

January 15, 2018

To whom it may concern:

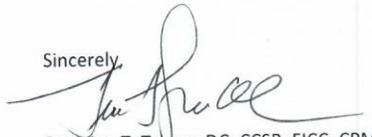
I am a recently retired chiropractic physician in this great state of Vermont. Over the years, I have employed many massage therapists as both employees and independent contractors.

Many of these therapists were quite qualified while others not so much. I believe most of the issues revolved around their certification. Some only had 100 hours, while others had 500+ hours.

My biggest complaint has been that there is **no** state licensing for these massage therapists! How can that be when my hair dresser needs a license to practice?!

In a time when there are many accusations of various types, especially those involving sexual innuendos, I strongly recommend that all massage therapists in the state of Vermont be fully licensed. This is benefit and a protection for the therapist, the client and the state.

Sincerely,

A handwritten signature in black ink, appearing to read 'Francine T. Tougas', written in a cursive style.

Francine T. Tougas DC, CCSP, FICC, CPMA

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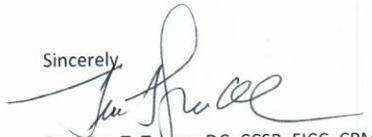
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