

1 TO THE HOUSE OF REPRESENTATIVES:

2 The Committee on General, Housing, and Military Affairs to which was
3 referred House Bill No. 294 entitled “An act relating to inquiries about an
4 applicant’s salary history” respectfully reports that it has considered the same
5 and recommends that the bill be amended as follows:

6 First: In Sec. 1, by redesignating the section to be 21 V.S.A. § 495m

7 Second: In Sec. 1, 21 V.S.A. § 495m, after subsection (b), by adding a
8 subsection (c) to read:

9 (c) Nothing in this section shall be construed to prevent an employer from:

10 (1) inquiring about a prospective employee’s salary expectations or
11 requirements; or

12 (2) providing information about the wages, benefits, compensation, or
13 salary offered in relation to a position.

14 Third: In Sec. 2, effective date, by striking out “2017” and inserting in lieu
15 thereof “2018”

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18 (Committee vote: _____)

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Representative _____

FOR THE COMMITTEE