 ~~passing the examination that shall apply to all persons taking the examination.~~

4 (c) ~~The board may contract with independent testing services, licensed~~  
5 ~~clinical mental health counselors, or others to assist in the administration of~~  
6 ~~written examinations. [Repealed.]~~

7 \* \* \*

8 § 3269. RENEWALS

9 (a) Licenses shall be renewed every two years upon payment of the  
10 required fee, ~~provided the person applying for renewal completes at least~~  
11 ~~40 hours fees and proof of such~~ continuing education, ~~approved by the board,~~  
12 ~~during the preceding two-year period. The board shall establish, as the Board~~  
13 ~~may require by rule, guidelines and criteria for continuing education credit.~~

14 (b) ~~Biennially, the director shall forward a renewal form to each license~~  
15 ~~holder. Upon receipt of the completed form and the renewal fee, the director~~  
16 ~~shall issue a new license.~~

17 (c) ~~Any application for renewal of a license which has expired shall be~~  
18 ~~accompanied by the renewal fee and a reinstatement fee. A person shall not be~~  
19 ~~required to pay renewal fees for years during which the license was lapsed.~~

20 (d) ~~[Deleted.]~~

21 \* \* \*

**\*\*\* Effective Dates \*\*\***

Sec. 26. EFFECTIVE DATES

This act shall take effect on July 1, 2018, except:

(1) this section and Secs. 2, amending 3 V.S.A. § 125 (fees) and 13 (Director of Professional Regulation; barbers and cosmetologists; rulemaking) shall take effect on passage, except that in Sec. 2, 3 V.S.A. § 125:

(A) subdivisions (b)(2)(A) (application for barbering and cosmetology schools and shops) and (b)(4)(E) and (F) (renewal for barbering and cosmetology professionals and schools) shall take effect on January 1, 2019; and

(B) subdivisions (b)(2)(B) and (b)(4)(G)-(I) (application and renewal for funeral service professionals and establishments) shall take effect on June 1, 2023;

(2) Sec. 6, amending 3 V.S.A. § 129a (unprofessional conduct), shall take effect on July 1, 2019; and

(3) Sec 12, amending 26 V.S.A. chapter 6 (barbers and cosmetologists), shall take effect on January 1, 2019.

(Committee vote: \_\_\_\_\_)

\_\_\_\_\_

Senator \_\_\_\_\_

FOR THE COMMITTEE